

Union President encouraged by growing confidence across CIU clubland

As he embarks on his second two-year term as Union President, George Smith believes that there are many encouraging signs of recovery for clubs, as well as a number of major challenges to overcome in the coming months.

Mr Smith, who also serves as the Branch Secretary for Durham, paid tribute to the club officials who are at the heart of clubland's resurgence in the post-pandemic environment.

"From visiting and talking to clubs in my Branch, as well as hearing about clubs from other parts of the country from their NEC representatives, it's clear that clubs are working harder than ever to get people through their doors," he said.

"During the pandemic, many members got out of the habit of regularly attending their club so club committees up and down the land are now having to pull out all of the stops to entice people back in," he said.

"And it certainly seems to be paying off. For example, live entertainment is one of the traditional strengths of CIU clubs and that continues to be a big draw for members as it's an experience you can't replicate at home.

"People have also missed out on being able to take part in traditional club games and sports during the pandemic so it's very pleasing that the CIU's various national competitions are once again resuming, as well as the local leagues and competitions in snooker, pool, darts, dominoes, skittles and other games.

"Bingo sessions, prize draws and raffles are also giving people a reason to return to their club on a regular basis and give a boost to trade across our bars."



Union President George Smith

In terms of challenges facing clubs, Mr Smith expressed concern about the well-publicised rise in energy costs which will likely significantly add to clubs' outgoings if current projections are proved correct.

"Rising energy costs are a big worry for many club secretaries, just as they are for the majority of households, and as a Union we will be lobbying the Government, through our membership of CORCA and the APPG for Non-Profit Making Members' Clubs at Westminster, for help and support for our clubs in this regard," he said.

"It has also come to my attention that many clubs are struggling to form full committees because of a lack of people standing for positions. I make a plea to club members whose club may be in this position: Get involved! Your club needs you to help it run and being on the Committee is both a rewarding experience and the best way to support your club."

In his role as President, Mr Smith will

be chairing the Union's Annual Meeting in Blackpool on Saturday, April 9, the first full AGM to be held since 2019 following the cancellation of the Conference in 2020 due to the pandemic.

In 2021, a truncated, finance-focused meeting took place in September 2021, five months later than originally scheduled.

"With Conference Weekend back in its normal place this year, in the second week of April, we anticipate that the majority of our clubs will be sending representatives to debate our Constitution for the first time in three years," said Mr Smith.

"We also have the Beer & Trades Exhibition, on Friday, April 8, ensuring that any club officials who attend Blackpool 2022 will find it a very worthwhile, not to mention enjoyable, weekend which will demonstrate the combined strength and confidence of the CIU movement."

● **For more information on Blackpool 2022, see pages 21-22**

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We are now just a couple of months away from Conference Weekend and, as the President says in his comments on our front page, this year's Annual Meeting will be the first opportunity in three years for club delegates to vote on the Constitution, the last full AGM having taken place back in 2019, before the pandemic emerged.

This year's AGM will take place on the morning of Saturday, April 9 in Blackpool, while the Beer & Trades Exhibition will be staged, as usual, the day before, on Friday, April 8 at the Norbreck Castle Hotel.

Please be sure to put these dates in your diary as we want to see as many clubs as possible represented in Blackpool this year for what is the highlight of the Union calendar. It is the only opportunity of the year for CIU clubs the length and breadth of England and Wales to come together under one roof and discuss our collective future.

Planning is in the final stages for the Trade Show and it is very pleasing to see that so many suppliers are once again so keen to sign up as exhibitors at Blackpool in order to share their products and services to delegates.

Naturally, there will be a team from the Union's Head Office at the show who will be able to talk to you about the many services we offer to your club. In particular, there will be details of the

Welcome

Union's ACM course which is designed to give officials a strong foundation in the skills and knowledge they require to run their clubs at maximum efficiency.

Back to this issue and on pages 15 and 16 we have interviews with the new NEC members Mark Fergusson CMD (West Yorkshire/Heavy Woollen/South Yorkshire) and Geoff Fisher (South East Midlands/Warwickshire) who both give an insight into their respective backgrounds in clubland.

We also have sought expert guidance for clubs on the energy crisis which is causing big increases in utilities costs for clubs and homes across the country. Two key companies offer their top tips on how clubs can best negotiate their way through the likely rocky waters ahead.

Meanwhile, our 'Club of the Month' for February is Marsden Socialist Club, near Huddersfield.

The club has a long and distinguished history, having been founded in 1911 and celebrating its 100th year as a member of the CIU in 2021.

Please read the full profile on pages 10-13.

I hope you enjoy the issue and please keep sending in your stories and pictures.

Stephen Goulding

CIU
253-254 Upper Street
London N1 1RY

Tel: 020 7226 0221
Fax: 020 7354 1847
E-mail: info@wmcui.org.uk
Website: www.wmcui.org.uk

Editor
Stephen Goulding
E-mail: SGoulding@wmcui.org

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For editorial, contact justin@clubjournal.co.uk
For advertising, contact sean@clubjournal.co.uk

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CLUB JOURNAL

CIU Editorial Panel



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President



Ken Roberts CMD ACM
Vice-President



Kenneth D Green CMD ACM
General Secretary



Sean Belton CMD
NEC Member



Geoff Blakeley CMD ACM
NEC Member



Nathan Clarke
NEC Member



Mark Fergusson CMD
NEC Member



Geoff Fisher
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Dave Gravel CMD
NEC Member



Jack Haughey CMD ACM
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Chris O'Neill CMD ACM
NEC Member



Bob Russell CMD
NEC Member



Bill Stoker
NEC Member

Tribute night raises funds for hospice charity



Members of the Hamble Club in Hampshire supported a charity music event in aid of the Mountbatten Hampshire charity. A tribute act performed the greatest hits of the Supremes and the Three Degrees

The Hamble Club recently held a special musical charity night to raise funds for the Mountbatten Hampshire charity.

Members enjoyed a fantastic tribute act featuring songs from the Supremes and the Three Degrees before a DJ set from Paul Mico with plenty of Northern Soul classics which were guaranteed to fill the dance floor.

The event raised a total of £840.83, meaning that the club has now raised a massive £29,496 for the charity from various events held at the club over several years.

Mountbatten Hampshire is the local branch of a nationally renowned charity which provides free care and support to people with any life-limiting illness, including respiratory disease, motor neurone disease, heart disease, advanced dementia and cancer.

It also provides free bereavement and psychological support to patients and their families.

News in brief

Islip WMC holds Charity Pool event in aid of the Caring and Sharing Trust

Islip Working Mens Club in Northamptonshire held a Charity Knockout Pool tournament on Sunday, January 9 in aid of the Caring and Sharing Trust.

Entrants paid a £5 participation fee with half of all takings going to the winner and the other half to the charity.

The charity provides care and support for adults with learning disabilities.

Meanwhile, the club reports that it had a very busy festive period in December and sold over 9,000 tickets for its 2021 Christmas Draw with 150 prizes on offer to the winners.

SUNDAY DECEMBER 26TH



On Boxing Day, the club held a Killer Skittles tournament which saw a total of 40 players taking part.

The Ladies' winner was Joanne Bettles, the Men's winner was John Mills and the highest scorer on the day was Eric Curtis.

All three won a prize of £20 for their excellent sporting prowess.

CLUB NOTICES

Club name changes

Wessex Branch

From: Nursling and Rownhams Social Club

To: Nursling and Rownhams Social Club Ltd

Wessex Branch

From: Bournbrook and Selly Oak Social Club

To: Bournbrook and Selly Oak Social Club Ltd

West Yorkshire Branch

From: Arden Road Social Club

To: Arden Road Social Club Ltd

South Wales Branch

From: Rhydyfelin Non-Political Club & Institute

To: Rhydyfelin Non-Political Club & Institute Ltd

News in brief

sky sports

Amir Khan v Kell Brook showdown set for February 19 on Sky Sports

The much-anticipated Welterweight bout between Amir Khan and Kell Brook will be showing on Sky Sports Box Office on Saturday, February 19.

Both fighters are former world champions but have never faced each other before so the fight, to be staged at the AO Arena in Manchester, will be an intriguing battle.

Indeed, all 20,000 available tickets sold out in a matter of minutes.

The bookies have Brook as favourite for the win with Khan's last significant victory coming against Chris Algieri back in 2015.

Included on the fight's undercard will be a bout involving Olympic super-heavyweight bronze medallist Frazer Clarke, who will be making his professional debut.

To book the fight for your club, visit:
skyforbusiness.sky.com



Indoor Bowling is back at the Bronze Sports & Social Club for 2022

The Bronze Sports & Social Club in Wallasey, Merseyside restarted its Indoor Bowls sessions on Tuesday, January 11.

The weekly sessions run from 1-4pm and 7-10pm with the emphasis on the social aspect of the sport and beginners are especially welcome to attend.

Bowls is £1 a game or £3 for a whole session.

Anthony Whitehouse receives his Long Service Award



Yardley Ex-Servicemens Club recently held a presentation to bestow Vice-President Anthony Whitehouse with his 25-Year Long Service Award. Pictured, left to right: Pat Smith, Secretary, Yardley Ex-Servicemens Club; Anthony Whitehouse, Vice-President, Yardley Ex-Servicemens Club; Jack Haughey CMD ACM, West Midlands Branch Secretary and NEC Member and Barry Acker, President, Yardley Ex-Servicemens Club.

'March of the Mods' heads to Coundon Social Club

Coundon Social Club in Coventry is staging a major musical charity event on Saturday, March 12.

The event, which is entitled March of the Mods, is part of a national series of charity gigs held across the UK and will feature bands, DJs and raffles and will raise funds for the Teenage Cancer Trust.

Among the performing artists will be Mod revival bands The High Tones, The Fabulous Bordellos, The Maosters, The Skabratts and Ska'Rnaby Street.

Tickets cost £10 and can be ordered online from the website: www.wegotickets.com/event/532260 or bought directly from the club.



Sunderland star pops into Alberta Social Club



Sunderland FC's Dan Neil (centre) was a recent visitor to the Alberta Social Club in Jarrow

Members at Alberta Social Club in Jarrow were stunned to see a local sporting hero in their midst when Sunderland FC midfielder Dan Neil paid an impromptu visit to the club.

Neil recently signed a contract with the League One Sunderland side until 2025, having impressed with some strong performances for the club in recent months as the team pushes for promotion to the Championship.

The footballer, whose parents run the Neil Pharmacy near to the club in Jarrow, happily posed for photos with Sunderland fans in the club Bar.

Hythe & District Club stalwarts are honoured



Tony Pokusinski and Pete Harvey have both been awarded Certificates of Merit

Two great servants of Hythe & District Club in Southampton were presented with their Certificate of Merit Certificates at the end of 2021.

Club Treasurer Tony Pokusinski (above left) and Chairperson Pete Harvey (above right) have both completed 10 years of service to the club.

The club has enjoyed a busy start to 2022, getting the New Year off to a flyer with an afternoon disco staged on January 1.

Live entertainment also featured heavily throughout January with rock groups Kaboodle, The Pick Ups and Plus One all performing at the club.

News in brief

Major tribute acts heading to New Eltham Social Club during 2022

New Eltham Social Club in South East London has lined up a number of high-profile tribute acts for the first half of 2022.

On Friday, January 28, the club hosted the Duran Duran Experience and on Friday, February 11, a UB40 tribute act will be performing at the club.

That will be followed up on Friday, February 25 with Maybe Gaga, featuring the hits of Lady Gaga.

Friday, March 25 sees Just Jovi on stage while Our Friends Electric, who play the hits of Gary Numan, are appearing at the club on Friday, April 29.

On Friday, May 27, Gary Goodmaze will be presenting his tribute to Queen frontman Freddie Mercury.

England v West Indies Test series will be exclusively live on BT Sport

Following the disappointment of the recent Ashes Series Down Under, which saw England narrowly avoid a whitewash against Australia, Joe Root's side will have a chance to make amends during their upcoming tour of the Caribbean.

The much-anticipated Test Series will start at the Sir Vivian Richards Cricket Ground (SVRCG) in Antigua on March 8, 2022 before moving to the Kensington Oval in Barbados for the 2nd Test starting on March 16.

The 3rd Test match will bowl off on March 24 in Grenada's National Cricket Stadium.

The Test Series is a key fixture in both teams' International Cricket Council (ICC) World Test Championship schedule which will determine the best Test team in the world by 2023.

All the Tests will be shown exclusively live on BT Sport.

• For more information, visit: [btsportbusiness.com](https://www.btsportbusiness.com)

News in brief



Top indie rock bands to perform in the Concert Hall at Sheffield's Crookes Club

The Crookes Club in Sheffield has unveiled an impressive line-up of gigs for 2022, including performances by three nationally renowned artists.

The club has a 500-capacity Concert Hall which has its own separate Premises Licence and Bar and musical events are a key part of the club's overall income.

On February 11, indie rock outfit She Drew The Gun (pictured above), who have built up a strong following across the UK and have featured on BBC 6 Music, will play a gig at the club.

Up-and-coming Irish band Villagers will play the club on March 9 while singer/songwriter BC Camplight is performing on March 12.

For ticket information, visit: seetickets.com

Correction – Clare Sayer CMD ACM

In our front page story in the January issue, we omitted to mention that Kent Branch Committee member Clare Sayer holds both the Union's CMD and the ACM qualifications.

OBITUARY

Alan Apps

The Robertsbridge Club in East Sussex is very sad to announce that its President, Alan Apps, passed away on December 28, 2021 at the age of 72.

As well as being a lifelong club member, Alan spent many years serving as Club Secretary and contributed greatly to running and managing the club.

Our thoughts are with Alan's wife Carol, his sons Keith and Richard, and all his family.

Marie Curie asks for support for Great Daffodil Appeal



Marie Curie is asking clubs to get involved in their Great Daffodil Appeal during March.

Showing your support for Marie Curie – by wearing a daffodil and making a donation, running a collection or organising a fundraising event – will help the charity in its goal of providing frontline nursing and hospice care, a free telephone information line and support on all aspects of dying, death and bereavement.

The Great Daffodil Appeal is Marie Curie's biggest annual fundraising campaign and sees millions of people across the UK giving a small donation to wear a daffodil pin.

If your club would like to do a collection for the Appeal or even stage a fundraising event for Marie Curie, there is plenty of information available on the charity's website: mariecurie.org.uk

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News in brief



BBC to broadcast more than 300 hours of live coverage of the 2022 Winter Olympics

The BBC will broadcast more than 300 hours of live coverage of the Winter Olympics across BBC One and BBC Two, taking place in and around host city Beijing.

Live coverage will be available from Friday, February 4 until Sunday, February 20 and there will be a daily highlights show on BBC Two.

Daily coverage will begin on BBC One from midnight until 6am (UK time) as Ayo Akinwolere presents the overnight action. Welcoming viewers from 6am until 9am on BBC Two, Jeanette Kwakye will take over to bring the latest live events from the slopes and arenas.

From 9.15am-12pm on BBC One Hazel Irvine leads the coverage, before JJ Chalmers takes over at 3pm on BBC Two to show extended replays of the action.

Clare Balding will present Today At The Games every night on BBC Two at 7pm to bring the best of the day's action, before coverage switches to BBC Three at 8pm, where Aimee Fuller presents extended highlights from some of the day's key events.

Team GB is targeting between three and seven medals, a tally that could take the team past the record of five set in Sochi in 2014 and equalled in Pyeongchang in 2018.

Those challenging for medals will include the snowboarder Charlotte Bankes, the three curling teams and the men's two- and four-man bobsleigh and hopes are high for a record haul of honours from the latest Winter Games, despite so much uncertainty and disruption during the past two years.

UK Sport Chief Executive Sally Munday said: "British athletes have the potential to win between three and seven medals at the Olympics and between five and nine medals at the Paralympics.

"We have a young, dynamic, motivated team with real potential to excite and inspire the public."

Rosemount WMC's Jack Procter receives DSA



Jack Procter received his Distinguished Service Award after 40 years of service to the Rosemount Working Mens Club in Stacksteads. Pictured, Jack Procter (right) is presented with his Certificate and Badge by Club Secretary David Taylor

Egham USC announces dates for Easter Beer Festival

Egham United Services Club in Surrey has announced the dates of its 36th Beer Festival.

Following on from the successful Autumn event held in November 2021, the club will be staging its latest Festival over the Easter Bank Holiday Weekend (April 14-16).

There will be over 50 cask ales, ciders and perries to sample, as well as hot and cold food.

Meanwhile, there will be live bands performing on the Friday and Saturday nights of the Festival.

The club is nationally renowned for its year-round range of real ales available at the bar and traditionally holds three Beer Festivals a year.

For more information on the Festival, visit:

eghambeerfestival.co.uk





FOR SERVICE

Distinguished Service Award – 50 Years

William Henderson – Blakelaw Social Club (Northumberland Branch)

Distinguished Service Award – 40 Years

Peter Herbert – Barnsley Central WMC (South Yorkshire Branch)

Long Service Award – 25 Years

David Howe – Blakelaw & District Social Club (Northumberland Branch)

Malcolm Simmons – Handsworth Social Club (South Yorkshire Branch)

Certificate of Merit – 10 Years

Christopher Arris – Guidepost Social Club

Kenneth Robinson – Bank House Social Club (Northumberland Branch)

Charles McCrossan – Bank House Social Club (Northumberland Branch)

Paul Dixon – Bank House Social Club (Northumberland Branch)

Kevin Arrowsmith – West Denton Social Club (Northumberland Branch)

Charles Arrowsmith – West Denton Social Club (Northumberland Branch)

Adrian Smith – Handsworth Social Club (South Yorkshire Branch)

Geoffrey Franks – Handsworth Social Club (South Yorkshire Branch)

Ian Taylor – Handsworth Social Club (South Yorkshire Branch)

Michael Downey – Mill View Social Club (Durham Branch)

Branch Award – 31 Years

Herbert Hurt – South Yorkshire Branch

Service Awards Application

Please remember to allow sufficient time when applying for your Service Award Certificates.

Applications are approved initially by your local Branch Office then approved at the monthly NEC meeting in London (see page 14 for dates of upcoming NEC meetings).

All certificates take around six to eight weeks to be approved, engraved and signed.



In 2021, the club marked 100 years as a member of the CIU. Pictured, left to right: Treasurer Neil Kewley and Secretary June Guinan

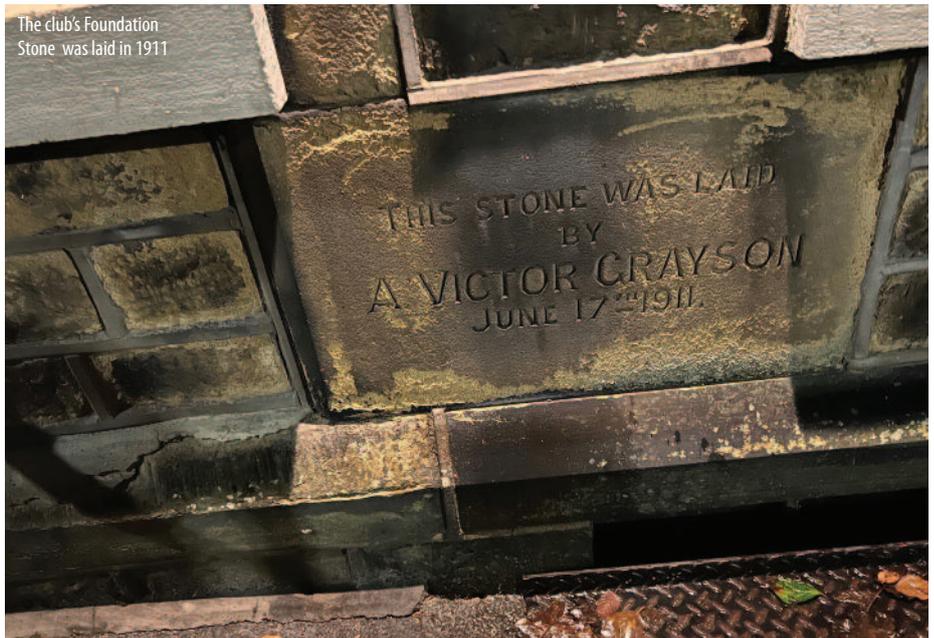
Marsden Socialist Club

Founded in 1911, Marsden Socialist Club in West Yorkshire, celebrated 100 years as a member of the CIU last year and continues to be a much-cherished part of its local community

Situated in the village of Marsden, seven miles west of Huddersfield, Marsden Socialist Club was founded three years before the outbreak of World War One and has been a much-valued part of the local community ever since.

Renowned as a centre of the cloth-making industry during the latter half of the 19th Century and much of the 20th Century, Marsden contained several large mills and the club was a home from home for workers eager to relax with their friends and colleagues after a shift.

The profile of the village's 4,500-plus residents has changed somewhat since those days, with the mills closed and Marsden becoming more of a satellite village for commuters who



work in the nearby big cities. But the club continues to be a hub of activity for local people.

“Club life has certainly changed over the years,” says Club Treasurer Neil Kewley who has been a member of the club all of his adult life.

“It was primarily for mill workers, but with the local mills all having shut down, the club has had to adapt.

“You just don’t get the same numbers of people in through the doors every day as you did in the past when people automatically headed here after the working day was finished.”

The culture changes means that club officials now have to work harder than ever to persuade members to visit the club more often, a situation which has obviously been made worse by the pandemic.

“First and foremost, it’s important to ensure the club remains a nice place to come and have a drink,” says Neil.

“We have carried out a lot of work ourselves, relying on members to give their time to do various jobs around the place when we could, rather than pay a lot of money to outside

contractors. It just makes sense to do as much as we can ourselves.

“Starting during the first lockdown, we began modernising the club, as the last major refurbishment that was carried out was back in 1982 and used a very dark colour scheme with lots of mahogany wood everywhere.

“We’ve done various things throughout the club – lighting, painting, re-upholstering the furniture, sanding down and respraying the tables, putting up suspended ceilings – to give the premises a more modern, light and airy feel.

“In one area, where the snooker table is, we had blacked-out windows. Given the price of electricity these days, we thought we’d let a bit of natural sunlight in and that has improved the ambience in that part of the club greatly.

“Similarly, the Gents Toilets had the top windows all blacked out meaning the lights had to be on throughout the day.

“We’ve made the windows clear again so now the lights only need to be switched on after dark.”

He continues: “Lockdown was an

ideal opportunity to get these sorts of projects done and the club was all the better for it when we were given the green light to reopen and the members have been very positive about the improvements.

“When we were allowed to open in 2020 and 2021 under restrictions, we made sure that we followed all the rules to the letter and I was really pleased that our members were so positive about all the safety measures we’d taken during those times.

“Many of them told me how safe they felt in the club and how delighted they were to be able to come out and see their friends again.”

Coupled with the more inviting decor, the club has an array of activities to entice members in on a regular basis.

“We offer all the traditional activities you’d expect from a CIU club,” says Neil.

“There’s something on every day, whether that be darts, pool, snooker, bingo, or dominoes or our Open Mic Night on Wednesdays, so there’s a decent number of members in the club throughout the week to keep the bar ticking over.



Members have been instrumental in helping to modernise the club

CLUB OF THE MONTH

“Our various teams take part in the local league competitions so it’s great that they’ve started up again after being suspended for so long.

“We also have BT Sport as live football is always a good incentive for members to come into the club and the Premier League is very popular with our members.

“Some weekends we have live entertainment with a mix of bands and singers covering a variety of eras and styles of music, be it rock bands, solo singers or duos.

“That would generally be on a Saturday night, perhaps twice a month.

“We used to have live entertainment every single week but we’ve cut back to twice a month as we find that it works better for us financially.

“You have to give members something to look forward to, a reason to come into the club, but at the same time you have to make sure the club is benefiting financially, rather than just doing things out of habit which actually cost the club.

“As well as being a members’ club we also have a Premises Licence so non-members are allowed to come in and that’s something we encourage as guests will often want to become members after a few visits.

“You do find that many people shy away from coming in because it’s a



The refurbished Bar at Marsden Socialist Club

club and they think they won’t be allowed in. We welcome everyone, as first-time visitors can become regulars and then members.”

The club is also very keen to give access to charity and community organisations for meetings and events.

Recently, the club decided to invest in a defibrillator which has been installed outside the club as an asset to the community.

“Having installed the equipment, we then held sessions in the club showing how to use the defibrillator if

someone should suffer a heart attack.

“We’re now looking to raise the funds to buy and install another defibrillator somewhere else in the village.

“The club is committed to the local community and we want to keep doing as much as we can to help out local people and local groups who need somewhere to meet.”

The club is also one of the host venues of the Marsden Jazz Festival, a long established annual event which brings thousands of visitors to the



The club is much more light and airy after improvements were made during lockdown

village each October.

In terms of the club's drinks offering, the club has a good choice of beers and lagers at reasonable prices.

"There's quite a lot of competition for custom in the village, particularly when it comes to cask ale," says Neil.

"We have the capacity for three handpulls but we generally offer one cask ale as we find that we don't turn it over fast enough.

"It's a bit of a 'loss leader' for us as some members do like their cask.

"Our most popular beers are John Smith's Extra Smooth, Carling, San Miguel, Carlsberg and Guinness.

"One of the quirks of our club is that we've traditionally sold a lot of lager in cans as some of our members just seem to enjoy drinking out of a can rather than a glass. The current favourite is Coors Lite and that does very well for us."

Reflecting the traditional family ethos of the club, Neil's son Adam and wife Lucy are currently the Steward and Stewardess, having taken over at the beginning of 2022

for what is their third stint running the club's bar operation.

"It's very good to have that level of trust with the family link," says Neil.

"I know that they have the best interests of the club at heart and will go the extra mile.

"At the same time, as Club Treasurer, I have to ensure I separate the personal from the business side of things – we're all here for the benefit of the club's members, after all."

On a fascinating side note, the club has a link with a now largely forgotten political figure who made a huge impact in the early 20th century before meeting an uncertain fate.

"We celebrated 100 years of being part of the CIU in 2021 but the club itself has been around since 1911 when the Foundation Stone was laid by local MP Victor Grayson, one of the founders of the British Socialist Party," explains Neil.

"Grayson was renowned as a bit of a firebrand and was a really interesting character who was elected to the Colne Valley seat in 1907.

"He then mysteriously disappeared

in 1920 at the age of 39 and there were all sorts of rumours about what happened to him.

"I've actually got a couple of books about Grayson and I'm determined to find out more about him given his historical link with the club.

"We have a great photo of him at the Foundation Stone-laying ceremony with a huge crowd in attendance, but I think that was his only involvement with the club.

"Still, it's a nice bit of history to have, given that we're a small village club."

This 'small village club' certainly has plenty to be proud about with its hard-working Committee ensuring that the club remains at the heart of its community.

CONTACT DETAILS

Marsden Socialist Club
Manchester Road
Marsden
Huddersfield
HD7 6EW
Phone: 01484 844 292
Branch: Heavy Woollen



Snooker is just one of the popular activities enjoyed by club members

HQ

News in brief

Contracts and Handbook available from Branch Offices

The CIU Contracts and Handbook have been updated and reprinted and are available to buy from your local Branch.

The documents available are:

- Club Staff Handbook
- Club Steward Contract
- Bar Manager Contract
- Bar/Cleaning Staff Contract
- Bar/Cleaning Staff Terms and Conditions of Employment
- Bar/Cleaning Temporary Staff Terms and Conditions of Employment
- Club Staff Accommodation Contract
- Zero Hours Contract

The club documents are priced as follows: £5 for each Handbook; £2.50 for each Contract (except the Club Staff Accommodation Contract and Zero Hours Contract which are priced at £2) and £1.50 for each Terms and Conditions document.

To buy any of these documents please contact your local Branch Office.

National Executive Committee dates for 2022

February 2/3; March 2/3; April 7 (Conference Weekend, Blackpool); May 4/5; June 8/9; July 6/7; August 3/4; September 7/8; October 5/6; November 2/3; December 7/8.

Annual Meeting 2022 dates

Thursday, April 7 – NEC Meeting

Friday, April 8 – Beer & Trades Show (Norbreck Castle Hotel, Blackpool)

Saturday, April 9 – AGM

Planning ahead for the 2022 World Cup

With many CIU clubs hoping for a massive boost in trade during the 2022 World Cup at the end of the year, here are the latest details for those keen to plan ahead.

The 2022 World Cup, which takes place from November 21-December 18 in Qatar, will feature 32 teams in eight groups of four.

Four matches will be played each day during the group stage, which will run over a 12-day period and see winners and runners-up progress to the round of 16.

Matches will only be assigned to particular venues after the finals draw, so organisers can choose optimal kick-off times to suit television audiences in different countries.

The finals draw is scheduled to take place in April 2022, after the March window for international fixtures.

FIFA has confirmed that the first two rounds of matches will kick off at 10am, 1pm, 4pm and 7pm in the UK while kick-off times in the final round of group games and knockout round matches will be at 3pm and 7pm UK time.

The final, on December 18, is scheduled to kick off at 3pm UK time.



**FIFA WORLD CUP
Qatar 2022**

Key dates - 2022 World Cup

Group stage: November 21-December 2

Round of 16: December 3-6

Quarter-finals: December 9/10

Semi-finals: December 13/14

Final: December 18

Spotlight – NEC Member Mark Fergusson CMD



Mark Fergusson of Brinsworth Social Club in Rotherham was elected on to the National Executive Committee at the end of 2021 and represents Heavy Woollen, South Yorkshire and West Yorkshire

Q: How did you first become involved with club life and the CIU and could you give an overview of your CIU career?

Mark Fergusson (MF): I first joined my local club – Brinsworth Social Club in Rotherham – in 1996. I was a latecomer to the club scene but quickly embraced the culture. I joined the Committee and served my apprenticeship calling bingo.

I subsequently became the Club Treasurer, attending every course I could to help me fulfil my role, gaining my CMD in 1999.

Fast forward 20 years and I started to take a greater interest in the branch and national affairs. A turn of events then led me to being elected the Branch President and then a few months later I became Secretary of my club.

Taking on the role of Secretary was a steep learning curve, despite having been involved in the club for so long.

I became the NEC Member for Heavy Woollen, South Yorkshire and West Yorkshire at the end of 2021.

Q: What actions could the Government take in order to help clubs?

MF: Clubs have faced many trials over the years, but no one expected the challenges that the current pandemic would bring. The loss of loved ones, club members and friends has been hard to bear.

As we now start to rebuild our club's membership, I fear the worst for a few clubs. Our club's takings are still well down on pre-COVID levels, and our usual Christmas and New Year trade boost did not bring the custom it usually does.

Home drinking has become as popular as ever, but a can of beer watching Emmerdale, cannot be like enjoying a pint of ale, whilst having a heated debate with friends, watching the footy on a big screen or enjoying clubland's finest entertainment.

The grants and the furlough scheme were very welcome

but I suspect that the latest grant may be the last. A continued reduction in rates would be equally welcome and is maybe the best we can hope for in the future.

We have started to see suppliers and utility companies increase costs. The screw is going to turn even further and clubs will face even tougher times.

Q: What are the key issues facing the CIU in 2022?

MF: My greatest concern has always been staff, ensuring they are treated fairly; we are as flexible as the job allows and when things go wrong, we are equally as fair and even-handed. I would like to think I'm a good listener and I run the club on behalf of the members rather than to promote my ego. Having said that, I am immensely proud to be the Secretary.

Q: Which CIU people have influenced you the most over the years?

MF: Over the last few years, I have drawn great inspiration from the General Secretary Kenneth D Green CMD ACM. He has been my mentor and has given me great encouragement although I have quite a different style to him.

His knowledge of the Union and its intricacies are second to none. If Ken does not know someone in the trade, they are probably not worth knowing!

Q: What are your aims as an NEC Member?

MF: I am eager to assist changing the shape of the Union to streamline efficiency, but still give excellent services and guidance to the people we represent.

I am enthusiastic about using technology and modern communication to assist with the running of clubs and keeping our members updated.

I am looking forward to representing my region on the NEC.

I hope to bring a new, but diplomatic point of view.

A reminder on procedure for clubs regarding rules changes

A reminder from the National Executive Committee that all initial requests from clubs for rules changes should be discussed in the first instance with the Branch, who can advise if the paperwork is in order to submit to Head Office.

Following the retirement of Maureen Ross in 2021, Vera Palazova has taken on the role of Rules Secretary, while Annette Johnson remains as Rules Administrator.

The Rules Department is able to assist you with rule amendments, whether by way of a complete amendment of the club's rulebook or a partial amendment of its rules.

The Rules Department deals with the preparation and assists with the registration of rules with the Financial Conduct Authority (FCA) and the printing of the same.

For more information, visit the Union's website: wmciu.org.uk

Spotlight – NEC Member Geoff Fisher

Geoff Fisher of Grendon WMC is the new NEC Member for South East Midlands and Warwickshire as well as the President of the Warwickshire Branch. He has been involved in club administration for over 30 years.



Q: How did you first become involved with club life and the CIU?

Geoff Fisher (GF): I first got involved in club life 40 years ago by visiting my local village club with my family.

Q: Could you give us a brief overview of your CIU career?

GF: Having been a member of the club for a few years, I was invited onto the Committee, I think because they thought that the club would be able to utilise my skills as an electrician.

I then became Entertainment Secretary and 12 months later, when the Secretary and Treasurer resigned, I was asked to take over as Secretary.

This I did and then swiftly discovered that the club owed the Allied Irish Bank £200,000 and that they had the deeds to the club.

The new Treasurer, Committee and myself worked hard and after 12 years the debt was paid and the deeds were put safely back in club hands.

It was during this period I got involved with the local CIU association, first by becoming their Entertainment Secretary and then President.

Then about 15 years ago I was elected onto the Coventry and Warwickshire area Executive Committee.

After about five years I was elected Vice-President, then towards the end of the year the President moved away from the area and I stepped up to the role as President, a role which I have held up to present.

I became the new NEC Member for Warwickshire and South East Midlands at the end of 2021 and attended my first NEC meeting at Head Office in January 2022.

Q: What actions could the Government take in order to help clubs?

GF: I think the Government and local licensing authorities should recognise the many differences between clubs and pubs.

Clubs are part of the community and are more self-policing than pubs so the legislation should reflect this.

Q: What are the key issues facing the CIU in 2022?

GF: I think looking forward the CIU should be more encouraging in order to recruit clubs and associate members.

Q: What are the most positive signs you've seen in the club sector in recent years?

GF: The most positive signs now are that, after the COVID pandemic and the various shutdowns which closed clubs for so many months, more members are starting to return to the clubs and regaining the confidence to socialise with their friends in the club environment. But it is a gradual process which will take some time to get back to normal.

Q: Which CIU figures have influenced you the most over the years?

GF: The people within the CIU who have influenced me the most are, locally, Brian Olnier and John Reynolds who were on the Warwickshire Branch Executive Committee when I joined, and, nationally, former Union General Secretary Kevin Smyth CMD.

Q: What are your aims as an NEC Member?

GF: With over 30 years of experience of clubland, I will be aiming to utilise that knowledge to help clubs to run themselves more efficiently and hopefully help them avoid potential pitfalls.

That is something which I've done on a local and branch level and now I'm delighted to be working alongside my NEC colleagues on a national level.

I will, of course, also be aiming to continue the excellent work of Carol Goddard, my predecessor, during her 10 years on the NEC.

Heineken UK teams up with clubs to cut plastic use

Heineken UK, the Preferred Supplier of beer and cider to the CIU, has teamed up with Manchester City and Tottenham Hotspur to inspire football fans, venues and the general public to reduce their plastic use along with their carbon footprint and ultimately, their impact on the planet.

This is part of the brewer's ongoing and long-term sustainability commitments.

Heineken has made a commitment to be carbon neutral across its supply chain by 2040, and to reach net zero in the production of its ciders and beer by 2030.

For more information, visit: www.heineken.co.uk

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The experts' views on dealing with rising energy costs

With rising energy costs in the headlines, what should clubs do to deal with the current situation? *Club Journal* hears from two energy specialists – Nationwide Energy and Pure Purchasing – about what steps clubs should take



Clubs have looked with alarm at the prospect of rocketing utilities costs



Nationwide Energy

Last year saw unprecedented increases in electricity and gas costs. This led to many energy suppliers failing and clubs may have found themselves with new suppliers and on much higher rates, explains Nationwide Energy.

With suppliers charging up to 89p per kW for electricity and 23p for gas, it's never been more important to ensure that clubs are in control of their energy costs.

Commodity costs rose steeply last year with the largest factor being reduced gas supplies from Russia.

Commodity costs are the prices suppliers pay for electricity and gas before adding their own and other charges. In the week before Christmas electricity cost around 45p and gas 12.5ppkW.

Post-Christmas commodity prices are much lower, but this hasn't meant better prices for clubs.

Future energy price trends are uncertain and they may rise rather than continue to fall. These much higher costs may become a longer-term burden for clubs.

Some suppliers, confronted by rapidly rising costs, have increased out-of-contract or deemed rates by large margins.

Other suppliers – SSE and Eon, for example – offer much lower deemed rates and it may be cheaper to stay on them rather than agree a contract.

This strategy, however, requires close attention as rates frequently change, often by large margins.

Any club on deemed rates needs to urgently check:

- Who are your suppliers?
- What are you paying?
- What are your best options?

Currently, competitive contractual rates are in the region of 35ppkW for electricity and 10p for gas.

However, each club is unique, including their current supplier(s) and the most competitive rates are not always available.

All clubs are advised to:

- Confirm contract costs and end date
- Check all the correspondence from their suppliers
- Up for renewal – it's unlikely this is the best time to agree a new contract
- Approaching the end of your contract – identify your best options
- On deemed or out of contract rates – identify your best options urgently
- Review your energy use to identify savings

It may be beneficial to use an Energy Consultant to confirm your current situation, offer energy saving advice and identify your best options.

Most won't charge you up-front and can explain how they are paid and what they'll earn from your contracts.

We would certainly welcome any club's requests for information or help with their energy needs and will also be on hand to give advice at this year's CIU Trade Show in Blackpool.

- **For more details visit:**
www.nationwide-energy.co.uk



Pure Purchasing

We have seen the perfect storm over the last couple of months of low renewable generation and an increase in global demand for gas, which has put the UK's limited capacity on the edge and forced prices to repeatedly increase to new heights. So what does this mean for clubs? Pure Purchasing explains.

In autumn alone 21 suppliers failed as the energy system felt the pressure of

current events.

There will undoubtedly be more energy suppliers struggling to cover costs for many months over winter. Should your club's supplier stop trading, don't worry, you won't be cut off, you will be moved to another energy supplier. But do remember you will need to agree new pricing.

So, what makes up the total electricity price that businesses pay?

A number of factors affect business electricity prices, regardless of whether you're running a small business or a large enterprise. While the wholesale energy costs tend to be lower for businesses, they typically consume far more energy than the average household would. In addition, other factors contribute towards bigger bills for businesses, such as:

- Wholesale energy cost or raw energy cost
- VAT charged at 20% (stewards accommodation with separate meters or domestic customers pay at 5%)
- Transmission or distribution costs
- Unbilled volumes or losses
- Environmental costs or levies, like the Climate Change Levy (CCL)
- Operating costs of the supplier or metering expenses
- Supplier's profit

By the time your utility bills reach you, these costs have already been added.

The wholesale costs businesses pay vary between providers in part because it depends on how much electricity they have to route to their clients. As with any other business, the more electricity is bought, the lower the business electricity prices per kWh will be.

The network costs also cover transmission and distribution. The main provider takes the burden of transmitting electricity where it needs to be sent, equating to additional costs in terms of maintenance and operational expenses.

Energy management and control

Have a look in each room of your club, look at what the room uses and when it's needed for heat or energy and ask yourself three easy questions:

- Can I turn it off?

- Can I turn it down?
- Can we use it less?

Every unit of power not used makes the best saving of all.

Common appliances in clubs using a lot of electricity and gas for checking are, but are not limited to, the following:

- Air conditioners
- Cellar coolers and fridges
- Central heating systems
- Heaters
- Water heaters
- Lights (inside and out!)
- Printers, computers, and laptops
- Telephones, modems and routers
- Dishwashers and refrigerators
- TV's and game consoles

Simple top tips include:

1. Switch to energy-efficient appliances

Did you know that a single LED light only uses 5 watts to give out the same amount of light that a halogen does at 30 watts? That's an 85% decrease.

2. Make sustainability part of your business practices

Even more than the kind of equipment you use, the way that you and your employees use energy matters. Many employees are not aware of the impact of their actions, especially when it comes to your business's energy usage. Explain and ask them to help keep costs down. Make one your energy champion!

3. Perform regular energy audits / checks

Energy audits will give you opportunities to further reduce your overall energy usage.

There are often significant savings to be made if you understand business electricity pricing and know how to evaluate which is the best deal for your company's unique circumstances.

Consider using third party experts who can research what's on offer from each provider and which would benefit the club financially over a longer time period.

- **For more information call 0330 118 8338 or visit**
www.purepurchasing.co.uk

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Blackpool 2022 beckons for CIU club delegates

The CIU's Conference Weekend will be back in its normal April slot this year after being pushed back to September in 2021, with the AGM taking place on April 9 and the Trade Show on April 8

The planning for the CIU's Conference Weekend is now in its advanced stages with the highlight of the Union calendar taking place in the second week of April following the 2021 event which was rescheduled to September due to the Coronavirus pandemic.

The Annual Meeting will take place on the morning of Saturday, April 9 with the 30th CIU Beer & Trades Exhibition being staged at Blackpool's Norbreck Castle Hotel the day before, on Friday, April 8.

Due to COVID-19 restrictions which were in force in 2020 and 2021, the last AGM focused on discussing the Union's Annual Reports for the last two reporting years but this year will see a full agenda, enabling delegates to vote on any amends to the CIU's Constitution.

Meanwhile, the 30th CIU Beer & Trades Exhibition will again see a wide cross-section of suppliers showcasing their products and services in order to give advice to clubs on how to increase revenue and reduce costs.

The Trade Show is the traditional curtain-raiser to the main event of Conference Weekend – the AGM – and the 2021 edition of the event saw delegates enjoying complimentary John Smith's, Foster's and Strongbow at the bar supplied by Preferred Supplier Heineken UK, as well as cask ale courtesy of the Campaign For Real Ale (CAMRA).

Another Preferred Supplier, Dransfields, demonstrated an impressive array of the latest gaming and entertainment machines available to clubs as well as running bingo sessions and competitions.

So, don't forget to mark the dates Friday, April 8 and Saturday, April 9 in your 2022 diary.



The 2022 Annual Meeting will take place on Saturday, April 9 in Blackpool



Union President George Smith delivers his address at the 2021 AGM, held at the Grand Hotel in Blackpool last year



NEC Member Bob Russell CMD addresses delegates as Chairman of the Standing Orders Committee



Club representatives from all over the country will attend the 2022 Conference



Union General Secretary Kenneth D Green CMD ACM at the 2021 AGM

CIU CONFERENCE WEEKEND 2022



Delegates enjoyed complimentary refreshments at the Heineken UK bar



Union General Secretary Kenneth D Green CMD ACM pulls a pint on the Heineken Blade



There will be ample opportunities for fun and refreshment at the 2022 Trade Fair



The Mr Scratchings stand had an array of snacks for delegates to sample



Dransfields Managing Director Chris Haley and Operations Director Trevor Roberts



Union Vice-President Ken Roberts CMD ACM (third from right) pays a visit to the Club Control Stand at the 2021 event



The Pukka Pies stand was very busy throughout the afternoon



The event was a great opportunity to enjoy drinks from the Heineken UK and CAMRA bars plus complimentary food and snacks



Delegates take part in the Dransfields Speed Pool competition

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ACROSS

- 9 Heinous mistakes done on site (2-5)
- 10 Acquit a monster that's watery (7)
- 11 Boat that has quite a pull? (3)
- 12 Disbelieving of icy dan gatherings (7)
- 14 Badger, the old horse? (3)
- 15 Pan seen in good snooker? (3)
- 16 Gages the crumbs of scones dropped on a rug (9)
- 17 You, me and that woman going to the doorkeeper (5)
- 19 Most staff ETAs can be used as material (7)
- 22 Examine, in a sanely done way (7)
- 25 Accommodate in a tolerant sort of way? (3-2)
- 27 Got a hermit to change his ways, so now he's a flyer (5,4)
- 29 Abruptness, intended to contain the bad (3)
- 31 Twosome, assiduously cut

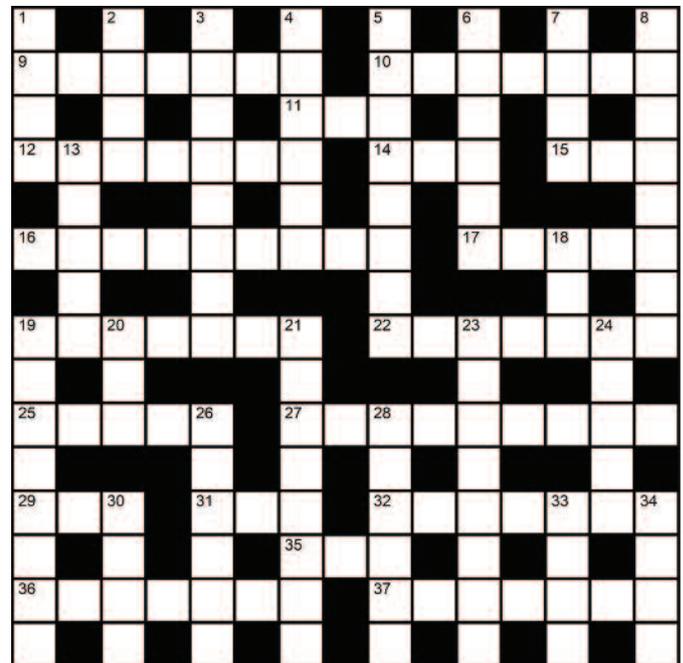
back (3)

- 32 Nuclear generator that responds? (7)
- 35 Accusations coming from America (3)
- 36 Precursor of the early car, for Communists? (3,4)
- 37 Rick, to let fly at tiny Flo', allegedly (7)

- 8 The secret of how to be without penalty? (4,4)
- 13 Pot plant returned with inaccuracy, but not in a car (5)
- 18 Fodder, said to get attention? (3)
- 19 Wall-hanging that's pretty as can be (8)
- 20 Healthy profit is the last syllable in good shape! (3)
- 21 Yet somehow it's hot? (Laugh!) (8)
- 23 See, say, a triad in the CIA's plans (8)
- 24 Brawl with asset, to be scaled down (3-2)
- 26 Ode to a pal about a pleasure boat (6)
- 28 Go round grey, but at odds with it (6)
- 30 Done about a web point (4)
- 33 Uncouth person seen through a crafty keyhole! (4)
- 34 Knot that could be a great barrier to Australians (4)

DOWN

- 1 Disciples having a slipped one, maybe? (4)
- 2 Dashing cut below the knee! (4)
- 3 cyclist's problem, having to cut up a prune packet (8)
- 4 Body out of sync. as result of Blackstone insulation? (3,3)
- 5 Enigma posing as a possible milk for the stomach? (8)
- 6 Gunk mixture, half-full of martial art (4,2)
- 7 Opt to take a crazy position (4)



Name _____
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Send your entry to Club Journal Crossword, Alchemy Contract Publishing, 59/60 Thames St, Windsor, Berkshire, SL4 1TX. Deadline February 25.

CROSSWORD SOLUTION

Congratulations to the five winners of our £10 Prize Crossword for January.

- Rod Sockett of Sheffield Lane Club
- Rosemary Davies of Cwmarn WMC
- MC Armstrong of Haltwhistle WMC
- Linda Anderson of West Green WMC
- Ron Kane of Putney WMC





Thursday, February 10, 7.45pm - BT Sport

Premier League: Liverpool v Leicester City

The most recent league fixture between these two sides saw the Foxes win by 1-0 with Ademola Lookman scoring the winner and Kasper Schmeichel saving a penalty by Mohamed Salah. Schmeichel was in inspirational form throughout the tie and will be key to Leicester's hopes of victory at Anfield against a side who are set on challenging for the title.



Thursday, February 10, 8pm - Sky Sports

Super League: St Helens vs Catalans Dragons

The new Super League season gets underway as defending champions St Helens take on Catalans Dragons. The Saints are only the third club in the sport's 126-year history to win the championship three seasons in a row, emulating Wigan's legendary class of the 1990s and the Leeds side that won it in 2007, 2008 and 2009.



Saturday, February 26, 5.45pm - ITV

Six Nations Rugby: England v Wales

Twickenham is the venue for this Six Nations clash between two bitter rugby rivals. Wales cruised to a 40-24 victory over England in last year's tournament on their way to clinching the title but could come up against a far stronger Red Rose side this time out with a number of English players hitting peak form in recent weeks for their clubs.

SPORTING HIGHLIGHTS

There's a massive month of live sport on our club screens this month with the start of the new Super League season, rugby union's Six Nations Championship, plus key domestic and European football ties

Tuesday, February 8, 7.45pm

BT Sport

Premier League: Newcastle United v Everton

Tuesday, February 8, 7.45pm

BT Sport

Premier League: West Ham United v Watford

Tuesday, February 8, 8pm

BT Sport

Premier League: Burnley v Manchester United

Wednesday, February 9, 7.45pm

BT Sport

Premier League: Manchester City v Brentford

Wednesday, February 9, 7.45pm

BT Sport

Premier League: Norwich City v Crystal Palace

Wednesday, February 9, 7.45pm

BT Sport

Premier League: Tottenham Hotspur v Southampton

Wednesday, February 9, 8pm

BT Sport

Premier League: Aston Villa v Leeds United

Thursday, February 10, 7.45pm

BT Sport

Premier League: Liverpool v Leicester City

Thursday, February 10, 7.45pm

BT Sport

Premier League: Wolves v Arsenal

Thursday, February 10, 8pm

Sky Sports

Super League: St Helens v Catalans Dragons

Friday, February 11, 8pm

Sky Sports

Super League: Hull Kingston Rovers vs Wigan Warriors

Saturday, February 12, 12.30pm

BT Sport

Premier League: Manchester United v Southampton

Saturday, February 12, 2.15pm

BBC1

Six Nations Rugby: Wales v Scotland

Saturday, February 12, 5.30pm

Sky Sports Premier League

Premier League: Norwich City v Manchester City

Saturday, February 12, 7pm

Sky Sports

Super League: Toulouse Olympique v Huddersfield Giants

Sunday, February 13, 2pm

Sky Sports Premier League

Premier League: Newcastle United v Aston Villa

Sunday, February 13, 3pm

ITV

Six Nations Rugby: Wales v Scotland

Sunday, February 13, 4.30pm

Sky Sports Premier League

Premier League: Leicester City v West Ham United

Tuesday, February 15, 8pm

BT Sport

UEFA Champions League – Last 16, 1st Leg: Sporting CP v Manchester City

UEFA Champions League, Last 16, 1st Leg:
Sporting CP v Manchester City: Tuesday,
February 15, 8pm, BT Sport

BT SPORT



UEFA CHAMPIONS LEAGUE LIVE HERE

Wednesday, February 16, 8pm

BT Sport

UEFA Champions League – Last 16, 1st Leg: Inter Milan v Liverpool

Thursday, February 17, 8pm

Sky Sports

Super League: Warrington Wolves vs Castleford Tigers

Thursday, February 17, 8pm

BT Sport

UEFA Europa Conference League – Knockout Round Play-off, 1st Leg: Leicester City v Randers FC

Friday, February 18, 8pm

Sky Sports

Super League: Wigan Warriors v Leeds Rhinos

Saturday, February 19, 12.30pm

BT Sport

Premier League: West Ham United v Newcastle United

Saturday, February 19, 5.30pm

Sky Sports Premier League

Premier League: Manchester City v Tottenham Hotspur

Sunday, February 20, 2pm

Sky Sports Premier League

Premier League: Leeds United v Manchester United

Sunday, February 20, 4.30pm

Sky Sports Premier League

Premier League: Wolves v Leicester City

Tuesday, February 22, 8pm

BT Sport

UEFA Champions League – Last 16, 1st Leg: Chelsea v Lille

Wednesday, February 23, 8pm

BT Sport

UEFA Champions League – Last 16, 1st Leg: Atletico Madrid v Manchester United

Thursday, February 24, 8pm

BT Sport

UEFA Europa Conference League – Knockout Round Play-off, 2nd Leg: Randers FC v Leicester City

Thursday, February 24, 8pm

Sky Sports

Super League: Leeds Rhinos vs Catalans Dragons

Friday, February 25, 8pm

Sky Sports Premier League

Premier League: Southampton v Norwich City

Saturday, February 26, 12.30pm

BT Sport

Premier League: Leeds United v Tottenham Hotspur

Saturday, February 26, 5.30pm

Sky Sports Premier League

Premier League: Everton v Manchester City

Saturday, February 26, 2.15pm

BBC1

Six Nations Rugby: Scotland v France

Saturday, February 26, 5.45pm

ITV

Six Nations Rugby: England v Wales

Sunday, February 27, 2pm

Sky Sports Premier League

Premier League: Chelsea v Leicester City



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