

CLUB JOURNAL

THE PAPER FOR ALL C.I.U. MEMBERS

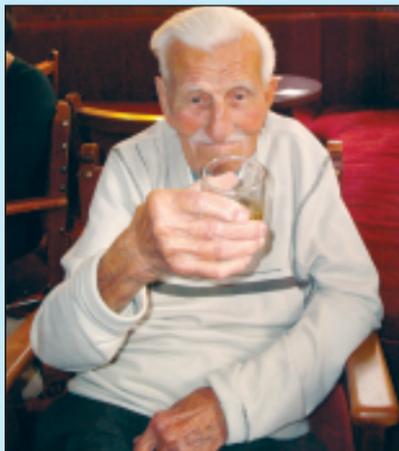
BE PREPARED FOR INCREASE IN VAT

Francisco's foe now 93

EPSOM Common Club's Eric Williams is not only the club's oldest member – he has two other claims to fame.

Eric celebrated his 93rd birthday recently but 70 years ago he was one of the 2,000 Britons who fought in the Spanish Civil War. Not only that but he went on to compete in the last London Olympics in 1948.

Eric grew up in South Wales and represented Wales at junior level before moving to Surrey where he ran for Epsom & Ewell



Harriers for 30 years. In the Olympics he competed in the three-mile steeplechase, which has now been superseded by the 3,000m steeplechase.

He joined the Royal Navy just before the start of World War Two and served on the Atlantic and Malta convoys. He also became a Navy boxing champion before leaving the service with the rank of Chief Petty Officer. Before that he had joined the International Brigade fighting against the Fascist forces of General Franco. It's estimated around a third of the 30,000 volunteers were killed and that less than 30 veterans are still alive.

VAT might mean "Vodka and Tonic" to some club members but for committees it means Value Added Tax and they need to be thinking now about the increase from 17.5% to 20% next month.

In the simplest of terms the increase means from January 4 prices need to rise by more than 2 per cent – without any extra profit being made.

**By Bill Robinson
UNION AUDITOR**

The increase will in most cases generally be passed on to the members through increased bar prices. Before doing this, however, committees should also realise that other sources of income such as coin-operated machines cannot be adjusted as easily. More VAT will need to be paid on the machines without extra income so further increases in bar prices may need to be considered to make up the difference.

(Continued on Page 10) . . .

Happy nude year



CLUB members in North Yorkshire have followed the Calendar Girls and bared all for charity – but instead of strategically placed bowls of fruit they've used props from the club.

A group of 15 women from Ingleboro WMC – along with one man, Club Chairman Bobby Brown – stripped off to raise money for the local Air Ambulance, and were pictured behind such items as pool tables, bingo tickets and playing cards. The group ranged in age from 21 to the oldest member, 78-year-old Freda Keywood, who was pictured next to a bingo board with her bingo tickets arranged in a fan.

(Continued on Page 11) . . .

What a great turn out



THIS year's Wetherby raceday raised more than £3,000 for Saltburn and attracted a record 1,555 club members including 186 from Farsley WMC in Leeds, who were given the opportunity to choose the best turned

out horse in the first race.

The choice was left to the club's women members, who are pictured congratulating trainer Ben Haslam. Full story – Pages 10 and 11.

INSIDE

| | |
|---|----------------|
| News | 2-4, 10-12, 17 |
| Education, Holiday and Convalescent Centres | 6, 7 |
| Crossword | 6 |
| North West Met Branch Centenary | 8 |
| National Accounts | 9 |
| Charity Raceday | 11 |
| Classified Advertising | 12 |
| Club Outings | 13-15 |
| Club Management | 16, 17 |
| Obituaries | 17 |
| Sport | 18-20 |
| CIU Racing Club | 19 |

PROUD AND HONOURED



TRUSTEE Colin Howes is pictured receiving his Special Certificate for 50 years' service to Chadwell St Mary Social Club in Essex from North East Met Branch Vice-President Len King.

Club Secretary John Kirsopp also presented him with a wristwatch on behalf of the club.

Last month we reported that Colin had been admitted to hospital in Southend. We are pleased to report that he is now out of hospital and despite being in a wheelchair has been enjoying the chance to visit the club again.

DISTINGUISHED Service Awards marking 40 years of club service remain relatively rare so it's quite something when two are presented on the same night.

South Yorkshire Branch Secretary Ken Green had the privilege of presenting two of these awards to Committee member Brian Batty and President Eric Lythall at Bradgate WMC in Rotherham as well as a 10-year Certificate of Merit to Committee member Ian Buckley. Pictured (left to right) are: Brian Batty, Ian Buckley, Eric Lythall, Club Secretary Steve Chambers and Ken Green.



TRUSTEE Fred O'Rourke received the Certificate of Merit for 10 years' service to Willow Park Social Club in Pontefract from Club President Chris Stevens in front of a packed concert room.



THREE Certificates of Merit were presented at Brighton Trades Labour Club by South East Metropolitan Branch President Trevor Baker.

Pictured with him (left to right) are: Branch Vice-President Andy Way, Committee member Ray Waller, Treasurer June Rea, and President and Branch Executive member Keith Farmer.

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NORTHUMBERLAND Branch Secretary Dave Richardson visited Guide Post Social Club and presented a Certificate of Merit to Eddie Houlton.

Pictured (left to right) are: Secretary Brian Bell, Dave Richardson, Eddie Houlton, Branch Executive member Graham Swarbrick and Chairman John Smith.

• The Distinguished Service Award is for those rare club members who have served their club in an official capacity for at least 40 years.

The individual applying for the Award must have held an Associate and Pass Card for at least the last 20 years; and his club must have been affiliated to the Union for at least the last 25 years.

The Long Service Award is granted to club members who have given at least 25 years' service and the Certificate of Merit to those who have given at least 10 years' service.

CAKE AND FANCY DRESS

GENERAL Secretary Mick McGlasham was the guest of two clubs who celebrated their centenary on the same weekend.

Higham Ferrers WMC in Northamptonshire opened its doors to the local community and held a colourful weekend of fun for the family.

Beginning on a Saturday lunchtime, the club, known locally as The Works or The Ark, held a Victorian and Edwardian fancy dress competition and had music provided by DJ Dan, a vintage musical steam organ, stalls including tombolas, a lucky dip, face painting and "guess the amount" in the bottle. They also held a barbecue and beer festival with seven real ales, which was also attended by the Mayor Val Newbery.

Mick McGlasham presented a Long Service Award to Committee member Ivor Catling and Certificates of Merit to Club Secretary Lloyd Carr and Committee members Chris Mantle, Cathy Smart and Curtis LeMay.

The club began life as a wooden hut. Describing it as the hub of the community, Club President

regularly and captains the club's dominoes team. He said: "The working men's club is an extension of the working man or woman's home. It enabled people who had very small homes to invite friends out for a drink or a game of dominoes.

"And up until about 40 years ago, every working men's club in Britain had its own library and reading room."

On the same weekend the General Secretary returned to Durham to visit one of England's highest clubs, Stanhope Sports & Social Club in

Weardale. The club marked their centenary with a night of entertainment that included a special cake decorated with the Union's

Anita Savory, to "a night of honour and a great occasion for a club that originally started at Cowgarth Hill in 1910."

Jennifer Craig's cake includes the CIU logo as well as dominoes, cards, pool balls and a dart board.

Colin Armstrong paid tribute to the work of Alan Eddy, Club Secretary Jim Creaser, the club's staff and its members, which had enabled the club to survive in such difficult times.



Higham Ferrers Club President Chris Leggett and Entertainments Secretary Sara Norman were among those to embrace the spirit of 1910.



Ivan Gowland and Maurice Bowman cut the cake while Alan Eddy and Jim Creaser look on.

Chris Leggett said that surviving for 100 years was "a momentous thing in this day and age for a club to do."

Library

The event attracted coverage in the local Evening Telegraph and on BBC Radio Northampton, which interviewed the club's most distinguished member, former Union President Derek Dormer OBE, now 84, who still plays pool

logo, the club name, dominoes, cards, pool balls and a dart board. Maurice Bowman and Ivan Gowland, who between them have 120 years of membership, were given the honour of cutting the cake, which had been baked by club member Jennifer Craig.

Club Chairman Alan Eddy welcomed guests, who also included Branch President Colin Armstrong and County Councillor

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Clubs back the Heroes



Here's one who fought earlier . . .

OLD soldier Sam Drury may have just celebrated his 92nd birthday but he still regularly travels five miles to his club for a drink.

Sam, the oldest member of Bedlington Social Club in Northumberland, was christened Herbert William Drury and, like his father before him, has always been known as Sam, though no one knows why.

A former miner, Sam served in Italy with the Royal Artillery during the Second World War and joined the Territorial Army afterwards, spending two years in Saudi Arabia through the TA.

Although he moved to Blyth seven years ago to live with his daughter and son-in-law he still visits the club every Tuesday and Saturday where he enjoys his Draught Guinness and would like to visit more.

THE charity Help for Heroes has caught the imagination of clubs all over the country and the three featured on this page have held events that have raised nearly £12,000.

The whole community became involved when Bramley Social Club near Rotherham decided to raise money for Help for Heroes.

All of the shops and businesses in the village donated prizes for a grand draw, the club held its regular charity quiz and two charity concert nights, and the parish council ran fundraising events at the annual village carnival.

Club Secretary Kevin Woodcock said: "We're grateful to Tiger Feet and Seaside Rendezvous, who performed for free, and to the many individuals who donated items that were auctioned off resulting in Bramley people raising £2,300 for the lads and lasses who have paid so high a price in serving us and our country."

- STARBECK WMC in Harrogate raised more than £4,000 with a charity night, which included entertainment, an auction and a raffle. Three acts were provided free by Ricky Graham Leisure and a signed Leeds United picture from their 1972 FA Cup-winning year was auctioned for £100, part of the £2,800 raised on the night.

Wristband and car stickers helped raise the total to £4,360. The club would like to thank the organisers, wristband, car stickers and raffle buyers, everyone who supplied the prizes, and finally Jon Price MBE who gave his time and effort to make this event possible.

- YARDLEY Wood Social Club in Birmingham raised more than £5,000 with a variety of fund-raising ventures.

The club raised more than £800 with a crown green bowls day and £435 with a darts competition. The rest was raised by selling raffle tickets, show tickets and an auction on the night of the show.



Pictured (left to right) are: H4H co-ordinator Steve Plows, Quiz master/fundraiser Keith Bates, National President George Dawson, South Yorkshire Branch Secretary Ken Green, and Peter Dunn and Peter Hart from the club's quiz section.

Below: Carnival Queens and Princesses Shania Connell, Sophie Longden and Eden Morrison are pictured in front of (left to right): Joan Skelton, Steve Plows, Paul Skelton, Kate Waldby, Malcolm Brown and Jeanette Geldard.



Life members committee chairman Ron Bloxham deserves a special mention as he sold more than £1,500 of raffle tickets on his own. The club would also like to thank everyone who donated raffle prizes, especially Mick Robinson of Carlsberg UK, who sponsored £1,900 worth of prizes and paid for the acts.

On the same night that Club Secretary Chris Wood handed over a cheque for £5,226 to local co-ordinator Dawn Turner, West Midland Branch Secretary Geoff Whewell also presented a Long Service Award to Club Treasurer Stephen Checkley and a Certificate of Merit to Committee member Pete Malpas.

"I am really proud to organise this event for our wounded service men and women," said Chris Wood. "I think it's great that all our members pull together for this even though we are still going through tough financial times."



Geoff Whewell presents the Long Service Award to Stephen Checkley and (left) the Certificate of Merit to Pete Malpas watched by Chris Wood (centre) and Club President Graham Nash.

Heineken UK



Wealth of experience at business fair



QUALITY: Heineken UK Quality Beer Dispense Manager Allan Stevenson was on hand to stress the importance of serving the perfect pint and giving customers the best possible service

More than 400 independent free trade customers turned out at Crayford Greyhound Track in Kent to learn more about *The Heineken Beer Experience*.

Customers came from all sectors - CIU, Private Members, Sports and Social clubs, as well as representatives of the Royal British Legion and Association of Conservative Clubs, pubs, hotels and nightclubs.

In addition, 27 exhibitors reported great interest with a variety of suppliers - including Brains, Fuller Smith & Turner, Deuchars, Theakstons, John Fuller Stock Auditors and AMS Gaming Machines - presenting their products and services to visitors.

Event co-ordinator and Heineken UK Club Specialist Mark Hammond, says the day was a huge success and appreciated the combined efforts of the company's sales forces from the Kent & Sussex and Home Counties North teams.

"In the last few years, as well as ensuring our customers are getting the most out of our market-leading brand portfolio and promotional support, we have spent a lot of time sitting down with them to discuss and get involved with their real business needs.

"In 2008 we held a seminar for the club sector which included sessions on

distress management, utility suppliers, gaming machines and poker leagues - all aimed at increasing revenue and reducing expenditure.

"Late last year the *GLASS ACT* training sessions, led by Heineken UK's Quality Beer Dispense Manager Allan Stevenson, were the main focus of our business message and at this year's event the same message was reinforced to more than 100 customers both by him and Ed Theakston, Heineken UK's Beer Quality Manager, covering everything from product presentation, service, hygiene, environment and consistency to ensure that none of the pints poured in our customers' clubs are one of the statistically-reported five billion pints a year that are poorly served by untrained



MARKET-LEADERS: Heineken UK representatives explained the benefits of stocking the company's Super 6 brands



CHEERS! Heineken UK Club Specialists Bob Whitehill (left) and Mark Hammond (right) toast the day's success with CIU North East Metropolitan Branch Secretary John Baker

staff in the On Trade.

"This year, we updated customers on our plans for the Heineken Super 6 brands, introduced them to some new arrivals in our packaged product range and, linked to that, examined how to improve visibility of fridges and back-bar merchandising.

"Our Cellar Management stand was particularly busy with customers learning about the Top 10 faults our teams often find when visiting some clubs and the two sessions on Employment Law and Personnel led by Andrew Dane, The Business Medic, attracted 70 delegates and received some very positive feedback.

"The day was a great success and we hope many customers and potential customers took away a bit of the Heineken Experience!"

Among the CIU executives attending the event was John Baker, North East Metropolitan Branch Secretary, who was impressed by the turnout.

"Events like Heineken UK's Roadshows are valuable to our members as they offer sound business advice as well and give them the opportunity to meet and discuss issues with senior company representatives.

"This year the seminars on Employment Law and Beer Quality were particularly informative and will have been of great use to those who attended.

"With the economic climate being as it is today and many clubs looking for ways to survive, any initiative such as the Crayford event is welcome and of potential benefit to our businesses."

Heineken UK Buying Group

Director, Peter Usher says: "The event in Crayford is a perfect example of our commitment to support club management and membership through a combination of increasing committee knowledge and staff skills and providing reasons, through our brands, to get members back out into their social clubs and community pubs and we urge our customers to look out for further events coming their way in the future."

The event closed with 14 greyhound races sponsored by Heineken UK's trade partners and exhibitors.

● If you would like to find out more about the benefits your club could enjoy by trading with Heineken UK or to arrange a meeting, please contact Heineken UK Buying Group Director PETER USHER on 07831 840330.



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Diploma for Michael

MICHAEL Johnson from Sunderland National Reserve Club was presented with his CMD Diploma for passing his courses in Law and Accountancy – passing his Accountancy with honours.

The presentation was made at Framwellgate Moor WMC by Durham Branch Secretary Brian Young and Branch President Colin Armstrong. Pictured (left to right) are: Colin Armstrong, Michael Johnson and Brian Young.

EDUCATION

Valda Edmunds

Dr Phil appointed as Professor

CLUBMAN Phil Stenton, a member of Bramley Social Club near Rotherham, has been appointed Professor of Pervasive Media at University College, Falmouth.

After 25 years of industrial research in Britain and the United States, he is returning to a role at the Cornish university to help to lead the college's research and enterprise strategy. As Professor of Pervasive Media Dr Stenton (pictured right) will teach and research the future of digital



media and how it might influence culture, commerce and our daily lives.

Pervasive media is the field of sounds and images presented in response to information from sensors such as location, movement, bio-sensors or environmental sensors. Early simple examples are audio tours based on the same GPS information that is used in satnav systems.

Professor Stenton is the nephew of Club President Dave Stenton, who is also a member of the South Yorkshire Branch Executive.

PRIZE CROSSWORD

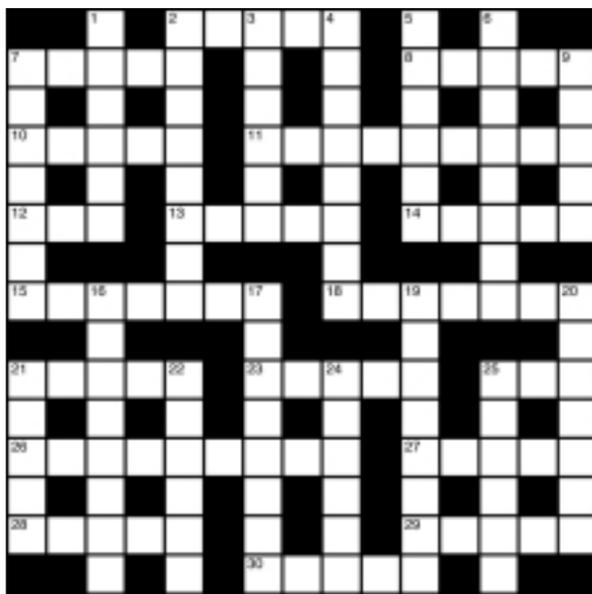
EVERY month we give five £10 prizes to a lucky five correct entrants.

ACROSS

- 2 Tree that would be one down from the Mayor as a man. (5)
- 7 Poisonous twitch holds the beast captive. (5)
- 8 Affair to throw away. (5)
- 10 Bloomed, without me in circulation personally. (5)
- 11 There's a big drop, off the face of it. (9)
- 12 Set in stone. (3)
- 13 To be on the ball, alter set-up. (5)
- 14 Measure sound in a green plum. (5)
- 15 Adult, vertical reaction, say, to a pun? (5-2)
- 18 Woodland creature, reordered or not, as the case may be. (3,4)
- 21 Live, and we'll finally have it. (5)
- 23 Up to this point, it's said to be four and five down the scale. (2,3)
- 25 Cognitive piece from small one in the organisation. (3)
- 26 Langtry's first colour – faultless. (4-5)
- 27 A loathing of MSG (monosodium-glutamate). (5)
- 28 Wise, first premium choice maker? (5)
- 29 Bound by oath of oddly snowbound Russian leader. (5)
- 30 Delete rumour of electronic pay increase? (5)

DOWN

- 1 Wring meaning from text, (or translation of it.) (6)
- 2 Tart to precipitate downfall – corrosive! (4,4)
- 3 Lapped around spotty-mark. (6)
- 4 Tree crop prepared for body sensor. (8)
- 5 Lead off in good part for the close future. (6)
- 6 Curled round pair of seers, making a mockery of it. (8)
- 7 He can hold his own ale – or yours! (4-3)
- 9 Midnight beer, brewed for great crested one. (5)
- 16 Older van given overhaul, but not to go by sea. (8)
- 17 It's cheap as a medley . . . (8)
- 19 . . . but our demo's made it (as a rodent.) (8)
- 20 Merge – in a way, that's a system. (7)
- 21 Dig into aimless medieval medley. (5)
- 22 In subdued style – with deep notes? (3-3)
- 24 The fates I write about are a holiday. (6)
- 25 Platonic, and not at all confused, it may be added. (4-2)



Name

Address

Club

Send your entry to Crossword, Powdene Publicity, Unit 17, St Peter's Wharf, Newcastle upon Tyne NE6 1TZ, to reach us by December 31.

CROSSWORD SOLUTION

Congratulations to the five winners of our £10 prize Crossword:

J. Alcock of Carlisle Ex-service Men's Club; D. Collins of Underbank WMC, Holmfirth; Thelma Burns of Mablethorpe WMC, Lincs; Miss J A Elliott of Wilnecote WMC, Warwickshire; and Eric Meadows of Haughton-le-Skerne WMC, Darlington.



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TOP DOG IS THE STAR OF OUR SHOW

THE country's top dog, Bandicoot Tipoki, the winner of the Greyhound Derby, was the star of the show when the Union visited Owlerton Stadium in Sheffield.

This year the Union's annual greyhound event raised more than £3,000 for Saltburn, thanks to the ten firms who sponsored races at the meeting. Clubs also contributed by backing a trap in each of six races, with the six winning clubs going through to the final, which was won by Bandicoot Tipoki. Even more aptly the Union's top dog, National President George Dawson, was there to make the presentation.

The Union would like to thank sponsors BOC Sureflow, Touch Tote, Dransfields, Bissett Kenning & Newiss, Pure Ingredients, The Co-operative Bank, PSL Security Systems, Stella Maintenance Technology, Heineken UK and CIU Insurance Services for their support.

Course adds up to a great weekend

THIRTY-SEVEN students enjoyed an excellent weekend at Saltburn at our latest Club Finance School from Friday, November 12 to Sunday, November 14.

As well as enjoying the excellent facilities and taking the chance to meet new friends the students received valuable instruction from lecturers Bill Robinson and Ian Silcock.

Some of the students are pictured

with National Executive member John Batchelor (front row, centre).

- A reminder also that the new-look Convalescent Centre calendar is now on sale at £3 and can be obtained from Head Office or by emailing me at: valda.edmunds@wmciu.org

Thank you also to contractors Rayners, who have sponsored this year's Christmas tree at Saltburn.

HOLIDAY AND CONVALESCENT CENTRES

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| Thu 4 | Thu 20 |
| Fri 5 | Fri 21 |
| Sat 6 | Sat 22 |
| Sun 7 | Sun 23 |
| Mon 8 | Mon 24 |
| Tue 9 | Tue 25 |
| Wed 10 | Wed 26 |
| Thu 11 | Thu 27 |
| Fri 12 | Fri 28 |
| Sat 13 | |
| Sun 14 | |
| Mon 15 | |
| Tue 16 | |

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HAYES HOSTS BRANCH CENTENARY



Above: members of the Branch Executive are pictured at the celebrations. Back row (left to right): John Butler, Eric McRae, Jim Walker, Tony Holder, Bob Daybell and Mick Cronin. Front row: National Executive member and Branch Treasurer Dave Copham; Union Vice-President and Branch

Secretary John Tobin; and Branch Vice-President Pat Foley. Right: Club President Jim Walker (centre) and Club Secretary Bob Daybell welcome John Tobin to Hayes WMC, members enjoy the centenary dinner and John Tobin celebrates with members of the club's bar staff.



THE North West Metropolitan Branch celebrated its centenary with a special dinner and entertainment at its flagship club, Hayes WMC in West London.

The club, which underwent an extensive refurbishment last year, put on dinner for 250 people, followed by entertainment and a raffle with electrical goods and wine among the top prizes.

"It was a great night," said Branch Secretary John Tobin, who is also Union Vice-President. "I'd like to thank the Hayes Club for the excellent job they've done. They've really looked after us."

Although some of our oldest clubs were formed in London, there was

no Branch there until 1910 when the monthly Council meetings were abolished and the four Metropolitan Branches were formed. The first Branch Secretary for the North West Met was J. Tozer, who served on the Executive for many years before his death in 1939 when he was succeeded by H. J. Diston.

John Tobin has been Branch Secretary since 1978, making him one of the longest serving Branch Secretaries in the Union, and in 2008 he became National Vice-President. As well as clubs in North and West London, the Branch now includes some clubs south of the Thames as well as clubs in Berkshire, Hertfordshire and Oxfordshire.

HAYES WORKING MEN'S CLUB LATE NIGHT CABARET

- **SATURDAY 29th JANUARY** -
BADNESS (MADNESS TRIBUTE)
BIRMINGHAM BLUES BROTHERS
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- **SATURDAY 26th FEBRUARY** -
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How to save £4,000 with a phone call

A LEICESTERSHIRE club has saved £4,000 in less than a year with the help of CIU-recommended Envtec Services and it expects to save even more this winter.

Enderby & District Social have proved just how easy it is to save thousands of pounds on their annual fuel bills. Like many other clubs the Committee were becoming increasingly concerned about spiralling fuel costs.

“Last winter was the coldest we have seen for over 30 years in Leicestershire and our fuel bills were just getting out of control,” said Club

Secretary Bob Mackness. “For years the club heating has used an old gas-guzzling boiler that simply wasn’t keeping the club warm even though it was costing a fortune to run.

“Our members were cold and during the coldest months started to leave early or not come at all. We had no choice but to add extra heating by means of electric radiators. This made bills soar beyond belief, and with revenues already tight we were very concerned about the spiralling overhead.”

Fortunately help was at hand.

“We needed help but we also needed to be sure we weren’t going to get bad advice. We chose to approach the CIU’s approved supplier Envtec, who we knew gave free advice. After a consultation period we implemented their recommendations and it was amazing how quickly we started to see results.

“Within weeks we were seeing substantial savings and both the Committee and members were absolutely delighted. Since the New Year we have saved the club just over £4,000, we are looking forward to reaping more

benefits this winter and are expecting the savings to be in excess of £10,000.

“In reality the installation has cost us nothing at all but with savings of this size it really has made a very positive impression on our club.”

Tough

Everybody knows times are tough in clubland, and the industry is facing an urgent need to look for new ways to manage the problem of decreasing revenues and increased overheads. Gas and electricity are now recognised as the largest overhead with the only exception being staff wages, so with

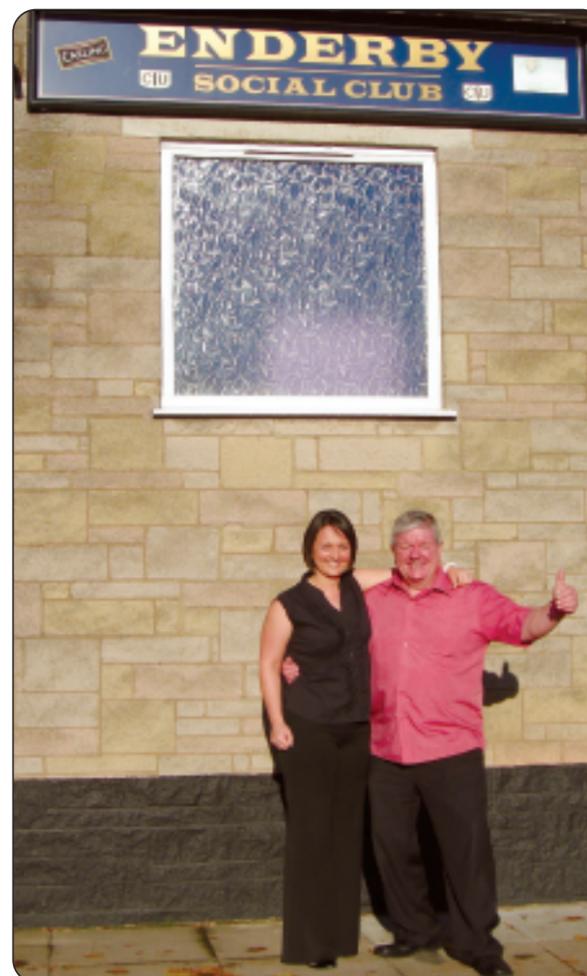
winter here and heating costs still increasing it is essential to investigate alternative ways to manage and reduce your club’s costs.

You can get free advice on subjects from gas boilers to leaky cellar coolers, from lighting to air conditioning. A report will detail where your club should save money, and everything goes in writing for the Committee to discuss.

Bob said talking to Envtec was the easiest and most profitable thing the club had done in years. “I would have no hesitation in recommending your club ask for their advice.”

Saving money has never been simpler – the easiest part of all is contacting Envtec Services for a free energy efficiency audit.

Call 01455 821177 or email info@envtecservices.co.uk



Bob Mackness is pictured with Envtec Services’ Mia Harris.

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- Save up to 60% on lighting bills
- Replace old fittings with new or simply convert existing fittings

Cellar Cooling

Utilise energy efficient technology on one of your most used electrical items

- Compare running costs to your existing system

Service and Maintenance

- Planned preventative maintenance is the most efficient way to get the most out of your equipment
- Emergency and breakdown cover
- F-gas approved on all refrigerant based products including Air Conditioning, Cellar Coolers, Refrigerators etc...



Page 10

For subscriptions the normal tax point is the date of the start of the membership year or the date the subscription is received, whichever happens first, so you pay less VAT on any subscriptions you receive before January 4.

For coin-operated machines a delay in removing takings from machines before January 4 means calculating VAT based on the date the machines are used or if they do not record this information an apportionment is required. It is probably simpler to empty your machines at the end of business on January 3.

In the case of tickets to events what is being sold is the right to attend the event. If the ticket is sold before January 4 VAT is applied at the rate of 17.5% even if the event takes place after that date.

It is therefore increasingly important to work harder at managing the club, the figures and to work out the maths.

Some of it, at least, is simpler. For

instance, for prices which already include VAT the VAT fraction of 7/47 changes from January 4 to a new VAT fraction of 1/6.

So how do we work out bar prices? On this page we publish a selling price "look-up" chart.

From a known cost price and the required gross profit percentage margin the selling price, including 20% VAT, can be calculated by multiplying the cost by the factor shown in the chart.

For instance, if we assume that a pint of lager currently costs £1.00 and with a profit of 50 per cent currently sells for £2.35 (i.e. VAT at 17.5%) then using the chart the new price at 20% VAT would be £2.40. This is an increase of 5p without a single penny increase in profit to the club.

• We would like to thank the West Midland Branch, for providing the flowchart on the structure of the Union that was used on a recent front page.

VAT INCREASE

... (Continued from Page 1)

• We would like to thank the West Midland Branch, for providing the flowchart on the structure of the Union that was used on a recent front page.

SELLING PRICE CALCULATOR

(Applicable with VAT rate of 20%)

To use this calculator, you will need to know:

1. The cost price of the item (excluding VAT), and
2. Your required gross profit margin.

Then simply multiply the cost price by the factor shown alongside your required gross profit margin in the table below. The result gives you the selling price (INCLUDING VAT).

For example: If an item costs you 82p (excluding VAT) and you require a gross profit margin of 51%, the selling price (including VAT) is calculated as follows:
82p x 2.4490 = 200.82p (ie £2.01)

| GROSS PROFIT MARGIN | FACTOR | GROSS PROFIT MARGIN | FACTOR |
|---------------------|--------|---------------------|--------|
| 1% | 1.2121 | 36% | 1.8750 |
| 2% | 1.2245 | 37% | 1.9048 |
| 3% | 1.2371 | 38% | 1.9355 |
| 4% | 1.2500 | 39% | 1.9672 |
| 5% | 1.2632 | 40% | 2.0000 |
| 6% | 1.2766 | 41% | 2.0339 |
| 7% | 1.2903 | 42% | 2.0690 |
| 8% | 1.3043 | 43% | 2.1053 |
| 9% | 1.3187 | 44% | 2.1429 |
| 10% | 1.3333 | 45% | 2.1818 |
| 11% | 1.3483 | 46% | 2.2222 |
| 12% | 1.3636 | 47% | 2.2642 |
| 13% | 1.3793 | 48% | 2.3077 |
| 14% | 1.3953 | 49% | 2.3529 |
| 15% | 1.4118 | 50% | 2.4000 |
| 16% | 1.4286 | 51% | 2.4490 |
| 17% | 1.4458 | 52% | 2.5000 |
| 18% | 1.4634 | 53% | 2.5532 |
| 19% | 1.4815 | 54% | 2.6087 |
| 20% | 1.5000 | 55% | 2.6667 |
| 21% | 1.5190 | 56% | 2.7273 |
| 22% | 1.5385 | 57% | 2.7907 |
| 23% | 1.5584 | 58% | 2.8571 |
| 24% | 1.5789 | 59% | 2.9268 |
| 25% | 1.6000 | 60% | 3.0000 |
| 26% | 1.6216 | 61% | 3.0769 |
| 27% | 1.6438 | 62% | 3.1579 |
| 28% | 1.6667 | 63% | 3.2432 |
| 29% | 1.6901 | 64% | 3.3333 |
| 30% | 1.7143 | 65% | 3.4286 |
| 31% | 1.7391 | 66% | 3.5294 |
| 32% | 1.7647 | 67% | 3.6364 |
| 33% | 1.7910 | 68% | 3.7500 |
| 34% | 1.8182 | 69% | 3.8710 |
| 35% | 1.8462 | 70% | 4.0000 |

EXPULSION
Not now members of the following clubs. These should not be admitted as Union Associates.

- Colin Procter, High Street Social Club Ltd, N'land.
- Martin Hall (439), Thornhill Briggs WMC, West Yorkshire.
- R Bell, Whiteleas & District Social Club, Co. Durham.
- Derek Ridley (682), Dub-

Club Notices

mire WMC & Inst. Ltd, Co. Durham.

SUSPENSIONS EXPIRING ON DATES MENTIONED

- P. Elliott, Bettws Social Club (Newport) Ltd, Monmouthshire. (3 Aug. 2011).
- T. Gwyer, Bettws Social Club (Newport) Ltd, Monmouthshire. (3 Aug. 2011).
- N. Noden (334), Green-

lands Select Social Club, West Midland (2 March 2011).

V. Reilly (791), Greenlands Select Social Club, West Midland (4 April 2011).

J. Bourne (359), Greenlands Select Social Club, West Midland (4 Oct 2011).

CLUB CLOSED

Westerhope & District Comrades Club. (N'land Branch).

RECORD-BREAKER



Stable girl Laura Blair is pictured after receiving her prize for preparing the best turned-out horse, Saintly Lady, from Diane and Alan Hammond of Dransfields.

Saintly Lady went on to win the Dransfields CIU Charity Raceday Handicap Hurdle and her owner The Hedonists are pictured with Alan Jackson (centre) and Chris Haley (right with poppy).



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ERS TOP £3,000

THIS year's National Charity Raceday proved to be a record-breaker with more than 1,500 club members taking up the offer from Wetherby Racecourse. After a week of rain members enjoyed the low autumn sunshine as well as the facilities of their own marquee, a pie-and-pea lunch and five 50p-off beer vouchers.

The course and their caterers CGC Services both gave £1 from each booking to the Saltburn Holiday & Convalescent Home and Sales & Marketing Manager Michelle Campbell (second left) is pictured presenting a cheque for £3,108 to (left to right): General Secretary Mick McGlasham, National President George Dawson and Saltburn Manager Maxine Howes.

Gaming machine suppliers Dransfields again sponsored a race, the Dransfields CIU Charity Raceday Handicap Hurdle. Director Chris Haley and Opera-

tions Director Alan Jackson were on hand to present the winner's trophy to a syndicate, known as The Hedonists, the owners of Saintry Lady. Saintry Lady was also the winner of the Best Turned Out Horse award and Diane and Alan Hammond from Dransfields are pictured with stable girl Laura Blair.

Farsley WMC in Leeds brought an amazing 186 members to the meeting so the course featured them in the racecard and gave them the chance to judge the best turned-out horse in the first race. The prize was won by Valantino Oyster, trained by Ben Haslam.

As well as the race sponsors, the caterers and the course, the Union is grateful to John Smith's, part of the Union's sole recommended supplier of beer and cider Heineken UK, who provided the 50p-off beer vouchers.

A raceday in the South

CIU Racing Club members will have a chance to go to their own special day in the South in February.

Ascot course is organising a Winter Warmer on Saturday, February 19 – Betfair Ascot Chase Day.

The Grade 1 Betfair Ascot Chase, worth £150,000, is one of the course's best established jumps races. Run over two miles and five furlongs, it often acts as a final outing before the Cheltenham Festival for horses contesting the Champion Chase, the Ryanair Chase or sometimes the Gold Cup.

The Grade 2 Reynoldstown Chase, for elite novice chasers, supports the feature race along with a competitive £50,000 Handicap Hurdle.



The course has put together a fantastic offer for groups to enjoy.

Admission normally costs £17 on its own. For £20 each person receives:

- Grandstand Admission ticket (access to the Ground Floor, Parade Ring and Paddock)
- A five-item cooked breakfast in the self-service Bandstand Restaurant
- Racecard
- Pint of Beer
- Car, coach and minibus parking is free.

To book fill in the form on Page 19. If you would like any posters to put up in your club contact the groups team on (01344) 878472 or email groups@ascot.co.uk

The calendar followed up the original calendar made popular by the Rylestone WI at nearby Skipton, and was the idea of Stewardess Christine Richardson – who is tastefully pictured behind two beer pumps (below).

"Last year we raised £2,275 for the British Heart Foundation and we wanted to improve on that," she said. "Some of the scenes from the film Calendar Girls were shot here and that gave me the idea.

"I asked around the club for people to get involved and received an overwhelming response. We have real women of all ages, shapes and sizes doing their bit with a variety of props. One lady works in a library so she brought a big book."

The club's men played their part, too. As well as Bobby, who is in his 70s, four members led by Christine's husband, Steward Mark Richardson. Surprised everyone by performing the

Full Monty at a special launch party in the club, which is also known as the Top Club. "Nobody knew they were going to do it, it was just fabulous," said Christine.

"The launch was a great success and we're grateful to everyone who helped by giving their services for free."

The pictures, which were taken free by photographers Karen Merry and

Andrew Witney, have acquired added poignancy because David Hodgkinson, whose wife Teri posed for the calendar, died after a motorcycle accident. Teri has given more than £1,000 to the cause after she requested donations instead of flowers at his funeral.

The calendars cost £10 and can be bought by ringing Christine on (01524) 241 407.

Female readers may prefer finding topclubdoesthefullMonty on YouTube.

Calendar girls

... (Continued from Page 1)



(Picture: Karen Merry)

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GENERAL Secretary Mick McGlasham was a guest of Consett & District WMC when Committee member John Hughes received the Distinguished Service Award.

Pictured (left to right) are Durham Branch Secretary Brian Young, John Hughes, Club Chairman M. A. Clark, Branch President Colin Armstrong and Mick McGlasham.

CRAWCROOK Social Club near Gateshead held a presentation evening to mark the retirement of steward and stewardess George and Joan Kennedy after 38 years of service.

of bed to assist in an emergency. The social club was the focal point of the community and they were only too pleased to help.

Over the years they have also raised thousands of pounds for a range of

NEWS EXTRA

Social Club before moving to Crawcrock, where he succeeded his mentor Harry Nixon in 1975. He recalls that in those days not many local people had telephones or cars and many a time he and Joan were knocked out

charities with the help of friends from the field of entertainment.

George and Joan are pictured at their retirement evening, which included entertainment and a buffet supper.



George and Joan are pictured with (left to right) Chairman Eddie Spoor, Secretary Alan Thompson and Financial Secretary John Pope.

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on (0191) 265 0040

Contact the Club Journal Advertising Manager

Although the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in Club Journal.

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FY1 6JY. Tel: (01253) 343 508

(next to Blackpool FC Football ground).

Extends a warm welcome to all CIU associates and bona-fide guests.

★ **FREE ENTERTAINMENT** ★

7 nights throughout the summer season (weekends winter).
Change of artists nightly.
Coach parties welcome.

CONTACT THE SECRETARY IN WRITING

BLACKPOOL ROYAL BRITISH LEGION CLUB
33-38 King Street, Blackpool FY1 3EJ.

Enjoy your visit with us at the club. Good all-round entertainment. Bookings for coach parties accepted. Room available for hire.

Sec: Mr K Teasdale or Treasurer Mrs R Thomas
Club: (01253) 626 308; Office: (01253) 290 322
www.blackpoolrbl.co.uk
email: blackpoolbritishlegion@gmail.com

BLOOMFIELD CLUB & INSTITUTE
128 Bloomfield Road, Blackpool, FY1 6JW.
Bloomfield CIU welcome all Associate members and guests to enjoy top artists in warm, friendly surroundings along with your favourite games – Bingo – Tote – Raffle seven nights a week. The club is on one level with disabled toilet facilities. Coach parties welcome. **Contact Secretary on (01253) 344 583. Fax: (01253) 349 402.**

Visiting Blackpool?
Try **BRUN GROVE WMC**
Brun Grove, Blackpool. Tel: (01253) 762 186
No admission charge to concert room.
No beer price increases for visitors.
BINGO – TOTE – RAFFLE
All associate members welcome.
Parties welcome.

BRUNSWICK WMC
BETHESDA ROAD, BLACKPOOL.
Telephone: (01253) 624 208
Coach parties welcome, also parking available. Entertainment 7 nights, comedians at weekends throughout the summer season. 2 large TV screens, cold food available. All branded doubles on offer. Smoking area at rear in beer garden. Wheelchair friendly. No beer increases for visitors. **Contact Billy Hill, Club Secretary.**

KNOTT END WORKING MEN'S CLUB
Offers a great welcome to CIU members and parties.
Why not try
● a visit to the seaside ● a ferry ride to Fleetwood
● a bowling green competition
or just our good food and entertainment.
SALISBURY AVENUE,
KNOTT END-ON-SEA, LANCS.
Office telephone (01253) 810362
Tel: Secretary Mr R Cummins for dates and details
(01253) 812 226

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Entertainment every weekend.
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Contact Secretary on
(01253) 391 774 / 393 801
website: www.layton-institute.co.uk/

ROSEGROVE UNITY Working Men's Club
Holme Lodge, Rossendale Road, Burnley,
Lancs, BB11 5DL.
Sited 2 minutes from Junction 9 on M65.
Large car parking space available.
Entertainment Friday, Saturday and Sunday.
Bookings must give 14 days' notice.
Contact Secretary on (01282) 453 203 or
e-mail info@rosegroveunity.co.uk

BRIGHTON & SUSSEX

BRIGHTON TRADES LABOUR CLUB
Lewes Road and Elm Grove
www.btlc.ciu.org.uk

Live entertainment Saturday evenings.
Brighton Races, city and beach nearby.
Main bus route right outside the door.
Coaches welcome (please call first).
Tel/fax: Secretary (01273) 601 101
Email: admin@btlc.ciu.org.uk

Eastbourne & District Trade Union Club & Institute Ltd.
Clapham House, 48 Seaside, Eastbourne,
East Sussex BN22 7QL.

A warm welcome is guaranteed to all CIU associates and guests. A good selection of reasonably priced beers and spirits available. Temporary membership can be arranged at the door for all holiday makers. Large groups or coach parties are welcome with prior arrangements. Situated 5 minutes walk from the beach.
Please contact secretary on (01323) 727703.

EASTBOURNE WORKING MEN'S CLUB
102/104 Firlie Road, Eastbourne BN22 8ET.
Tel: (01323) 723322
Email: eastbournemc@googlemail.com

Visit the one and only workers' club in our lovely South Coast town. We have live music, raffles, bingo, darts, snooker and pool. See our Facebook page for coming events. A warm welcome to CIU members all year round.

LANCING & SOMPTING RBL CLUB
6 Colver Road, Lancing, West Sussex
BN15 9AX. Tel: (01903) 764 815

A warm welcome awaits all visitors. Facilities include Snooker, Pool, Darts, Crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome for prior notice please contact the Secretary. Tel: Lancing & Dist. (01903) 753 127.

LITTLEHAMPTON TRADES & LABOUR CLUB
Wick Street, Wick, Littlehampton
BN17 7JH. Telephone (01903) 714 054

A warm welcome awaits all visitors. Facilities include darts, crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome with prior notice, please contact the Secretary.

MALTRAVERS SOCIAL CLUB
Maltravers Road, Littlehampton
Telephone: (01903) 717 513

The club is midway between the sea and shops. Entertainment on Saturday evenings. A full catering service is available. A warm welcome is extended to all CIU associate members. Coach parties are always welcome. **Please notify the Secretary of your visit.**

SEAFORD RBL CLUB
Claremont Road, Seaford, East Sussex BN25 2BQ.

Situated on A259, a warm friendly welcome awaits in this family-oriented club. Entertainment, darts, bingo, snooker and pool. Home-cooked food Wednesdays to Sundays. Phone for times. Temporary memberships available. Coach parties welcome. Please give 14 days' notice
Telephone: (01323) 890 154

ESSEX & EAST ANGLIA

HUNSTANTON (NORFOLK) UNITED SERVICES SOCIAL CLUB

A warm welcome to all visitors. Large enclosed garden and car park with sea views. Three snooker tables, also pool table and darts. Bingo Mondays and Thursdays and one game Saturday evening. Live weekend entertainment. Catering arranged on request. Disabled friendly. Close to Sandringham Royal Estate, Coaches welcome midweek.
Contact Club Steward on 01485 533360.

Naval & Military Club (Southend-on-Sea)
20 Royal Terrace, Southend SS1 1DU.
Tel: 01702 347169

A warm and friendly welcome awaits you. Large rear garden and roof terrace with fantastic views overlooking the seafront and estuary. Live entertainment Saturday nights and Wednesday afternoons. Hot and Cold Food available every day of the week. Local Real Ale Club of the Year. Coach parties welcome but must contact the Manager, Mr John Murray prior to the visit.

WALTON-ON-NAZE RBL CLUB
Vicarage Lane (off High Street). 01255 674 153

Visiting the seaside? A warm welcome and friendly atmosphere – two minutes from beach front.
Live entertainment at weekends – sing-a-long Thursday afternoons – large screen TVs – pool – darts. Good range of drinks and bar snacks available. New membership available – CIU and RBL affiliated.
Coach parties welcome! Contact Secretary

HAMPSHIRE & ISLE OF WIGHT

LINDFORD & DISTRICT WORKING MEN'S CLUB

Liphook Road, Lindford, Bordon, Hampshire
GU35 0PN. Telephone: (01420) 472 228

A warm welcome is extended to all Associate Members. Only stipulation is children under five years old must leave the club by 9pm. Just off the A325 road between Farnham and Petersfield. So why not call in on your way to and from the south coast. **Please give the Secretary 14 days' notice of party visits.**

NEWPORT (I.W.) SOCIAL CLUB
13-14 Lower St James Street, Newport,
Isle of Wight PO30 5HB. Tel: (01983) 527 291

Situated in the centre of town, with a warm friendly atmosphere where you can bring family and friends. Open all day, function room, snooker room, darts, pool and jukebox. Bingo on Wednesday and Sunday evenings. Freshly-made rolls available daily. Coach parties always welcome by prior arrangement.

ROYAL BRITISH LEGION SOCIAL CLUB (COWES) LTD.
85 High Street, Cowes, Isle of Wight PO31 7AJ.

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HEREFORD & WORCESTERSHIRE

HEREFORD WELSH SOCIAL CLUB

1 Hinton Road, Hereford, HR2 6BL.
Tel: (01432) 269038/285974.

Email:

herefordwelshclub@hotmail.co.uk

A friendly welcome is extended to all Associate Members. Live Entertainment every Saturday evening.

Hot and cold food available. Coaches welcome (please contact Secretary prior to your visit).

Please visit our website:

www.herefordwelshsocialclub.co.uk

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BEXLEYHEATH WMC
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SOUTHBOROUGH MEN'S CLUB
Forge Road, Southborough,
Tunbridge Wells TN4 0EX.

Tel: (01892) 529 304; Office: (01892) 523 832
A warm and friendly welcome is extended to all Associate members and guests. Ideal for parties and outings from the coast, we have frequent live entertainment on Saturdays, bingo on Wednesdays and Sundays. Sky TV, snooker and pool. Club open all day Friday, Saturday and Sunday. Coach parties and catering by arrangement.

SUNDRIDGE PARK WMC

134 BURN TASH LANE, BROMLEY.
Tel: (020) 8464 3638 (Office); (020) 8460 6348 (Club)
Located close to A21 and A20. A warm welcome is extended to all visitors. Two bars serving a wide range of drinks. TV in bar and the lounge. Purpose-built snooker room with four tables. Live entertainment Saturday and Sunday evenings. Coach parties by prior arrangement with the office.

WAINSCOTT INSTITUTE (WMC)
4 Wainscott Road, Wainscott, Rochester,
Kent ME2 4LB. Tel: (01634) 717 464

A warm welcome is extended to all CIU associates. Live music & bingo on a Saturday night. A range of facilities including snooker, pool & darts. We welcome coach parties by prior arrangement with the steward. Buffet refreshments can be arranged. We are close to all the motorways via the Medway towns. CHILDREN ARE WELCOME.

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Phil Holroyd. Tel: Club (01422) 373 023.
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SWARCLIFFE WORKING MEN'S CLUB
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CLUB JOURNAL

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If you have an item of news for
Club Journal contact Chris Brewis at
Powdene Publicity on 0191 265 0040.

BELLE ISLE WMC**Belle Isle Road, Leeds LS10 3PE.**

Warm and friendly club with large car park, good value beer and large concert room. Live bands Friday, Saturday and Sunday. Coaches welcome.

Contact Secretary on (0113) 2718 768.

LEICESTER & EAST MIDLANDS**NEW PARK SOCIAL CLUB & INSTITUTE LIMITED****Battersbee Road, Leicester LE3 9LD**

All coach parties welcome, with 14 days' notice to the secretary. Fully air conditioned large concert room. Hot and Cold Food available. Sky TV shown on big screen in the games room. Children allowed Friday and Saturday nights. If you have any questions please contact the secretary on Telephone (0116) 2333 305 or Fax (0116) 2333 303.

NOTTINGHAM ODDFELLOWS CLUB**89 HUMBERSTONE GATE, LEICESTER.****TELEPHONE: (0116) 262 0181****262 5404 (EVENINGS) – CIU AFFILIATED**

★ City Centre Club

★ Coach park right outside premises

★ 2 minutes from centre of Leicester

Coach parties and parties always welcome.

Food supplied hot or cold – 7 days' notice or please phone prior to visit. Children welcome. Dances Monday, Tuesday and Friday. Entertainment available.

Phone or write to Secretary Eric Johnson

SAFFRON LANE ESTATE WMC**429 SAFFRON LANE, LEICESTER, LE2 6UF**

Welcomes all CIU members to our friendly club here in Leicester. Only 5 minutes from the M1 junction 21 and close to the racecourse and the football, rugby and cricket stadiums.

Clean, comfortable and fully air-conditioned. Please visit our website where you will find details of all our facilities and activities.

www.saffronlanewmc.co.uk

SKEGNESS EX-SERVICE CLUB**2 Grand Parade, Skegness, PE25 2UN.****Telephone: 01754 762113**

Located on the seafront near the clocktower, 2-3 mins from town centre. Lounge bar, pool/children's room, 1st floor patio area. Reasonably priced beers/lagers and house doubles. Selection of chilled baps.

Live entertainment every Saturday (Sundays main season). Open 11.30-6.00 and 7-11.30 most days. Pre-booked coaches welcome – come to a completely refurbished 21st century club.

SKEGNESS WMC**Briar Way, Skegness, Lincolnshire PE 25 3NR****Telephone: (01754) 762 598**

A warm and friendly welcome is extended to all CIU associate members visiting the area. We are centrally located in the town 5 minutes from the bus and railway stations (opposite the market). We offer facilities including a concert room, games room and a special families room. Our resident organist will entertain you in the lounge. After the Spring Bank Holiday we will also have various visiting artistes. Coach parties are welcome by appointment.

LONDON**DONE OUR BIT EX-SERVICEMEN'S CLUB****128A MAYGROVE ROAD, LONDON NW6.****Office: (020) 7624 3701; Club: (020) 7624 3603**

Coach Parties welcome by appointment with the Secretary. Entertainment Friday, Saturday and Sunday. Food by arrangement. 15 minutes from Wembley Stadium. 10 minutes from West End.

No children under 16 on Saturday.

THE HAMMERSMITH CLUB**Rutland Grove, London W6 9DH**

10 mins' walk from Fulham FC and less than 25 mins by local transport to Chelsea and QPR. A warm and friendly welcome to away fans looking for good hospitality and a relaxing drink.

Also 20 mins to Westfield, Europe's largest shopping centre and 30 mins to West End theatres.

Contact us on (020) 8748 5760 or visit www.hammersmithclub.co.uk

HARROW ROYAL BRITISH LEGION**Northolt Road, South Harrow HA2 0DW.**

Extends a warm welcome to all Associate members and guests. Situated 10 minutes from the A40 and 20 minutes from Wembley Stadium. We have live bands every Saturday and Sunday night. Catering on request. Coach parties welcome with prior notification to Kath or Roy Roberts. Telephone: (020) 8422 1222.

HAYES WMC**Pump Lane, Hayes, Middlesex UB3 3NB.****Telephone: (020) 8573 1721****e-mail: bobdaybell@aol.com**

Why not visit the flagship of clubs in the South? Ascot, Kempton Park & Sandown racecourses all nearby. Live bands every Friday and Saturday night. Late night cabaret last Saturday of every month, at least 3 acts, charge for entry, late bar. Catering available weekends, orders taken in advance to your requirements.

Visit our website:

www.hayesworkingmensclub.com for our full entertainment programme. Coaches welcome by prior arrangement with the secretary.

ISLEWORTH CLUB**Goodenough House, 109 St John's Road, Isleworth, Middlesex TW7 6PN. Telephone: (020) 8560 2569**

We are good enough – are you?

5 minutes from Twickenham Rugby and only 15 minutes from Kempton and Sandown. Call in on your way and give us a try. *Pick your winners* from our varied selection of popular beers which are available in either our large Concert Room or Lounge. Close to the M4 and M3. Please give prior notice for parties. Coach parties are welcome.

Wealdstone Social Club**Railway Approach, Harrow, HA3 5BX.****Tel: (020) 8427 3334****email: secretarywsc@btconnect.com**

For 15 min connection to WEMBLEY STADIUM.

Coach parties welcome. Free parking all day.

Please arrange with Secretary for bookings.

Function Hall available for private parties.

Friendly staff – great beer – good company

Visiting London? Going Shopping?

Why not stop off at

THE WOOD GREEN SOCIAL CLUB**3 Stuarts Crescent, Wood Green,****London N22 5NJ. Tel: (020) 8888 9917.**

We're not far from Brent Cross shopping centre. On the way through to Lakeside and Blue Water.

We offer good food and a warm welcome.

MANCHESTER & CHESHIRE**The Lower Kersal Social Club****Stamford Road, Salford M7 3SD.****Telephone/fax: (0161) 792 4717.**

An ideal family atmosphere club located 5 minutes from M62 and 10 minutes from MUFC – great for pre-match refreshments. We offer facilities for Charity Concerts, Conferences and Sportsman Dinners.

Contact Secretary for availability and bookings.

NORTHAMPTONSHIRE & CAMBRIDGESHIRE**St James Working Mens Club****Weedon Road, St James, Northampton.**

A warm welcome awaits all club members.

Lounge, Games Room and large Concert Room.

Parties welcome, catering if required by prior arrangement. 5 minutes M1, Junction 15A.

Please contact Secretary Mrs P. Webster.

Tel: (01604) 456 602 www.stjameswmc.co.uk

SHEFFIELD & SOUTH YORKSHIRE**ARMTHORPE CORONATION CLUB****Tranmoor Lane, Armthorpe,****Doncaster DN3 3BS.**

Handy for racecourse and Doncaster Rovers. Close to M18. Big screen TV, entertainment every weekend.

Ring Club Secretary Alan Jones on (01302) 831 393

ARUNDEL EX-SERVICEMEN'S CLUB**CITY ROAD, SHEFFIELD**

A friendly Club close to Town Centre

Facilities include a 500 seat Concert Room, two other lounges and a Games Room. Great Cabaret every night except Tuesday and Wednesday. Coach parties please contact Mr B. Simmonite.

Children allowed up to 10 years.

Catering for Buffet if required.

Telephone: (0114) 239 7151

CARCROFT VILLAGE WMC**Chestnut Avenue Carcroft, Doncaster DN6 8AG**

Extends a warm welcome to all CIU affiliated members. Coach Parties welcomed by prior arrangement. 1 mile from A1 and close to M1, M18 and M62.

Top class entertainment every weekend. Handy for Doncaster Races and trips returning from North or South coastal routes. Big Screen Sky TV and premier football. All enquiries to John Oldroyd, Secretary on (01302) 725 497.

www.carcroftclub.co.uk

FIRTH PARK WMC**56 Idsworth Road, Sheffield S5 6UP**

A warm welcome is extended to all CIU Associate members. 10 mins J34 M1 (Meadowhall), 10 mins from Hillsborough. Our 400-seat concert room is open Sat and Sun nights. Children over 16 allowed in the Concert Room. Karaoke in our comfortable lounge on Sat night. Sky TV and 3 snooker tables also for your enjoyment. Coaches welcome with prior notice to the Secretary. Tel: (0114) 242 6321.

HAWTHORN RECREATIONAL & SOCIAL CLUB**Goodison Boulevard, Cantley,****Doncaster. Tel: (01302) 536 565**

Easily accessible for the Racecourse.

Big screen Sky TV.

Artistes on Saturdays.

INTAKE SOCIAL CLUB**Craithie Road, Doncaster DN2 5EG.**

We are the closest club (5 minutes' walk) to Doncaster Racecourse. (See Page 19 for offers). Bar snacks available. Tremendous value-for-money bar prices.

Contact Secretary Tom Forster

in advance on: (01302) 320 036

SKELLOW GRANGE WMC**Skellow Road, Skellow, Doncaster DN6 8JL.****Tel: (01302) 722 567 www.skellowgrange.com**

(Secretary: N. Harris)

It's 1/2 mile from A1M motorway links gaining access from M62, M18, M1. Completely renovated club, top class entertainment at weekends and top class money tombola through the week. Bus parties welcome, ample parking space. Handy for Doncaster Races or call back from the coast.

– All associates of CIU and guests welcome –

THE WESTMINSTER RECREATIONAL CLUB**Westminster Crescent, Intake,****Doncaster DN2 6HU**

Situated just off Leger Way (approximately 1/2 mile from main Race Stands).

Coach parties welcome. Large car parking area. Artistes Friday/Saturday night.

Telephone (01302) 812 103/4

SURREY**CHERTSEY SOCIAL CLUB****Pycroft Road, Chertsey. 5 minutes M25 J11.**

Country Club 1st Monday monthly; Line Dancing Wednesday; Bingo Thursday, Saturday and (fun) Tuesday afternoons. Live music Saturday; some Fridays. Thorpe Park 5 minutes; handy for Epsom, Ascot, Sandown, Kempton Park, Windsor Castle/racecourse and Chessington. Coaches and buffet/hot snacks by prior arrangement.

Tel: (01932) 563 265.

EGHAM UNITED SERVICES CLUB**111 Spring Rise, Egham, Surrey TW20 9PE.**

"North Surrey CAMRA Club of the Year 2008 & 2009"

"Finalist for CAMRA Club of the Year 2009"

Located 5 minutes from J13 M25, handy for Windsor Castle and races, Kempton, Ascot, Epsom and Sandown. 5 mins from Egham Station on the Waterloo to Reading line. Three real ale and cider festivals a year.

www.eusc.co.uk

Tel: (01784) 435120 or 07738 714572

(Real Ale Festivals and Party Bars also arranged)

DAY OUT RACING ESHER W.M.C.**142 Esher High Street, Esher, Surrey.****Telephone: (01372) 467 758**

Sandown Race Course within walking distance.

Kempton Park and Epsom also nearby.

A warm welcome is extended to all associate members.

WALTON COMRADES CLUB**7 Franklyn Road, Walton-on-Thames, Surrey.**

A warm welcome is extended to all affiliated members.

Near to Hampton Court Palace, Kempton, Sandown and Epsom Racecourses. Within easy reach of Thorpe Park, Windsor Castle and Chessington World of Adventure. Easy access M25. Live music Saturdays.

We are open all day every day. Coach parties welcome. Apply to Club (01932) 226 052.

WALTON WORKING MEN'S CLUB**21A CHURCH STREET, WALTON-ON-THAMES,****SURREY KT12 2QP.**

Extends a warm welcome to Associate Members. Near M25/M3, Sandown and Kempton Racecourses, Hampton Court, Wentworth, Twickenham Rugby and Thorpe Park. Ideal fishing – River Thames. Dancing to live music Saturdays/Sundays. Coaches. In writing to the Secretary.

Telephone: (01932) 220 361.

THAMES VALLEY**Banbury Trades & Labour Club****32 West Bar Street, Banbury,****Oxon OX16 9RR. Tel: (01295) 215 7119 (H);****(01295) 254 168 (Club).**

A warm welcome is extended to all Associates. Coach parties welcome with 14 days prior notice to Secretary. Live entertainment on Saturday night. Food available. Please contact Secretary with your booking.

PANGBOURNE WORKING MEN'S CLUB**Whitchurch Road, Pangbourne, Reading,****Berks, RG8 7BS.**

Pangbourne WMC is a family-oriented club in a picturesque Berkshire village, 200 yards from the River Thames. We offer Saturday night entertainment, quiz and crib nights, darts, snooker, pool, and a hall with a dance floor and separate bar. Bar food available by prior arrangement. Ample car parking. Coach parties welcome by appointment.

Telephone: (0118) 984 2885

WALES**BETTWS SOCIAL CLUB****Lambourne Way, Bettws, Newport, Gwent.**

A warm friendly welcome assured to all CIU affiliated members and guests.

Less than 10 minutes from junction 26 of the M4. Coach parties welcome by prior appointment. Live entertainment every Saturday evening. Catering can be provided by arrangement. Tel: (01633) 858 780.

Although the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in Club Journal.

To advertise ring Chris Brewis on (0191) 265 0040.

LLANHARRY WMC & INSTITUTION LTD.
Elm Road, Llanharry, Pontyclun,
Mid-Glamorgan CF72 9HR.
Extends a warm welcome to all CIU associate members and guests. Coach parties welcome by arrangement. Entertainment every Saturday. Restaurant facilities available. 10 minutes from junction 34 M4 motorway.
Telephone (01443) 222 217
Fax/Telephone (01443) 224 322

TONYREFAIL WORKING MEN'S CLUB
28 WAUNRHYDD ROAD,
TONYREFAIL, MID-GLAMORGAN.
(15 minutes from M4, Junction 34)
Extend a friendly welcome to all CIU affiliated club members and bona-fide guests. Dance hall seats 300. Modern lounge and games room. Full restaurant facilities available. Top class artists every Saturday and Sunday.
Telephone: (01443) 670 484.
Secretary: (01443) 670 601.
Why not park your rear end down!

WARWICKSHIRE & COVENTRY

BEDWORTH
EX-SERVICEMEN'S SOCIAL CLUB & INSTITUTE
Rye Piece, Bedworth, Nr. Nuneaton,
Warwickshire. Tel: (024) 7631 3236
Extends a warm welcome to all associates. Restaurant facilities Monday to Saturday - Bar snacks also available. 6 minutes from junction 3 of M6. Approx. 5 miles to Coventry City. Saturday/Sunday night entertainment, live music, bingo, bar and lounge. Contact Secretary for bookings.

HEN LANE SOCIAL CLUB
Beacon Road, Holbrooks, Coventry CV6 4DS.
5 minutes from M6 Junction 3, 10 minutes' walk from Ricoh Arena, minibus from club on match days. Excellent function room and facilities. Hot and cold snacks available at all times. Prior notice required for coach parties and catering (menu sent on request).
Please contact the Secretary.
Tel: (024) 7672 4830; Office: (024) 7672 4832.

UNICORN SOCIAL CLUB
Holbrook Lane, Coventry CV6 4DE. (5 mins from M6 J3).
Just 15 minutes' walk from the Ricoh Arena, home of Coventry City Football Club. Excellent function room and facilities including games room and bar with large screen satellite TV. Modern air-conditioned facility with live music every Saturday evening and hot and cold food available. Prior notice required for coach parties, including official supporters' clubs.
Please contact the Secretary at:
unicorncoventry@yahoo.com
or by telephone on (024)76 684741

WILLENHALL SOCIAL CLUB
ROBIN HOOD ROAD, COVENTRY
CV3 3BB. Secretary: (024)
7630 1222 or 7630 3278.
Welcome to all Associate Members.
Entertainment every Saturday and Sunday night in concert room (seats 600). Bar, games room and luxury lounge facilities. Large car park. Hot and cold snacks available. 10 minutes from City Centre. No Children Allowed.
Coach parties apply to Secretary.

WEST COUNTRY

GOING TO CHELTENHAM RACES?
Why not call at:
CHARLTON KINGS CLUB
21 Church Street, Charlton Kings,
Cheltenham GL53 8AP.
Telephone: (01242) 525 511
Easily accessible for the Racecourse. Coach parties welcome by arrangement. Open all weekend. Big screen Sky. Live music.

FILTON & DISTRICT SOCIAL CLUB
Conygre Grove, Filton, Bristol BS34 7HZ.
Extends a warm welcome to CIU members and guests. Coach parties by arrangement. Entertainment every Saturday, bingo on Sundays. Buffets arranged. 10 minutes from M5/M4.
Telephone: (0117) 969 2934

POOLE LABOUR CLUB
22 Wimborne Road, Poole, Dorset
Tel: 01202 674 059 / 686 256
Offers the 3 S's to all affiliated members,
Sea, Sand and Speedway!
Centre of Poole, 20 minutes from Bournemouth, 2 minutes from Poole Stadium for Speedway and Greyhound Racing.
Good beer, warm welcome, open all day.
Entertainment on Saturday nights, Tuesday Tea Dances.
Darts, Skittles, Snooker, Pool and Dominoes games can be arranged. Certain restrictions apply to children.
Contact Secretary for details.

WESTON-SUPER-MARE WMC
Orchard Street, Weston-super-Mare.
Telephone: 01934 418 202
A warm welcome is extended to Associates and their families in Weston's premier club. Situated in the town centre and close to the sea front. Live entertainment every Saturday and Sunday. Bingo (Friday Saturday and Sunday). Buffets arranged.
Large downstairs concert room seating 250. Coach parties welcome including a Saturday.
Please contact the Secretary giving prior notice of visit. Open all day.

WEYMOUTH WMC
MITCHELL STREET, WEYMOUTH,
(Harbour End Of Town)
Less than 5 minutes from the beach!
We welcome all CIU affiliated members. Music Friday & Saturday evenings, with Bingo fliers on these nights. Plus the usual club activities. Restaurant now open.
Tel: (01305) 786 392 or (01305) 787254
www.weymouthworkies.co.uk

Passing through the Cotswolds? Then why not visit
WOTTON HALL CLUB LTD.
138 BARNWOOD ROAD, GLOUCESTER
- We welcome all Associate Members -
Bar, Lounge, Ballroom and Games Room.
Dancing every Saturday. Restaurant facilities and basket meals available. 14 days' notice required.
Telephone: Secretary (01452) 610 025
9.00 am-1.00 pm Monday-Friday

WEST MIDLANDS & BIRMINGHAM

ALVECHURCH SPORTS & SOCIAL CLUB
The Square, Alvechurch,
Near Birmingham B48 7LD.
A friendly welcome to all Associate Members. Weekend entertainment and comfortable surroundings, also food available. Close to M42 and M5 in a picturesque part of the countryside.
Contact: A. Morrison, Secretary on (0121) 445 2121.
Large parties please notify 14 days in advance.

COLEBATCH'S CLUB
699 Bloxwich Road, Leamore, Walsall
WS3 2BD. Telephone: (01922) 440 433.
A very warm welcome awaits all Associated members and their bona-fide guests from a very friendly bar staff and management. We are a small club and offer live entertainment with bingo every Saturday and Sunday, line dancing every Thursday, skittles night every 1st Tuesday in the month, fun quiz night every 2nd Tuesday in the month. Function room available for celebrating birthdays, anniversaries, etc. Food available if required.

REMEMBRANCE CLUB LTD.
10 CHESTER ROAD, CASTLE BROMWICH,
BIRMINGHAM B36 9DD
Extends a warm welcome to all Associate Members. Live entertainment every Saturday and Sunday evening. Line Dancing Mondays. Ballroom Dancing Tuesdays. Large comfortable lounge. Games Room. Sky TV. Ample parking. Close to M6/M42 (nr. Spaghetti Junction). Coaches by arrangement.
Contact the Secretary. (0121) 747 5256 / 747 2943

YARDLEY WOOD SOCIAL CLUB
118 School Road, Yardley Wood,
Birmingham B14 4JR.
Club Tel: (0121) 474 2026 Sec: (0121) 474 3725
Visit our brand new website:
<http://www.yardleywoodsclub.com/>
Two large TV screens, 6 snooker tables, bingo and weekly entertainment, bowling green. Function rooms available for hire and catering. Large car park at rear of the club. Associate members welcome.

YORKS (N & E) & NORTH EAST

BEECHWOOD, EASTERSIDE & DISTRICT SOCIAL CLUB
Broadwell Road, Easterside,
Middlesbrough TS4 3PP.
(Opposite The James Cook University Hospital)
Live music every night with bingo, totes and raffles. Large bar with 4 snooker and 2 pool tables, 2 dart boards and all Sky sports channels. Two smoking areas with heated Beach Huts. Coach parties welcome with prior notice to The Secretary.
Tel: (01642) 318789. Check the website it's all on there, www.beadsclub.co.uk

BLAKELAW & DISTRICT SOCIAL CLUB
6 Cragston Way, Newcastle NE5 3SW.
Friendly club on northern edge of Newcastle. Handy for A1, Racecourse and St James' Park. Coach parties welcome. Food can also be arranged.
Contact Secretary Alan Campbell on
07986706354 or
blakelawsc@googlemail.com

CENTRAL WMC
7 Beaumont Street, Darlington
Tel: (01325) 464054
Situating near town centre, five minutes from A1(M). Associate members and coach parties are welcome as are football and racing followers. Please give prior notice.
Live entertainment and catering by private arrangement. Room available for birthdays, engagement parties, wakes and weddings.

CITY OF YORK TRAMWAYS EMPLOYEES' CLUB AND INSTITUTE
- CLUB AND INSTITUTE -
1 Mill Street (off Piccadilly), York YO1 1PY.
Telephone: (01904) 623 953
5 minutes from Marks & Spencer
Entertainment and dancing every night except on Wed and Thurs. Prize games. Concert room (seating 275), Games Room, Bar and TV Lounge. Visiting Associates are welcome. Parties by arrangement.
Telephone: (01904) 623 953.

King Street Social Club
Phoenix House, 27 King Street,
North Shields NE30 1BZ.
Telephone: (0191) 2900473.
Situating on the main road from North Shields to the coast. Main bingo sessions are Tuesday and Friday evenings and Sunday morning.
Top class live entertainment every weekend supported by resident band "Soul Machine".
Coach parties welcome with prior notification to the Secretary David Farrell. Telephone (0191) 2900474.

Middlesbrough RAOB Club (The Buffs)
51 Wilton Street, Southfield Road, Town Centre
A19-A66 2 minutes. Redcar races, 10 minutes. Middlesbrough FC 5 minutes. Games Room, TV Lounge and Lounge. Live entertainment Saturday and Sunday. Disco's Wednesday and Friday. 50/50 Dancing Tuesday and Thursday. A warm welcome to all affiliated members including coach parties with prior notice to the Secretary. Telephone: (01642) 860 511.

MORPETH COMRADES CLUB
Market Place, Morpeth NE61 1NS.
Brand new state-of-the-art club as featured in *Club Journal*. Snooker table, large TV screen, roof garden, also handy for shops! Easy to reach from A1. Coach parties welcome.
Ring in advance on (01670) 505 454.

NEW YORK CLUB & INSTITUTE LIMITED
22-26 Blossom Street, York YO24 1AJ.
Tel: (01904) 612 244 newyorkclub@btconnect.com
Secretary: Frank A. Healy BA HND CMD
300 yards from station on way to racecourse. Warm and friendly welcome to all Associate Members and guests. A great place to call into before or after your visit to York. Beer garden and 42" screen with SKY TV. Parties and buffet-style catering by prior arrangement.

NORTH BIDDICK SOCIAL CLUB
BONEMILL LANE, FATFIELD,
WASHINGTON NE38 8AN.
Excellent riverside location. Five minutes from A1(M) with excellent car/coach parking facilities. Games room with 2 snooker tables and 2 pool tables. Restaurant facilities and buffets catered for. Why not call on your way to see football games or cricket games in the area? Coaches welcome by prior arrangement with Secretary Michael Normile on (0191) 416 0148.
Why not visit our website at
www.northbiddickclub.co.uk

OSBORNE WMC
Osborne Road, Chester-le-Street,
County Durham DH3 3DS.
200 yards from the station and short walk to the Riverside Cricket Ground. Evening car and coach parking facilities. Live entertainment every Saturday night. A great place to call in after your day at the races. Bingo Mondays and Fridays.
Just give us a ring on (0191) 388 8679.

RICHMOND COMRADES CLUB
Newbiggin, Richmond, N. Yorkshire DL10 4DT.
Beautifully located club near to castle, Market Place and buses. Good parking/access for coach trips. 2 large function rooms and 2 bars, pool tables. Very large TV screen. Why not come and visit Richmond with your family. Ideal club for trip to Richmond or the races. ALL very welcome.
www.richmond.org
Tel: 01748822386 - Nikki Club Steward

ST CLEMENTS WMC
Count de Burgh Terrace,
South Bank, York YO23 1HH.
Small friendly club. Five minutes from York Racecourse. Artists every Saturday night. Regular and guest real ales. Coach parties and catering by arrangement.
Telephone: (01904) 629973

More than 100 CIU Clubs inform members of their existence through our Club Outings Guide for as little as £20 per month. Join them in the next issue by contacting Chris Brewis on (0191) 265 0040.

club MANAGEMENT

IN ASSOCIATION WITH The co-operative bank



Club Management is edited by Mick McGlasham

Don't be afraid to seek help

WE are all aware that clubs are finding life hard at the moment and many are experiencing financial trouble, some having no alternative but to close. It is heartbreaking to hear that a club is close to insolvency, but worse still to hear from their brewery. I would urge all club committees to contact their Branch office for advice – before it's too late.

The Union has contacts with breweries and can intervene on a club's behalf in many circumstances. We will always do our utmost to delay any action they may be thinking of taking. Your Branch Executive have the knowledge and experience of club management that may help the club turn around and the Union have contacts with breweries and other suppliers who can give marketing or general advice that can help promote particular products within the club or events that will attract members into the club more frequently.

Accused

Breweries do contact me occasionally to let me know that a club is experiencing financial problems if they have been going on for some time. It is hard to accuse them of not informing the Union earlier when our member clubs have not even told us of their difficulties. We may not always be able to save a club but we will always do our best to assist any member clubs requesting help and the more support and advice a club receives the better.

An example of what can be done was featured last month. Owton Manor Social Club in Hartlepool were £250,000 in debt and all seemed to be lost but they were turned round with the help of the Union and our recommended suppliers of beer and cider, Heineken UK.

So please – contact your branch for help or advice, before it's too late!

BANK HOLIDAYS ARE NOT NECESSARILY DAYS OFF

BANK holidays are historically a rather strange concept as Bank Holidays can be specified by Royal proclamation as well as legislation in the usual way. The main Act governing Bank Holidays is the Banking and Financial Dealings Act 1971. However, other Acts are relevant including the following:

- Christmas trading Act 2004;
- Working Time Regulations 1998;
- Working Time (Amendment) Regulations 2007.

A Bank Holiday is officially a day when banks are entitled to close. The terms bank and public holidays are often used interchangeably, however, and in England and Wales a Bank Holiday is usually a public holiday as well, in that the majority of people have the days off.

In Scotland it is slightly more important to draw a distinction between Bank Holidays and public (or local) holidays as the latter are determined by local authorities, based on local tradition (not statute) and after consultation with local business interests.

Dates for Bank Holidays are the same across the whole of Scotland.

Bank and public holidays in England and Wales

There are six annual Bank Holidays and two public holidays, namely;

- New Year's day;
- Good Friday (public holiday);
- Easter Monday;
- First Monday in May;
- Last Monday in May;

EMPLOYMENT LAW QUIZ (Answers on Page 17) . . .

1. Is there a statutory right to paid leave on Bank Holidays or public holidays?
a) Yes
b) No
2. How does a club work out Bank Holiday and public holiday entitlement for part-time staff? By pro rata for part-time workers, with an average of the last twelve weeks worked prior to holiday request, if hours worked by staff are variable. If an employee works two days a week, then pay at
- two fifths of the week, if the working week is five days.
3. Does the club have to pay an employee who is on maternity leave for any bank or public holidays that accrue during the leave period?
a) No
b) Yes
4. Are there any future plans to increase public and Bank Holidays in the UK?
a) No
b) Yes

- Last Monday in August;
- Christmas Day (public holiday);
- Boxing Day.

In Scotland the first Monday of August is a Bank Holiday instead of the last Monday.

To allow the Scots to recover from Hogmanay, January 2 is also a Bank Holiday (that's nothing, in Russia they don't return to work until January 11!) Easter Monday is not officially a Bank Holiday but most banks in Scotland are closed on that day to co-ordinate with England and Wales. Some even open on January 2, to the consternation of many revellers. Extra public holidays vary as determined by local authorities.

Many workers do not realise that there is no statutory right to be paid leave on a public or Bank Holiday; it depends upon what is provided in

the contract of employment. Time off for Bank Holidays can be counted against a worker's annual holiday entitlement or can be provided in addition, depending upon what is agreed between the club and the employee. Any right to time off or extra pay for working on a Bank Holiday depends on the terms of the contract of employment. Many workers will be entitled to pay on Bank Holidays as a result of implied or express contractual terms.

Under the Working Time (Amendment) Regulations 2007 the minimum annual leave entitlement increased to 28 days from April 1, 2009. Bank holidays can be counted towards the 28 days' entitlement. Some employers may give more but are not obliged to do this.

How does the club work out Bank Holiday and public holiday entitlement for part-time workers?

The basic position is that time off for Bank Holidays should be worked out on a pro rata basis.

- From 1st April 2009 full-time workers are entitled to 28 days' (or 5.6 weeks for those working five days a week) holiday including Bank and public holidays.

This is based on the hours a week they work, regardless of whether they work on days on which Bank Holidays fall. More information can be found on the Government website: http://www.direct.gov.uk/en/Employment/Employees/Timeoffandholidays/DG_10029788

The co-operative bank
good with money

We're a hard act to follow when it comes to cash

Our Business Current Account – Cash Tariff offers one of the lowest cash depositing fees on the market* plus the convenience of paying in cash at the Post Office®.

We're top of the bill for all your cash needs.

To find out more
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*Source: Business Moneyfacts October 2010 – based on depositing £3,000 a month at the Post Office®. The Co-operative Bank is authorised and regulated by the Financial Services Authority (No. 121895), subscribes to the Lending Code, is a member of the Financial Ombudsman Service and is licensed by the Office of Fair Trading (No. 006110). The Co-operative Bank p.l.c., P.O. Box 101, 1 Balcon Street, Manchester M60 4EP. Registered in England and Wales No. 900097. Calls may be monitored or recorded for security and training purposes. For BF customers, calls to 0800 numbers are free. Call charges from other companies may vary and you may want to check this with your service provider.

December The Club & Institute Journal

BURNLEY Miners Social Club are known as the world's biggest drinkers of the French liqueur Bénédictine – and now they've got the bottle to prove it.

The club has received a special "Black Monk" bottle (below right) – one of only 50 in the UK – from the makers of the traditional herbal liqueur to mark their 500th anniversary. The uniquely designed bottle is not on sale for public consumption and is only presented to specially selected "friends" of Bénédictine in recognition of their association with the liqueur, one of the world's oldest drinks.

The spirit was originally created in 1510 by a Bénédictine monk in the Normandy town of Fécamp and is still distilled there. Club Secretary Alan Kennedy said: "It's remarkable to think that even though we are so many miles away from Fécamp Bénédictine still holds us in high esteem and wants to involve us in its anniversary celebrations.

BÉNÉ'S FAVOURITES HAVE GOT BOTTLE



"It's a very nice gesture and we are extremely grateful. The bottle will be proudly displayed at the bar!"

Burnley Miners' is the largest outlet for the liqueur in the world, a story originally featured in *Club Journal*, which went on to make the

national papers and Radio 4's "News Quiz." The club also stages an annual karaoke competition, known as "Beneoke", the winner of which wins the chance to switch on Burnley's Christmas lights.

Bénédictine has a long history with Burnley, stretching back to the First World War, when soldiers of the East Lancashire 11th Battalion drank Bénédictine and hot water in the trenches to stay warm, and brought it back to the town at the end of the war for relatives to try.

Until recently most clubs in Burnley kept a Thermos flask on the bar to offer their members "Béné and hot" but most now use a microwave.

OBITUARIES

ROY DUTTON

CRIGGLESTONE WMC near Wakefield regrets to announce the death of their former President Roy Dutton at the age of 76.

Roy served the club for more than 30 years and was President for more than half of them.

A good and loyal Committee man he always had the club at heart and will be greatly missed. Condolences go to his wife Margaret and his family.

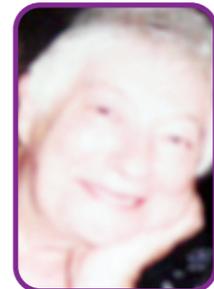


SIMONE (MO) HARDING

DUNTON Green Social Club in Kent regret to announce the death of their former Secretary/Treasurer Mo Harding.

Mo was elected as Secretary in March 2005 and became Treasurer in 2007 following the resignation of the previous Treasurer. She held both positions until this September when she retired through ill health; she passed away on October 19, two days after her 66th birthday.

Mo is greatly missed by her partner Graham who is the club's Vice-President, the club membership as a whole for the service she wholeheartedly gave, and most of all, her family and friends.



NORMAN STANSBRIDGE

ACORN Social Club near Eastleigh in Hampshire is sad to announce the passing of Trustee and former Committee member Norman Stansbridge.

Norman was a hard-working member of the club and was Entertainment Secretary for many years. He would always remind members of the time comedienne Ellie Laine sat on his knee during a club cabaret evening.

Norman was also a familiar face in Wessex Branch games, particularly dominoes, where he enjoyed many successes over the years.



EMPLOYMENT LAW QUIZ ANSWERS

. . . (Questions on Page 16)

QUESTION 1 Answer (b)

Many staff members do not realise that there is no statutory right to be paid for leave on public or Bank Holidays. It all depends what is stated on the contract of employment. Time off for Bank Holidays can be counted against a staff member's annual holiday entitlement or can be provided in addition. This is dependent on what is agreed between the club and the staff member.

Some staff may be entitled to pay on bank and public holidays as a result of implied, or contractual terms.

QUESTION 2 Answer (a)

Holidays for part-time staff should be calculated on a pro rata basis. If a person works half the time of a full-time person they are entitled to half the holidays. If a part-time staff

member of staff works variable hours then an average of the previous 12 weeks worked, prior to the employee requesting holiday should be calculated. Part-time workers are entitled to a portion of 5.6 weeks of holiday (usually 28 days) including public and Bank Holidays. This is based on the hours a week that they work, regardless of whether they work on days on which Bank or public holidays fall.

QUESTION 3 Answer (a)

If a Bank or public holiday falls in the 26-week ordinary maternity leave period then subject to qualification, the employee will only receive statutory maternity pay, as any rights to contractual remuneration are excluded.

Therefore there is no right to payment on Bank or public holiday, although the statutory

minimum holiday entitlement (which may include Bank Holidays) does accrue during the ordinary maternity period.

QUESTION 4 Answer (b)

It was announced in January that there would be an additional Bank Holiday in June 2012 to mark the Queen's Diamond Jubilee. The late May Bank Holiday will be moved to Monday, June 4, 2012 and the additional Bank Holiday will be on Tuesday, June 5 2012 to make a long weekend.

** While every care has been taken in compiling these notes, the writer Andrew Dane cannot be held responsible for any errors or omissions; the notes are not intended to be a substitute for specific legal advice, which you should obtain from your Branch Office.*

Family and friends remember Wes

FRIENDS and family have paid tribute to former Doncaster Branch Executive member Wes Lumley, whose death after a long illness was briefly reported in our October issue.

Wes, who died just short of his 70th birthday, had been involved in club life since he was 18 and was a member of 12 clubs, principally Carcroft

Village WMC, which he represented on the Branch Executive from March 1982 until he stepped down in September 2004 because of his ill health.

His funeral was attended by hundreds of people, some of whom had known him since school and said he'd always looked out for them.



Wes . . . as his friends and family remember him.

Wes was a very good humoured and endearing character who always supported and helped others despite his own needs. He was an exceptional husband, dad, grandad and great-grandad, who liked nothing better than spending time with his children.

He spent many days playing cricket, teaching them to ride their bikes, going for walks and generally creating happy memories. As his family put it, the best way to describe Wes would be to say he was a hero – especially to his children.

Our report said Wes had represented Rostholme Social Club and had been 72. We apologise for both these inaccuracies, which were supplied to us in good faith.

BOWES WMC in Co. Durham has been given the Brare honour of being listed in the 2011 Good Beer Guide.

Entry in the Guide is voted on by aficionados of good beer from the local branches of CAMRA (Campaign for Real Ale). There are around 5,000 pubs included but under 100 clubs nationally in the Guide.

Durham Branch Executive David Walton went out to congratulate them on hearing the news and spoke to the steward Jack Gibson who deserves the credit for doing an excellent job looking after the beer.

ALE IS PRIZED

Bowes club is situated just off the Trans-pennine A66 trunk road between Scotch Corner and Penrith. It has around 200 members, is described as the hub of the community, and has been in existence 60 years.

Other CIU clubs included in the Guide, most of which have been featured in *Club Journal* over the years, include: Barry West End Club, South Wales; Alverthorpe WMC, Wakefield; Egham United Services Club, Surrey; Guiseley Factory Workers, near Leeds; and Wootton WMC, near Northampton.

HONOURS HAVE BEEN HELD OVER

SEDGEFIELD Racecourse is staging the Great North Air Ambulance Christmas Hurdle charity day on Tuesday 21 December.

The course will be making a donation for every ticket pre-booked for the day, which is

Christmas charity day

sponsored by heating and ventilation company Roflow.

For more information on the day including their £28 Christmas package contact the course on (01740) 621925.

EIDER IS HIGHLIGHT OF BRANCH RACEDAY

NEWCASTLE Racecourse has lots to look forward to in 2011 with 30 exciting fixtures over the flat and jumps courses, starting with the Northumberland Branch Raceday in late February.

This will be the third year that the Branch raceday has been held to coincide with the course's first major meeting of the New Year, the totesport.com Eider Chase on Saturday 26 February. For ten years the raceday was held on Fighting Fifth day at the end of November and over the years it has raised thousands of pounds for the Union's Saltburn Centre.

The Eider is run over 25 fences and is a gruelling four miles and one furlong at the height of the North East winter. It is often seen as a rehearsal for the Grand National and some winners of the Eider, notably Comply or Die in 2008 have gone on to win the "big one" at Aintree – though for many years no horse managed the double, possibly because the Eider took too much out of them.

Details on the raceday have been sent out to all Northumberland Clubs. This year you can either take advantage of the £10 offer for Grandstand & Paddock tickets at all Northern Racing courses via the booking form on the opposite page – or you can take a table and have lunch at the Park View Suite, which boasts outstanding views of the racecourse, Tote betting facilities and outdoor balcony seating. If you book your tickets early to avoid disappointment you can enjoy a raceday there in comfortable surroundings with great hospitality. For further information contact Branch Secretary Dave Richardson on (0191) 2851478.

Other highlights in the year include:

- St Patrick's Raceday – Saturday 19 March;
- Nestle Charity Racenight – Saturday 4 June;
- Northumberland Plate Festival – Thursday 23, Friday 24 and Saturday 25 June;
- Beeswing Ladies Day – Saturday 23 July;
- Beer & Curry Racenight – Friday 26 August;
- Blaydon Races Family Fun Day – Monday 29 August;
- StanJames.com Fighting Fifth Hurdle – Saturday 26 November;
- Northumberland Chase Christmas Raceday – Saturday 17 December.

There are plenty of opportunities to come racing at great value prices throughout 2011.

The across-the-board deal between the CIU and all

Northern Racing courses will continue with Grandstand & Paddock tickets for all non-festival fixtures priced at £10 each (usually £15 at Newcastle). They can be booked in the usual way via the CIU Racing Club booking form on Page 19.

Newcastle is also pleased to offer some great value hospitality discounts.

For the first four meetings of the year the course is offering a £25 (+VAT) package that includes a

Premier Enclosure Badge (standard price alone is £21), two-course lunch and reserved seating in the restaurant. This is available on Tuesday 11 January, Wednesday 19 January, Wednesday 2 February and Tuesday 15 February.



Newcastle Racecourse



Merigo wins this year's Tote Eider

2010

RACE MEETINGS

Club Journal & Northern Racing have agreed to an exclusive deal to offer CIU Members Grandstand and Paddock admission to its courses for just

£9

for 2010 racemeetings*.

Choose from any of the following fantastic courses around the UK:

- Bath
- Brighton
- Chepstow
- Ffos Las
- Fontwell Park
- Hereford
- Great Yarmouth
- Newcastle
- Sedgefield
- Uttoxeter



See the forthcoming fixtures in the racing column or visit www.northernracing.co.uk

*Excludes Plate Day, Fighting Fifth, Ladies Night 14 May and Ladies Day 26 June at Newcastle, Midlands Grand National and Ladies Night at Uttoxeter, Welsh National Day at Chepstow, The Eastern Festival and Ladies Day at Great Yarmouth, August Festival at Brighton, both Ladies Day fixtures at Ffos Las.

• **THE team at Newcastle would like to wish all of their customers, old and new, a very merry Christmas and a happy and prosperous New Year. Tickets for the last meeting of 2010, the Northumberland Chase Christmas Raceday on Saturday 18 December are available direct from the racecourse on (0191) 2362020 or on the web.**

A day out for £10

NORTHERN Racing, who run Bath, Brighton Chepstow, Fontwell, Ffos Las, Great Yarmouth, Hereford, Newcastle, Sedgefield and Uttoxeter Racecourses are again offering CIU Racing Club members their across-the-board deal for

- | | |
|---|--|
| • Grandstand & Paddock tickets for £10 throughout 2011. The offer applies to all meetings with a few high-profile exceptions. | • Listed below are some of the meetings: |
| • Bank Holiday Monday Jan 3, Hereford | • Tues, Jan 11 Newcastle |
| • Fri, Jan 7 Fontwell | • Thurs, Jan 13 Hereford |
| • Sat, Jan 8, Sedgefield | • Wed, Jan 19, Newcastle |
| • Sun, Jan 9 Chepstow | • Sun, Jan 16 Ffos Las |
| | • Fri, Jan 21 Chepstow |
| | • Tues, Jan 25 Sedgefield |
| | • Thurs, Jan 27 Ffos Las |
| | • Fri, Jan 28 Fontwell |
| | • Sat, Jan 29 Uttoxeter |

The offer applies to all meetings except the Ladies Night, Plate Day, Fighting Fifth and Ladies Day at Newcastle; Midlands Grand National at Uttoxeter; Welsh National Day at Chepstow; the Eastern Festival and Ladies Day at Great Yarmouth, August Festival at Brighton and both Ladies Day fixtures at Ffos Las.



CIU RACING CLUB



To take advantage of the offers fill in the form on Page 18 and send it to us **THREE WEEKS** before the meeting. **IF WE DO NOT RECEIVE THE BOOKING THREE WEEKS BEFORE WE CANNOT GUARANTEE YOU WILL RECEIVE YOUR DISCOUNT.** To obtain the discount we send all the forms to the racecourse together and they will send you the tickets about a week before the meeting.

Remember all racecourses offer reductions for groups so if the meeting you want to attend is not listed ring the racecourse direct.
To register your club as a member of the CIU Racing Club ring Jean Garrett on (0191) 265 0040. As well as receiving regular updates you will receive a free copy of *Club Journal*.

McCain's a chip off the old block

IN racing circles the name McCain will always be prefixed by "Ginger" and associated with Grand National hero Red Rum. Ginger McCain's son, Donald, however, is currently making a big name for himself among the ranks of National Hunt trainers, finishing last season as leading Northern handler, with 88 wins, worth over £770,000 in prize money.

McCain occupied eighth place in the trainers' championship, with a strike rate of 16 per cent, and the quantity and quality of horses in the Cheshire stable has been steadily increasing since he took over the licence from his father in 2006. Nonetheless, his first season yielded a highly impressive 40 winners.

The Bankhouse yard at Cholmondeley currently houses more than 100 horses, and potential stable stars include possible Champion Hurdle contenders Peddlers Cross and Overturn. The latter landed McCain a rare, choice flat race prize last term, in the shape

of Newcastle's valuable Northumberland Plate, and the six-year-old subsequently travelled to Ireland to win the Galway Hurdle.

McCain says Bangor-on-Dee is his favourite course, partly because it is close to his stables, but also because he credits the staff at the Welsh venue with delivering decent racing ground whenever possible. It's far from being the most profitable place to follow McCain's runners, however,

with Catterick and Leicester being much more worth noting, while the relatively

modest number of runners sent south to Grade One tracks like Ascot, Newbury and Kempton Park are worthy of serious consideration.

TALKING RACING

Gavin Smith

Opinionated

Inevitably, despite his strong upward career trajectory, McCain lives in the shadow of his famous, opinionated father to some extent, but that is an inevitable result of training the winners of four Grand Nationals, with Red Rum scoring a record three victories in the great race, while Amberleigh House won it for the stable again in 2004. Ginger may have relinquished his training licence, but he is still an integral part of the operation at Bankhouse, buying horses, working on the gallops and offering advice, whether or not it is requested!

McCain Junior is keen to remain leading Northern-based jumps trainer, noting that "Numbers are winners, and it's always nice to improve on the season before, but every time we have a good season it scares me to death that I won't be able to do it again. So 89 this season will be grand!"

Anywhere

Most of the yard's runners are partnered by stable jockey and personal friend Jason Maguire, who finished last season third in the jump jockeys' table behind Tony McCoy and Richard Johnson, with 108 winners to his credit.

McCain is, of course, regularly asked if he would

CIU Racing Club Booking Form

Number of tickets required (minimum 6) _____ Price per ticket £ _____

Racecourse _____ Date of meeting: _____

Cheque enclosed for £ _____
(Made payable to racecourse involved).

Club: _____

Club Address: _____

Post code: _____

Contact Name: _____

DAYTIME telephone No: _____

Please send this booking form plus cheque (made payable to the appropriate racecourse) at least three weeks prior to meeting to: Jean Garrett, Club Journal, UNIT 17, ST. PETER'S WHARF, NEWCASTLE UPON TYNE NE6 1TZ.

Race Discounts

(All meetings Tattersalls unless stated otherwise)

LISTED below is a selection of discounts for the rest of 2010. A full list of all offers has been sent to Racing Club members.

In addition to those listed KEMPTON PARK is offering £5 off all its fixtures except the William Hill Winter Festival on December 26 and 27. Racing takes place there on nearly 100 days this year including most Wednesday evenings in April and June and every Wednesday evening from September 1.

DONCASTER is offering half price Grandstand entry at all dates except those specified in its advertisement on this page.

WOLVERHAMPTON is offering a party pack for all meetings except Boxing Day and Ladies Evening (September 4). For £15 you receive a ticket to the Grandstand, a racecard, three drinks (worth £2.50 each), a discounted Ladbrokes bet and a half price return voucher.

HAYDOCK PARK is offering half price entry at nearly all meetings. MARKET RASEN is offering £3 off all meetings except Boxing Day. HEXHAM is offering £2 off all midweek meetings.

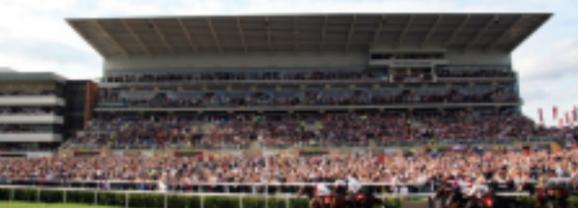
Satellite racing channel RACING UK is offering all clubs a 30 per cent discount. For further details ring 0870 351 8834.

| | |
|---|-----------------------------|
| CHEPSTOW: Welsh Grand National, Monday, Dec 27 .. | £20 (normally £26) |
| KELSO: Wednesday, December 29 | £8 (normally £12) |
| HAYDOCK: Thursday, December 30 | £7.50 (normally £15) |
| ASCOT: Saturday, January 22 | £11 (normally £17) |
| ASCOT: Saturday, February 19 | £20 (normally £30) |
| CARLISLE: Sunday, March 20 | £8 (normally £12) |
| AINTREE: Thursday, April 7 (Grand National meeting) | £16 (normally £23) |
| CARLISLE: Saturday, April 23 | £8 (normally £12) |
| AINTREE: Friday, May 6 (evening) | £11 (normally £20) |

like to win a Grand National, and the answer is a resounding "yes," though he adds that "It doesn't eat me up. If it happens then that's great, but it's nice to win anywhere."

Expect those winners keep to keep rolling in during the current campaign, and in addition to Peddlers Cross and Overturn keep an eye open for potential Grand National runner Ballabriggs, who gave the stable a Cheltenham Festival success last term in the Fulke Walwyn Kim Muir Chase, and the highly regarded six-year-old novice chaser Wymott, who could be bound for the Festival this time around.

DONCASTER RACECOURSE
WHAT BETTER WAY
TO SPEND YOUR DAY?



Doncaster Racecourse is offering a great deal to all CIU Members

Doncaster Racecourse is offering a great deal to all CIU members for 2010, half price Combined Enclosure and Grandstand entry!

All bookings to be sent to the CIU via the booking form provided.
This offer cannot be used in conjunction with any other Doncaster Racecourse offer.
Doncaster Racecourse, Leger Way, Doncaster DN2 6BB
Tel: 01302 304200. www.doncaster-racecourse.co.uk



Premiership booking



TWO Premiership referees visited Cramlington Comrades Club to attend a meeting of the local branch of the Referees' Association. Mark Clattenberg and Michael Oliver – at 25 the youngest Premiership referee ever – spoke to

serving officials and up-and-coming referees at the meeting, which attracted around 40 people. Michael Oliver (centre) and Mark Clattenberg are pictured with some young referees.

Bowled over at Hawkins



THE final of the Major Hawkins Challenge Shield bowls tournament was held at the Hawkins Sports & Social Club near Walsall and won by Paul Titley, who narrowly defeated

Steve Powis 21-17. Paul Titley is pictured after receiving the shield from Club Director Baz Holloway (left) while Steve Powis looks on.

Tops at Puddledock



NORTH East Met Branch Vice-President Len King presents the individual angling winner's trophy to D Woodward of Ponders End WMC.

The team trophy at this year's championship, which was held at Puddledock Farm in Essex, was won by Dagenham Trades Hall.

JOHN GILES IS INDIVIDUAL POOL CHAMP



David Craggs (left) and John Giles are pictured with their trophies.

JOHN Giles from Alvaston & Crewton Men's Club in Derby is our new National Pool Champion.

In the combined finals and semi-finals at Newark WMC in Nottinghamshire he defeated David Craggs from Belle Vue WMC, Co. Durham 5-4 in the final. In the semi-finals Giles beat Chris Gill from Annitsford United Irish Club, Northumberland 5-4 while Craggs defeated Martin Lavender of

Broadwater WMC, West Sussex by five frames to three.

SPORTS SHORTS



Valda Edmunds

Smethwick Labour Club is looking for fellow clubs in the West Midlands to help them raise money for the local Air Ambulance by playing home and away matches against the club's darts team. For more information contact Terry

Eaglestone on (0121) 601 3579 or the club on (0121) 558 0724.



KING Street Social Club from North Shields are the Northumberland Branch pool champions. They beat Blyth Sports Social Club B 4-1 in the final at Dinnington Social Club.

Pictured (left to right) are Branch

Secretary Dave Richardson, Leo Wilson from sponsors Gosforth Decorating & Building Services, G. Wark, S. Wright, E. Doyle, Chairman H. Hodgson and Branch President Alan Hardy.