

# C.I.U. 70p AUGUST 2010

# CLUB JOURNAL

THE PAPER FOR ALL C.I.U. MEMBERS

## TIME FOR US ALL TO GO BACK TO BASICS

**A**FTER almost a year in post as General Secretary I believe it is a good time to take stock of what changes have been made and the Union's situation.

Since the failure of the motion relating to the Pass Card at Blackpool The Union has had to look at the way it provides services to member clubs. The National Executive and I have had to get back to basics with regard to Union services and the Union's reason for being – to provide advice, support, education and convalescence to its member clubs and their members.

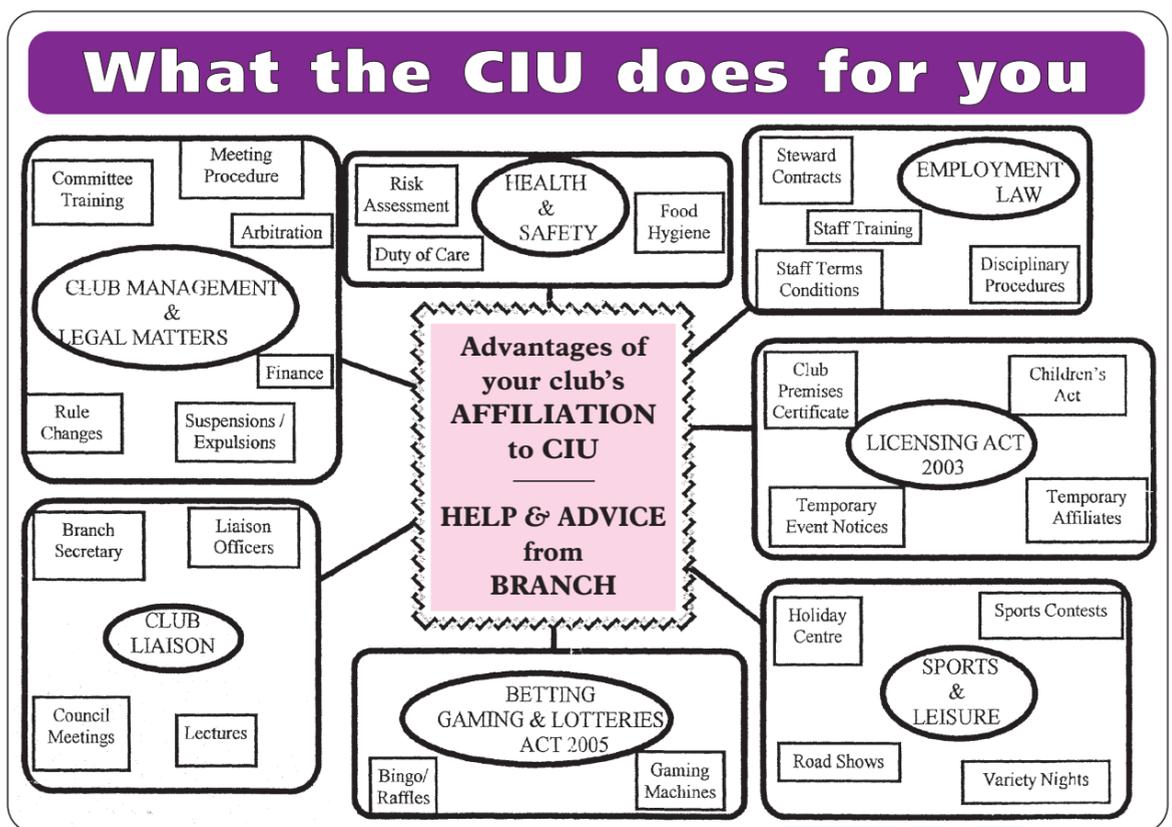
Over the years the way the Union has provided services to its members has remained static, in a society where major changes have resulted in a deluge of legislation and economic disaster. Previous and current Governments say they see communities as the answer to society's problems – but don't seem prepared to put their money where their mouth is and help our community clubs.

**By Mick McGlasham**  
**GENERAL SECRETARY**

I have looked at how we can improve communication with our member clubs and have introduced a monthly branch bulletin, with up-to-the minute information for Branch Secretaries to distribute to the clubs in their area. We have updated our membership leaflet, not only to let clubs in membership know more about the services we provide, but to attract new clubs into membership. We will continue to look at how we can better market our services, the national games we run and the schools and lectures held throughout the year.

The All-Party Parliamentary Group held its first meeting since the Election, and there are new faces representing us in Parliament; Stephen Hepburn joins Greg Knight as Joint Chairmen of the Group, while Brian Binley (Cons), Dave Crausby (Lab) and David Ward (Lib Dem) were elected as Joint Vice-Chairmen with Andrew Griffiths (Cons), David Watts (Lab) and Ian Mearns (Lab) elected as Executive Officers.

With this new team, and several other new members, we and other members of CORCA hope that our clubs will be better protected in the future. Brian Binley is trying to get support for an Early Day Motion relating to clubs having a smoking room – so clubs in support of this should ask their MP to support the EDM in Parliament.



### SUPPING AT 103

THE Union's oldest member, Jack Foster, has marked his 103rd birthday with a pint of Foster's in Jack's Lounge.

Jack still visits Blakelaw Social Club in Newcastle regularly for a few pints of lager and a game of dominoes in the room that's named after him.

The club, which came back from the dead thanks to



the advice of former Northumberland Branch Secretary Tom Satterthwaite, paid Jack their own tribute when they named their revitalised lounge Jack's Lounge on his 100th birthday.

Club Secretary Alan Campbell said: "Jack's a great advert for lager. We asked last year if he was the CIU's oldest club member and so far no one has come forward to argue with us."

Jack is presented with a silver salver to mark his birthday by John Wood from Heineken UK.

### INSIDE . . .

#### Mansion club saved

HEINEKEN UK has stepped in to save one of the Union's most historic clubs.

Burnholme Social Club in York is housed in a mansion built in 1881 by timber merchant John Bellerby and his 12 children, which was later the home of England cricket captain F. S. Jackson. See Page 5.

#### Racing offers

THIS month's issue features a poster insert from Doncaster Racecourse urging members to get together and take advantage of the course's half price offers. The poster has space for members to put their names down when it goes on the club notice board.

Dates of race meetings, part of the offer for 2010, are listed on the poster. For more details of all fixtures and admission prices see their website.

More details on the National Charity Raceday at Wetherby on Saturday, November 13 can be found on Page 18.

News .....	2, 3, 12
Holiday & Convalescent Centres, Crossword .....	4
Education, Quiz .....	6, 7
Rates .....	8
Club of the Month:	
Rose Grove Unity Club, Burnley .....	10, 11
Classified Advertising, Honours, Club Notices ..	12
Club Outings .....	13-15
Club Management .....	8, 9, 16, 17
Obituaries .....	17
Sport .....	18-20
CIU Racing Club .....	19



**DONCASTER** Branch President Alan Baker visited Castle Ward Club in Lincoln and presented a Certificate of Merit to Eileen Andrews, who is the first woman in the city to receive the award.

ALAN is also pictured (below) at Dunscroft Social Club where Branch Secretary and National Executive member Dave Gravel received the

Long Service Award along with Reg Gallagher and Dave Brittain, watched by Executive members John Munn and George Lawcock.



# CONGRATULATIONS



**NORTHUMBERLAND** Branch President Alan Hardy, Branch Secretary Dave Richardson and several members of the Branch Executive visited Bank House Social Club in Newbiggin where Committee member Jack Jennings received the Distinguished Service Award.

are: Executive members Graham Swarbrick, Dennis Wheadon, Rob Yeats, Rob Miller, Ian Davidson from Heineken UK and Club Secretary Derrick Stainbank. Front row: Club Chairman Andrew Malley, Alan Hardy, Jack Jennings, Dave Richardson and National Executive member Sid Hicks.

Pictured (back row, left to right)



**YORK** City Branch President Ken Needham (right) presented Committee member Paul Alderson with a Long Service Award in front of a packed Huntington WMC.

In the course of his 25 years on the Committee Paul has been Club Vice-President, Concert Secretary and Games Secretary. Pictured with them is Club President John Mitchell.



**DURHAM** Branch President Colin Armstrong and Branch Secretary Brian Young visited Bearpark WMC and presented Long Service Awards to Ronnie Ramm, Billy Rowlands and Sid Lincoln.

Pictured (left to right) are: Colin Armstrong, Ronnie Ramm, Brian Young, Billy Rowlands, Branch Executive member Keith Reay, Sid Lincoln and Club Secretary Ian Toase.

## HAYES WORKING MEN'S CLUB LATE NIGHT CABARET

- **SATURDAY 28th AUGUST** -  
18 TIL I DIE (BRYAN ADAMS TRIBUTE)  
CHUBBY SPENCER (CHUBBY BROWN TRIBUTE)  
COCKTAIL - COMPERE ADGER BROWN  
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HAMILTON BROWN (LIONEL RICHIE TRIBUTE)  
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August The Club & Institute Journal

**M**EMBERS of a Dorset club have raised money for charity with an activity day and tour of all 20 Premier League stadiums.

Wyke Regis Social Club, near Weymouth, held an activity day with members being sponsored to take part in a variety of activities over 12 hours, including darts, pool and Wii bowls, while member Ricky Cleverley cycled the whole day on an exercise bike. So far £1,300 has been raised and the club hopes to hit their target of £1,500 for Orchid, a charity dealing with male-specific cancers.

Seven members, including organiser Chris Hoskins, toured the 20 Premiership grounds and collected memorabilia along the way to sell off at a fundraising auction. Chris, a taxi driver with Bee Cars in Weymouth, and his partner Linda Barwick were joined by owner Martin Gomm, his partner Deana Abbott, her son Jamie, and fellow drivers Mike and Trish Coleman in one of the firm's distinctive black-and-yellow cabs.

# FOOTBALL FANS GET THE BALL ROLLING

*Activities day boosts male cancer charity*

The group had their photograph taken outside each of the clubs over three days. Among the items they collected were a signed football from Birmingham City, signed team photos from Everton and Blackburn Rovers, signed player photos from West Ham and a picture of the Stadium of Light, signed by Sunderland Chairman Niall Quinn.

Members of the club also donated football memorabilia for the auction, and local side Weymouth – known as the Terras because they play in terracotta and blue quarters – donated two season tickets.

“We choose a different charity every year,” said Chris. “And as Orchid deals mainly with testicular and prostate cancer we thought it might be a bit close to footballers’ hearts.”



(Picture: Dorset Echo)

Seven members of Wyke Regis Social Club are pictured before setting off on their tour of Premiership grounds.

Other members also raised money with a series of 12-hour marathons at the club. Pictured (back row left to right): Deana Abbott, Martin Gomm, Chris Hoskins, Mike Coleman and Linda Barwick. Front: Jamie Abbott and Trish Coleman.

## Long service on a plate



NORTHUMBERLAND Branch Executive member Rob Miller visited Ashington Hirst Central Social Club where Committee members Dennis Blackburn and Thomas Orkney were each being honoured for their 25 years' service to the club.

Dennis (left) and Thomas are pictured with salvers they received from Heineken UK. Behind them (left to right) are: Secretary James Maddison, Rob Miller and Treasurer Bernie Shepherd.

**ORCHID**  
FIGHTING MALE CANCER

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 All prices are inclusive of VAT

**Racing Breaks – See Page 19**

### CROSSWORD SOLUTION

Congratulations to the five winners of our £10 prize Crossword:

Mr D R Gamble of Kenilworth Sports & Social, Warwickshire; Mr S Mason of Wallsend RAOB, North Tyneside; Paul Hume of Darlington East End; Mike Meakin of Greasbrough WMC, South Yorkshire; and Mick Coppard of Bordon WMC, Hampshire.



### PRIZE CROSSWORD

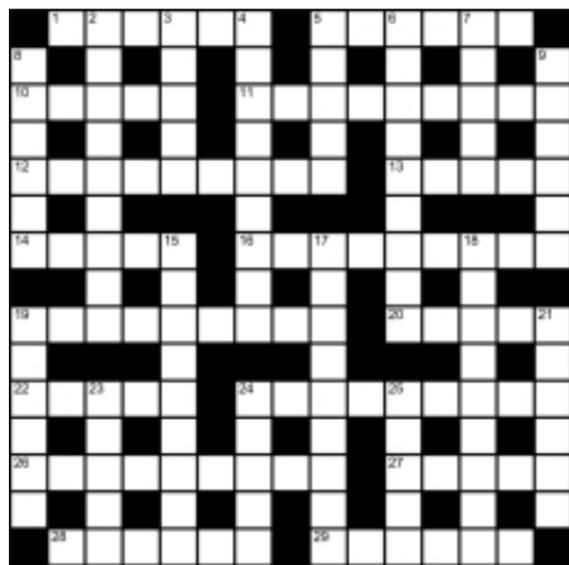
EVERY month we give five £10 prizes to a lucky five correct entrants.

#### ACROSS

- 1 Spartan type, without direction, is kind of acid. (6)
- 5 My much abused friendly word. (6)
- 10 Announce the weight at last. (5)
- 11 Strengthen how hard you pull on the bit. (9)
- 12 Yankee, dancing like a nervous insect. (9)
- 13 Being just to rent out the little island. (5)
- 14 That woman, Kylie, is a bit dirty. (5)
- 16 Lassie chewed, allegedly, in total listlessness. (9)
- 19 Create due mayhem in order to teach again. (2-7)
- 20 Guardian angel identified as being a bit arctic. (5)
- 22 Gasket that's boringly centred. (1,4)
- 24 It's what the night flier will threaten to do if upset with this slogan. (6-3)
- 26 Booby that went off like a little gnasher. (4-5)
- 27 Eastern diet version is top class. (5)
- 28 Level of ineptitude greeted witheringly. (6)
- 29 Slate attempt to store food. (6)

#### DOWN

- 2 Steady girl of Planck and Faraday, say? (9)
- 3 The ones over here – he set out to make them. (5)
- 4 Brains bits of tangled cable reel. (9)
- 5 Film that's just about Heather. (5)
- 6 Totally reliable, in gainful employment. (9)
- 7 Altruism – it's without somehow, but not off the wall. (5)
- 8 Stoppage that would surely



Name .....

Address .....

Club .....

- ly be a bit chewy in a sandwich! (3-3)
- 9 Right in the middle of recent changes. (6)
- 15 Little one found in your gents' outfitter. (9)
- 17 Perspiration sold here? – no, it's a rag trade shame spot. (5-4)
- 18 Cur, unlike any other, is less fortunate. (9)
- 19 Mis-shapen rectangles are said, in Greece, to make bad industrial starters. (6)
- 21 Retirement place for those on nights? (3-3)
- 23 Skim Buenos Aires centre, only to soak through. (5)
- 24 Failed without any money ... (5)
- 25 ... the rest of the lyin' b's, according to hearsay. (3-2)

Send your entry to Crossword, Powdene Publicity, Unit 17, St Peter's Wharf, Newcastle upon Tyne NE6 1TZ, to reach us by August 31.

## Visitors love Golf Week



Left to right: Paul Carter, Tony Jenkinson, Linda Clarkson, Josh Fradley and Wayne Harris.

GOLF Week proved a big success with around 40 players competing at local courses and filling the Saltburn Holiday Centre.

Redcar, Saltburn & Hartlepool Golf Week is run by two local councils and invites players to take part in daily four-ball better ball competitions on six of the area's finest golf courses. For the last few years we have run an initiative that enables players to take part in the Golf Week, stay at the Centre, and take part in our own competition within a competition.

Paul Carter and Tony Jenkinson from Bramley WMC near Rotherham were

overall winners of this year's Saltburn Doubles Championship with scores of 114 over a three-day period and received their trophy

from Centre staff member Linda Clarkson. Josh Fradley and Wayne Harris from Smalley Common Ex-servicemen's Club in Derbyshire were runners-up.

The week was also well supported by other club members from Wallasey WMC, Queens Park and Earls Barton WMC.

All the players want to book already for next year but the dates are not usually confirmed by the local councils till the New Year.

### HOLIDAY AND CONVALESCENT CENTRES

Valda Edmunds

### Turkey & Tinsel

OUR Turkey & Tinsel weekend from November 26-30 is sold out, and there are very few places left for the other weekend from December 10-14. Well, we did tell you to book early for Christmas!

## AUTUMN SCHOOLS

Sponsored by



CLUB LAW:

Friday, October 8 to Sunday, October 10.

CLUB FINANCE:

Friday, November 12 to Sunday, November 14.

TO BE HELD AT SALT BURN CENTRE. PRICE £60.

APPLICATION FORM – PAGE 7

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# Heineken UK



## Support and loyalty save the day



**SUPPORT:** Heineken UK Regional Sales Manager Allan Parry toasts the club's brighter future with Secretary Marge Pearson

Loyalty and support have been two key elements in rescuing Burnholme Social Club & Institute in York from ruin after its financial situation seemed impossible to turn around.

After accepting the position of Club Secretary, Marge Pearson called in Heineken UK Club Advisor Mike Scanlon and Regional Sales Manager Allan Parry to try and pinpoint areas of what remained of the business that needed urgent attention.

With demands for immediate VAT and PAYE payments hanging over the club as well as developers eyeing up the site - waiting for the club's demise, a simple priority structure was drawn up for Marge and members of the Committee to follow to save the club.

"We were in a desperate situation financially and we needed advice and Heineken UK's expertise in club business management," says Marge.

"Burnholme Social Club & Institute was built as a Victorian folly and has some stunning architecture - it also has a lot of



**UNITY:** Against all the odds, the club and its members have escaped closure through a joint effort and investment



**LOYALTY:** (L-R): Kevin Starkey, Adam Kocyk, Celia Jones, John Salkeld, Allan Parry, Club Secretary Marge Pearson, Ron Fisher and Albert Ford were among those who bought bonds to help the club's finances

land, much of which is unused and was attracting a lot of attention from developers.

"Acting on Mike and Allan's advice, we decided to approach a number of developers and tell them we would be selling off some of the land. But we still needed a lot of money very quickly.

"We suggested to members that they 'invest' whatever amount they wanted into 'land bonds' linked to the club and we would give them five per cent interest per annum on their investment along with a further five per cent bonus when the land is finally sold and developed.

"We knew some members would invest but, given the fact that you're not going to get five per cent interest - and ultimately 10 per cent - anywhere else, the response was fantastic and we raised £100,000.

"Now, with our finances sorted out we are getting back to normal and operating like a real members' club.

"We have lots of activities including darts and snooker teams in local leagues, bingo, live entertainment and quiz nights and a youth football club and Allotment Society use our facilities for their meetings on a regular basis.

"Our Heineken UK Regional Sales Manager Allan Parry has supported us throughout our difficulties and laid on promotional evenings for various brands like the Jacques fruit cider range and even presented the club with a widescreen television so we can show all the big sporting fixtures.

"We are also looking at organizing children's discos later in the summer as well as other activities to keep our members entertained.

"We have to thank Heineken UK for all its advice and support in helping us save the club and I would have no hesitation in recommending the company to any other clubs out there who are facing



**PROMOTION:** Heineken UK will be looking at further ways of supporting the club in the coming months

similar or other problems."

Both Mike Scanlon and Allan Parry agree that the loyalty of the club's members and the Committee's open-minded action to Heineken UK's suggestions played great parts in saving the club.

"We have seen clubs follow this investment initiative before but never have we seen a sum quite this large raised.

"We are happy to have been involved in saving Burnholme Social Club & Institute and salute the members and the Committee for rallying round to save what is clearly a special part of their social lives," says Mike.

"Now things are back to normal, I shall be continuing my regular visits to the club and discussing any ways I can support them through

brand promotions or other activities.

"I look forward to working in partnership with Marge and the Committee well into the future to ensure they enjoy better fortune than in the past," says Allan.

**● If you would like to find out more about the benefits your club could enjoy by trading with Heineken UK, please contact PETER USHER on 07831 840330.**



**Committed to your club**

**Ring Peter Usher on 07831 840330**

ANY club member who wants to further their knowledge and learn correct management techniques is welcome to enrol for the Club Management Diploma.

Even if a club member has no intention of sitting the examination they are encouraged to enrol. The very fact of reading the lessons will educate any club member.

The object is to stimulate and help those club members who are, or aspire to become, club secretaries or other officers of clubs, and thus demonstrate their ability and capacity to hold office.

**The Course**

The course of study for the Diploma is based on two Union books, "Five Hundred Points in Club Law" (New Edition) and "Club Book-keeping and Financial Control". A club officer who has a practical knowledge of the contents of these two books, who is familiar with their own club rules, and appreciates that in matters of doubt or difficulty, advice and guidance can be obtained from Union Head Office by the Club Secretary, is the type of officer the Union has in mind for the award of the Club Management Diploma. The books must be purchased from club secretaries via the local Branch Office. They are not obtainable from Head Office. The course is covered by a

# Learn to manage a club

series of six monthly notes beginning in October each year. The notes indicate the chapters in the two handbooks to be studied, and attention is drawn to matters requiring particular study. Some Branches operate tutorials.

**The Examination**

With the fourth lesson students will receive an invitation to sit the examination, which is normally held on separate Saturdays in April or May. It is in two Sections: 1) Club Law and Administration and 2) Club Accountancy. Students can attempt either one section or both sections in the same year. Both sections must be passed, however, within three consecutive years in order to obtain the CMD Diploma.

The exam venues are fixed locally, wherever possible, to suit the convenience of students.

Students who pass both sections are awarded a handsome Diploma and Silver Badge, and are entitled to add the letters "CMD" to their names. Certificates are awarded to students who pass only one section. There is only one course and one examination each year.

To pass the Club Accountancy section, students are required to be familiar with the points outlined. It is considered that the average stu-

**HOW TO REGISTER AS A CANDIDATE**

ANY full member of a Union club who holds Associate and Pass Cards can register for the course, as can women with limited rights whose club does not give full membership.

Enrolment forms are available from the Education Department, Club & Institute Union, 253-254 Upper Street, London N1 1RY.

An enrolment fee of £31 is payable and must be sent with the completed enrolment form (cheques made payable to Club and Institute Union Ltd). Club members who are sitting

one section only, having passed one section at the previous examination and those sitting again with a view to obtaining Honours, must pay the full fee. In no circumstances will enrolment fees be refunded.

Completed enrolment forms, with the enrolment fee must be forwarded to Head Office by September 30, 2010.

Someone in your club needs this course! Thousands have benefited from it since 1934. Its aims remain as important as ever in the twenty-first century.

dent can reach the required standard if he or she has diligently studied the lessons.

**EDUCATION**

*Valda Edmunds*

**Club Accountancy**

A sound knowledge of the principles of accountancy as applying to:

1. The writing up and balancing of books;
2. The theory and practice of producing a bank reconciliation statement;
3. The writing up and summarising of a wages book including the proper method

of dealing with statutory and other deductions;

4. The calculation and agreement of amounts due to the Inland Revenue for income tax and National Insurance;
5. The writing up and control of simple ledger accounts and journals for purchase and sales;
6. The recording and entering of subscriptions;
7. The theory and practice of "Imprest" Account;
8. The construction of a bar trading account and the method of comparison with the profit as shown on the stocktakers' report;
9. The construction and use of

nominal ledger accounts and the production of a trial balance;

10. The preparation of the following accounts from a simple trial balance;
  - a) Bar trading account;
  - b) Profit and loss account;
  - c) Balance sheet.
11. The general requirements of the Friendly or Industrial & Provident Societies Acts as applying to the system of book-keeping and control employed by clubs;
12. A working knowledge of a club's requirements for insurance, including fidelity guarantee.

**Club Law and Administration**

Students will pass the Law section if they know the following points:

1. Constitution and management of a club;
2. Definitions and duties of officers, stewards and other servants of the club;
3. Legal proceedings;
4. Registration under the Friendly Societies Act or Industrial & Provident Societies Acts;
5. Licensing;
6. Dissolution of a club;
7. Betting, gaming and lotteries;
8. Entertainment and law;
9. Club property and finance;
10. Insurance;
11. Food hygiene regulations;
12. Procedure at meetings;
13. Stewards and new employees;
14. Health and safety regulations.

THREE students obtained the Club Management Diploma this year and a further six obtained the accountancy certificate, two of them with distinction. Andrew Read of Abbots Langley WMC in the North West Metropolitan Branch gained the diploma with first place in both sections.

**Three pass CMD**

Kevin Edwards of Briton Ferry WMC in the South Wales Branch obtained the diploma with honours in both sections and gained second place in Accountancy. Third place in Accountancy goes to Michael Johnson of Sunderland National Reserve Club,

who also gained the diploma.

All clubs have been circulated with detailed information and enrolment forms. To learn all you need to know about club law and accountancy complete the form on this page, and send it with your remittance to Head Office in London by September 30. The fee of £31 covers all distance lessons, ring binder and examinations.

● As previously reported we are holding two autumn schools at Saltburn. To apply use the application on the opposite page.

**CMD COURSE ENROLMENT FORM – 2010/2011**

Please enrol me for the Course of Study and Examination for the Diploma. In the event of my being unable to continue my studies, I will immediately inform you.

**Please complete in BLOCK CAPITALS**

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Name and Address of your Club .....  
 ..... Post code .....

Position at present held in Club (if any) .....

(Women with limited rights whose club does not give full membership can also apply)

Associate Card No. .... Date of issue .....

Union Branch to which Club is attached .....

Have you previously sat the Examination for the Diploma? **YES / NO:** If yes

a) In what year? .....

b) Result? .....

Date ..... Signature of Applicant .....

**DECLARATION BY CLUB SECRETARY**

The above applicant is a financial member of the club and holds the Union Associate and Pass Cards. (Lady members who do not hold these cards are eligible for the Course).

Club Secretary .....

Please enclose enrolment fee of £31.00. (Cheque made payable to: 'Club & Institute Union'). Return this form to: Education Department, Club & Institute Union Limited, 253-254 Upper Street, London N1 1RY.

– Closing date for applications is September 30, 2010 –

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Please send your order to Club Journal, Unit 17, St Peter's Wharf, Newcastle upon Tyne NE6 1TZ.

# SIX MORE REACH FINAL



Adrian Wood from Hoptown Liberal Club receives a spot prize from Jonathan Emery of Bissett Kenning & Newiss.

TWO lively nights saw six more clubs clinch their places in the final of this year's Freeclaim IDC/CIU National Quiz.

In the South Wales and West of England final at Bettws Social Club, Newport, Trefelin WMC Port Talbot C, beat three-time National Champions Maeglas Sports & Social, Newport into second place with the Maeglas D team finishing third and reaching the final for the first time.

The Yorkshire regional final at Hoptown Liberal Club, Normanton was won by Smawthorne Lane WMC, Castleford with Lindley WMC, Huddersfield staging a late rally

to pip Soothill WMC, Batley for second place.

The final regional heat took place on July 29 at Lemington Social Club, Newcastle and will feature in the next issue.

This year's National Final is being staged at Alvaston & Crewton Social Club, Derby on Sunday, September 12.



Ann Ransome from Cwmcarn WMC receives a spot prize of a bottle of whisky from Paul Davies of the Co-operative Bank.



David Woodward, Peter Askins, Andrew Lyman and Simon Curtis from Yorkshire champions Smawthorne Lane WMC are pictured with Wakefield Branch Secretary Gordon Winn, Steven Charlton from Freeclaim IDC and Jonathan Emery. Below: Trefelin WMC captain David

Clark receives the winners' cheque from Colin Tapper of Freeclaim IDC, watched by (left to right): Paul Davies, Robert Merrill, Western Counties Branch Secretary Mark Brewer, Monmouthshire Branch Secretary Jim Harrison, John Davies and George Sheldrick.



## V-P's lecture tour



NATIONAL Vice-President John Tobin was a guest of the West Midlands Branch when he delivered a lecture on clubs' internal financial control at Tyseley WMC.

He is pictured (second right) with (left to right): Branch President Ernie Nicks, Branch Secretary Geoff Whewell and Vice-President Des Flood.

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**APPLICATION FOR ATTENDANCE AT UNION AUTUMN SCHOOLS**  
**SALTBURN CENTRE, NORTH YORKSHIRE (sponsored by Heineken UK)**  
**CLUB LAW & ADMINISTRATION: FRIDAY 8-SUNDAY 10 OCTOBER, 2010**  
**or CLUB FINANCE: FRIDAY 12-SUNDAY 14 NOVEMBER, 2010**  
 PLEASE COMPLETE IN BLOCK CAPITALS

School : \_\_\_\_\_ (Club Law or Club Finance)

Mr/Mrs/Miss Forename: \_\_\_\_\_

Surname : \_\_\_\_\_

Private Address: \_\_\_\_\_

Post Code \_\_\_\_\_ Daytime Tel. No. \_\_\_\_\_

Name and Address of Club : \_\_\_\_\_

\_\_\_\_\_ Post Code \_\_\_\_\_

Associate Card Number \_\_\_\_\_ Date of issue \_\_\_\_\_  
 (Women with limited rights whose club does not give full membership can also apply)

Union Branch to which Club is attached : \_\_\_\_\_

Date of Birth : \_\_\_\_\_ Occupation : \_\_\_\_\_

Position at present held in Club (if any ?): \_\_\_\_\_

Have you any physical disability ? : \_\_\_\_\_  
 (for accommodation purposes only)

Have you previously attended a Union Week or Weekend School ?:

a) In what year ? \_\_\_\_\_ b) School Name / Venue \_\_\_\_\_

Are you/or have you previously enrolled for the CMD Course ? YES/NO (delete as applicable)

Date \_\_\_\_\_ Signature of Applicant: \_\_\_\_\_

### DECLARATION OF CLUB SECRETARY

The above applicant is a financial member of the club and holds the Union Associate and Pass Cards.  
 (Women with limited rights whose club does not give full membership can also apply)

Club Secretary \_\_\_\_\_

A charge of £60 VAT inclusive will be made for the course. Send a cheque made payable to the Club & Institute Union with application. Applicants will need to meet cost of their own fares. Note: Because of limited single rooms at Saltburn, if two people from the same club are willing to share one of our ensuite twin rooms it would increase the number of students we can accept.

**- CLOSING DATE FOR APPLICATIONS IS SEPTEMBER 3 -**

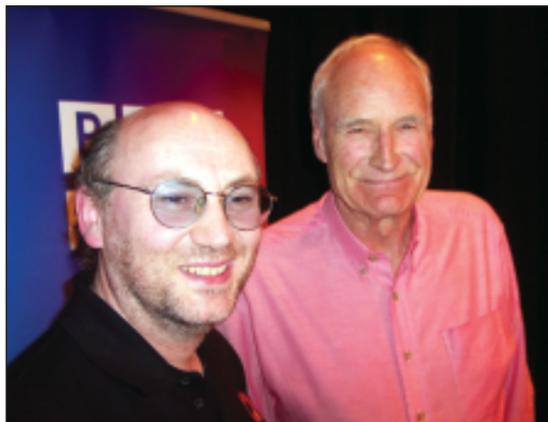
## CHAMPION MARK DIES

WE are sad to report the death of former CIU and World Quiz Champion Mark Bytheway, a member of the Ashford Road Club, Swindon.

Mark died on July 9 after a two-year battle with cancer at the young age of 46.

An IT worker Mark joined the Ashford Road Club in 2003 and won six regional finals of the CIU National Quiz and the 2008 National Final with team mates Tim

Westcott, Kevin Ashman and Keith Andrew. Earlier in the same 12-month period he had won Radio 4's Brain of Britain and the World Quizzing Championship and said



Mark Bytheway with Brain of Britain question-master Peter Snow.

with characteristic humour of the CIU title: "You can climb Kanchenjunga and K2 but Everest is just that little bit harder." He will be greatly missed.

# Cut rates – and your Sky bill

SKY have unveiled a new pricing structure for their customers which claims to be fairer – but we don't think it is. As the CIU's recommended rating specialists Bissett Kenning & Newiss have made enquires as to what these changes will be and what avenues can be explored to save clubs money. Sky will be basing their charges on the 2010 rating list, which came into force on April 1. We consider this to be unfair as the 2010 list has not yet been challenged and the charges could therefore be much too high. We and other agents fought strenuously to reduce Rateable Values

(RVs) on the 2005 rating list and when we were successful this had the knock-on effect of reducing the Sky banding. Here is an example of the savings that can be made:

Current Rateable Value of club	£16,000 pa
Sky bill on new scheme	£802 per month
RV reduced to	£14,500 pa
Sky bill reduced to	£696 per month
Monthly saving	£106
Annual saving	£1272

So a fairly small reduction in RV has the simultaneous effect of bringing down the Sky bill but – and there is a but – Sky will only

reduce their bill if an official appeal is made against the 2010 rating list. The only way to do this is by the submission of an appeal which Bissett Kenning & Newiss as an approved supplier to the CIU can do on your behalf. Contact me or Joanna Bissett on (0191) 272 5551. Many clubs have still not instructed a surveyor to act for them on the new rating list. It should be noted that

RATES



Cathrine Moore  
of  
Bissett Kenning  
& Newiss

just getting Small Business Rate Relief, if you qualify, will not reduce your Sky subscription. A further point to consider is that if the RV is reduced Sky will only backdate the overpayment for one year. It is crucially important, therefore to ask us to lodge an appeal as soon as possible to maximise savings to your club.

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## Kick Sky Italia offer into touch

AFTER circulating information relating to a company offering satellite systems to receive live football under the auspices of Sky Italia the Union has received confirmation, from Sky itself, that this is not a legal system. The company in question uses the Sky Italia heading on its website and details an impending European Court hearing to be held later this year to justify the sale of the systems. The company, a supplier of digital satellite systems, not Sky Italia itself, state that the cards are genuine and can be used to show Premier League Football in the UK on Saturday afternoons. The cards are genuine, but they can only be used to show Premier League Football in Italy, not in the UK, as confirmed to us by Sky. We can also inform you that CIU clubs are among those currently being prosecuted by Media Protection Services on behalf of the Premier League – not Sky. Sky Italia have confirmed, and we would repeat, that clubs should take great care.

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BQ/1 In Black Or Gold Frame UPH In The D Fabrics on the Below  
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150D   151D   152D   153D   154D

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# NEW RATES FOR PRS

## TARIFF FOR MEMBERS' CLUBS

(TARIFF "JMC")  
Effective from 1st August 2010

(Also showing previous year's details in brackets). Items marked with a \* are defined in Section 6.

### 1. SCOPE OF TARIFF

This tariff applies to performances of copyright music within the Society's repertoire\* at clubs bona fide established and conducted in good faith as non profit-making members' clubs, capable of satisfying the conditions for determining a qualifying club for the purposes of Part 4 of the Licensing Act 2003 for England and Wales, or the mandatory conditions for the purposes of section 125 of the Licensing Clubs (Scotland) Regulations 2007 for Scotland, or registration under the Registration of Clubs (Northern Ireland) Order 1996 for Northern Ireland. It does not apply to establishments whose main object is bingo nor to youth or proprietary clubs.

### 2. GENERAL CONDITIONS

This tariff is subject to the Society's General Conditions Applicable to Tariffs and Licences, available on request from the Society.

### 3. ROYALTY RATES

Where the music user *has* applied for and obtained the Society's licence before musical performances commence, the **standard** royalty rate will be charged and payable for the first year of the licence. Where the music user *has not* applied for and obtained the Society's licence before musical performances commence, the **higher** (standard plus 50%) royalty rate will be charged and payable for the first year of the licence. After the first year of the licence, in either case, the **standard** royalty rate will be charged and payable. The following rates of charge apply to all royalties falling due from 1st August 2010 to 31st July 2011 inclusive of both dates.

	Higher royalty	Standard royalty
<b>3.1 FEATURED MUSIC*</b>		
<b>3.1.1 LIVE MUSIC</b>		
<b>3.1.1.1</b> Where the annual expenditure on the provision of music* by performers* is £8,422 (£7,945) or more the royalty in respect of performances of music by those performers is .....	3.75% of such expenditure (3.75%)	2.5% of such expenditure (2.5%)
<b>3.1.1.2</b> Where the annual expenditure on the provision of music is less than £8,422 (£7,945) the royalty per function for the first 100 persons capacity* in respect of performances of music by performers in person is at the rate of .....	£6.38 (£6.02)	£4.25 (£4.01)
and per 25 persons capacity (or part thereof) thereafter .....	£1.61 (£1.52)	£1.07 (£1.01)
<b>PROVIDED THAT:</b> The MAXIMUM annual royalty for performances in category 3.1.1.2 is .....	£315.83 (£297.95)	£210.55 (£198.63)
<b>3.1.2 FEATURED RECORDED MUSIC*</b> For all featured performances by record, compact disc or tape player* primarily for entertainment by means of discotheque equipment or otherwise for dancing and for karaoke performances*, the royalty per function for the first 100 persons capacity is .....	£6.38 (£6.02)	£4.25 (£4.01)
and for each 25 persons capacity (or part thereof) thereafter .....	£1.61 (£1.52)	£1.07 (£1.01)
<b>PROVIDED THAT:</b> Where such featured performances are given at a function, and in the same room, where performances are also given in person and in respect of which royalties are paid under paragraph 3.1.1 above, the royalty in respect of performances by record, compact disc or tape player per function for the first 100 persons capacity is .....	£3.11 (£2.93)	£2.07 (£1.95)
and for each 25 persons capacity (or part thereof) thereafter .....	£0.78 (£0.74)	£0.52 (£0.49)
<b>3.1.3 CINEMA AND FEATURED VIDEO</b> For performances (whether by means of the sound track or otherwise) during film or video shows in a room or place being specially used for the primary purpose of video or cinema exhibition, and with seating arranged accordingly the royalty per function for the first 100 persons capacity is .....	£3.11 (£2.93)	£2.07 (£1.95)
and for each 25 persons capacity (or part thereof) thereafter .....	£0.78 (£0.74)	£0.52 (£0.49)
<b>3.1.4 MINIMUM ROYALTY FOR FEATURED MUSIC</b> The minimum royalty for an annual licence for featured music under this section of the tariff is .....	£157.88 (£148.94)	£105.25 (£99.29)
<b>PROVIDED THAT:</b> Where there are no more than three functions in a licence year this minimum charge will not apply. The charges for those functions – whether in terms of permits or an annual licence – will however be subject to a minimum of .....	£39.48 (£37.25) per function	£26.32 (£24.83) per function
<b>3.2 BACKGROUND OR MECHANICAL MUSIC*</b> The annual royalty for performances by the following is:		
<b>3.2.1</b> Television Screen (without video) with a screen no greater than 26 inches (66cm) .....	£131.60 (£124.14) per screen	£87.73 (£82.76) per screen
with a screen greater than 26 inches (66cm) .....	£197.34 (£186.17) per screen	£131.56 (£124.11) per screen
<b>3.2.2</b> Radio .....	£131.60 (£124.14) per set	£87.73 (£82.76) per set
<b>3.2.3</b> Video Player (with or without television facilities through the same screen) except performances where there are special seating arrangements for viewing, or when the player is used for discotheque performances: with a screen no greater than 26 inches (66cm) .....	£197.34 (£186.17) per player	£131.56 (£124.11) per player
with a screen greater than 26 inches (66cm) .....	£263.18 (£248.28) per player	£175.45 (£165.52) per player

**ALL clubs will be aware that they are under a legal obligation to pay the correct dues to the Performing Right Society (PRS) for music in the club. Printed below are the revised rates (Tariff JMC) to be paid to the Society.**

<b>3.2.4</b> Record and/or Compact Disc and/or Tape Player and/or Music Centre .....	£289.49 (£273.11) per player	£192.99 (£182.07) per player
<b>PROVIDED THAT:</b> Where two or more such instruments (or screens in the case of televisions and video players) are used in the same premises, whether those instruments are of the same or of different kinds, the combined charges for those instruments will be reduced by 10%.		
<b>3.3 JUKE BOXES</b> The annual royalty per machine for performances by the following is:		
<b>3.3.1</b> Audio Juke Box* .....	£326.58 (£308.10)	£217.72 (£205.40)
<b>3.3.2</b> Audio Juke Box with background music facility* .....	£459.78 (£433.76)	£306.52 (£289.17)
<b>3.3.3</b> Video Juke Box* with a screen no greater than 26 inches (66cm) .....	£429.78 (£405.45)	£286.52 (£270.30)
with a screen greater than 26 inches (66cm) .....	£515.75 (£486.56)	£343.83 (£324.37)
<b>3.3.4</b> Video Juke Box with Background Music facility* with a screen no greater than 26 inches (66cm) .....	£532.91 (£502.74)	£355.27 (£335.16)
with a screen greater than 26 inches (66cm) .....	£597.39 (£563.58)	£398.26 (£375.72)
<b>3.3.5</b> Combined Audio/Video Juke Box with Background Music facility* with a screen no greater than 26 inches (66cm) .....	£588.77 (£555.44)	£392.51 (£370.29)
with a screen greater than 26 inches (66cm) .....	£642.60 (£606.23)	£428.40 (£404.15)
<b>3.3.6</b> For each additional coin entry point for 3.3.1, 3.3.2, 3.3.3, 3.3.4 or 3.3.5 above .....	£42.98 (£40.55)	£28.65 (£27.03)
<b>4. VALUE ADDED TAX</b> Every Licensee under the Society's tariffs will pay to the Society in addition to the royalty due, a sum in respect of Value Added Tax calculated at the relevant rate on the royalty payable.		
<b>5. INFLATION ADJUSTMENT</b> The royalties payable under this tariff will be adjusted on the 1st of August 2011 and on each anniversary of the tariff by the mean (to the nearest whole percentage point) of the percentages by which the Retail Price Index and the Index of Average Earnings (unadjusted) change in March 2011 (and subsequently in March of the following years), when compared with the respective figures for March in the previous year. March is the latest month prior to the anniversary date for which figures are likely to be published for both indices. After application of the adjustment any expenditure threshold figure will be rounded to the nearest pound with all other royalty rates rounded to the nearest penny. All royalties are charged at the royalty rate in force at the beginning of the licence year.		
<b>6. DEFINITIONS</b>		
● <b>annual expenditure on the provision of music</b> means the total of: gross salaries, gross wages, plus fees, expenses or other emoluments paid to performers (excluding any disc jockeys); and gross fees (net of any Value Added Tax) paid to third parties for the services of performers.		
● <b>audio juke box</b> means a machine (other than a video juke box) for playing recorded music, capable of being operated by the insertion of a coin, token or card.		
● <b>audio juke box with background music facility</b> or <b>video juke box with background music facility</b> or <b>combined audio/video juke box with background music facility</b> or <b>music centre</b> and/or <b>radio cassette player</b> means a combination of units of equipment capable of reproducing sound from more than one source through a single sound system.		
● <b>background or mechanical music</b> means music when performed by a record player, compact disc player, tape player, or video player other than for featured purposes, or music performed by a radio or television set operated on the premises or diffused through a loudspeaker from another part of the premises or a source outside the premises.		
● <b>capacity</b> shall be calculated as follows: where the accommodation of a room is limited to the number of seats, the capacity will be calculated by reference to the total number of seats; but where, as in the case of discotheque performances, there is no formal means of calculating the accommodation of a room, that capacity will be assessed by reference to the maximum number of persons which can reasonably be accommodated in the room or which is permitted under any regulation by Fire Authorities or under the Club's Rules. Where the capacity exceeds 100 persons one quarter of the charge will be levied on each 25 persons.		
● <b>featured music</b> or <b>featured recorded music</b> means music performed by: performers in person, or a record, compact disc or tape player primarily for entertainment such as by means of discotheque equipment or otherwise for dancing or in conjunction with cabaret or similar entertainment, or cinematograph equipment or video player.		
● <b>karaoke performances</b> means those performances given by unpaid singers in conjunction with specially produced recorded music, with or without the provision of video-presented synchronised lyrics.		
● <b>music centre</b> means instruments combining a radio and a tape player and/or record player.		
● <b>performers</b> means singers and performers of musical instruments, including orchestra conductors or leaders, whether or not they combine in their performance other activities such as dancing or acting as comperes.		
● <b>record, compact disc or tape player</b> means any gramophone, compact disc, tape or cassette player, or other mechanical contrivance for playing musical works, except: a video player, or a contrivance, such as a juke box, capable of being operated by the insertion of a coin, token or card.		
● <b>The Society's repertoire</b> means all and any musical works (including any words associated therewith), the right of public performance in which is controlled by the Society or by any of the societies in other countries with which the Society is affiliated.		
● <b>video juke box</b> means a machine for playing recorded music synchronised with a video or similar visual display and capable of being operated by the insertion of a coin, token or card.		



Committee members Michael Mason and Ernie Gregory are pictured at one of the club's picnic tables. The houses behind are on land the club sold.

# THE 'CLUB IN ITS CENTENA

BURNLEY's "club in the woods" is 100 years old next month. And thanks to the hard work of the current Committee – and the foresight of their predecessors – the club is in a position to celebrate in style.

The nickname "the club in the woods" is a description of the club's setting, Holme Lodge, a Victorian mansion set in several acres of attractive grounds. It was built in 1865 for cotton magnate Richard Shaw, who went on to become Burnley's first MP.

The house was a private residence until 1939 and was then used during the Second World War as the headquarters of the local Home Guard. After the war it was not in the best of repair and the club bought it and its grounds for a bargain £3,500.

The discovery of dry rot stretched the club's finances and they struggled throughout the 1950s to fit the club out. In 1973 they were hit by a major fire but this proved a blessing in disguise as the Committee took the opportunity to modernise the club. Subsequent committees have kept the club looking smart with the most recent refurbishment

seeing the pool area turned into a smart lounge with raised areas while a new games area has been created at the back of the club. The new room, the Bob McLean extension, named after former Secretary and Treasurer Bob McLean was opened by former Burnley FC manager Stan Ternent and contains two big snooker tables and a smaller snooker table as well as the pool table and dart boards.

Another plaque also celebrates the work of former Secretary Donald Sturzaker and Trustee Alan Wilkinson. Rose Grove is now part of Burnley but it was a separate railway village (it still has

its own railway station and a LMRCA club) in 1910 when a group of 33 railway workers objected to the price of a pint rising from 2d to 3d and decided to form their own club. They literally clubbed together by paying a shilling a week and were able to rent an old barn for 8 shillings (40p). They then needed "summat t' sup", bought a barrel of beer for 16/- (80p) and were in business. They went on to buy the barn for £200 and extended it in 1919 before making the major step of buying Holme Lodge.

*Club Journal's featured Club of the Month:*  
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The club's pool room has been turned into a new lounge.



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# ↓ THE WOODS' WILL MARK ARY MONTH WITH STYLE



**Left:** The Committee, back row (left to right): Eamonn Kilbride (now retired), David Windle (President), Ernie Gregory and Clifford Heaton (Secretary).  
Front row: Graham Whalley (treasurer), Michael Mason, Doreen Murray,

the first woman on the Committee and Arthur Lush (Trustee).  
**Above:** visitors' first impression of the club.  
**Below:** the club's pensioners' party was held in late April.

The club's month of celebrations are opened on Sunday, September 5 by former Burnley footballers including Jim Thompson and Marshall Burke. A family fun day includes funfair rides for children, a climbing wall, silver band and children's disco as well as a visit by Thwaites shire horses.

Other events during the month include a children's and an adults' karaoke challenge, a 70s Glam Rock night, Pink and Girls Aloud tribute bands.

The celebrations end with another family fun day on Sunday, September 26 with children's rides, a children's disco and tombola, finishing off with a grand fireworks display.

The village's proximity to the M65 has made it a popular meeting place for businesses and the club's concert room has also become a successful venue for daytime business seminars. It's pretty busy in the evenings as well with Weight-watchers on a Monday night, line dancing on a Tuesday night, bingo on a Wednesday night and Slimming World meetings on Thursdays, all of which have brought new members into the club.

Karaoke takes place in the lounge on a Thursday and live music also remains popular, the club advertising its bands on a laser display board above the entrance to the concert room. On Easter Sunday local band the Facemelters appeared in the concert room while another act appeared in the lounge and the club was full to the brim. The day was so successful that the club now books bands during the

day on every Bank Holiday weekend. This August Bank Holiday also sees the club stage the finals of the Burnley Premier Darts League.

"We have a lot of competition from other pubs and clubs in the town so we have to keep on our toes," says Club Secretary Clifford Heaton. "One of the best known circuits in town is known as the Grand Tour and includes three pubs and the Miners' Club." Burnley Miners' Club famously made headlines across the country after *Club Journal* reported it had been recognised as the world's biggest consumer of the French spirit Benedictine. The Unity Club competes successfully with them and was itself named as the



spirit's biggest outlet two years running, an achievement marked by a huge Benedictine poster in the main bar.

The sweetish spirit, distilled by monks in Normandy, became popular with soldiers from East Lancashire during both World Wars, and they brought the custom back to Burnley, where it is usually drunk with hot water. Until recently most clubs had a Thermos flask on the bar but nowadays most use a microwave.

That wasn't possible when the club had a trip to Blackpool one year, so members took their Benedictine with them in a kettle and boiled it up.

The club still organises outings in its own idiosyncratic way – for

instance, its pensioners' Christmas dinner doesn't take place until late spring because there's so much else going on at Christmas – but these days the favourite drink, among younger people at least, is the German spirit Jagermeister mixed with Red Bull.

Because Holme Lodge's grounds are so extensive the club is also possibly the only one in the Union to employ a gardener.

At one time there were plans for a bowling green and tennis courts but instead the club has been able to sell off some of its land for housing and with a strong Committee not allowing the grass to grow under its feet, Rose Grove Unity has every chance of being around for another 100 years. ●

**Rose Grove Unity Club in Accrington Road, Rose Grove BB11 5DL is part of the Burnley & Pendle Branch. Beers: Thwaites, Heineken, Samuel Smith's. Telephone: (01282) 424 372.**

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# HONOURS

## Distinguished Service Award

John Hughes, Consett & District WMC, Co. Durham.

## Long Service Award

Percy Southan, Arden Road Social Club, W. Yorks.  
Kevin Palfreyman, Harehills Labour Club, Leeds.

## Certificate of Merit

Stanley Webb, Maybloom WMC, Kent.  
Kevin Whitehead, Newfield WMC, Co. Durham.  
Alan Charlton, Stanley Empire WMC, Co. Durham.  
Philip Dobson, Outwood WMC, Wakefield.  
Gerald Beaney, Outwood WMC, Wakefield.

Brent Fossick, Coombe Social WMC, Warks.  
Martin Woolford, Chippenham West End Club, W. Counties.

## Club Notices

**EXPULSION**  
Not now members of the following clubs. These should not be admitted as Union Associates.

W. Waring, Brighton Trades & Labour Club.  
G. Miller (410), Silver Hall Social Club, Essex.

**SUSPENSION EXPIRING ON DATES MENTIONED**

J. Ashworth (17 May 2011), Brighton Trades & Labour Club.



N. Wallace (W107) (26 May 2011), Eastleigh WMC, Hants.

J. Baker (B29) (30 September 2010), Kingsley Park WMC, Northampton.

M. Grey (309) (26 June 2011), Stanley Empire, Durham.

P. Heath (914) (17 May 2011), Hayes WMC, Middlesex.

**SUSPENSION REMOVED - REINSTATED**

Ms S. Ackery, Croeserw WMC, South Wales.

J. Warner, Saffron Lane Estate WMC, Leicester.  
N. Herring, Rainham WMC, Essex.

## CLUB APPLYING FOR MEMBERSHIP OF THE UNION

Sandhurst Social Club, Back Road, Sandhurst, Cranbrook, Kent TN18 5JS. (Kent Branch).

## CLUBS CEASING MEMBERSHIP OF THE UNION

**Clubs Closed**  
Ryton United Services Club. (Durham Branch).  
South Norwood Liberal Club. (South East Met. Branch).

**Clubs Withdrawn**  
Hethersett Social Club. (North East Met. Branch).  
Bridgtown Social Club. (West Midlands Branch).



Neal with his copy of Solly's book

## Neal snaps up Solly on ebay

OUR story about a book by the Union's founder Henry Solly being sold on ebay had a happy ending for Neal Terry from the Innisfree Social Club in Newcastle.

After reading *Club Journal* Neal logged on expecting an auction and discovered a "Buy it Now" offer for Solly's "Working Men's Clubs And Social Institutes."

"The book has now arrived safely all the way from Texas and is being re-read," said Neal. "I first read a library copy at university 18 years ago and have wanted a copy ever since."

"It is not simply the historical value that is interesting but also much wisdom that is not out of place today. Solly wrote 'The social element, and next to that of recreation, must always be made the principal features of a working man's club . . . but woe to that club which aims at nothing more.' That stands out as a marker for our times and a challenge for our clubs."



## Sir Tom talks turkey

AFTER we reported that a South Wales club had lifted its ban on Sir Tom Jones for stealing a chicken 47 years ago, the singer has come clean and admitted the theft - of a turkey.

Sir Tom, then fronting a band called Tommy Scott and the Senators was banned by non-Union Fochriw Social Club near Caerphilly in 1963 for walking off with their meat raffle prize, an oven-ready

chicken, in the middle of a fight.

But after the club decided to lift the ban earlier this year 70-year-old Sir Tom, 70, whose hits include "Help Yourself", decided to come clean.

He said: "We were on stage when a fight broke out in the club and everyone just went mad. I saw this turkey sitting there on top of a hamper and thought, 'I've got to have that'."

## CLASSIFIED ADVERTISING

on  
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Although the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in Club Journal.

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## CLUB STEWARD WITH WIFE/PARTNER TO ASSIST - Required -

One bedroom flat available. Previous experience essential. References and bond required. Apply in writing stating experience (CV) and present salary etc, to: Mr D A Hoyles, Club Secretary.

## SKEGNESS EX-SERVICE CLUB

2 Grand Parade, Skegness, Lincs, PE25 2UN or email: 2plebs@tiscali.co.uk to commence - October 2010 TBA -  
Closing date for applications: 28 August 2010.

## LONGBRIDGE SOCIAL & WORKINGMEN'S CLUB

- Require a Secretary -

The successful candidate must pass a CRB test. Please apply in writing with CV and two references to: John Hope.

LONGBRIDGE SOCIAL & WORKINGMEN'S CLUB  
1012 Bristol Road South, Birmingham B31 2QU.

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Accommodation will be provided. Salary to be negotiated. Ideal candidates will have extensive experience of the licensed trade and previous bar management experience is essential. Personal Licence essential. A CV and two references are essential. Successful candidates will be called forward for interview.

- Closing date 20th August 2010 -

Applicants should apply in writing with CV to: The Secretary, Watford Ex-Service and Social Club Limited c/o 2 Telford Court, Alma Road, St Albans, Herts, AL1 3BP.

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# CLUB OUTINGS . . . CLUB OUTINGS

## BLACKPOOL & LANCASHIRE

**BLACKPOOL No. 1 WORKING MEN'S CLUB & INSTITUTE**  
 Bloomfield Road, Blackpool  
 FY1 6JY. Tel: (01253) 343 508  
 (next to Blackpool FC Football ground).  
 Extends a warm welcome to all CIU associates and bona-fide guests.  
 ★ **FREE ENTERTAINMENT** ★  
 7 nights throughout the summer season (weekends winter).  
 Change of artists nightly.  
 Coach parties welcome.  
**CONTACT THE SECRETARY IN WRITING**

**BLACKPOOL ROYAL BRITISH LEGION CLUB**  
 33-38 King Street, Blackpool FY1 3EJ.  
 Enjoy your visit with us at the club. Good all-round entertainment. Bookings for coach parties accepted. Room available for hire.  
 Contact Sec: Mr J Taylor or Treasurer Mrs R Thomas  
 Club (01253) 626 308; Office (01253) 290 322  
 www.blackpoolrbl.co.uk info@blackpoolrbl.co.uk

**BLOOMFIELD CLUB & INSTITUTE**  
 128 Bloomfield Road, Blackpool, FY1 6JW.  
 Bloomfield CIU welcome all Associate members and guests to enjoy top artists in warm, friendly surroundings along with your favourite games – Bingo – Tote – Raffle seven nights a week. The club is on one level with disabled toilet facilities. Coach parties welcome. **Contact Secretary on (01253) 344 583. Fax: (01253) 349 402.**

Visiting Blackpool?  
 Try **BRUN GROVE WMC**  
 Brun Grove, Blackpool. Tel: (01253) 762 186  
 No admission charge to concert room.  
 No beer price increases for visitors.  
**BINGO – TOTE – RAFFLE**  
 All associate members welcome.  
 Parties welcome.

**BRUNSWICK WMC**  
 BETHSDA ROAD, BLACKPOOL.  
 Telephone: (01253) 624 208  
 Coach parties welcome, also parking available. Entertainment 7 nights, comedians at weekends throughout the summer season. 2 large TV screens, cold food available. All branded doubles on offer. Smoking area at rear in beer garden. Wheelchair friendly. No beer increases for visitors. **Contact Billy Hill, Club Secretary.**

**GOING TO THE RACES ?**  
 Why not try  
**BURNLEY MINERS WMSC**  
 As seen on TV  
 2 minutes from the Town Centre and Turf Moor.  
 Entertainment Friday, Saturday and Sunday.  
 Coach parties by appointment.  
 Breakfast and / or evening meal.  
 Tel: Bar (01282) 422 791 or Office (01282) 835 429

**KNOTT END WORKING MEN'S CLUB**  
 Offers a great welcome to CIU members and parties.  
 Why not try  
 ● a visit to the seaside ● a ferry ride to Fleetwood  
 ● a bowling green competition  
 or just our good food and entertainment.  
**SALISBURY AVENUE,**  
**KNOTT END-ON-SEA, LANCS.**  
 Office telephone (01253) 810362  
 Tel: Secretary Mr R Cummins for dates and details (01253) 812 226

The famous **LAYTON INSTITUTE**  
 Westcliffe Drive, Blackpool FY3 7HG.  
 Entertainment every weekend.  
 Summer show Tues-Sat, August 19-October 25.  
 Parties welcome. Ring in advance.  
 Bowling green for hire Saturdays.  
**Contact Secretary on (01253) 391 774 / 393 801**  
 website: www.layton-institute.co.uk/

**ROSEGROVE UNITY Working Men's Club**  
 Holme Lodge, Rossendale Road, Burnley, Lancs, BB11 5DL.  
 Situated 2 minutes from Junction 9 on M65.  
 Large car parking space available.  
 Entertainment Friday, Saturday and Sunday.  
 Bookings must give 14 days' notice.  
**Contact Secretary on (01282) 453 203 or e-mail info@rosegroveunity.co.uk**

## BRIGHTON & SUSSEX

**BRIGHTON TRADES LABOUR CLUB**  
 Lewes Road and Elm Grove  
 www.btlc.ciu.org.uk  
 Live entertainment Saturday evenings.  
 Brighton Races, city and beach nearby.  
 Main bus route right outside the door.  
 Coaches welcome (please call first).  
 Tel/fax: Secretary (01273) 601 101  
 Email: admin@btlc.ciu.org.uk

**Eastbourne & District Trade Union Club & Institute Ltd.**  
 Clapham House, 48 Seaside, Eastbourne, East Sussex BN22 7QL.  
 A warm welcome is guaranteed to all CIU associates and guests. A good selection of reasonably priced beers and spirits available. Temporary membership can be arranged at the door for all holiday makers. Large groups or coach parties are welcome with prior arrangements. Situated 5 minutes walk from the beach.  
**Please contact secretary on (01323) 727703.**

**LANCING & SOMPTING RBL CLUB**  
 6 Colver Road, Lancing, West Sussex BN15 9AX. Tel: (01903) 764 815  
 A warm welcome awaits all visitors. Facilities include Snooker, Pool, Darts, Crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome for prior notice please contact the Secretary. Tel: Lancing & Dist. (01903) 753 127.

**LITTLEHAMPTON TRADES & LABOUR CLUB**  
 Wick Street, Wick, Littlehampton BN17 7JH. Telephone (01903) 714 054  
 A warm welcome awaits all visitors. Facilities include darts, crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome with prior notice, please contact the Secretary.

**MALTRAVERS SOCIAL CLUB**  
 Maltravers Road, Littlehampton Telephone: (01903) 717 513  
 The club is midway between the sea and shops. Entertainment on Saturday evenings. A full catering service is available. A warm welcome is extended to all CIU associate members. Coach parties are always welcome. **Please notify the Secretary of your visit.**

**SEAFORD RBL CLUB**  
 Claremont Road, Seaford, East Sussex BN25 2BQ.  
 Situated on A259, a warm friendly welcome awaits in this family-oriented club. Entertainment, darts, bingo, snooker and pool. Home-cooked food Wednesdays to Sundays. Phone for times.  
 Temporary memberships available. Coach parties welcome. Please give 14 days' notice  
 Telephone: (01323) 890 154

## ESSEX & EAST ANGLIA

**ALDERSGATE SPORTS & SOCIAL CLUB**  
 87 Carnarvon Road, Clacton-on-Sea, Essex, CO15 6QA. Tel: 01255 424939  
 Email: secretary@aldersgate.org.uk  
 A warm welcome is guaranteed to all CIU associates and guests. Large coach parties welcome with 7 days' prior arrangement. We are 1 minute from Clacton rail station and 5 minutes from town and beach. Late bar Fridays and Saturdays with Saturday evening entertainment. Sunday afternoon entertainment coming soon.

**HUNSTANTON (NORFOLK) UNITED SERVICES SOCIAL CLUB**  
 A warm welcome to all visitors. Large enclosed garden and car park with sea views. Three snooker tables, also pool table and darts. Bingo Mondays and Thursdays and one game Saturday evening. Live weekend entertainment. Catering arranged on request. Disabled friendly. Close to Sandringham Royal Estate, Coaches welcome midweek.  
**Contact Club Steward on 01485 533360.**

**Naval & Military Club (Southend-on-Sea)**  
 20 Royal Terrace, Southend SS1 1DU.  
 Tel: 01702 347169

A warm and friendly welcome awaits you. Large rear garden and roof terrace with fantastic views overlooking the seafront and estuary. Live entertainment Saturday nights and Wednesday afternoons. Food available every day except Mondays. Real ale on sale. Coach parties welcome but must be booked through the Club Manager John Murray at least 14 days in advance.

## HAMPSHIRE & ISLE OF WIGHT

**ROYAL BRITISH LEGION SOCIAL CLUB (COWES) LTD.**  
 85 High Street, Cowes, Isle of Wight PO31 7AJ.  
 A warm and friendly welcome is extended to all visitors. Situated on the sea front with panoramic sea views from the stage dining area, the club has one of the best views in the country. Ideal for parties and outings. Freshly prepared meals available 7 days a week.  
 Coach parties very welcome, please notify Secretary or bar manager in advance. Entertainment Friday and Saturday evenings.  
 Tel: (01983) 292921 email: rblcowes@onwight.net

**LINDFORD & DISTRICT WORKING MEN'S CLUB**  
 Liphook Road, Lindford, Bordon, Hampshire GU35 0PN. Telephone: (01420) 472 228  
 A warm welcome is extended to all Associate Members. Only stipulation is children under five years old must leave the club by 9pm. Just off the A325 road between Farnham and Petersfield. So why not call in on your way to and from the south coast. **Please give the Secretary 14 days' notice of party visits.**

**NEWPORT (I.W.) SOCIAL CLUB**  
 13-14 Lower St James Street, Newport, Isle of Wight PO30 5HB. Tel: (01983) 527 291  
 Situated in the centre of town, with a warm friendly atmosphere where you can bring family and friends. Open all day, function room, snooker room, darts, pool and jukebox. Bingo on Wednesday and Sunday evenings.  
 Freshly-made rolls available daily. Coach parties always welcome by prior arrangement.

## HEREFORD & WORCESTERSHIRE

**HEREFORD WELSH SOCIAL CLUB**  
 1 HINTON ROAD, HEREFORD  
 A friendly welcome is extended to all Associate Members.  
**Live Entertainment Saturday and Sunday Evenings**  
 Please write to the Secretary or telephone: (01432) 269 038 (evenings).

## KENT

**BEXLEYHEATH WMC**  
 Royal Oak Road, Bexleyheath. DA6 7HG  
 Telephone (0208) 303 2163  
 Friendly atmosphere, comfortable surroundings and an excellent range of beers to quench your thirst. Everything you require on your visit to Bluewater and Lakeside shopping centres. Refreshments available. (Please give advance notice).

**SOUTHBOROUGH MEN'S CLUB**  
 Forge Road, Southborough, Tunbridge Wells TN4 0EX.  
 Tel: (01892) 529 304; Office: (01892) 523 832  
 A warm and friendly welcome is extended to all Associate members and guests. Ideal for parties and outings from the coast, we have frequent live entertainment on Saturdays, bingo on Wednesdays and Sundays. Sky TV, snooker and pool. Club open all day Friday, Saturday and Sunday. Coach parties and catering by arrangement.

**SUNDRIDGE PARK WMC**  
 134 BURNT ASH LANE, BROMLEY.  
 Tel: (020) 8464 3638 (Office); (020) 8460 6348 (Club)  
 Located close to A21 and A20. A warm welcome is extended to all visitors. Two bars serving a wide range of drinks. TV in bar and the lounge. Purpose-built snooker room with four tables. Live entertainment Saturday and Sunday evenings. Coach parties by prior arrangement with the office.

**WAINSCOTT INSTITUTE (WMC)**  
 4 Wainscott Road, Wainscott, Rochester, Kent ME2 4LB. Tel: (01634) 717 464

A warm welcome is extended to all CIU associates. Live music & bingo on a Saturday night. A range of facilities including snooker, pool & darts. We welcome coach parties by prior arrangement with the steward. Buffet refreshments can be arranged. We are close to all the motorways via the Medway towns. **CHILDREN ARE WELCOME.**

## LEEDS & WEST YORKSHIRE

**BELLE ISLE WMC**  
 Belle Isle Road, Leeds LS10 3PE.  
 Warm and friendly club with large car park, good value beer and large concert room. Live bands Friday, Saturday and Sunday. Coaches welcome.  
**Contact Secretary on (0113) 2718 768.**

Visiting Blackpool or Yorkshire Coast?  
 Haydock Park or York Races?  
 Then call at:  
**ELLAND WORKING MEN'S CLUB**  
 Roseberry Street, Elland, West Yorkshire.  
 For your breakfast on the outward journey. And for an evening's splendid entertainment on your way home. We are only 2 miles from Junction 24, M62 on the A629. A warm welcome extended to all Associate Members. Live entertainment on Saturday and Sunday evenings. Dancing on Thursdays to our resident organist. Fully modernised Concert Room and Lounge. Excellent Games Room. Floodlit Bowling Green. Large Car Park.  
**Coach Parties welcome – please let us have 14 days' notice in writing to the Secretary Phil Holroyd. Tel: Club (01422) 373 023. www.wmcelland.co.uk**  
**Telephone pre-bookings to be confirmed in writing to the Secretary.**

**SWARCLIFFE WORKING MEN'S CLUB**  
 Swarcliffe Avenue, Leeds LS14 5DE  
 A warm and friendly welcome always assured in the comfortable surroundings of our recently refurbished club. Live entertainment every Friday, Saturday and Sunday evening. Relax in the quiet of the lounge or try a game of snooker on one of our three superb tables. Big screen Sky Sports TV.  
**Planning a day at the races?**  
**York, Wetherby, Ripon.**  
 We are 2 minutes from the A64 and 5 minutes from the M1. Breakfast and evening meals for large parties available by appointment.  
**Contact: Glen Doyle (Secretary) 0113 2959100**

## CLUB JOURNAL

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If you have an item of news for Club Journal contact  
**Chris Brewis at**  
**Powdene Publicity on**  
**(0191) 265 0040.**

## LEICESTER & EAST MIDLANDS

Going Racing? Visiting The Peak District or the Dukeries? visit  
**BRIMINGTON CLUB, CHESTERFIELD**  
 Telephone: (01246) 233 700  
 Ten minutes Junction 30, M1.  
 Thirty minutes, Chatsworth.   
 Live entertainment Saturday and Sunday evenings. Country and Western Tuesdays. Dancing Thursdays. *Jackpot Bingo* all sessions.

**NEW PARK SOCIAL CLUB & INSTITUTE LIMITED**  
 Battersbee Road, Leicester LE3 9LD  
 All coach parties welcome, with 14 days' notice to the secretary. Fully air conditioned large concert room. Hot and Cold Food available. Sky TV shown on big screen in the games room. Children allowed Friday and Saturday nights. If you have any questions please contact the secretary on Telephone (0116) 2333 305 or Fax (0116) 2333 303.

**NOTTINGHAM ODDFELLOWS CLUB**  
 89 HUMBERSTONE GATE, LEICESTER.  
 TELEPHONE: (0116) 262 0181  
 262 5404 (EVENINGS) – CIU AFFILIATED  
 ★ City Centre Club  
 ★ Coach park right outside premises  
 ★ 2 minutes from centre of Leicester  
*Coach parties and parties always welcome.*  
 Food supplied hot or cold – 7 days' notice or please phone prior to visit. Children welcome. Dances Monday, Tuesday and Friday. Entertainment available.  
 Phone or write to Secretary Eric Johnson

**SAFFRON LANE ESTATE WMC**  
 429 SAFFRON LANE, LEICESTER, LE2 6UF  
 Welcomes all CIU members to our friendly club here in Leicester. Only 5 minutes from the M1 junction 21 and close to the racecourse and the football, rugby and cricket stadiums.  
 Clean, comfortable and fully air-conditioned. Please visit our website where you will find details of all our facilities and activities.  
[www.saffronlanewmc.co.uk](http://www.saffronlanewmc.co.uk)

**SKEGNESS EX-SERVICE CLUB**  
 2 Grand Parade, Skegness, PE25 2UN.  
 Telephone: 01754 762113  
 Located on the seafront near the clocktower, 2-3 mins from town centre. Lounge bar, pool/children's room, 1st floor patio area. Reasonably priced beers/lagers and house doubles. Selection of chilled baps.  
 Live entertainment every Saturday (Sundays main season). Open 11.30-6.00 and 7-11.30 most days. Pre-booked coaches welcome – come to a completely refurbished 21st century club.

**SKEGNESS WMC**  
 Briar Way, Skegness, Lincolnshire PE 25 3NR  
 Telephone: (01754) 762 598  
 A warm and friendly welcome is extended to all CIU associate members visiting the area. We are centrally located in the town 5 minutes from the bus and railway stations (opposite the market). We offer facilities including a concert room, games room and a special families room. Our resident organist will entertain you in the lounge. After the Spring Bank Holiday we will also have various visiting artistes. Coach parties are welcome by appointment.

## LIVERPOOL

**AINTREE & FAZACKERLEY WMC**  
 Harradon Road, Aintree, Liverpool L9 0HE.  
 Telephone: (0151) 525 1162  
 Walking distance to racecourse, 10 mins from Everton and Liverpool FC, 15 mins city centre attractions. A warm and friendly welcome to all CIU Associate Members. First class facilities with lounge bar, Sky Sports, snooker room, function room, live entertainment on Saturday nights including bingo, raffles and key draw. Coach parties welcome by prior arrangement with Club Secretary.

## LONDON

**CHISWICK CLUB SOCIETY**  
 13 Chiswick High Road, Chiswick, London W4 2ND. Tel: (020) 8994 1089.  
 Newly modernised club near M4. Handy for Chelsea, Fulham, Brentford, QPR and Twickenham.  
 Coach parties welcome by prior arrangement.

## DONE OUR BIT

**EX-SERVICEMEN'S CLUB**  
 128A MAYGROVE ROAD, LONDON NW6.  
 Office: (020) 7624 3701; Club: (020) 7624 3603  
 Coach Parties welcome by appointment with the Secretary. Entertainment Friday, Saturday and Sunday. Food by arrangement. 15 minutes from Wembley Stadium. 10 minutes from West End.  
 No children under 16 on Saturday.

## THE HAMMERSMITH CLUB

Rutland Grove, London W6 9DH  
 10 mins' walk from Fulham FC and less than 25 mins by local transport to Chelsea and QPR. A warm and friendly welcome to away fans looking for good hospitality and a relaxing drink.  
 Also 20 mins to Westfield, Europe's largest shopping centre and 30 mins to West End theatres.  
 Contact us on (020) 8748 5760 or visit [www.hammersmithclub.co.uk](http://www.hammersmithclub.co.uk)

## HARROW ROYAL BRITISH LEGION

Northolt Road, South Harrow HA2 0DW.  
 Extends a warm welcome to all Associate members and guests. Situated 10 minutes from the A40 and 20 minutes from Wembley Stadium. We have live bands every Saturday and Sunday night. Catering on request. Coach parties welcome with prior notification to Kath or Roy Roberts. Telephone: (020) 8422 1222.

## HAYES WMC

Pump Lane, Hayes, Middlesex UB3 3NB.  
 Telephone: (020) 8573 1721  
 e-mail: [bobdaybell@aol.com](mailto:bobdaybell@aol.com)

Why not visit the flagship of clubs in the South? Ascot, Kempton Park & Sandown racecourses all nearby. Live bands every Friday and Saturday night, lounge singer every Sunday lunchtime. Late night cabaret last Saturday of every month, at least 3 acts, charge for entry, late bar. Catering available weekends, orders taken in advance to your requirements.  
 Visit our website: [www.hayesworkingmensclub.com](http://www.hayesworkingmensclub.com) for our full entertainment programme. Coaches welcome by prior arrangement with the secretary.

## ISLEWORTH CLUB

Goodenough House, 109 St John's Road, Isleworth, Middlesex TW7 6PN. Telephone: (020) 8560 2569  
 We are good enough – are you?  
 5 minutes from Twickenham Rugby and only 15 minutes from Kempton and Sandown. Call in on your way and give us a try. *Pick your winners* from our varied selection of popular beers which are available in either our large Concert Room or Lounge. Close to the M4 and M3. Please give prior notice for parties. Coach parties are welcome.

## Wealdstone Social Club

Railway Approach, Harrow, HA3 5BX.  
 Tel: (020) 8427 3334  
 email: [secretarywsc@btconnect.com](mailto:secretarywsc@btconnect.com)  
 For 15 min connection to WEMBLEY STADIUM. Coach parties welcome. Free parking all day. Please arrange with Secretary for bookings. Function Hall available for private parties.  
 Friendly staff – great beer – good company

Visiting London? Going Shopping? Why not stop off at  
**THE WOOD GREEN SOCIAL CLUB**  
 3 Stuarts Crescent, Wood Green, London N22 5NJ. Tel: (020) 8888 9917.  
 We're not far from Brent Cross shopping centre. On the way through to Lakeside and Blue Water.  
 We offer good food and a warm welcome.

## MANCHESTER & CHESHIRE

**The Lower Kersal Social Club**  
 Stamford Road, Salford M7 3SD.  
 Telephone/fax: (0161) 792 4717.

An ideal family atmosphere club located 5 minutes from M62 and 10 minutes from MUFC – great for pre-match refreshments. We offer facilities for Charity Concerts, Conferences and Sportsman Dinners.  
 Contact Secretary for availability and bookings.

## NORTHAMPTONSHIRE & CAMBRIDGESHIRE

**St James Working Mens Club**  
 Weedon Road, St James, Northampton.  
 A warm welcome awaits all club members. Lounge, Games Room and large Concert Room. Parties welcome, catering if required by prior arrangement. 5 minutes M1, Junction 15A.  
 Please contact Secretary Mrs P. Webster. Tel: (01604) 456 602 [www.stjameswmc.co.uk](http://www.stjameswmc.co.uk)

Racing at Towcester? then visit  
**TOWCESTER SPORTS & SOCIAL CLUB**  
 We are only 1 mile from the race track and coaches are welcome on arrangement. We offer a friendly welcome and arrangements can be made to suit your needs.  
 Visit [www.towcesterclub.co.uk](http://www.towcesterclub.co.uk) for more information as well as a map with directions.  
 Contact Jeff Abel on 07764164886  
 5 Swinneyford Rd, Towcester NN12 6HD  
 email [tsandsc@tiscali.co.uk](mailto:tsandsc@tiscali.co.uk)

## SHEFFIELD & SOUTH YORKSHIRE

**ARMTHORPE CORONATION CLUB**  
 Tranmoor Lane, Armthorpe, Doncaster DN3 3BS.  
 Handy for racecourse and Doncaster Rovers. Close to M18. Big screen TV, entertainment every weekend.  
 Ring Club Secretary Alan Jones on (01302) 831 393

**ARUNDEL EX-SERVICEMEN'S CLUB**  
 CITY ROAD, SHEFFIELD  
 A friendly Club close to Town Centre  
 Facilities include a 500 seat Concert Room, two other lounges and a Games Room. Great Cabaret every night except Tuesday and Wednesday. Coach parties please contact Mr B. Simmonite. Children allowed up to 10 years. Catering for Buffet if required.  
 Telephone: (0114) 239 7151

**CARCROFT VILLAGE WMC**  
 Chestnut Avenue Carcroft, Doncaster DN6 8AG  
 Extends a warm welcome to all CIU affiliated members. Coach Parties welcomed by prior arrangement. 1 mile from the A1 and close to M1, M1B and M62 link roads.  
 Top class entertainment every weekend. Handy for Doncaster Races and trips returning from North or South coastal routes. Big Screen Sky TV and premier football. All enquiries to John Oldroyd, Secretary on (01302) 725 497.

**FIRTH PARK WMC**  
 56 Idsworth Road, Sheffield S5 6UP  
 A warm welcome is extended to all CIU Associate members. 10 mins J34 M1 (Meadowhall). 10 mins from Hillsborough. Our 400-seat concert room is open Sat and Sun nights. Children over 16 allowed in the Concert Room. Karaoke in our comfortable lounge on Sat night. Sky TV and 3 snooker tables also for your enjoyment. Coaches welcome with prior notice to the Secretary. Tel: (0114) 242 6321.

**HAWTHORN RECREATIONAL & SOCIAL CLUB**  
 Goodison Boulevard, Cantley, Doncaster. Tel: (01302) 536 565  
 Easily accessible for the Racecourse. Big screen Sky TV. Artistes on Saturdays.

**INTAKE SOCIAL CLUB**  
 Craithie Road, Doncaster DN2 5EG.  
 We are the closest club (5 minutes' walk) to Doncaster Racecourse. (See Page 19 for offers). Bar snacks available. Tremendous value-for-money bar prices.  
 Contact Secretary Tom Forester in advance on: (01302) 320 036

**SKELLOW GRANGE WMC**  
 Skellow Road, Skellow, Doncaster DN6 8JL.  
 Tel: (01302) 722 567 [www.skellowgrange.com](http://www.skellowgrange.com)  
 (Secretary: N. Harris)  
 It's 1/2 mile from A1M motorway links gaining access from M62, M18, M1. Completely renovated club, top class entertainment at weekends and top class money tombola through the week. Bus parties welcome, ample parking space. Handy for Doncaster Races or call back from the coast.  
 – All associates of CIU and guests welcome –

**WADSLEY BRIDGE WMC**  
 Halifax Road, Sheffield  
 A friendly club, 10 mins from M1 Junction 36. Facilities include concert room, 200-seat lounge, TV lounge, two other lounges, snooker room, games room with big screen Sky TV and large car park. Our friendly club extends a warm welcome to all Associate members and guests. Coach parties welcome by prior arrangement with the Secretary.  
 (0114) 2311130 (club) (0114) 2313151 (office)

**THE WESTMINSTER RECREATIONAL CLUB**  
 Westminster Crescent, Intake, Doncaster DN2 6HU  
 Situated just off Leger Way (approximately 1/2 mile from main Race Stands). Coach parties welcome. Large car parking area. Artistes Friday/Saturday night.  
 Telephone (01302) 812 103/4

## STAFFORDSHIRE

**SILVERDALE & DISTRICT WMC**  
 Welcome CIU members and friends old and new to our brand new club. 10 minutes from Junctions 15 and 16, M6.  
 High St, Silverdale, Staffs ST5 6LY.  
 Telephone: (01782) 629 582

## SURREY

**CHERTSEY SOCIAL CLUB**  
 Pycroft Road, Chertsey. 5 minutes M25 J11.  
 Country Club 1st Monday monthly; Line Dancing Wednesday; Bingo Thursday, Saturday and (fun) Tuesday afternoons. Live music Saturday; some Fridays. Thorpe Park 5 minutes; handy for Epsom, Ascot, Sandown, Kempton Park, Windsor Castle/racecourse and Chessington. Coaches and buffet/hot snacks by prior arrangement.  
 Tel: (01932) 563 265.

**EGHAM UNITED SERVICES CLUB**  
 111 Spring Rise, Egham, Surrey TW20 9PE.  
 "North Surrey CAMRA Club of the Year 2008 & 2009"  
 "Finalist for CAMRA Club of the Year 2009"  
 Located 5 minutes from J13 M25, handy for Windsor Castle and races, Kempton, Ascot, Epsom and Sandown. 5 mins from Egham Station on the Waterloo to Reading line. Three real ale and cider festivals a year.  
[www.eusc.co.uk](http://www.eusc.co.uk)  
 Tel: (01784) 435120 or 07738 714572  
 (Real Ale Festivals and Party Bars also arranged)

**DAY OUT RACING ESHER W.M.C.**  
 142 Esher High Street, Esher, Surrey.  
 Telephone: (01372) 467 758  
 Sandown Race Course within walking distance. Kempton Park and Epsom also nearby.  
 A warm welcome is extended to all associate members.

**WALTON COMRADES CLUB**  
 7 Franklyn Road, Walton-on-Thames, Surrey.  
 A warm welcome is extended to all affiliated members. Near to Hampton Court Palace, Kempton, Sandown and Epsom Racecourses. Within easy reach of Thorpe Park, Windsor Castle and Chessington World of Adventure. Easy access M25. Live music Saturdays. We are open all day every day.  
 Coach parties welcome. Apply to Club (01932) 226 052.

**WALTON WORKING MEN'S CLUB**  
 21A CHURCH STREET, WALTON-ON-THAMES, SURREY KT12 2QP.  
 Extends a warm welcome to Associate Members. Near M25/M3, Sandown and Kempton Racecourses, Hampton Court, Wentworth, Twickenham Rugby and Thorpe Park. Ideal fishing – River Thames. Dancing to live music Saturdays/Sundays. Coaches. In writing to the Secretary.  
 Telephone: (01932) 220 361.

## THAMES VALLEY

**Banbury Trades & Labour Club**  
 32 West Bar Street, Banbury, Oxon LX16 9RR. Tel: (01295) 215 7119 (H); (01295) 254 168 (Club).  
 A warm welcome is extended to all Associates. Coach parties welcome with 14 days prior notice to Secretary. Live entertainment on Saturday night. Food available. Please contact Secretary with your booking.

Although the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in Club Journal.  
 To advertise ring Chris Brewis on (0191) 265 0040.

August The Club & Institute Journal

**PANGBOURNE WORKING MEN'S CLUB**  
Whitchurch Road, Pangbourne, Reading, Berks, RG8 7BS.  
Pangbourne WMC is a family-oriented club in a picturesque Berkshire village, 200 yards from the River Thames. We offer Saturday night entertainment, quiz and crib nights, darts, snooker, pool, and a hall with a dance floor and separate bar. Bar food available by prior arrangement. Ample car parking. Coach parties welcome by appointment.  
Telephone: (0118) 984 2885

**UNICORN SOCIAL CLUB**  
Holbrook Lane, Coventry CV6 4DE. (5 mins from M6 J3). Just 15 minutes' walk from the Ricoh Arena, home of Coventry City Football Club. Excellent function room and facilities including games room and bar with large screen satellite TV. Modern air-conditioned facility with live music every Saturday evening and hot and cold food available. Prior notice required for coach parties, including official supporters' clubs.  
**Please contact the Secretary at: unicornc Coventry@yahoo.com or by telephone on (024)76 684741**

**REMEMBRANCE CLUB LTD.**  
10 CHESTER ROAD, CASTLE BROMWICH, BIRMINGHAM B36 9DD  
Extends a warm welcome to all Associate Members. Live entertainment every Saturday and Sunday evening. Line Dancing Mondays. Ballroom Dancing Tuesdays. Large comfortable lounge. Games Room. Sky TV. Ample parking. Close to M6/M42 (nr. Spaghetti Junction). Coaches by arrangement. Contact the Secretary. (0121) 747 5256 / 747 2943

**Middlesbrough RAOB Club (The Buffs)**  
51 Wilton Street, Southfield Road, Town Centre A19-A66 2 minutes. Redcar races, 10 minutes. Middlesbrough FC 5 minutes. Games Room, TV Lounge and Lounge. Live entertainment Saturday and Sunday. Disco's Wednesday and Friday. 50/50 Dancing Tuesday and Thursday. A warm welcome to all affiliated members including coach parties with prior notice to the Secretary. Telephone: (01642) 860 511.

**WALES**

**BETTWS SOCIAL CLUB**  
Lambourne Way, Bettws, Newport, Gwent.  
A warm friendly welcome assured to all CIU affiliated members and guests.  
Less than 10 minutes from junction 26 of the M4. Coach parties welcome by prior appointment. Live entertainment every Saturday evening. Catering can be provided by arrangement. Tel: (01633) 858 780.

**LLANHARRY WMC & INSTITUTION LTD.**  
Eim Road, Llanharry, Pontyclun, Mid-Glamorgan CF72 9HR.  
Extends a warm welcome to all CIU associate members and guests. Coach parties welcome by arrangement. Entertainment every Saturday. Restaurant facilities available. 10 minutes from junction 34 M4 motorway.  
Telephone (01443) 222 217  
Fax/Telephone (01443) 224 322

**SEASIDE SOCIAL & LABOUR CLUB**  
Dalton Road, Port Talbot SA12 6SL.  
Tel: (01639) 884 309 Fax: (01639) 881 277.  
A warm and friendly welcome awaits all visitors. Open 7 days a week 11 till late. Live entertainment every night except Tuesday. Sky Sports and UK Racing on Big Screen. Food available (please give 3 days' notice). All coach parties welcome. 5 minutes Junction 41, M4, 2 minutes Aberavon Beach.

**TONYREFAIL WORKING MEN'S CLUB**  
28 WAUNRHYDD ROAD, TONYREFAIL, MID-GLAMORGAN.  
(15 minutes from M4, Junction 34)  
Extend a friendly welcome to all CIU affiliated club members and bona-fide guests. Dance hall seats 300. Modern lounge and games room. Full restaurant facilities available. Top class artists every Saturday and Sunday.  
Telephone: (01443) 670 484.  
Secretary: (01443) 670 601.  
Why not park your rear end down!

**WARWICKSHIRE & COVENTRY**

**BEDWORTH EX-SERVICEMEN'S SOCIAL CLUB & INSTITUTE**  
Rye Piece, Bedworth, Nr. Nuneaton, Warwickshire. Tel: (024) 7631 3236  
Extends a warm welcome to all associates. Restaurant facilities Monday to Saturday - Bar snacks also available. 6 minutes from junction 3 of M6. Approx. 5 miles to Coventry City. Saturday/Sunday night entertainment, live music, bingo, bar and lounge. Contact Secretary for bookings.

**HEN LANE SOCIAL CLUB**  
Beacon Road, Holbrooks, Coventry CV6 4DS. 5 minutes from M6 Junction 3, 10 minutes' walk from Ricoh Arena, minibus from club on match days. Excellent function room and facilities. Hot and cold snacks available at all times. Prior notice required for coach parties and catering (menu sent on request).  
**Please contact the Secretary. Tel: (024) 7672 4830; Office: (024) 7672 4832.**

**WILLENHALL SOCIAL CLUB**  
ROBIN HOOD ROAD, COVENTRY CV3 3BB. Secretary: (024) 7630 1222 or 7630 3278.  
Welcome to all Associate Members. Entertainment every Saturday and Sunday night in concert room (seats 600). Bar, games room and luxury lounge facilities. Large car park. Hot and cold snacks available. 10 minutes from City Centre. No Children Allowed.  
Coach parties apply to Secretary.

**WEST COUNTRY**

**GOING TO CHELTENHAM RACES?**  
Why not call at:  
**CHARLTON KINGS CLUB**  
21 Church Street, Charlton Kings, Cheltenham GL53 8AP.  
Telephone: (01242) 525 511  
Easily accessible for the Racecourse. Coach parties welcome by arrangement. Open all weekend. Big screen Sky. Live music.

**FILTON & DISTRICT SOCIAL CLUB**  
Conygre Grove, Filton, Bristol BS34 7HZ.  
Extends a warm welcome to CIU members and guests. Coach parties by arrangement. Entertainment every Saturday, bingo on Sundays. Buffets arranged. 10 minutes from M5/M4.  
Telephone: (0117) 969 2934

**POOLE LABOUR CLUB**  
22 Wimborne Road, Poole, Dorset  
Tel: 01202 674 059 / 686 256  
Offers the 3 S's to all affiliated members, Sea, Sand and Speedway!  
Centre of Poole, 20 minutes from Bournemouth, 2 minutes from Poole Stadium for Speedway and Greyhound Racing. Good beer, warm welcome, open all day. Entertainment on Saturday nights, Tuesday Tea Dances. Darts, Skittles, Snooker, Pool and Dominoes games can be arranged. Certain restrictions apply to children.  
Contact Secretary for details.

**WEYMOUTH WMC MITCHELL STREET, WEYMOUTH, (Harbour End Of Town)**  
Less than 5 minutes from the beach!  
We welcome all CIU affiliated members. Music Friday & Saturday evenings, with Bingo fliers on these nights. Plus the usual club activities. Restaurant now open.  
Tel: (01305) 786 392 or (01305) 787254  
www.weymouthworkies.co.uk

**WESTON-SUPER-MARE WMC**  
Orchard Street, Weston-super-Mare.  
Telephone: 01934 418 202  
A warm welcome is extended to Associates and their families in Weston's premier club. Situated in the town centre and close to the sea front. Live entertainment every Saturday and Sunday. Bingo (Friday Saturday and Sunday). Buffets arranged.  
Large downstairs concert room seating 250. Coach parties welcome including a Saturday.  
**Please contact the Secretary giving prior notice of visit. Open all day.**

Passing through the Cotswolds? Then why not visit  
**WOTTON HALL CLUB LTD.**  
138 BARNWOOD ROAD, GLOUCESTER  
- We welcome all Associate Members -  
Bar, Lounge, Ballroom and Games Room. Dancing every Saturday. Restaurant facilities and basket meals available. 14 days' notice required.  
Telephone: Secretary (01452) 610 025  
9.00 am-1.00 pm Monday-Friday

**WEST MIDLANDS & BIRMINGHAM**

**ALVECHURCH SPORTS & SOCIAL CLUB**  
The Square, Alvechurch, Near Birmingham B48 7LD.  
A friendly welcome to all Associate Members. Weekend entertainment and comfortable surroundings, also food available. Close to M42 and M5 in a picturesque part of the countryside.  
Contact: A. Morrison, Secretary on (0121) 445 2121.  
Large parties please notify 14 days in advance.

**COLEBATCH'S CLUB**  
699 Bloxwich Road, Leamore, Walsall WS3 2BD. Telephone: (01922) 440 433.  
A very warm welcome awaits all Associated members and their bona-fide guests from a very friendly bar staff and management. We are a small club and offer live entertainment with bingo every Saturday and Sunday, line dancing every Thursday, skittles night every 1st Tuesday in the month, fun quiz night every 2nd Tuesday in the month. Function room available for celebrating birthdays, anniversaries, etc. Food available if required.

**YARDLEY WOOD SOCIAL CLUB**  
118 School Road, Yardley Wood, Birmingham B14 4JR.  
Club Tel: (0121) 474 2026 Sec: (0121) 474 3725  
Visit our brand new website:  
<http://www.yardleywoodsocialclub.com/>  
Two large TV screens, 6 snooker tables, bingo and weekly entertainment, bowling green. Function rooms available for hire and catering. Large car park at rear of the club. Associate members welcome.

**YORKS (N & E) & NORTH EAST**

**BEECHWOOD, EASTER SIDE & DISTRICT SOCIAL CLUB**  
Broadwell Road, Easterside, Middlesbrough TS4 3PP. (Opposite The James Cook University Hospital)  
Live music every night with bingo, totes and raffles. Large bar with 4 snooker and 2 pool tables, 2 dart boards and all Sky sports channels. Two smoking areas with heated Beach Huts. Coach parties welcome with prior notice to The Secretary.  
Tel: (01642) 318789. Check the website it's all on there, [www.beadsclub.co.uk](http://www.beadsclub.co.uk)

**BLAKELAW & DISTRICT SOCIAL CLUB**  
6 Cragston Way, Newcastle NE5 3SW.  
Friendly club on northern edge of Newcastle. Handy for A1, Racecourse and St James' Park. Coach parties welcome. Food can also be arranged.  
Contact Secretary Alan Campbell on 07986706354 or [blakelawsc@googlemail.com](mailto:blakelawsc@googlemail.com)

**CENTRAL WMC**  
7 Beaumont Street, Darlington  
Tel: (01325) 464054  
Sited near town centre, five minutes from A1(M). Associate members and coach parties are welcome as are football and racing followers. Please give prior notice.  
Live entertainment and catering by private arrangement. Room available for birthdays, engagement parties, wakes and weddings.

**CITY OF YORK TRAMWAYS EMPLOYEES' - CLUB AND INSTITUTE -**  
1 Mill Street (off Piccadilly), York YO1 1PY.  
Telephone: (01904) 623 953  
5 minutes from Marks & Spencer  
Entertainment and dancing every night except on Wed and Thurs. Prize games. Concert room (seating 275), Games Room, Bar and TV Lounge. Visiting Associates are welcome. Parties by arrangement.  
Telephone: (01904) 623 953.

**HUNTINGTON WMC**  
1-3 North Moor Road, Huntington, York.  
A warm and friendly welcome is extended to all associate members and guests. Situated on the outer ring road. Ideal for parties returning from the races or the coast. Catering available on request. Dancing to 3-piece band on Friday. Concerts Saturday/Sunday.  
Tel: (01904) 768 370 or (01904) 766626

**King Street Social Club**  
Phoenix House, 27 King Street, North Shields NE30 1BZ.  
Telephone: (0191) 2900473.  
Situated on the main road from North Shields to the coast. Main bingo sessions are Tuesday and Friday evenings and Sunday morning.  
Top class live entertainment every weekend supported by resident band "Soul Machine".  
Coach parties welcome with prior notification to the Secretary David Farrell. Telephone (0191) 2900474.

**MORPETH COMRADES CLUB**  
Market Place, Morpeth NE61 1NS.  
Brand new state-of-the-art club as featured in *Club Journal*. Snooker table, large TV screen, roof garden, also handy for shops! Easy to reach from A1. Coach parties welcome.  
Ring in advance on (01670) 505 454.

**NEW YORK CLUB & INSTITUTE LIMITED**  
22-26 Blossom Street, York YO24 1AJ.  
Tel: (01904) 612 244 [newyorkclub@btconnect.com](mailto:newyorkclub@btconnect.com)  
Secretary: Frank A. Healy BA HND CMD  
300 yards from station on way to racecourse. Warm and friendly welcome to all Associate Members and guests. A great place to call into before or after your visit to York. Beer garden and 42" screen with SKY TV. Parties and buffet-style catering by prior arrangement.

**NORTH BIDDICK SOCIAL CLUB**  
BONEMILL LANE, FATFIELD, WASHINGTON NE38 8AN.  
Excellent riverside location. Five minutes from A1(M) with excellent car/coach parking facilities. Games room with 2 snooker tables and 2 pool tables. Restaurant facilities and buffets catered for. Why not call on your way to see football games or cricket games in the area? Coaches welcome by prior arrangement with Secretary Michael Normile on (0191) 416 0148.  
Why not visit our website at [www.northbiddickclub.co.uk](http://www.northbiddickclub.co.uk)

**OSBORNE WMC**  
Osborne Road, Chester-le-Street, County Durham DH3 3DS.  
200 yards from the station and short walk to the Riverside Cricket Ground. Evening car and coach parking facilities. Live entertainment every Saturday night. A great place to call in after your day at the races. Bingo Mondays and Fridays.  
Just give us a ring on (0191) 388 8679.

**RICHMOND COMRADES CLUB**  
Newbiggin, Richmond, N. Yorkshire DL10 4DT.  
Beautifully located club near to castle, Market Place and buses. Good parking/access for coach trips. 2 large function rooms and 2 bars, pool tables. Very large TV screen. Why not come and visit Richmond with your family. Ideal club for trip to Richmond or the races. ALL very welcome.  
[www.richmond.org](http://www.richmond.org)  
Tel: 01748822386 - Nikki Club Steward

**ST CLEMENTS WMC**  
Count de Burgh Terrace, South Bank, York YO23 1HH.  
Small friendly club. Five minutes from York Racecourse. Artists every Saturday night. Regular and guest real ales. Coach parties and catering by arrangement.  
Telephone: (01904) 629973

**More than 100 CIU Clubs inform members of their existence through our Club Outings Guide for as little as £20 per month. Join them in the next issue by contacting Chris Brewis on (0191) 265 0040.**

# club MANAGEMENT

IN ASSOCIATION WITH The **co-operative** bank

## YOU NEED A CLEAR POLICY ON BULLYING AND HARASSMENT

**H**ARASSMENT that is sex-based or sexual, or on the grounds of gender reassignment, status, race, ethnic origin, national origin, disability, sexual orientation, religion belief or age is defined in the appropriate legislation as an unlawful act.

Harassment on these prohibited grounds will occur when a person is subjected to unwanted conduct that has the purpose (intentionally) or effect (unintentionally) of violating that person's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment for them.

Under the statutory definition of harassment, where no intent to offend can be established, the unwanted conduct will only be regarded as having the "effect" of harassment, if that could be regarded as a reasonable conclusion when taking all the circumstances into account including, in particular, the perception of the person who has been harassed. In other words, if a reasonable person thinks it's harassment then it's harassment. This, of course, leaves a lot of room for interpretation.

### Devil in disguise

This test of "reasonableness" may mean that in some circumstances a complainant who takes offence would not be considered as having been harassed. For instance comments like "You're the Devil in disguise" when talking to a Christian or "That must be a real handicap for you" when talking about a non-disability-related issue to a disabled person or "She's such an old dear" when a 20-year-old is talking about another staff member to a 60-year-old colleague would all be regarded as merely unfortunate.

There is no one common definition of exactly what bullying means. Bullying is a sustained form of psychological abuse, where the perpetrator embarks on a course of aggressive and abusive behaviour, with the aim of gradually wearing the victim down so that he or she feels demeaned and inadequate. But before the club can deal with the problem, it needs to know what that problem is. The club needs to be able to identify the type of behaviour that constitutes bullying and the impact it has on the victims.

A useful working definition is: "Bullying is offensive, intimidating malicious or insulting behaviour, or an abuse or misuse of power, which has the purpose, or effect, belittling and humiliating the recipient, leading to loss of self-esteem for the victim and ultimately self-questioning his or her worth in the club and society as a whole".

### Forms of Harassment

Harassment can take a number of different forms, including:

- Verbal and written forms or harassment, such as crude language, offensive jokes, expression of racist/sexist/homophobic or similarly offensive views, pranks, uneducated stereotyping, suggestive remarks, innuendoes, lewd comments, wolf-whistles, gossip, offensive letters, offensive songs and various forms of offensive or threatening or demeaning electronic/mobile communications, including email and text messages.
- Physical contact, ranging from unnecessary touching, patting, pinching or brushing against another staff member's body through to assault and physical coercion.
- Display of posters or pornographic material, including downloading material or displaying material from the internet, obscene gestures, graffiti and offensive objects.
- Coercion, ranging from pressure for sexual favours to pressure to participate in political, religious or trade union groups.
- Intrusion by leering, following, pestering, spying and voice mail messages.

Technology has produced a new form of harassment. Unwanted and offensive remarks can be sent by email or as text messages left on mobile phones or left as voicemail messages. With the advent of mobile phones that can capture and transmit digital pictures, there have also been cases of compromising pictures being obtained and transmitted back to the subject of the picture, or being passed around the workplace.

The club has a legal duty to protect its staff from harassment and may be "vicariously liable" – meaning it can be responsible even if the harassment is not carried out by employees or officials of the club (see below).

In defending claims, it is up to the club to show that it took all reasonably

### EMPLOYMENT LAW QUIZ (Answers on Page 17) . . .

1. Can an employee bring a claim of sex discrimination post-employment?
  - a) No
  - b) Yes
2. How can the club justify, or defend, a claim of sexual harassment or sex discrimination?
  - a) At Employment Tribunal
  - b) Resolve the difficulty internally by initiating appropriate well written policies and procedures on personal harassment and sex discrimination.
3. Is there any case law guidance on the amount of compensation a club will have to pay an employee who succeeds in a sexual harassment sex discrimination claim?
  - a) No
  - b) Yes
4. Will the club always be liable for sexual harassment or sex discrimination when it fails to prevent harassment on the grounds of sex, or sexual harassment of one staff member by a third party?
  - a) Yes
  - b) Not always

practicable steps to prevent staff from committing discriminatory acts. This means that the club has a particular role in communicating the club's policies on such matters including defining the acceptable use of electronic and mobile communications for club purposes. Any failure by the club to supervise and deal with problems once they

club member, Committee member, supplier or member of the public. "Vicarious liability" for such harassment will arise if the club knows that the staff member was subjected to sex-based or sexual harassment on at least two previous occasions but they failed to take reasonably practicable steps to prevent similar conduct from occurring in the future.

Sometimes a member of the club management or committee member may be faced with a difficult situation where a victim has described a disturbing pattern of discrimination, harassment or bullying, but states that he or she does not wish any action to be taken.

The club and its agents – officials/stewards/committee members – have a common law duty of care for the health and safety of all staff. **If the victim is not prepared to address the issue, then the club management must, as they and the club could be held liable later if damage results.**

Where health and safety is at risk, it must take priority over "confidentiality" and the club must take some form of action appropriate to the circumstances. A thorough investigation of the situation must take place, including discussions with the victim to determine the precise reason for not wishing the club to take any action, before any further action is taken.

A well-written personal harassment/bullying policy and procedure which is clearly understood by all concerned is a good first step. Thereafter, training and updating of all staff/club management responsible for such matters is essential if the club is to avoid costly litigation.

Of particular interest is the new Equality Act which becomes effective in October 2010.

This can easily be downloaded from the Acas website.



Club Management is edited by **Mick McGlasham**

have come to the attention of the club management increases the risk of liability.

### Harassment by third parties/Duty of Care

Following amendments to appropriate legislation effective from April 2008, clubs can be held liable for sex-based or sexual harassment perpetrated on their staff by a third party, for example, a

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\*Source: BusinessMoneyfacts, June 2010 – based on depositing £1,000 a month at the Post Office®. The Co-operative Bank is authorised and regulated by the Financial Services Authority (No. 121095), subscribes to the Lending Code, is a member of the Financial Ombudsman Service and is licensed by the Office of Fair Trading (No. 006110). The Co-operative Bank p.l.c., P.O. Box 101, 1 Balliol Street, Manchester M60 4EP. Registered in England and Wales No. 900697. Calls may be recorded or monitored for security and training purposes. For BT customers, calls to 0800 numbers are free. Call charges from other companies may vary and you may want to check this with your service provider.



HEINEKEN Clubs Adviser Mike Scanlon gave a talk to the Burnley & Pendle Branch Council Meeting at the Paradise WMC.

Mike's role is to advise clubs going

Warm thanks were expressed by all and members were also treated to a free bar.

Pictured (left to right) are: Lorna Willoughby from Heineken, Branch

## ADVICE ON TAP

through difficult times and to give practical help if possible. His talk was followed by a question-and-answer session where a lot of points were raised and a lot of answers given.

Secretary Ronnie Caple, Mike Scanlon, Branch President Gordon Leighton and National Executive member for Cumbria and Burnley & Pendle, Ken Brown.

## EMPLOYMENT LAW QUIZ ANSWERS

... (Questions on Page 16)

**1. Answer: (b)**

Yes, up until three months after they leave. It is unlawful to discriminate against an employee and make them suffer a disadvantage if the discrimination arises out of and is closely connected with a relevant relationship.

**2. Answer: (b)**

If the club has a written policy on personal harassment and discrimination then in most cases staff must initiate the club's procedures and follow the ACAS Code of Practice on disciplinary and grievance procedures before making a claim for sexual harassment or sex discrimination. This means that the club will often have the opportunity to resolve difficulties before a claim is presented in an Employment Tribunal.

**3. Answer: (b)**

The most crucial aspect to remember about sexual harassment and sex discrimination compensation is that it is uncapped so there is no maximum payout. There were 26,907 sex discrimination claims brought between April 2007 and April 2008 with average awards for successful claims of £11,263 (according to the Employment Tribunal Service annual report 2007/2008). This figure is likely to be exceeded in subsequent years.

**4. Answer: (b)**

A club is liable for any acts of unlawful discrimination or harassment carried out by a staff member in the course of their employment, unless it can show that it has taken such steps as are reason-

ably practicable to prevent those acts.

The club will be automatically liable if it does not take reasonably practicable steps to prevent repeated harassment of a staff member by a third party, such as supplier, club member or club Committee member.

The starting point is that the club must stop repetitive harassment of staff by third parties. However, the following points may absolve the club:-

The club will only be liable if it knows of the harassment of a member of staff by a third party on at least two previous occasions.

If the club can show that it took all reasonably practicable steps to prevent further harassment by third parties, then it will not be liable.

Clubs should not be made liable for third party conduct of which they have no knowledge, one-off incidents of third party harassment and for conduct beyond their control.

To avoid these difficulties, all clubs must have an anti-harassment/discrimination policy (which may be part of an equal opportunity policy) including prohibition of staff harassing other members of staff.

*\* While every care has been taken in compiling these notes, the writer, Andrew Dane, cannot be held responsible for any errors or omissions; the notes are not intended to be a substitute for specific legal advice. If you require further advice you should contact your Branch Secretary.*

## OBITUARIES

**JACK MAKIN**

IT is with great sadness that Bramley Social Club near Rotherham, announces the passing of one of its founding members, Jack Makin.

Jack passed away peacefully at his home in the very room he was born in 93 years ago.

Jack was involved with the club's country and western night for more than 30 years and even at 93 he still dressed for the occasion.

There is now a void that will be difficult to fill not only in the Committee room where his knowledge and wisdom guided the club in its decision-making for 47 years, but in the games room where he loved to

play cards and chat away with members young and old, often astonishing members with his knowledge of village history and characters long gone.

Jack now joins a list of characters from the village who will be sadly missed but never forgotten.

Our thoughts are with his wife Janet, his children, grandchildren and great-grandchildren at this very sad time.



**KEITH BENNETT and BOB CARTER**

EASTLEIGH WMC in Hampshire are said to report the death of a former President and a former Vice-President.

Keith Bennett joined the club in the early 80s and soon joined the Committee. He was Finance Chairman before taking the position of Vice-President, then President, finally serving as Secretary for a few months before retiring.

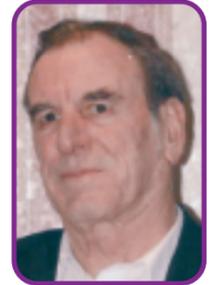
Keith was a popular member within the club. He was a deputy/headmaster of two local schools and was proud to see many of his pupils and then their children in the club. A regular attender of CIU meetings Keith had also been a student at some of our education courses in Blackpool.

Keith was 72 and condolences go out to his widow Liz and children Dan, Lucy and Andrew.

Bob Carter was Vice-President at



Keith Bennett



Bob Carter

the time of his death, which left a big hole in the club.

He was a popular character who had served as a Committee member, Finance Chairman, Trustee and then Vice-President. He attended all CIU quarterly meetings and received his Certificate of Merit in 1996.

Bob had been a member of the club since he was 18 and was just about to reach his 74th year. He leaves a son Steven and our condolences go to him.



**LISA McCRYSTAL**

IT is with great sorrow and regret that Brafield WMC & Institute, near Northampton, reports the death of Lisa McCrystal. She passed away in June, aged only 47 after bravely suffering a serious illness.

Lisa was a life member of the club and for several years had been a dedicated and hard-working Committee member.

Despite her illness she worked tirelessly to raise money for the specialist heart and lung department at the Glenfield Hospital in Leicester and she is pictured (third right) after handing over a cheque for £2,600.

Lisa will be sadly missed by everyone and condolences from the Committee and all the members go to her husband Martin, her sons Damien and Robert and all her family.

**NORMAN GILL**

LONGBRIDGE Social & WMC in Birmingham are sad to announce the passing of their long serving former Secretary and Committee member Norman Gill at the age of 70.

As well as the club Norman liked fishing and walking and trips to the South Coast. The committee, staff and members send their condolences to all his family and friends.



**ZENA VEITCH**

THE members of Blaydon & District WMC on Tyneside are sad to announce the death of former Club Secretary and Chairwoman Zena Veitch at the age of 73.

Zena was a lovely, unselfish person, who would do anything to help anyone and put in a lot of dedicated work on behalf of the club.

She was on the board of management from 1990 to 2006 and will be sadly missed by everyone in the club.





ALAN Jackson (left) and Patrick Connolly of Wetherby Racecourse, hands over a cheque for £2,970 to Union President Colin Wright and Vice-President John Tobin (left), watched by General Secretary Mick McGlasham, Alan Jackson and Patrick Connolly.

Below: John Sanderson, the Chairman



Club Journal & Northern Racing have agreed to an exclusive deal to offer CIU Members Grandstand and Paddock admission to its courses for just

**£9**

for 2010 racemeetings\*.

Choose from any of the following fantastic courses around the UK:

- Bath
- Brighton
- Chepstow
- Ffos Las
- Fontwell Park
- Hereford
- Great Yarmouth
- Newcastle
- Sedgefield
- Uttoxeter



See the forthcoming fixtures in the racing column or visit [www.northernracing.co.uk](http://www.northernracing.co.uk)

\*Excludes Plate Day, Fighting Fifth, Ladies Night 14 May and Ladies Day 26 June at Newcastle, Midlands Grand National and Ladies Night at Uttoxeter, Welsh National Day at Chepstow, The Eastern Festival and Ladies Day at Great Yarmouth, August Festival at Brighton, both Ladies Day fixtures at Ffos Las.

THIS year's CIU National Raceday returns to Wetherby after a record-breaking day last year that raised nearly £3,000 for our Saltburn Holiday and Convalescent Centre.

CIU and delighted to support the raceday". This year's event takes place on Saturday, November 13 and the course is offering a package for £13 that includes entry to the exclusive CIU marquee, an Official

## UNION RETURNS TO WETHERBY

The course and their caterers CGC Events each donated £1 from each booking to the centre and with a total of 1,485 members taking up the offer to come to the meeting that meant Course Chairman John Sanderson was able to hand over a cheque for £2,970 to the then Union President, the late Colin Wright.

Gaming and amusement suppliers Dransfields have helped make the day possible by sponsoring a race at the meeting. Director Chris Haley said: "We are proud of our relationship with the



Race Programme, a pie-and-pea lunch, five John Smith's 50p discount beer coupons and a £2 betting voucher – a saving of £12.95. The course and CGC are once donating £1 to Saltburn from every CIU ticket sold.

Clubs that are members of the CIU Racing Club will receive a letter with a special booking form for Wetherby but you can also book up by filling in the CIU Racing Club booking form on the page opposite and making your cheque payable to "The Wetherby Steeplechase Committee Ltd".

## A day out for £9

NORTHERN Racing, who own Bath, Brighton, Chepstow, Fontwell, Great Yarmouth, Hereford, Newcastle, Sedgefield and Uttoxeter Racecourses, are again offering their £9 across-the-board deal for Grandstand & Paddock tickets

throughout 2010. The offer applies to all meetings with certain exemptions. The deal will also include the new course of Ffos Las. To book use the form opposite. Listed below are some of the meetings:

- Fri, Aug 27 (eve) Bath, Newcastle
- Sun, Aug 29 Yarmouth
- Monday, Aug 30 (BH) Chepstow, Newcastle
- Wed, Sep 1 Brighton, Hereford
- Fri, Sep 3 Chepstow
- Sun, Sep 5 Fontwell
- Mon, Sep 6 Bath, Newcastle
- Tues, Sep 7 Sedgefield
- Wed, Sep 8 Uttoxeter
- Thurs, Sep 9 Chepstow
- Sun, Sep 12 Ffos Las, Newcastle
- Mon, Sep 13 Brighton
- Sun, Sep 19 Uttoxeter
- Thur, Sep 23 Fontwell
- Mon, Sep 27 Ffos Las, Bath
- Tues, Sep 28 Brighton, Sedgefield
- Wed, Sep 29 Newcastle
- Tues, Jun 1 (eve) Ffos Las, Yarmouth
- Wed, Jun 2 Fontwell
- Fri, Jun 4 (eve) Bath
- Sat, Jun 5 (eve) Newcastle
- Sun, Jun 6 Brighton
- Wed, Jun 9 Yarmouth
- Thurs, Jun 10 Yarmouth
- Sat, Oct 2 Fontwell
- Sun, Oct 3 Uttoxeter
- Sat, Oct 9 Chepstow
- Sun, Oct 10 Bath, Ffos Las
- Tues, Oct 12 Newcastle
- Wed, Oct 13 Uttoxeter
- Thur, Oct 14 Brighton
- Sun, Oct 17 Bath, Newcastle
- Tues, Oct 19 Yarmouth
- Wed, Oct 20 Ffos Las, Fontwell
- Thur, Oct 21 Brighton
- Sat, Oct 23 Chepstow
- Tues, Oct 26 Yarmouth
- Thurs, Oct 28 Fontwell
- Fri, Oct 29 Uttoxeter
- Wed, Nov 3 Chepstow
- Fri, Nov 5 Fontwell
- Sun, Nov 7 Ffos Las, Hereford
- Tues, Nov 9 Sedgefield
- Fri, Nov 12 Newcastle
- Sat, Nov 13 Uttoxeter
- Sun, Nov 14 Fontwell
- Thurs, Nov 18 Hereford
- Mon, Nov 22 Ffos Las
- Tues, Nov 23 Sedgefield
- Thurs, Nov 25 Uttoxeter
- Mon, Nov 29 Ffos Las
- Tues, Nov 30 Hereford
- Sat, Dec 4 Chepstow
- Tues, Dec 7 Fontwell, Sedgefield

The offer applies to all meetings except the May 14 Ladies Night, Plate Day, Fighting Fifth and Ladies Day at Newcastle; Midlands Grand National at Uttoxeter; Welsh National Day at Chepstow; the Eastern Festival and Ladies Day at Great Yarmouth, August Festival at Brighton and both Ladies Day fixtures at Ffos Las.

## ... 35% off IHG weekend stays for Club Journal readers

Whenever or wherever you're planning your next weekend break in the UK, look no further than our year-round offer of up to 35% off at over 200 participating Crowne Plaza, Holiday Inn and Holiday Inn Express hotels. The offer is valid until 31st December 2010.

To take advantage of this great offer plus some great package deals please visit [www.ihg.com/members](http://www.ihg.com/members) or call 0871 423 4874 quoting 'Exclusive'

Calls to 0871 numbers are charged at £0.10 per minute when dialled from a BT landline Terms and conditions apply





# CIU RACING CLUB



To take advantage of the offers fill in the form below and send it to us **THREE WEEKS** before the meeting. **IF WE DO NOT RECEIVE THE BOOKING THREE WEEKS BEFORE WE CANNOT GUARANTEE YOU WILL RECEIVE YOUR DISCOUNT.** To obtain the discount we send all the forms to the racecourse together and they will send you the tickets about a week before the meeting.

Remember all racecourses offer reductions for groups so if the meeting you want to attend is not listed ring the racecourse direct.  
To register your club as a member of the CIU Racing Club ring Jean Garrett on (0191) 265 0040. As well as receiving regular updates you will receive a free copy of *Club Journal*.

ONE of the sprinting highlights of this season's Royal Ascot meeting was the Golden Jubilee Stakes, the British leg of the "Global Sprint Challenge," worth over £250,000 to the winner. The Group 1, six-furlong event fell to the Aidan O'Brien/Ballydoyle team courtesy of Starspangledbanner, but

something of a specialist in the rehabilitation of injured horses, and developed a useful sideline as a singer, releasing four albums in the process! Last year O'Callaghan moved west to set up as a trainer in his own right at Hollywood Park, Santa Anita, in California, where fellow Irishman Dr

## From cardboard box to Royal Box

coming home in third place, under Kieren Fallon, was a five-year-old called Kinsale King.

So what, you might ask? Well, for one thing, Kinsale King was trained in the USA, and North American runners at the Royal Meeting are thin on the ground, to say the least. But the truly remarkable fact about Kinsale King concerns his trainer, Carl O'Callaghan, who not so long ago was living as a homeless person on the streets of New York, rather than sporting top hat and tails in glorious Berkshire.

O'Callaghan, now 34, emigrated from his native Ireland 20 years ago, initially working on a farm in New York State before moving to the city to try his luck. That luck was slow in coming, and a spell spending his nights in a cardboard box under Brooklyn Bridge only ended when O'Callaghan talked his way into a job with John Kimmel, a trainer at the local Belmont racecourse.

During seven years with Kimmel, O'Callaghan absorbed a huge amount of knowledge, and subsequently moved to join rising star Todd Pletcher. He earned a reputation as

Patrick Sheehy sent him a potentially top-class sprinter in the shape of Kinsale King. All of O'Callaghan's knowledge of working with injured and fragile horses was called upon to get the King back onto a racetrack, such was his problem with tender feet and cracked hooves.

Working with English-born blacksmith Robert Guest, O'Callaghan did not just get the horse back onto the racecourse but trained him to put together an unbeaten run in major sprints at Hollywood Park and Santa Anita. Then, in March, O'Callaghan and the King travelled to Dubai, where the horse easily landed the £1.2 million Golden Shaheen, his

first Group One contest.

O'Callaghan celebrated that triumph by performing a "River Dance" and

since then his services have been in great demand. "That dance has been getting horses into my barn!" says the handler, who only had five horses in his stables prior to the Dubai victory, but who is now tending 25 horses, with a further 19 queuing for a place in the yard.

Carl O'Callaghan is an irrepressible character, with almost cartoon-like Irish charm. He claims to feed Kinsale King on a diet of Guinness and eggs, for one thing! Not one to be overawed by his developing success, O'Callaghan still keeps his hand in at the music business by performing with his guitar in the bars of San Diego and Los Angeles. "I don't want to get too big as a trainer," he says. "I like quality more than quantity. I like to develop a horse and try to get the most out of any horse, whether it is a good one or bad one."

Happily for the charismatic handler, he is likely to be working with more good ones than bad ones from now on, and those nights beneath Brooklyn Bridge must seem like a distant memory.

### TALKING RACING

Gavin Smith

## 2010 Discounts

(All meetings Tattersalls unless stated otherwise)

LISTED below is a selection of discounts for the rest of 2010. A full list of all offers has been sent to Racing Club members.

In addition to those listed KEMPTON PARK is offering £5 off all its fixtures except the William Hill Winter Festival on December 26 and 27. Racing takes place there on nearly 100 days this year including most Wednesday evenings in April and June and every Wednesday evening from September 1.

DONCASTER is offering half price Grandstand entry at all dates except those specified in its advertisement on this page.

WOLVERHAMPTON is offering a party pack for all meetings except Boxing Day and Ladies Evening (September 4). For £15 you receive a ticket to the Grandstand, a racecard, three drinks (worth £2.50 each), a discounted Ladbrokes bet and a half price return voucher.

Haydock Park is offering half price entry at nearly all meetings. Market Rasen is offering £3 off all meetings except Boxing Day. HEXHAM is offering £2 off all midweek meetings.

### SALTBURN RACING BREAKS:

**Monday August 23-Wednesday August 25. Three nights' accommodation, meetings at Sedgefield on Tuesday August 24 and Catterick on Wednesday August 25. Thursday August 26-Saturday August 28. Three nights' accommodation, meetings at Thirsk on Friday August 27 and Redcar on Saturday August 28. £145 for each three-night break or £275 for the whole week.**

**HAYDOCK: Saturday, September 4 ..... £10 (normally £20)**

**THIRSK: Saturday, September 4 ..... £10 (normally £13)**

**NEWBURY: Saturday, September 18 ..... £13 (normally £18)**

**ASCOT: Friday, September 24 Fourth Annual Beer Festival £5 (normally £11)**

**ASCOT: Saturday, September 25 Sony Ascot Festival (including Beer Festival) ..... £14 (normally £20)**

**HAYDOCK: Saturday, September 25 ..... £9 (normally £18)**

**MARKET RASEN: Saturday, September 25 ..... £12 (normally £15)**

**ASCOT: Sunday, September 26 Family Fun Day ..... £10 (normally £16)**

**MARKET RASEN: Sunday, September 26 ..... £10 (normally £13)**

**REDCAR: Saturday, October 2 ..... £10 (normally £15)**

**KELSO: Sunday, October 3 ..... £8 (normally £13)**

**ASCOT: Saturday, October 9 ..... £10 (normally £16)**

**YORK: Saturday, October 9 ..... £11 (normally £16)**

**KELSO: Saturday, October 16 ..... £8 (normally £13)**

**NEWBURY: Saturday, October 23 (Armed Forces Day) .. £10 (normally £15)**

**AINTREE: Saturday, October 23 ..... £10 (normally £19)**

**AINTREE: Sunday, October 24 ..... £10 (normally £19)**

**ASCOT: Saturday, October 30 ..... £10 (normally £16) Charity Fireworks**

**CARLISLE: Sunday, October 31 ..... £6 (normally £12)**

**KELSO: Saturday, November 6 ..... £8 (normally £13)**

**MARKET RASEN: Sunday, November 7 ..... £10 (normally £13)**

**WETHERBY: Saturday, November 13**

**National Charity Raceday ..... £13 (normally £25.95)**

**MARKET RASEN: Sunday, November 14 ..... £10 (normally £13)**

**HEXHAM: Wednesday, November 17 ..... Paddock £8 (normally £10)**

**ASCOT: Saturday, November 20 ..... £10 (normally £16)**

**HAYDOCK: Saturday, November 20 ..... £10 (normally £20)**

**AINTREE: Sunday, November 21 ..... £10 (normally £19)**

**KELSO: Sunday, November 21 ..... £8 (normally £13)**

**CARLISLE: Sunday, November 28 ..... £6 (normally £12)**

**KELSO: Sunday, December 5 ..... £8 (normally £13)**

**DONCASTER: Saturday, December 11 ..... £6 (normally £12)**

**ASCOT: Saturday, December 18 ..... £10 (normally £16)**

**HAYDOCK: Saturday, December 18 ..... £9 (normally £18)**

**CARLISLE: Sunday, December 19 ..... £6 (normally £12)**

**KELSO: Wednesday, December 29 ..... £8 (normally £12)**

**HAYDOCK: Thursday, December 30 ..... £7.50 (normally £15)**

## CIU Racing Club Booking Form

Number of tickets required (minimum 6) \_\_\_\_\_ Price per ticket £ \_\_\_\_\_

Racecourse \_\_\_\_\_ Date of meeting: \_\_\_\_\_

Cheque enclosed for £ \_\_\_\_\_  
(Made payable to racecourse involved).

Club: \_\_\_\_\_

Club Address: \_\_\_\_\_

Post code: \_\_\_\_\_

Contact Name: \_\_\_\_\_

DAYTIME telephone No: \_\_\_\_\_

Please send this booking form plus cheque  
(made payable to the appropriate racecourse) at least three weeks prior  
to meeting to: Jean Garrett, Club Journal,

**UNIT 17, ST. PETER'S WHARF, NEWCASTLE UPON TYNE NE6 1TZ.**

**DONCASTER RACECOURSE**  
**WHAT BETTER WAY**  
**TO SPEND YOUR DAY?**

Doncaster Racecourse is offering a great deal to all CIU Members

Doncaster Racecourse is offering a great deal to all CIU members for 2010, half price Combined Enclosure and Grandstand entry!

Excludes: Music Nights - 19th May and 14th August, Lager Festival - 6th-11th September, Padania - 23rd October and 6th November.  
All bookings to be sent to the CIU via the booking form provided. Applies to combined enclosure for January, February, 5th and 6th March only. Grandstand entry from 27th March throughout 2010 excluding dates detailed above. The offer cannot be used in conjunction with any other Doncaster Racecourse offer.  
Doncaster Racecourse, Lager Way, Doncaster DN2 4BB  
Tel: 01302 304200 www.doncaster-racecourse.co.uk



CIU Racing Club members will find it's not just the racing that's excellent at Ascot next month.

On Friday, September 24 and Saturday, September 25 the course holds its fourth beer festival with more than 200 beers, ciders and perries, and CIU Racing Club members receive a £6 discount – enough for more than two pints.

Each year race-goers vote on their favourite brew and last year they chose a beer that tasted better than it sounded, Sump, a black Russian-style stout from Oxfordshire-based Pitstop Brewery, which is next door to the headquarters of Williams in the village of Grove. This year they have continued the theme with a 7 per cent IPA called Horsepower.

Visitors can also win prizes by taking part in a nine-dart challenge with Eric Bristow and Keith Deller. The event will be refereed by Paul "MCWils" Wilson and will be located on the Concourse level of the Grandstand.

Gates and bars open at 11am with the first race off at 2pm. A voucher system will be in operation with a half pint priced at £1.40 and a pint £2.80. Prices for CIU parties are

£5 on Friday and £14 on Saturday. To book, fill in the form on Page 19.

The racing over the two days isn't bad either. It includes Saturday's Group 1 Queen Elizabeth II Stakes, Europe's highest rated mile race.

### Beer and Horses



# BUFFS WIN IT FOR TEESSIDE

THE BUFFS Social Club from Teesside are this year's Team Snooker Champions after defeating Bargoed Labour from South Wales 4-0 in the final at Alvaston & Crewton Club in Derby on July 10.

The winning team are pictured with myself and the runners-up are pictured with National Executive member John Batchelor (second left).

I regret to report that this year's Individual Billiards only attracted 15 entries and we have therefore had to decide not to run it this year, as it is not financially viable.

Several people approached me during the Dominoes Pairs championships and asked if the Individual Dominoes and Cribbage could be reinstated as there was a lot of interest. Sadly, when we reinstated the championships and sent out over 2,500 entry forms, only one person entered, which was extremely disappointing.

I can only conclude that some people are not getting to see the application

forms. The CIU rely heavily on the support of Club Secretaries to pass this information on to the relevant members. As you can see the Billiards has had to be suspended due to lack of numbers, and I would hate this to happen to the other sports.

I know of clubs where keen games and quiz players were not aware that we held national games competitions because the Club Secretary and the

Committee had not put up the posters we send or let *Club Journal* leave the Committee room.

I would appeal to all club secretaries out there, please help us to help the members get to know what we do and to increase the participation in our national sports and quiz!

• The Team Pool Final was held on July 17 at Longford Social Club, Cannock and went right to the wire with Rishton Free Gardeners from Lancashire defeating Twyn-y-Ffald WMC from Monmouthshire 5-4.

### SPORTS SHORTS Valda Edmunds

## Edward wins net and gross

EDWARD Halliday from Meadowfield Social Club was the winner of the 2010 Durham CIU Golf Competition, carding both the best net and best gross.

Stuart Carlson from Darlington East End was runner-up with Derek Ritchie

End Club won the prize for being nearest the pin and the longest drive competition was won by Bob Jackson from Darlington East End, who was replacing a hospitalised Philip Glancey.



from Deneside WMC third in the contest, which was held at the George Washington Golf Club in Washington. Kev Peacock from Darlington East

Pictured (left to right) are: Bob Jackson, Kev Peacock, Stuart Carlson Edward Halliday and Branch President Colin Armstrong.

"IT'S YOUR JOCKEY, ARE YOU HERE OR NOT?"



THE 4TH ASCOT RACECOURSE BEER FESTIVAL  
Friday 24th and Saturday 25th September 2010

- Excellent programme of racing.
- Over 200 real ales, ciders and perries to sample supplied predominantly from local craft brewers, all at £1.40 per half pint and £2.80 per pint. Free tasting notes provided.
- Gates and Bars open at 11am. Last orders 5.20pm.
- Hot and cold food available all day.
- Live music on both days.
- Free parking or a 7 minute walk from Ascot Railway Station.

CIU Racing Club Discount.

Grandstand Admission:  
Friday 24th September £5 (normally £11),  
Saturday 25th September £14 (normally £20).

To book, complete and send the CIU Racing Club booking form to Jean Garrett by 3rd September.

