

## George Smith to serve his third term as Union President

Durham Branch Secretary George Smith will serve his third term as President of the CIU after running unopposed in the 2023 election held in December.

Also standing unopposed was Union Vice-President Ken Roberts CMD ACM, who has served in the role since 2021 and has now secured his term in office until the end of 2025.

In the NEC election, a total of two of the 12 NEC districts were contested – District 4 and District 5.

The election for District 4 (York City/Leeds/Wakefield and Doncaster) was necessitated by the retirement of longstanding NEC Member Dave Gravel of Doncaster Branch and the position was won by Leeds Branch Secretary Glenn Doyle.

The NEC seat for District 5 (West Yorkshire/Heavy Woollen and South Yorkshire) was won by the incumbent, Mark Fergusson CMD ACM of Brinsworth Social Club and President of South Yorkshire Branch.

The incumbent NEC Members in nine districts will continue in their roles for the period of 2024-2025.



Union President George Smith during last year's Conference

The seat for the Manchester Branch electoral district remains vacant following the sad news that the incumbent NEC Member for Manchester, Geoff Blakeley CMD ACM, who was standing unopposed, passed away in November while the electoral process was underway.

## Club of the Month: Islip Working Men's Club



The first 'Club of the Month' of 2024 is Islip Working Men's Club in Northamptonshire.

The club celebrated its 90th anniversary in November of last year with a week-long programme of special events.

This community-centred venue is positively thriving with members eager to support all its many activities, including traditional bar sports such as skittles, snooker and pool.

• See pages 12-15 for the full article

## Draw made for inaugural CIU National Raffle

The draw for the inaugural CIU National Raffle was made on Saturday, December 23 with Elizabeth Haughey scooping the first prize of £3,000 and her club receiving an additional £300.

Karen Hagen won the second prize of £1,500, while Daniel Swainston was the third ticket holder pulled out

of the hat and wins £500.

The next CIU National Draw will take place on February 29 and you will be able to claim a free ticket using your CIU Passcard number.

See page 18 for more details or you can sign up to enter the draw by emailing:

[CIU@praxisplay.online](mailto:CIU@praxisplay.online)

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Welcome to the January edition of *Club Journal* and Happy New Year to all our readers.

As you'll see from the front page, the 2023 Presidential and NEC Election was completed at the end of the year with the result that we welcome Leeds Branch Secretary Glenn Doyle to the NEC as the representative for District 4 covering York City, Leeds, Wakefield and Doncaster.

Glenn takes over from Dave Gravel CMD who has retired after a long and distinguished term on the NEC.

I am sure everyone will join me in thanking Dave for his many years of dedicated service to the club movement as an NEC Member and Branch Secretary and wish him a happy retirement.

Planning is well underway for Conference Weekend 2024 which takes place in just four months in Blackpool.

On pages 19-23 we look ahead to the various events, not least the main event of the weekend – the AGM – which will be held on Saturday, April 20.

That will be preceded by the CIU Beer & Trades Exhibition at the Norbreck Castle Hotel on the afternoon of Friday, April 19 and the CIU Showcase in the evening at the Viva venue so please be sure to make a note in your diaries now and look out for further details in future editions of *Club Journal*.

# Welcome

With the New Year here, why not seek a fresh challenge and complete the Award in Club Management (ACM)?

The three-stage course can come to your club – or a combination of clubs in your area – if you have a minimum of 10 candidates.

Please see pages 24-25 for more details on the ACM course or contact Cath Fitzpatrick at Head Office.

The first 'Club of the Month' of 2024 is Islip Working Men's Club in Northamptonshire.

The club celebrated its 90th birthday just a couple of months ago with a two-week programme of special events and continues to be a vital social hub for its members and the local community.

For the full profile of this thriving club, see pages 12-15.

This month's article from Preferred Supplier Greene King on pages 20-21 looks at how your club can make the most of all the free-to-air rugby showing in February and March.

I hope you enjoy the issue and your club enjoys a very busy and prosperous start to 2024.

**Stephen Goulding**

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## CLUB JOURNAL

### CIU Editorial Panel



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Nathan Clarke  
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Glenn Doyle  
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Bob Russell CMD  
NEC Member



Bill Stoker  
NEC Member



Wynn Wright CMD  
NEC Member

## Weston Social Club stages fundraiser for defibrillator



The Mayor and Mayoress of Weston-Super-Mare took part in a fundraising evening at Weston Social Club in aid of 'Donate for Defib' which aims to support the installation of community defibrillators

In December, Weston-Super-Mare Social Club in North Somerset staged a Bingo/Raffle Fundraiser in order to install defibrillators for use of the local community.

A total of just over £400 was raised on the night with support coming from the Mayor and Mayoress who were both in attendance.

The evening also saw the launch of the 'Donate For Defib' website for Weston-Super-Mare with the Mayor clicking the button which put the site live on the internet.

Tony Williams, Steward at the Weston-Super-Mare Social Club, said: "We would like to thank all who supported by contributing to the event by donating various raffle prizes, attending and making the evening a great success.

"We are also delighted to say that our defibrillator here at the Social Club has been ordered and is currently awaiting delivery.

"This could not have been achieved without the generosity and support of our local community within Weston".

## Snooker success for Bradford East Ward Labour Club



Tony Emmott (left) and Simon Bedford (right) of East Ward Labour Club recently won the Bradford Pairs Snooker Championship

## News in brief



### Teignmouth Social Club donates £800 to the Salvation Army's Christmas Toy Appeal

In the run-up to the festive period, Teignmouth Social Club in Devon held a Bingo Night to raise funds for the Salvation Army's Christmas Toy Appeal.

The evening was a major success with over £800 handed over to the Salvation Army.



### Baddeley Green Social Club announces series of major tribute acts throughout 2024

The Baddeley Green Social Club in Staffordshire has announced a number of upcoming tribute events for the first half of the year.

On January 26, Alan Beck will be performing his one-man show paying tribute to three genres of music – swing, soul and rock 'n' roll.

Then, on February 2, Keith George will deliver his Boy George tribute, while there will also be 80s and 90s music from DJ Steady.

On March 1, there will be a Soul and Motown Revival with singers Helen James and Dominic Uppiah.

Then, on March 23, there is 'David Live' featuring over two hours of music from David Bowie, including a full live band.

## News in brief



### Super League XXIX gets underway on February 15 with Hull FC v Hull KR

The full fixture list for the Super League XXIX season in 2024 has been revealed, with 162 games to take place over 27 rounds.

Each club will again play 13 home games and 13 away games, with the addition of a 'Magic Weekend' clash over the weekend of August 17 and 18.

'Magic Weekend' has been re-located ahead of 2024 and will take place at Elland Road, the home of Leeds United Football Club.

Other highlights in the calendar include 'Rivals Round' over the Easter Weekend of March 28 to 31, which features the traditional Good Friday clash between St Helens and Wigan Warriors, and another Hull Derby.

The full fixture list for the 2024 Super League regular season has been confirmed and for the first time every match will be shown live on Sky Sports.

Wigan Warriors will launch the defence of their Super League title at Castleford Tigers on Saturday, February 17 – one of the highlights of an opening round spread over three days which kicks off with a Thursday night blockbuster Derby clash at the MKM Stadium between Hull FC and Hull KR getting the campaign under way.

For the first 15 rounds of the season, with the exception of 'Rivals Round', clubs with Sky Sports, will have exclusive access to two matches per week.

The remaining four matches of each round will be shown live on Sky Sports and Rugby League's own streaming platform.

### Super League XXIX fixtures – Round 1

**Thursday, February 15:** Hull FC v Hull KR.

**Friday, February 16:** Leeds Rhinos v Salford Red Devils, St Helens v London Broncos, Leigh Leopards v Huddersfield Giants.

**Saturday, February 17:** Castleford Tigers v Wigan Warriors, Catalans Dragons v Warrington Wolves.

## Cleveleys WMC presents £3,300 to local RNLI Station



Members of the local RNLI Station attended the presentation of a cheque for £3,300 raised by Cleveleys Working Men's Club

In November, Cleveleys WMC held a Presentation Night to hand over a cheque to Fleetwood RNLI Station after a year of fundraising.

In attendance were many volunteers from the lifeboat station, who, along with club members, enjoyed live entertainment from covers band Nostalgia, bingo and a disco.

The main focus of the night was the presentation of a cheque for £3,300.

A spokesperson from Fleetwood RNLI said: "We'd like to thank the Cleveleys WMC from the bottom of our hearts. Along with an excellent night out they presented us with a cheque for £3,300, the result of a year's fundraising every Saturday night to aid the RNLI at Fleetwood.

"We simply cannot do what we do without the support of our friends and neighbours, and this is a great example of that simple truth."



The presentation night included live music from covers band Nostalgia, as well as bingo, a raffle and a DJ set

## Steels Social Club installs Community Defibrillator



The Steels Social Club in Sunderland has teamed up with the Red Sky Foundation to install a Community Defibrillator which will be available for public use in the event of an emergency



### CLUB NOTICES

#### Club name changes

From: Eastleigh Working Men's Club  
To: Eastleigh Working Men's Club Ltd  
(Wessex Branch)

From: Morley Carr Working Men's Club  
To: Morley Carr Club  
(West Yorkshire Branch)

From: Hill & Cakemore Ex-Servicemen's Social Club  
To: Hill and Cakemore Ex-Servicemen's and

Social Club Ltd  
(West Midlands Branch)

From: Sarisbury Green Social Club  
To: Sarisbury Green Social Club Ltd  
(Wessex Branch)

From: Ferryhill Station Workmen's Club and Institute

To: Ferryhill Station and Community District Sports Ltd  
(Durham Branch)

## News in brief



### More live Premier League games on TV following deal with Sky Sports and TNT Sports

The Premier League has agreed a new four-year deal with Sky Sports and TNT Sports which is worth £6.7bn.

The deal, which runs from the 2025-26 season, will see an increase in the number of live games available to clubs.

Sky Sports has secured four of the five packages on sale, meaning a minimum of 215 live matches, including all 10 fixtures on the final day of the season.

TNT Sports will screen 52 matches, while Match of the Day will continue after the BBC bought the rights to a weekly highlights package.

For the first time, all matches outside of Saturday 3pm kick-offs will be broadcast live in the UK. There will also be more midweek matchdays where games are shown simultaneously and clubs can choose which to show.

Richard Masters, Chief Executive of the Premier League, said: "As longstanding and valued partners, Sky Sports and TNT Sports are renowned for consistently delivering world-class coverage and programming.

"We have enjoyed record audiences and attendances in recent seasons, and we know that their continued innovation will drive more people to watch and follow the Premier League.

"The outcome of this process underlines the strength of the Premier League and is testament to our clubs, players and managers who continue to deliver the world's most competitive football in full stadiums."

Damian Saunders, Sky Business Hospitality Managing Director, added: "There's nothing quite like live sport when it comes to bringing people together, and this announcement is a fantastic result for our customers.

"Clubs with Sky will now be able to show 80% of live Premier League broadcast matches in their venues from the start of the 2025/26 season."

**OBITUARY**

**Tim Richards**

It is with great sadness that Filton & District Social Club in Bristol announces that our Club Secretary, Tim



Richards, passed away in November.

We are all devastated by this news and send our love, support and condolences to his wife Janice, daughters Claire and Gillian, son Neil, Jan's two daughters Rachel and Natalie, and his 10 grandchildren.

Tim was a great servant and hard working Secretary of the club and will be sadly missed by everyone.

**Santas gather at Westwood Club for annual run**



The annual Santa Run took place on December 10

On Sunday, December 10, the Westwood Club in Washington, County Durham was the starting point for the annual Washington Charity Santa Run followed by a tombola, raffle and refreshments at the club.

Thanks to the generosity of the runners and the Washington community for their prize and cash donations, the run raised a grand total of £1,500 for the local chapter of MIND, the mental health charity.

**News in brief**



**Moortown Social Club hosts Homeless Street Angels Christmas Rucksack charity event**

Moortown Social Club in Leeds hosted a special charity event on December 17 to help the city's homeless.

The club opened its doors to the Homeless Street Angels to support the charity's Christmas Rucksack initiative which sees volunteers heading out on to the streets of Leeds on Christmas Eve to provide homeless people with a Christmas dinner and a rucksack packed with essential items.

The club event featured a cake sale, gift stall, a raffle and tombola to raise funds for the charity as well as give people the opportunity to donate items for the Christmas rucksacks.

The Homeless Street Angels charity was established in 2016 and works with Leeds City Council to re-house people off the streets and is part of the Leeds Homeless Charter to help eradicate homelessness in Leeds.

Once re-housed, the charity continues to provide ongoing support by providing food parcels and any additional help individuals may require.

For more information, visit: [homelessstreetangels.co.uk](http://homelessstreetangels.co.uk)



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## Charity bonanza at New York and Murton Social Club



Members of New York and Murton Social Club in North Shields have raised a magnificent total of £20,919.97 for Macmillan Cancer Care with a series of events over the past seven years. Pictured, left to right: Bob Robson, Donald Gray (Club Steward) Michael Forman, Olwyn Sheldon (Macmillan Cancer Support), Sonia Laidman (Chairperson) and Gail Thompson (Secretary)

New York and Murton Social Club in North Shields held 'Macmillan Day' in September 2023.

It started with a coffee morning selling tea, cakes, coffee, hot and cold sandwiches and was followed by afternoon bingo and then a karaoke disco in the evening.

Prior to this, over the previous weeks, members of the club bought raffle tickets and game cards to help with donations.

In the evening, along with the karaoke fun, there was a cake auction and members donated cash to throw sponges and cakes in the faces of volunteering staff and members.

Everyone had a fabulous fun day and night with all the proceeds going to Macmillan Cancer Support.

The total on the day resulted in £3,800 raised. Added to the previous Macmillan coffee morning donations over seven years, it added up to a whopping £20,919.97.

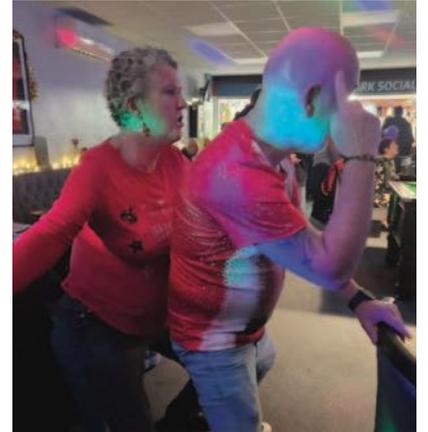
The club rounded off the year with an appeal to its members to donate gifts for children who might not otherwise have any presents to open on Christmas Day.

The result was a donation of 60 gifts from the club to the Bay Foodbank who ensured that the presents went to those families in the local community most in need.



Club members donated over 60 Christmas gifts to the Bay Foodbank in North Shields

## News in brief



### Members dance the night away at Christmas Cocktail Night at Sundon Park Social Club

Sundon Park Social Club in Luton held a Christmas Cocktail Night on December 16 with the bar staff showing some dazzling drinks making skills.

The drinks on offer included the Tequila Rose, Skittlebomb, Jagerbomb, Slippery Nipple and Baby Guinness, all available by the glass and in jugs.



There was also an array of delicious non-alcoholic Mocktail options for the non-drinkers at the event while members were treated to some festive dance tunes by DJ Trin.

The evening was such a success that the club is planning a series of further Cocktail Nights during 2024.





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## Sheerness East WMC enjoys a busy conclusion to 2023



The 200-strong audience enjoy a performance of the pantomime Robin Hood at Sheerness East WMC on the Isle of Sheppey in Kent

In November, Sheerness East Working Men's Club in Kent staged a highly successful Darts Competition in aid of the Great Ormond Street Hospital and Children's Charity.

The event – now in its 10th edition – raised a record £1,100 for this amazing cause.

A total of 34 pairs took part – another record for the tournament – with Tony Town and Paul Mittoo crowned champions after some highly impressive performances.

Tournament organiser Ross Delderfield said: "It was a fantastic event and I would like to thank tournament sponsors Garden Dreams, AMC Valeting, Banks Restaurant, The Abbey Cake Shop and RPT Fit-Pro.

"Next year's event will be held on November 9, 2024 which we hope will draw even more players and raise more money than this year's record-breaking event!"

The tournament heralded a busy festive season at the club with a number of well-supported events bringing the curtain down on 2023.

The club's Choir Club held their Christmas party at the end of November while the club's pantomime – Robin Hood – staged by Shooting Stars Production, took place on December 1 with over 200 people in the audience, drawn from the many community groups who use the club for regular meetings.

Other highlights included festive parties for the local Dementia group, Sheppey Senior Fellowship, the local chapter of the Women's Institute, the Rotary Club and a Special Needs group.

Meanwhile, in mid-December, 600 children (200 at a time) from the local Primary School enjoyed three performances of the the pantomime Aladdin.

The festivities continued throughout December, including a children's Christmas party on Boxing Day which featured an appearance by Santa Claus himself.

## News in brief

### Plenty of festive fun as Littlehampton Trades & Labour Club pulls out all the stops for Xmas

Littlehampton Trades & Labour Club in Sussex put on an impressive number of events throughout December with the result that club members were spoilt for choice during the festive period.

The month got off to a flying start with a Christmas Quiz on December 1, followed up the next day with a barnstorming live performance by Soul, Funk and Disco covers band The Majors.

Other highlights from the month included the Christmas Raffle Night on Friday, December 15 which saw a number of fantastic prizes on offer, including a 50-inch 4K TV, a Ninja Airfryer and a George Foreman Grill.

There was also plenty of entertainment during the latter half of the month with a special Boxing Day 'Hangover Party Disco' and a New Year's Eve celebration with The Southern Bandits performing a number of Rock 'n' Roll, Ska & Rockabilly tunes.



The 10th Annual Charity Darts Tournament at Sheerness East WMC was won by Paul Mittoo and Tony Town



# FOR SERVICE

## Distinguished Service Award

**Heavy Woollen Branch**

**Rodney Aston – Dewsbury Social Club**

**Dudley James – Dewsbury Social Club**

## Long Service Award

**North West Metropolitan Branch**

**Graham Bunker – Cricklewood Trades Hall**

**Steven Lewis – Wraysbury Village Club**

**Wessex Branch**

**Phillip Sankey – Sportsman's Club, Winchester**

## Certificate of Merit

**North West Metropolitan Branch**

**John Crome – Cricklewood Trades Hall**

**Northumberland Branch**

**Carol Buglass – King Street Social Club, North Shields**

**Margaret Birdsey – King Street Social Club, North Shields**

**Wessex Branch**

**Jill Read – Sportsmans Club, Winchester**

# 2024

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Islip WMC was founded in 1933 and recently celebrated its 90th birthday



# Islip Working Men's Club

Founded in 1933, Islip Working Men's Club in Northamptonshire continues to thrive and recently celebrated its 90th birthday with an epic two-week programme of events

Founded in 1933, Islip Working Men's Club in Northamptonshire celebrated its 90th anniversary in some style back in November, staging a number of events across a two-week period in order to mark an auspicious milestone for this community-centred venue.

"It was amazing for all the members to come together for the club's 90th anniversary in November, celebrate a really significant milestone and take stock of just how much our little village club means to the local community," says Club Secretary Jo Lewis.

"We spread it out over two weeks because we wanted to ensure that all the different sections of the club, for



Table Skittles is very popular at Islip WMC with four teams competing in local competitions

example the pool team, skittles teams and bingo players, could get involved. Something was going on every night during the celebrations so nobody was going to miss out if they didn't come in on a specific night.

"Throughout the period we ran a special promotion with all draught beers and house spirits doubles priced at £3 in order to give something back to the members and thank them for all their support.

"The actual birthday fell on a Monday night – skittles night – so we had loads of people in playing matches and enjoying a buffet.

"So we held the 'main' celebration a couple of days early on the Saturday night when we ran a charity Race Night in aid of the Royal British Legion.

"It was a brilliant night and we raised a total of £818 for a great cause.

"Everyone who came into the club

over a couple of weeks had the chance to take part in the celebrations and the response we got from our members was really fantastic."

The club's current position as a thriving community venue is certainly a far cry from the situation it found itself in back in 1992 when closure was a very real possibility.

Step forward committed club men Rodney Markham, Tom Love and Terry Gunn who decided to take on the task of turning the club's finances around.

Formulating a business plan with then Union President Derek Dormer OBE and with the support of the CIU, the club took out a bank loan and then changed its brewery supplier which allowed the club to freeze its bar prices for an 18-month period as it aimed to move back to financial stability.

The target was to get the club back on track financially in 10 years but this

was done in just eight years – a fantastic turnaround.

Terry Gunn, whose grandfather Harry was one of the founding Committee Members in 1933, then made the decision to leave the building trade to become Club Steward and Games Secretary.

Terry continues to be a mightily influential figure at the club some three decades later.

"Terry's dedication to the club over the years is impossible to overstate," says Jo.

"With the help of the Committee and the continuing support of the members, he has been a key driver in the club's current success.

"We currently have 320 members and they have all really got behind the club and supported what we're trying to achieve.

"When we reopened after lockdown, everyone was so glad to be back and



Pictured, left to right: Paul Clephane (Committee Member), Terry Gunn (Steward), Pete Saddington (Trustee), Jo Lewis (Secretary), Colin Curtis (President), Robin Clune (Trustee) and Karl Brown (Committee Member)

## CLUB OF THE MONTH

returned to the swing of club life really quickly with the result that we are doing really well, despite the current financial climate.

“We have members who live in other villages in our area, not just in Islip itself, who come into the club regularly because they love the friendly atmosphere and everything else we offer, including darts, pool, snooker, dominoes and table skittles.

“Skittles is really popular at the club and in 2023 we actually ‘absorbed’ an existing team, who were playing at another venue, into our club because they decided it was a much better environment than where they were before.

“It means we now have four teams at the club and they have been very successful, recently winning the Northants Eight-a-Side Skittles Knock Out competition and have won the CIU South East Midlands Skittles Knock Out a total of 14 times.

“Skittles are played on Monday and Thursday nights and it makes for very busy times at the bar with our teams competing in the local league against other clubs and pubs.

“On Wednesday nights, it’s the turn of pool. Every other Wednesday we have a Quiz Night run by our resident quizmaster Rodney and on Friday night it’s Bingo and Catch the Joker.

“On Saturdays we often have a private function in the Main Hall and the club is generally just very busy with members coming in to have a few drinks with their friends and family or to play bar sports.

“Private parties in the Main Hall are great for the club’s finances and we probably average one a month along with afternoon events such as wakes and christenings.

“You have to be a member to hold a function here but obviously parties bring new people into the club who often like the atmosphere and subsequently become members.”

The club is proud of its family ethos and has made great progress in ensuring that the club has something to attract people of all ages.

“What is really encouraging is to see increasing numbers of younger people coming into the club and realising that this is a great place to socialise with their friends,” says Jo.



The club has raised funds for a number of good causes including the charity Caring and Sharing Northants with a recent donation made to the charity. Pictured, left to right: Caroline Scattergood (Caring and Sharing Northants), Terry Gunn (Islip Working Men's Club Steward), The Right Honourable Dame Andrea Leadsom MP and Lena Davis (Caring and Sharing Northants)

“We are also trying to encourage some younger people to get involved with the Committee which will hopefully give us a new perspective going forward.”

Whatever their age, members are certainly spoilt for choice when it comes to the club’s impressive selection of drinks at very reasonable prices.

The club’s bestselling drink is Carlsberg Pils, brewed just down the road in Northampton.

“We certainly sell a lot of Carlsberg lager and have a good relationship with our rep,” says Jo.

“Carlsberg sponsors the Northampton Saints rugby team and recently gave us a match jersey signed by the whole team for us to auction off for charity and also supported us

during our 90th birthday celebrations so we’re very happy to have them as our supplier.”

The lager was certainly flowing during the final months of 2023 as following an epic November, the club launched straight into a hectic December with plenty of events for members to enjoy.

“We enjoyed a very busy festive period with one of the highlights being our annual Christmas Draw Night which saw over 150 prizes won by members,” says Jo.

“We start selling the tickets in September each year and then use the money to buy the prizes with everything costing over £5 so they are all decent prizes.

“It traditionally takes place on Christmas Eve but this year we held it



on Saturday, December 23 and the club was absolutely packed.

“It’s always a really nice occasion with bingo and free mince pies alongside the draw and we had some

great prizes on offer.

“As well as Christmas, we run events around all the major holidays throughout the year including Easter when we do an Easter Egg raffle alongside a special bingo night and we also run club outings including a recent trip to Huntingdon Racecourse.”

Charity fundraising takes place at the club throughout the year and one of the good causes which the club supports is the Northamptonshire Caring and Sharing Trust which offers respite and activities for adults with learning disabilities.

“During the last 31 years the club has raised £62,000 for charity, and this has all been organised by Terry,” says Jo.

“The Islip District Summer Skittles League has raised £24,528.60 in aid of the Caring and Sharing Trust and we presented them with the latest donation of £846 in December.”

So, with the New Year now upon us, Islip Working Men’s Club is looking to continue its success throughout 2024 and beyond.

“We’re absolutely delighted with how things are going and that the club remains such an important part of village life,” says Jo.

“All our members are very proud of the club and it’s great that all the hard work by the staff and Committee is given such tremendous support by our members.”

### CONTACT DETAILS

Islip Working Men’s Club  
 4 High Street  
 Islip  
 Kettering  
 NN14 3JS  
 Phone: 01832 733165  
 Branch: South East Midlands



The club’s Snooker Room

# HQ

## News in brief

### Updated CIU Contracts and Club Secretary's Handbook are available to buy from branches

The CIU has produced a series of contracts specifically for our clubs.

- Club Staff Accommodation Contract
- Contract of Employment – Bar Manager
- Club Staff Handbook
- Contract of Employment – Bar/Cleaning Staff
- Contract of Employment – Club Steward
- Club Secretary's Handbook
- Zero Hours Contract

They are each priced as follows - £5 per Handbook; £3 per contract.

Due to increased production and postage costs the price list will be reviewed over the coming months.

### National Executive Committee dates

The dates for the NEC meetings at Head Office in 2024 are: January 10&11, February 21&22, March 27&28, April 18 (Blackpool), May 29&30, July 10&11, September 4&5, October 16&17 and December 4&5. Please note that selected meetings will be held via Zoom in in order to save on travel costs.

### Annual Meeting 2024 dates

The dates for the 2024 Conference Weekend are as follows:

*Thursday, April 18* – NEC Meeting

*Friday, April 19* – 32nd CIU Beer & Trades Exhibition (Norbreck Castle Hotel)

*Friday, April 19* – CIU Showcase (Viva)

*Saturday, April 20* – The 160th Annual Meeting

## Chancellor announces £1.02 rise in National Living Wage from April 1, 2024

Chancellor Jeremy Hunt has announced an increase of £1.02 in the National Living Wage from the current rate of £10.42, to £11.44 – effective from April 1, 2024.

According to the Treasury, it is the largest ever cash increase to the rate – and is equivalent to £1,800 a year for those on the lowest income.

Eligibility for the National Living Wage (NLW) will also be extended by reducing the age threshold from 23 to 21.

According to the Treasury, a 21-year-old will get a 12.4% increase, from £10.18 this year to £11.44 next year. National minimum wage rates for younger workers will also increase, with those aged between 18 and 20 getting an uplift of £8.60 an hour – a £1.11 hourly pay rise.

The increase from £10.42 to £11.44 comes against a backdrop of a cost of living crisis in which inflation peaked at 11.1% – the highest in 40 years.

Chancellor Jeremy Hunt said: “From April, all full-time workers on the National Living Wage will get a pay rise of over £1,800 a year.

“That will end low pay in this country, delivering on our manifesto promise. The National Living Wage has helped halve the number of people on low pay since 2010, making sure work always pays.”

National Living Wage/ National Minimum Wage Rates	NMW rate from 1 April 2024	Increase in pence	Percentage increase
National Living Wage (21 and over)	£11.44	£1.02	9.8%
18-20 Year Old Rate	£8.60	£1.11	14.8%
16-17 Year Old Rate	£6.40	£1.12	21.2%
Apprentice Rate	£6.40	£1.12	21.2%
Accommodation Offset	£9.99	£0.89	9.8%

# Saturday, April 20 – The 160th Annual Meeting

The key event during Conference Weekend will be the Annual Meeting on Saturday, April 20 with club delegates from all over the country assembling to discuss and debate some key issues

The centrepiece of the 2024 CIU Conference Weekend – the 160th Annual Meeting – will take place in Blackpool on the morning of Saturday, April 20.

The Meeting, chaired by President George Smith, will see club delegates from across the UK consider the Annual Report and Financial Statement, as well as vote and debate on a number of Motions.

There will also be addresses from the President and the General Secretary, Kenneth D Green CMD ACM and Union Accountant Uto Ekanem will present the Financial Report to the assembled delegates.

“I would urge as many CIU clubs as possible to get involved with Conference Weekend, particularly when it comes to sending their delegates to the Annual Meeting,” said Union General Secretary Kenneth D Green CMD ACM.

“We are a truly democratic organisation and the Annual Meeting gives clubs the opportunity to make their voices heard and shape the future of our Union.

“The Annual Meeting – and Conference Weekend as a whole – also gives us the opportunity to share our collective knowledge through networking with other affiliated clubs.”



The 2024 Annual Meeting will take place on Saturday, April 20



Left to right: Union President George Smith and Union General Secretary Kenneth D Green CMD ACM will both make addresses at the Annual Meeting



Union Vice-President Kent Roberts CMD ACM



NEC Member Nathan Clarke



The Annual Meeting enables clubs to have their say on the future of the Union



# CIU Passcard Raffle

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**Tickets available from Jan 19th at [CIU@praxisplay.online](mailto:CIU@praxisplay.online)**

**Sign up, sign in, and claim your free ticket.**

**Proof of your numbered Passcard is needed to win a prize. See T&Cs for full details.**

**\*No Passcard? Just contact your club.**

# Friday, April 19 – Beer & Trades Exhibition

The 32nd CIU Beer & Trades Exhibition will take place on Friday, April 19 and will see key suppliers from a variety of sectors showcasing their products and services to club delegates

The Union's 32nd CIU Beer & Trades Exhibition will take place on Friday, April 19 at the Norbreck Castle Hotel in Blackpool.

The event is the UK's biggest trade show for private members' social clubs with an array of products and services on display which are all targeted at helping clubs to boost trade, save money and support clubs, while taking part in some fun activities and networking along the way.

All the key club suppliers across the UK will have a presence at the show, including Preferred Suppliers Dransfields, the Ethical Business Group, Greene King, Higos Insurance and Pure Purchasing so make sure you put the date in your diary and come along for expert business advice.

Greene King will be showcasing some of their flagship brands at the complimentary bar making the occasion a great opportunity to network with officials from other clubs and to share knowledge.

There will also be food available on the day with delegates last year enjoying a range of delicious hot pies supplied by Pukka Pies.



John Axon, Key Account Manager, Greene King Brewing and Brands and Union Vice-President Ken Roberts CMD ACM at the 2023 trade show



Graeme Miller, Managing Director of ACE Furniture, chats to club delegates during the 2023 trade show



West Yorkshire Branch Executive Member Eddie Ratcliffe uses the Dransfields Spotlight system



Delegates will be able to enjoy a range of drinks from Preferred Supplier Greene King



World Pool Champion Clint 'Anson' visited the Dransfields stand last year



Union General Secretary Kenneth D Green CMD ACM and Pure Purchasing MD David King

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# Friday, April 19 – CIU Blackpool Showcase

The 2024 CIU Blackpool Showcase will take place at the Viva venue on Friday, April 19 during Conference Weekend and will feature a number of top bands, tribute acts and singers



The 2024 CIU Blackpool Showcase will be staged at Viva on the evening of Friday, April 19 during Conference Weekend

The 2024 Blackpool Showcase event will take place at the Viva venue in Blackpool on the evening of Friday, April 19 following the 32nd Beer & Trades Exhibition and the night before the Union's AGM on Saturday, April 20.

Following on from last year's smash hit edition, the Showcase promises a great mix of original acts, tribute acts, bands, drag and comedy at the Viva.

Among the tribute acts to feature in 2023 were Destiny Michelle presenting a set of songs from Whitney Houston's Forever Whitney show; Cherie Pearce as Dolly Parton; William Rawlings as Dean Martin and Liam Halewood as Boy George.

NEC Member Nathan Clarke, who is organising the event, said: "The 2023 CIU Showcase was a great success with hundreds of Union members enjoying a fantastic night of entertainment from some top club acts.

"We are aiming to make the 2024 event even bigger and better so I would urge you to put the date in your diary and book your tickets for the CIU Showcase as early as you can."



Last year's performance saw a number of top tribute acts taking to the stage

# Scrum down for the Six Nations

The Six Nations Rugby Union tournament offers a fantastic opportunity to drive footfall and profits at an important time of year – and Greene King and Belhaven are here to help



Greene King IPA has enjoyed a high-profile relationship with top-level rugby union

The Six Nations rugby union tournament offers a fantastic opportunity for venues to drive fresh footfall, sales and profits at an important time of year – and Greene King and Belhaven are here to help.

With the Rugby World Cup in France still reasonably fresh in the memory, rugby remains front of mind for many sports fans, so the forthcoming Six Nations offers a fantastic opportunity to drive new footfall to your venue during a typically slower trading period of the year.

The Six Nations Championship is the oldest international rugby tournament in the world, dating all the way back to 1883.

The competition was expanded to its current format of six teams in 2000 and is set to offer up an endless stream of opportunities over the five rounds of

matches starting on Friday, February 2 and running all the way through until the final round on Saturday, March 16.

Current Six Nations champions Ireland will once again be favourites to lift the trophy, particularly after some strong performances at the Rugby World Cup before their quarter-final exit.

However, England proved to be the surprise package in France – reaching the semi-final before losing narrowly to eventual champions South Africa – so will undoubtedly fancy their chances in the Six Nations.

Both Scotland and France are in decent form though, while Wales and Italy will want to improve on recent showings to achieve success.

Whatever way you look at it, rugby union fans are in for another treat with all the games showing free-to-air on either BBC or ITV and that means

plenty of opportunities for clubs to make the most of the tournament.

## Cash In

According to data from CGA by NIQ, venues that showed live Six Nations matches last year generated 28% more sales on matchdays than on the average equivalent day – double the 14% increase seen at non-sports venues.

On the tournament's opening weekend alone, total drinks sales in sports venues increased by an astonishing 38%.

The categories to benefit most were stout (up 85%), cask ales, world lager and cider. Soft drinks also saw a spike of 15%, spirits were up 24% and wine grew by 15% across all matchdays.

CGA Client Director Paul Bolton commented: "The Six Nations is a reminder of the power of big sporting



Greene King and Belhaven customers can take advantage of free POS kits during February and March, including fixture list posters and empty belly posters

occasions to loosen people's spending and encourage brand trial and loyalty."

## Get Involved

With endless opportunities for heroics and intrigue on the pitch come extensive opportunities for boosting sales and profits and it will pay to focus your efforts on the products most likely to drive your business forward during the tournament.

As highlighted above, beer is a fundamental part of the rugbywatching experience for many of your members and Greene King and Belhaven's extensive portfolio of top-quality products and their longstanding and very deep links with rugby offer you the perfect platform on which to build.

Greene King IPA was the Official Beer of England Rugby for eight consecutive years as well as being the title sponsor of the English Championship for eight years.

The brand's high-profile relationship with top-level rugby union continues to this day through Greene King IPA's official partnership with three Premiership clubs: Saracens, Newcastle Falcons and Gloucester.

Greene King IPA also supports grassroots rugby through its groundbreaking 'Proud To Pitch In'

initiative, as well as counting over 100 rugby clubs as Free Trade customers.

At 3.4% ABV, it's the perfect session beer for members to enjoy during the Six Nations – so make sure you keep it prominent in-venue in the coming months.

To help you do just that, venues are currently being offered a free 'Watch Rugby Here' POS kit which will ensure that the brand is unmissable during the tournament and help add theatre to drive interest and excitement.

The kit includes fixture list posters, empty belly posters to advertise games or price promotions, consumer competition kits and social media assets.

Similarly, the recently refreshed Belhaven Best brand has enjoyed a lengthy involvement with rugby and is a firm favourite of many drinkers when it comes to spending a few hours in the club watching the match.

Belhaven Best is also offering a 'Watch Rugby Here' POS kit to venues as is, for the very first time, Belhaven Black.

This is a rich and welcoming 4.2% ABV stout, made using a blend of roast barley, roasted black malt and a light roasted chocolate malt.

This creates a deliciously deep,

smooth, full-bodied stout with a hint of sweet chocolate and a rich dark finish, without the bitterness of other stouts.

With stout seeing sales spike by 85% during the Six Nations, according to CGA data, this offers an exciting new opportunity for venues stocking Belhaven Black to cash in on that well-established trend by offering their customers a fantastic-tasting, competitively-priced alternative.

The POS kit will help make Belhaven Black unmissable during the Six Nations.

## Six Nations Match Schedule

### Round 1

February 2, 8pm: France v Ireland (ITV)

February 3, 2.15pm: Italy v England (ITV)

February 3, 4.45pm: Wales v Scotland (BBC)

### Round 2

February 10, 2.15pm: Scotland v France (BBC)

February 10, 4.45pm: England v Wales (ITV)

February 11, 3pm: Ireland v Italy (ITV)

### Round 3

February 24, 2.15pm: Ireland v Wales (ITV)

February 24, 4.45pm: Scotland v England (BBC)

February 25, 3pm: France v Italy (ITV)

### Round 4

March 9, 2.15pm: Italy v Scotland (ITV)

March 9, 4.45pm: England v Ireland (ITV)

March 10, 3pm: Wales v France (BBC)

### Round 5

March 16, 2.25pm: Wales v Italy (BBC)

March 16, 4.45pm: Ireland v Scotland (ITV)

March 16, 8pm: France v England (ITV)

## Why not complete the Award in Club Management in 2024?

Several Award in Club Management (ACM) day sessions took place last year, enabling many more CIU club officials to gain a good working knowledge of the skills associated with running a club. If you would like to host future ACM sessions at your club, please get in touch with Catherine Fitzpatrick at Head Office



Union General Secretary Kenneth D Green CMD ACM was one of the lecturers at the ACM day sessions held at Brinsworth Social Club

It is no secret that having a well-run operation is absolutely crucial to the continuing financial health of members' clubs.

The Award in Club Management (ACM) course is specifically designed for CIU clubs and aims to give club officials a thorough grounding in the key aspects of running a modern and efficient club.

The qualification consists of three self-contained units, each taking one day of classroom-based study to complete.

Unit 1 of the course covers Law & Regulations, Licensing, Unit 2 covers Law and Regulations (Part 2) and Unit 3 covers Management, Finance and Administration.

Once a candidate has completed the course and been examined in all three units through a multiple choice

examination, they receive the ACM.

The course is aimed at people who are going to be sitting on club committees and occupying positions of authority within clubs.

It has been developed to ensure that candidates gain a thorough understanding of licensing laws and regulations relating to members' clubs, as well as a whole host of other laws and regulations that govern the running of a club, including entertainment, the various copyright permissions required and the rules and regulations surrounding gaming machines in clubs.

The lectures are carried out by highly experienced lecturers from within the CIU – including Union General Secretary Kenneth D Green CMD ACM and Union Vice-President Ken Roberts CMD ACM –

who lead the day sessions and can draw from their knowledge of the club scene to illustrate the key points and explore real-life scenarios and problems which can crop up at members' clubs.

If you have a minimum of 10 participants from your club or a combination from clubs in your surrounding area, the ACM course will come to you.

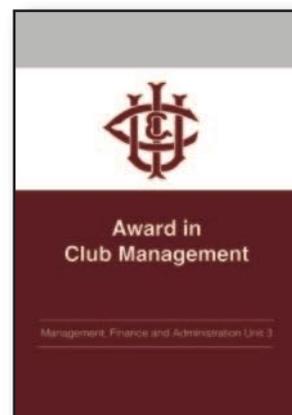
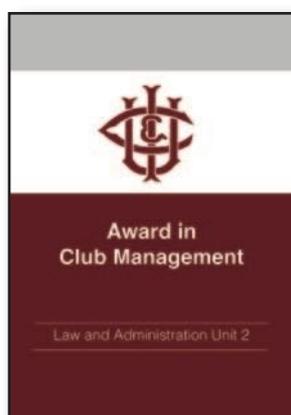
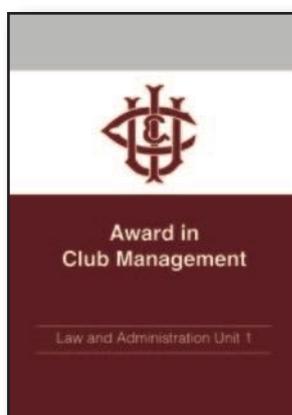
The three self-contained units will be delivered by Union lecturers over three Saturdays of your choice at your club – or a combination of clubs in your area if that is a more practical arrangement.

Please contact Cath Fitzpatrick at the CIU Head Office on 020 7226 0221 or email:

**Catherine.Fitzpatrick@wmcui.org** to discuss hosting a future course.



Candidates complete a multiple-choice test at the end of each unit and, having passed, receive their Award in Club Management (ACM)



Candidates are each given a workbook for each unit which they can take back to their clubs with them to act as a reference guide

### Unit 1

#### Law & Regulations

Includes:

- Laws and regulations under which social clubs run by volunteers operate
- Main official bodies and categories involved in the licensing process
- The licensing objectives

### Unit 2

#### Law & Regulations (Part 2)

Includes:

- Resolving club disputes
- Procedures for conducting meetings
- Suspensions and expulsions
- Betting, gaming and lotteries

### Unit 3

#### Management, Finance & Administration

Includes:

- Financial control
- Club banking
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- Stock taking

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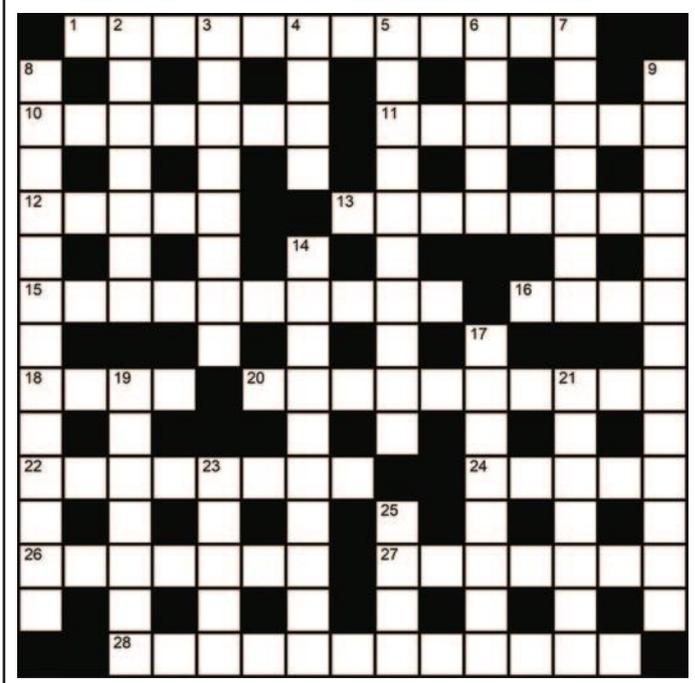
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- ACROSS**
- 1 'Ecce homo' slur turns into a tone plan (6,6)
  - 10 Interfere, if not about to go in again (2-5)
  - 11 Deceives in the store changing room? (5,2)
  - 12 Thai cookery I discovered in the Caribbean (5)
  - 13 A let-up with a ray, focused on flats (8)
  - 15 Be wise to a deception that's diaphanous? (3,7)
  - 16 Body fluids from Vera Lynn's era (4)
  - 18 Fury at gearchange (4)
  - 20 Absurd to be curious about the lid (10)
  - 22 Nervous sort of birdwatcher? (8)
  - 24 Tedium can be a bit of a craven nuisance (5)
- DOWN**
- 2 Subtle permeation not on a par with former (7)
  - 3 Thug, hurt in a riot, has no qualifiers (8)
  - 4 Uncommon ephemera, ready to be divided (4)
  - 5 Crossword base to hold the cows in? (10)
  - 6 Decree that is inappropriately cited (5)
  - 7 Seen, yet ran into trap (7)
  - 8 Music composition of the cartoonist at her most devious (13)
  - 9 Unending helix carved into the base unit (13)
  - 14 Digs soya, we take it, to mean walk like a crab? (2,8)
  - 17 Rebel to cut out the plant module (8)
  - 19 What the lift might be doing, upon gig disaster (5,2)
  - 21 Transport edition that's all in (7)
  - 23 Water transport, once a problem (5)
  - 25 A boundary in a hedgerow (4)



Name \_\_\_\_\_  
Club \_\_\_\_\_  
Address \_\_\_\_\_

Send your entry to Club Journal Crossword, Alchemy Contract Publishing, 59/60 Thames St, Windsor, Berkshire, SL4 1TX. Deadline January 25.

**CROSSWORD SOLUTION**

Congratulations to the five winners of our £10 Prize Crossword for December.

Russell Fletcher of Wingfield Club  
MR DG Hunter of Bishopthorpe Social  
S MacComac of East Dene Social  
Ann Whitehouse of Garforth Country Club  
James Goldie of Cheylesmore CIU



Saturday, January 13, 5.30pm – TNT Sports  
**Premier League: Newcastle United v Manchester City**

There have been many highs and lows for Newcastle in the first half of the season with the team plagued by inconsistencies. This tie will give them a chance to assess where they stand in comparison to the reigning champions who themselves have not looked as imperious as they did during the 2022/23 season.



Sunday, January 14, 7pm – BBC

**Snooker: The Masters - Final**

Held every year since 1975, it is the second-longest-running professional tournament after the World Snooker Championship. It is one of the three Triple Crown events and is regarded as one of the most prestigious tournaments on the circuit. The reigning champion is Judd Trump who beat Mark Williams 10–8 in last year's final.



Sunday, January 21, 2pm – Sky Sports PL

**Premier League: Sheffield United v West Ham**

The Blades continue their battle to avoid relegation and will take some heart from their recent upturn in fortunes following the return of manager Chris Wilder. Their 1-0 home win over Brentford back in December demonstrated that they are not ready to throw in the towel and will no doubt hope to strengthen the squad during the transfer window.

# SPORTING HIGHLIGHTS

The year of sport gets off to a flying start with plenty of top-class football taking place in the Premier League, including the West London derby between Fulham and Chelsea at Stamford Bridge

Thursday, January 11, 1pm  
 BBC

**Snooker: The Masters**

Friday, January 12, 1pm  
 BBC

**Snooker: The Masters**

Friday, January 12, 8pm  
 Sky Sports Football

**Championship: Hull City v Norwich City**

Saturday, January 13, 1pm  
 BBC

**Snooker: The Masters**

Saturday, January 13, 12.30pm  
 Sky Sports Football

**Championship: Coventry City v Leicester City**

Saturday, January 13, 12.30pm  
 TNT Sports

**Premier League: Chelsea v Fulham**

Saturday, January 13, 5.30pm  
 TNT Sports

**Premier League: Newcastle United v Manchester City**

Saturday, January 20, 12 midday  
 Sky Sports Football

**Championship: QPR v Watford**

Sunday, January 14, 2pm  
 Sky Sports Premier League

**Premier League: Everton v Aston Villa**

Sunday, January 14, 4.30pm  
 Sky Sports Premier League

**Premier League: Manchester United v Tottenham Hotspur**

Sunday, January 14, 7pm  
 BBC

**Snooker: The Masters**

Monday, January 15, 8pm  
 Sky Sports Football

**League One: Derby County v Burton Albion**

Monday, January 15, 7.45pm  
 TNT Sports

**Premier League: Burnley v Luton Town**

Friday, January 19, 8pm  
 Sky Sports Football

**Championship: Sunderland v Hull City**

Saturday, January 20, 12.30pm  
 Sky Sports Football

**Championship: Swansea City v Southampton**

Saturday, January 20, 12.30pm  
 TNT Sports

**Premier League: Arsenal v Crystal Palace**

Saturday, January 20, 5.30pm  
 Sky Sports Premier League

**Premier League: Brentford v Nottingham Forest**

Saturday, January 20, 5.30pm  
 TNT Sports

**National League Football: Barnet v Chesterfield**

Saturday, January 20, 7pm  
 Sky Sports

**Boxing: IBF world welterweight championship – Natasha Jonas v Mikaela Mayer**

Sunday, January 21, 12 midday  
 Sky Sports Football

**Championship: Leeds United v Preston North End**

Boxing: Natasha Jonas v  
Mikaela Mayer, Saturday,  
January 20, 7pm, Sky Sports

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**JONAS  
MAYER**  
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*Sunday, January 21, 12.30pm*

*BBC*

**FA Women's Super League  
Football: Chelsea v Manchester  
United**

*Sunday, January 21, 2pm*

*Sky Sports Premier League*

**Premier League: Sheffield United  
v West Ham United**

*Sunday, January 21, 2.30pm*

*Sky Sports*

**FA Women's Super League  
Football: Manchester City v  
Liverpool**

*Sunday, January 21, 4.30pm*

*Sky Sports Premier League*

**Premier League: Bournemouth v  
Liverpool**

*Monday, January 22, 7.45pm*

*TNT Sports*

**Premier League: Brighton & Hove  
Albion v Wolves**

*Monday, January 22, 8pm*

*Sky Sports Football*

**Championship: Leicester City v  
Ipswich Town**

*Tuesday, January 23, 8pm*

*TNT Sports*

**National League Football:  
Altrincham v Rochdale**

*Friday, January 26, 7.45pm*

*TNT Sports*

**Premiership Rugby Union:  
Harlequins v Leicester Tigers**

*Saturday, January 27, 2pm*

*TNT Sports*

**Premiership Rugby Union:  
Northampton Saints v Newcastle  
Falcons**

*Saturday, January 27, 5.30pm*

*BBC*

**FA Cup: 4th Round - TBA**

*Saturday, January 27, 5.30pm*

*Sky Sports*

**FA Women's Super League  
Football: Brighton & Hove Albion  
v Chelsea**

*Sunday, January 28, 3pm*

*TNT Sports*

**Premiership Rugby Union:  
Gloucester v Sale Sharks**

*Sunday, January 28, 4.30pm*

*Sky Sports*

**FA Women's Super League  
Football: Liverpool v Arsenal**

*Monday, January 29, 9am*

*Sky Sports*

**Tennis: WTA Linz Open - Day 1**

*Tuesday, January 30, 10am*

*Sky Sports*

**Tennis: WTA Linz Open - Day 2**

*Wednesday, January 31, 1pm*

*Sky Sports*

**Tennis: WTA Linz Open - Day 2**

*Friday, February 2, 8pm*

*ITV*

**Rugby: Six Nations - France v  
Ireland**

*Saturday, February 3, 2.15pm*

*ITV*

**Rugby: Six Nations - Italy v  
England**

*Saturday, February 3, 4.45pm*

*BBC*

**Rugby: Six Nations - Wales v  
Scotland**



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