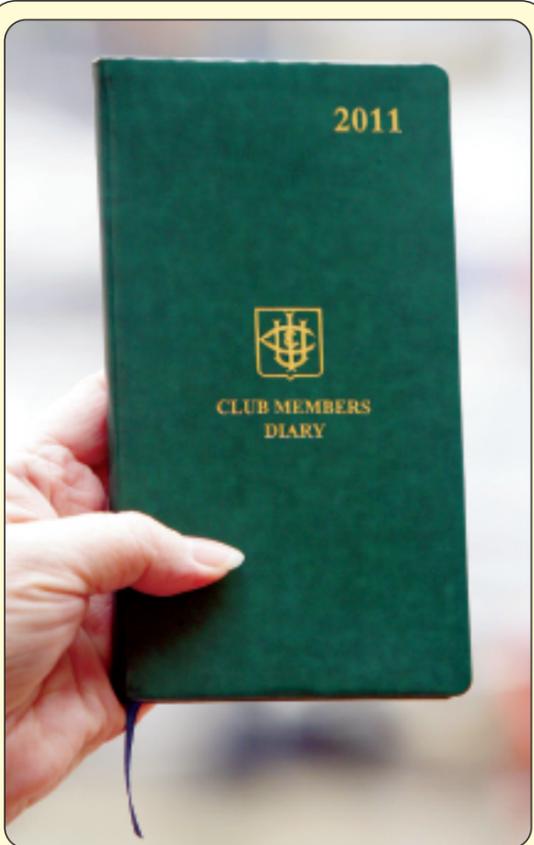


C.I.U. 70p NOVEMBER 2010

CLUB JOURNAL

THE PAPER FOR ALL C.I.U. MEMBERS

CLUBS WIN SECOND BATTLE OVER VAT



CIU Diaries for 2011 are now on sale at all our Branch Offices. There are two different diaries, a desk diary at £5 and a pocket diary for £2 (above).

Both diaries are of excellent quality and provide useful information about the CIU, club management and a host of other matters. The pocket diary includes a month-by-month planner for 2012 as well as 2011, a detachable address book and dates for Easter for the next few years.

MAKE A DIARY NOTE FOR 2011

Club officials will find them particularly useful as they also include such items as: Club Officers' duties, clubs and the law, the Licensing Act 2003, the Gambling Act 2005, employment law and procedures for suspending and expelling members. The diaries also have details of all the contacts in the Branch offices and at Head Office, and details of how to apply for the Club Management Diploma.

They make a perfect Christmas present for any club member – just don't tell them you've only paid £2.

CLUBS across the country are in for another payout from the Government after the tax authorities conceded defeat on the question of VAT on automated lottery machines.

Following a VAT Tribunal decision Her Majesty's Revenue & Customs (HMRC) have now accepted that automated lottery machines, known as Category B3A machines in the Gambling Act 2005, are exempt from VAT.

In a letter to Chris Haley, Director of CIU National Account supplier Dransfields, who have led the fight against the tax, senior HMRC tax avoidance officer Glenda Bloxham stated:

"We accept that the Reflex machines . . . do grant the right to participate in a lottery. The takings therefore are exempt from VAT under the terms of VAT Act 1994, Schedule 9, Group 4, Item 2.

"HMRC will therefore not be pursuing the VAT issue further in respect of these machines"

Dransfields are the major supplier of the lottery machines manufactured by Reflex Gaming and have been leading the fight since 2007 against the earlier ruling by HMRC that the machines were not exempt and that they did not grant the right to take part in a lottery.

This is the second piece of good news in successive months following Dransfields' success in highlighting the potential reclaims of VAT on gaming machines in what became known as the Linnewebber

case. Union General Secretary Mick McGlasham said: "This is even better news than last month as this affects virtually all our clubs and to many it could mean the difference between closing and staying open.

"The Union has always thought this tax was wrong and

(Continued on Page 4) . . .



Chris Haley

Norman calls time on Branch

THE Union's former National Finance Committee Chairman, Norman Yates, has retired after 16 years as Leicestershire Branch Secretary and 37 years on the Branch Executive.

Norman (81) took over as Branch Secretary in 1994 after the sudden death of Jim Robinson and was elected to the National Executive shortly afterwards. A former accountant, he served on nearly all the major committees and was Chairman of the Finance Committee before retiring from the NEC last year.

Before joining the Executive Norman had been Secretary of



the Croft Club for 21 years and had been Branch Vice-President and then Branch President. Originally from Salford, he is married with three sons and is a keen Manchester United supporter.

The new Branch Secretary is Mick Challinor, the long-serving Secretary of Spinney Hill WMC in Leicester.

Mick, who is 69, has served Spinney Hill for 44 years, first as Assistant Secretary and, since 1987, as Club Secretary. A former engineer, Mick is married with three children and in his spare time he keeps parrots and parakeets.

INSIDE

Shack attack

A NIGHT of entertainment, including an auction of sports memorabilia, at North Road Social Club in South Tyneside – better known as The Shack – has raised an amazing £12,000 for Help for Heroes. Full details on this and other fund-raising efforts on **Page 4**.

New look calendar

THE Holiday & Convalescent Centres Calendar has a new look for 2011. To find out what it looks like and how to order copies see **Page 6**.

Follow the Dream

CHEPSTOW Racecourse is offering CIU Racing Club members a discount for the

Welsh Grand National on December 27.

Dream Alliance – which is owned by a syndicate of CIU club members – will be aiming to win the race for a second year running. Full story – **Page 18**.

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Assistant Secretary Rick Lamb and Stewardess Maggie Collins with the club's most recent awards.

Below: jazz singer and club member Peter Grant returned to the club where he made his first stage appearance at the age of nine as part of Peter Grant's Pub Crawl, a series of charity concerts.



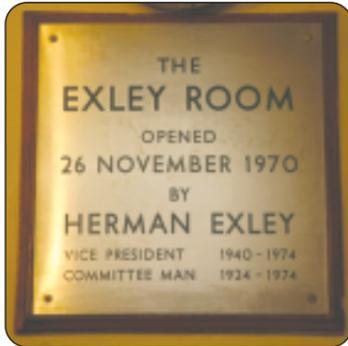
A CLUB named as national Club of the Year last year has gone on to claim more prizes for its beer.

Guiseley Factory Workers Club has added the Community Pub or Club of the Year award and the Club of the Year award from the Leeds Branch of CAMRA. It has also been named as Yorkshire Club of the Year for the third year running.

This autumn has also seen the club host a charity gig for Help for Heroes featuring its most famous member, jazz singer Peter Grant, who grew up in the town and made his first appearance on stage at the club at the age of nine. The gig was part of a series at the club and three local pubs, billed as Peter Grant's Pub Crawl, which formed part of the Guiseley Music Festival.

Peter, whose work has been championed by Michael Parkinson among others, has performed for royalty and at Formula 1 Grand Prix but he says he never forgets making his first public appearance at the club in a waistcoat and bow tie.

The club was founded just over 100 years ago by members of the Yeadon & Guiseley Factory Union and because its entrance takes you



Working Men's Club to the Factory Workers Club. Club Secretary Paul Kennedy also took to the stage at this year's Annual Conference in Blackpool to speak up for the work of the CIU.

He told delegates the insurance policy that the Union negotiated with Aon had saved the club £1,000 and the recent agreement with BOC had saved another £300 to £400 a year, meaning there had been a significant drop in the operating costs of the club, though this was mistakenly reported as operating income in our conference report.

What has made the club unusual is its enthusiastic adoption of real ale, which has done wonders in turning round its fortunes. "We've never looked back," says Paul. "People now travel from far and wide to come to visit us."

The Factory Workers is at the forefront of a very successful trend with latest figures from the British Beer and Pub Association showing that while there was a six per cent decline in alcohol consumption last year ale increased its market share and more than 80 microbreweries opened – thanks in part to a tax break



Treasurer Tony Addison, Secretary Paul Kennedy and Assistant Secretary Rick Lamb are pictured outside the club's unassuming entrance.

FACTORY KEEPS ON CREATING SUCCESS

straight into its small bar, you could easily mistake it for a pub. Unlike a pub, however, The Factory Workers does also include a snooker room and the concert room, the Exley Room, named after former Vice-President Herman Exley, who served on the Committee for 50 years.

The concert room contains another little surprise as it leads out to a walled beer garden, where you can choose between being sheltered or taking in the view. Behind the club fields stretch up to Otley Chevin, the ridge between Airedale and Wharfedale, where the view has been described as the finest in England below 1,000 feet, hence its name Surprise View.

It's no surprise, however, that with its trade union background the club was one of the first to give women full membership and they changed their name in the early 1990s from the

brought in by Gordon Brown – bringing the number of UK breweries to its highest since 1940.

Last year the club offered its members a total of 270 different beers, 215 for the first time, and that record



The club badge incorporates, an engineering cog and a smoking textile mill, representing the area's two main industries.

looks set to be beaten this year. It produced a booklet in August listing all the beers featured since 2004. The total stood then at 907 and it looks set to reach 1,000 by the turn of the year. The beers are

chosen by a Beer Sub-Committee consisting of Assistant Secretary Rick Lamb, Treasurer Tony Addison and Trustee Mark Royston.

More than 40 counties have featured and, not surprisingly, West Yorkshire leads the way with 276 different beers, with the Old Bear micro-brewery at Keighley being the most popular with 37 of them.

Old Bear have even produced a couple of beers named after the club, Factory Pale Ale and Factory Festival Special, as well as the more exotic Christmas Pudding Ale, Cherry Fruit Beer, and, of course, Bear Necessities. The club is even hoping to change its sign from Tetley's to an Old Bear sign, possibly the first club microbrewery sign – and definitely a sign of the times.

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DONCASTER Branch Secretary Dave Gravel visited Goole WMC and presented a Distinguished Service Award to Cyril Newman and a Certificate of Merit to Arthur Best.

● Branch President Alan Baker also visited Monks Road WMC in Lincoln and presented a Certificate of Merit to Committee member Jill Marshall.



TWO long-serving Committee members at the Hoe Street Club in Walthamstow were presented with their service awards by the North East Metropolitan Branch President John Clingan.

Treasurer Peter Boulwood has had numerous other jobs during his 25 years of service including helping with entertainment, finance,

and as a Trustee. Tommy Fuller, who received the 10-year Certificate of Merit has served as a Committee man, Vice-President, Trustee, and organiser of the club's entertainment throughout these years.

Pictured (left to right) are: John Clingan, Tommy Fuller, Peter Boulwood and Branch Executive member Micky Burke.



NORTHUMBERLAND Branch Secretary Dave Richardson (right) presented a Certificate of Merit to Concert Chairman/Secretary Barry Irwin at Gosforth Empire Club, watched by Branch Executive member Tony Isbister.

In the October issue a caption for a picture of Dave Richardson presenting a Long Service Award to George Edward Henderson at Ovington Social Club read George Edward Thompson. Our

apologies go to George.

● Colin Howes became one of the few clubmen to receive our new 50-year service award when he was presented with his Certificate and plaque by North East Met Branch Vice-President Len King at Chadwell St Mary WMC.

Colin was in Southend Hospital as we went to press and the members and Committee wish him a speedy recovery.

LONG SERVICE IS HONOUR



TRUSTEE John Bull was presented with his Long Service Award for 25 years' service to Islip WMC in Northamptonshire by South East Midlands Branch Secretary Carol Goddard.

The presentation was also attended by Branch President and National Executive member Barry Slasberg and Branch Vice-President

Mick Bott, who all praised John's work.

Unfortunately the available digital camera did not work on the actual presentation evening so John is belatedly pictured holding his certificate with Club Secretary and Treasurer Tom Love (left), and Committee member Robin Clune in front of the club's skittles table.

Club Lotteries Pay as you go...



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Buglers from the Rifles play at the club while (below) members enjoy the show.

A CHARITY night at the North Road Social Club at Boldon Colliery, known to all as the Shack, has raised more than £12,000 for Help for Heroes.

A night of entertainment, including a raffle and an auction of sports memorabilia was organised by The North East Branch of the Royal Green Jackets at the South Tyne-side club.

As well as regular turn Men in Black, buglers from The Rifles played a number of regimental fanfares and when all the donation tins, wristbands, raffle and auction money and other donations were collected the

grand total raised was an amazing £12,355.10.

Among the auction items were a framed signed Sunderland shirt that went for £510 and a boxing glove signed by Mike Tyson, which raised £360. A week in a villa in South Carolina went for £530 but the bidder then rounded it up to £1,000

The Branch are particularly grateful to all at the club for their help, particularly Joe Jobes, who manned the audio equipment and worked the machine for the raffle, and to all those who donated the 50 raffle prizes.

£12,000 of Help for the Heroes



£750 TURNS INTO £2,700

A SOUTH Wales club hoped to make £750 for Help for Heroes and ended up raising more than £2,700.

Cwmfelinfach WMC near Newport organised a weekend of events, starting with a raffle and a show on the Friday night with two local singers who charged expenses only. Member Glyn Watkins also donated a home-made chicken curry which was sold as a take-away on the Friday night.

On the Saturday the club held a family day with a bouncy castle, barbecue, face painting and sweets in the beer garden. On the Sunday afternoon there was a fete with bric-a-brac, a tin stall and a home-made cake stall, and the weekend ended with a quiz and a raffle. Club Secretary Zoe Parham had phoned all local businesses and asked for donations for the raffle and everyone was very generous resulting in having 16 quality raffle prizes. "It was hard work organising



the weekend and a lot of running around and phoning asking for raffle prizes but it was all worth it in the end."

Zoe Parham is an employee of Barclays Bank, who agreed to match any money raised up to £750.

"I had hoped to raise up to £750 over the whole weekend. I was amazed when the whole weekend raised a staggering

Zoe Parham and Club Chairman Andrew Williams are pictured with their certificate from Help for Heroes.

£2,736.19, which included the £750 from Barclays.

"We had lots of members who kindly helped over the weekend running stalls and collecting bric-a-brac, tins and cakes for the fete.

I'd like to thank all the Committee and members who helped make the weekend a success and everybody who donated raffle prizes."

... (Continued from Page 1)

along with Dransfields we have fought hard to oppose it. If the result had gone the other way it would have been disastrous.

"I cannot emphasise enough how much we appreciate the hard work that has been put into this by Dransfields, particularly by Chris Haley."

Chris Haley told *Club Journal*: "This is very welcome news and shows that we were correct in our initial interpre-

proud that we have been able to help our customers fight HMRC over this matter."

Unfortunately HMRC have not changed their decision on Amusement Machine Licence Duty (AML) and still insist that it is payable on the machines. Chris Haley has confirmed that Dransfields in conjunction with BACTA will press ahead with challenging this at a Tribunal.

Dransfields will shortly be writing to all customers that have ever had this

SECOND TAX VICTORY

tation of the VAT Act and that HMRC got it wrong. We have always been determined to protect clubs from threatened retrospective taxation on these machines and it will be a huge relief to clubs to know that this threat has now been lifted.

"This demonstrates the excellent working relationship that Dransfields has with the Union and our trade association BACTA (British Amusement Catering Trade Association) and we are

category of machine supplied by them to explain the case in more detail and to advise clubs how to claim a refund of the VAT that they were forced to pay on the income.

Some clubs who have already had payouts from the Linnewebber case have received another payment to cover interest. One of the first clubs to benefit received around £8,000 and has since received another £1,000 in back interest.

MP knows her onions



MP Joan Walley took up our request to visit clubs when she called at Kidsgrove WMC in her Stoke North constituency.

She is introducing a Private Member's Bill in the House of Commons this month which aims to ensure that whenever taxpayer's money is used to purchase food for the public sector it adheres to a quality code, meaning that we serve up good food and help local supply chains.

Appropriately enough she called at the club, known as the Bottom Club when they were holding their leek show and she is pictured with two of the members.

City's 125 club

THIS year has seen several clubs and Branches celebrating their centenaries but one London club marks its 125th birthday this month.

The Buxton Club in Walthamstow was founded in 1885 as the Liberal & District Club and changed its name to the Buxton Club, probably because it was in Buxton Road, before moving to its current site in the High Street.

The club celebrates the anniversary on the weekend of November 6 and 7 with a concert featuring the Equinox Trio on Saturday night and a late bar running till 12.30 and a free buffet with John Bell on Sunday.

The club can claim to have had one of the longest serving club secretaries in Bert Willis, who died in 2007 at the age of 91 after 48 years as Secretary. It can't, however, claim to be the oldest club in Walthamstow. That accolade belongs to the unique Walthamstow WMC, which dates back to 1862, has only 50 members and doesn't serve drink.

Malts beaten

A BLENDED scotch whisky has swept aside single malt rivals to win a prestigious award.

Ballantine's 17-year-old has topped all other whiskies in this year's Jim Murray's Whisky Bible Award for 2011.

The publication includes 4,500 different brands - of which over 1,000 new entries were tasted by Jim Murray in six months.

Heineken UK



Commitment and cooperation are key



TEAMWORK: (L-R): Brendan Smith of Lloyds TSB, Club Secretary Alan Thornhill, Social Secretary Eric Bland and Heineken UK Special Accounts Executive Barry Cairns worked tirelessly to come up with a 'life-saving' business plan for the club

Faced with debts approaching £250,000, it was difficult to see how Owton Manor Social Club in Hartlepool could remain open - until, that is, Club Chairman John Kelly and the then Secretary Dave Johnson read an article in *Club Journal* about the part Heineken UK had played in rescuing another club in a similar situation.

With bailiffs, HM Revenue & Customs, the bank and beer suppliers all owed considerable sums, they decided to contact Heineken UK's Special Accounts Executive for the area, Barry Cairns.

"Back in 2008, we were on the verge of closure with everyone pursuing us for money we simply didn't have," says Social Secretary Eric Bland.

"We had a foreclosure notice from HMRC, a distraint warrant from its bailiff on our fixtures and fittings and we had exceeded our overdraft at the bank - where we also had a substantial loan agreement - which was incurring charges. In addition, we owed both our suppliers, including Heineken UK, tens of thousands of pounds.

"After reading the article in *Club Journal*, we called upon Barry Cairns who, even then, thought the club was worth saving and set about devising a strict business plan which could be presented to all the parties concerned.

"He looked at our whole operation and identified several areas that needed urgent attention - despite the heartache and tears that would inevitably follow.

"We had too many staff working too many hours for too few customers, in fact our wage bill was five times the national average! Contracts with various companies needed renegotiating, but above all, we had to deal with HMRC

and the bank immediately," says Eric. According to Heineken UK Special Accounts Executive Barry Cairns, this was a very complex case with a number of parties demanding satisfaction.

"I first approached Lloyds TSB on the club's behalf with the business plan we had devised. They only agreed to the proposals as long as Heineken UK remained directly involved and assisted the club in implementing the changes required in order to return to profit and assure its survival for the future.

"I then moved on to HMRC to try and convince them that the business plan was achievable and that a repayment schedule we had made to them on completion of the business plan would be met.

"At first the answer was 'no' as they had received no payments at all for more than two years. At this stage, former Committee members Dave Geach and Dave Corbett contacted the town Mayor and local MP whose intervention bought the extra time the club needed.

"The next step was to secure additional funding from the bank to



CHEERS: To the future!



JOB WELL DONE: Heineken UK Special Accounts Executive Barry Cairns, Club Secretary Alan Thornhill and Brendan Smith of Lloyds TSB toast the future for Owton Manor Social Club

assist with cash flow problems and provide working capital until the benefits of the restructure could be felt financially and, after discussing the plan with the club's other supplier, it was agreed that they would match Heineken UK's offer and convert the debt to a loan.

"Every step of this very lengthy process has depended on the cooperation and understanding of all the parties involved - otherwise we would not have got to this stage.

"The manager at Lloyds TSB, Brendan Smith, the CIU General Secretary Mick McGlasham, the town Mayor and local MP, HMRC and the club committee itself - everyone has played a part in turning a club in crisis into an achievable and sustainable operation, and my thanks go to all involved.

"I look forward to continuing to work alongside Eric and the Committee to ensure Owton Manor becomes a viable business once again in the future."

According to Eric, Barry is a hero at the club. "Barry has done a first class job and used his extensive knowledge, professionalism and determination to pull the club back from the brink.

"Thanks to Barry who, despite a period of 'political unrest' within the club during this crisis, stuck by us throughout, we are now implementing changes which are already reaping benefits.

"The biggest major change, which has been my aim for more than a decade, was to have Ladies made full members. This finally received a unanimous vote at our AGM and since then they have proved an invaluable source of ideas and energy, organizing Race Nights and other social events which have been well-attended and increased sales over the bar.

"We also wanted a more accountant-style of management so we employed a manager, Joy Jackson, who is saving us money left, right and centre by picking out more faults in our operation, renegotiating contracts and helping us stick to the business plan.

"But it's really Barry Cairns we have to thank for putting us where we are

today. We now have no worries about payments, the VAT man and other creditors are satisfied with the way things are progressing and we are even putting money in the bank.

"We still meet Barry on a regular basis and he gives us whatever advice or guidance we need. He has, in fact,

become more of a friend to the club after a long hard slog and if, as I am sure is the case, his colleagues operate in the same professional and committed manner in their roles, I would recommend the company and its representatives to any club out there - whether they are struggling or not!"



UNITED: (L-R): Club Manager Joy Jackson, Bar Supervisor Karen Sharp, Heineken UK Special Accounts Executive Barry Cairns, Club Secretary Alan Thornhill, Brendan Smith of Lloyds TSB and Club Social Secretary Eric Bland

● If you would like to find out more about the benefits your club could enjoy by trading with Heineken UK, please contact **PETER USHER, Buying Group Director** on 07831 840330.



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LAW SCHOOL AT SALT BURN

HOLIDAY AND CONVALESCENT CENTRES AND EDUCATION

Valda Edmunds

THE first of the Union's two autumn schools has been held at Saltburn and some of the students at the club law and administration weekend are pictured with Union Vice-President John Tobin, Assistant General Secretary Maxine Murphy and law lecturer John Vanderwolfe.

The Club Finance Weekend takes place at Saltburn from Friday, November 12 to Sunday, November 14. There may still be some space left on the course, which is sponsored by Heineken UK and costs £60.

The Union has dropped its deadline for members planning to take the highly-regarded CMD course, normally carried out over six months, culminating in exams in Club Law and Administration and Club Accountancy in April or May.

Enrolment forms are available from the Education Department at CIU, 253 Upper Street, London N1 1RY. The enrolment fee is £31.

For further information on all the Union's education courses ring Maria Barry on (020) 7226 0221.



LECTURE TIME

November 27:
Ashford Road WMC, Western Counties.
John Vanderwolfe,
Employment Law Update.

PRIZE CROSSWORD

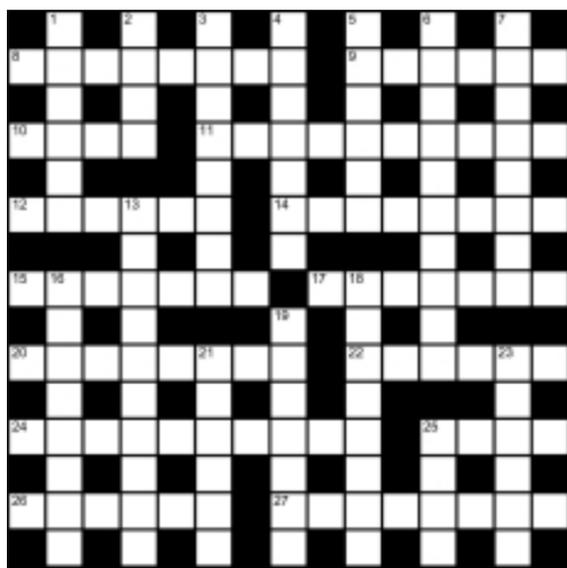
EVERY month we give five £10 prizes to a lucky five correct entrants.

ACROSS

- 8 ... an advocate of power-figures. (8)
- 9 Speaker - otherwise with a rocky peak. (6)
- 10 Soft wood - or no soft wood? (4)
- 11 Bit of wisdom to go round the Ph switch, in a pm setting. (10)
- 12 Little seller - to simply adapt. (6)
- 14 Appropriate way to claim, but unjustly. (8)
- 15 Leathery country in North Africa? (7)
- 17 Things that happen at the bottom of your trousers? (4-3)
- 20 Latest film. (8)
- 22 Camped out, only to leave suddenly. (6)
- 24 The first one to work on milady's necklace. (5-5)
- 25 Fool's bit of pyrites. (4)
- 26 Emphasis on the tension. (6)
- 27 Drops hay - all over then for emotional piece of music. (8)

DOWN

- 1 Use former way to get rid of cash (allegedly). (6)
- 2 Work is de facto illegal, in parts. (4)
- 3 Word meaning 'manic', set about. (8)
- 4 Old empire said to be a bit truncated? (7)
- 5 Brother turning out to be trouble. (6)
- 6 Echoing tap, when treat-



Name

Address

Club

- ed, can cause diseases. (10)
- 7 Would it take some pulling out by the organist, way behind the wicket-keeper? (8)
- 13 Venus, robed in a way not seen. (10)
- 16 Rate poet badly for musical work. (8)
- 18 Exploit that's beneath earnings. (8)
- 19 Sal very confused about thralldom. (7)
- 21 Most senior led set in formation. (6)
- 23 Complaint is one degree above a dame. (6)
- 25 In taking a short cut ... (4)

Send your entry to Crossword, Powdene Publicity, Unit 17, St Peter's Wharf, Newcastle upon Tyne NE6 1TZ, to reach us by November 30.



Kevin and Yvonne Smyth

Convalescence continues

FORMER General Secretary Kevin Smyth continued his convalescence from the stroke he suffered in the spring with a stay at the Saltburn Centre along with his wife Yvonne.

Kevin continues to make good progress; he can now walk to the end of the street and his speech has recovered enough for him to be easily understood. He said he was impressed with the facilities at Saltburn and thought it had been smartened up considerably. He also thanks everybody who has sent messages of support.



CIU SALT BURN CENTRE

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All prices are inclusive of VAT



Hughie Wilkinson, Eddie Imray and Bob Robson are pictured at the club's new bar.

CLUB Secretary Eddie Imray realised a 30-year dream when his club's downstairs was refurbished this year.

The Committee at Newcastle RAOB Club, known to all as Heaton Buffs, had no hesitation when it came to deciding who

CLUB GETS BUFFED UP

was to carry out the work. "Gosforth Decorating & Building Services did our upstairs bar three or four years ago. We were delighted with the way the job was done and we've seen the work they've done in other clubs in the North East," said Eddie.

"There was no question of anyone else doing it."

Eddie has been Secretary of the Buffs for more than 29 years and like the rest of the Committee is extremely pleased with the results. "The old club was a bit dark and dingy but it's been

transformed. We are delighted with the way the job was done."

Club Treasurer Hughie Wilkinson was particularly impressed that

the work was completed on budget and ahead of time, despite some unforeseen problems including having to replace a rotted section of the floor – and out without having to close the bar. Steward Bob Robson is particularly grateful that the firm

removed a feature that used to literally cause him a headache. Access to the cellar was previously through a trap door behind the bar and this has now been replaced by a fully enclosed staircase.

The new stairs are an absolute godsend," said Bob. "It's amazing we never had a serious accident – though we did have a few sore heads from time to time." He's also grateful that the bar's manual shutters have been replaced with electric ones.

GDBS was established in 1984 by husband-and-wife Leo and Sylvia Wilson and has its own team of skilled craftsmen who have now com-

pleted contracts at more than 140 clubs, covering everything from minor repairs to complete alterations and carrying out the whole job from design to completion.

Their innovative design has seen the Buffs Club's

bar counter shortened to create a horseshoe bar and a quiet corner in the style of a snug, while the front lounge has been transformed into a room that matches anything you'd find in an upmarket pub.

The completion side is pretty good, too. "The standard of after care is excellent," says Eddie. "And it's great knowing that you can phone up Leo and he will come down and sort it out."

ADVERTISING FEATURE

You can find out more about the club on: www.theheatonbuffs.co.uk



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CENTENARIES CELEBRATED IN DURHAM



Branch President Colin Armstrong presented the Union's centenary certificate to Darlington Club & Institute. He is pictured (above, centre) with (left to right): Branch Vice-President Eric Campbell, Club President Stan

Summers, Secretary Doug Heseltine and Vice-President Bob Morris, and (below) after presenting 10-year Certificates of Merit to Bob Morris and Committee member Maurice



GENERAL Secretary Mick McGlasham returned to County Durham to present the Union's centenary certificate to Mark Taylor, Secretary of Chilton & Windlestone WMC.

The club was founded by a group of men who bought two houses in Durham Road, Chilton. One of these became the steward's quarters and the other the club. Later purpose built premises were opened in 1937 after the Committee bought a large plot of land from a local farmer.

After great success in the 60s and 70s the club borrowed £250,000, a small fortune in those days, from the Federation Brewery, and in 1976 opened their new concert room, along with a new Committee

room, and a smaller comfortable lounge "The Snug". The new concert hall boasts the longest bar in the Branch and a large sprung dance floor that is still the envy of many clubs.

These are difficult times, however, so the Committee plan to demolish part of the club and sell off some of its land.

"This development will see the re-introduction of the concert hall previous to 1976," said Mark Taylor. "Complete with its ornate ceilings it will make a smaller, more compact unit that along with the drive and determination of the management board will see the club into the future."



Pictured (back row, left to right) are: Steve Wray, Peter Wilkinson, Carolyn Jones, Stewardess Tracy McManus, Union Assistant General Secretary Maxine Murphy and Dur-

ham Branch Executive member Stan Summers.

Front row: Branch Vice-President Eric Campbell, Mick McGlasham, Mark Taylor and Hugh Jones.

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CROSSWORD SOLUTION

Congratulations to the five winners of our £10 Crossword:

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- Mrs Doreen Thomas of Stanley Road WMC, Blackpool;
- Mr David Winkfield of Cowley Workers SC, Oxford;
- D C Smith of Turnbridge WMC, Huddersfield; and
- Lynne Ellis of Arundel Ex-Servicemen's, Sheffield.

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NATIONAL ACCOUNTS

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'DRAGONS' FOLLOW THE UNION BY BACKING CELLARBRIGHT

MANY clubs have already seen huge benefits since the Union endorsed the CellarBright automatic beerline cleaning system by making the company a National Account.

Now more clubs will benefit after two successful business "dragons" followed the Union's endorsement by investing in CellarBright, enabling the company to look at expansion into Europe and South Africa. The important news for Committees is that the company is now strong enough to offer clubs a short term rental agreement after which the club owns the system.

"The Union has advised us not to offer lease or long term rental deals because they have seen so many clubs being tied into contracts for years and it recommends Committees not to enter into them," says Managing Director Hance McGhie.

"Because we're now a financially sound company with substantial backing we can offer a rental deal that doesn't last for ever. Clubs deal directly with us - and not through a finance com-



Hance McGhie (second right) is pictured at Seaton Delaval Social Club with Alison Curran, Michael Peterson and Danielle Seargent.

pany - on a short-term deal. After that term the system automatically becomes theirs."

Hance came up with the improved beerline cleaning device when he realised that there should be a more efficient and cost-effective method to clean

beerlines without throwing away the products contained in the lines at the start of the cleaning process, thereby considerably saving costs and a lot of work.

Along with a friend, who is an engineer, he perfected the cleaning system, which uses electronic controls and a pressurised water system to isolate lines and clean them automatically in seven minutes, allowing bar staff to continue working.

"Our easy-to-use automated line cleaning system guarantees at least 75 per cent saving on your current beer wastage during the manual line cleaning process. It's a quick thorough cleaning machine that takes on average between five and seven minutes to clean a line.

"And you can be in total control cleaning one product at a time, not three, four or even ten lines at once which means you are unable to sell those products and lose control?"

Four large breweries have commented on the system and said that the accurate dosing of chemicals makes it the best system achieving amazing results.

"Some of our clients who were sceptics have realised that technology

moves on and decided to take a 'leap of faith' and install the CellarBright unit. After using the system they totally changed their views due to the fantastic results it achieves."

To show their commitment as a National Account company CellarBright is offering a 10 per cent discount on any orders placed between now and December 31, 2010, and will be donating £50 to the Holiday & Convalescent Centre at Saltburn. The offer also includes six months' supply of chemicals.

General Secretary Mick McGlasham said: "We have been very impressed with CellarBright and I would recommend every club not to delay but to call them for a free survey to discuss what financial options are available."

HANCE has collected comments from bar staff and Committee members at clubs where the system has been installed:

John McDonough, Chairman at Throckley Union Jack Club, Northumberland, said he was taking a gamble with CellarBright when he signed on the dotted line. But after the first month the club was seeing massive savings, and the system paid for itself in months.

David Wright, Secretary at Hebburn Legion Club, South Tyneside, has used an automatic cleaning system before and he says there is no way you can clean more than one product at a time. "With the CellarBright system I can manage a product at a time, giving me the option to clean when I want, not to mention the huge savings we are seeing."

David, Steward at Hithergreen Railwaymans WMC, South London, admitted he wasn't a fan of the system when it was installed. After a few days and weeks, however, he hasn't looked back. He says the ease of use and the considerable savings is great for the club and all stewards should definitely ask their Committee to look into it

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- ✓ Can you really afford to keep wasting good beer in a manual cleaning process?
- ✓ Do you want to serve consistently high quality beer and retain your regulars?
- ✓ Do you want to make life easier and avoid the pressure on bar prices?

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100 YEARS ~ THA



The club's welcoming bar staff. Left to right: Melissa Silcock, Sarah Mayes, Charlene Todd and Georgina Smith.



Table skittles is popular in this area and the club's skittles table lives in a corner of the concert room.

The Committee, Back row (left to right): Graham Samuels, (Trustee), Bernie Cunningham, Dave Watts, Mark Billington, Robert Young, Martin Mabb, Paul Wartnaby, Roland Antoine, John Underwood (Trustee) and Trevor Davies. Front row: June Knott, Jim Holmes (Vice-President), June Holmes (Secretary), Nick Fensome (President), Mary Larkins, Peter Lowther (Treasurer) and Nicola Yeowell.



THE Englishman, Irishman and Scotsman are all catered for at Bedford North End Club. And although the club celebrates the patron saints' days of all three it's the Scots the club can thank for being able to mark its centenary last month.

By the time the First World War broke out four years after it was founded the club was struggling and the Committee were reduced to paying for beer and tobacco from their own pockets. But it's an ill wind and the war brought groups of Scottish fusiliers who were billeted in the club's concert room on their way to the front. Legend has it they drank so much whisky that it put the club back into profit!

The club marked the centenary last month with a series of events including a dinner for 100, attended by General Secretary Mick McGlasham, a centenary championship with the club's top indoor games players playing each other's sports, and free drinks vouchers.

"We considered different ways of rewarding the members including reducing the prices but decided vouchers were the fairest way to reward our members for their loyalty and support," said Club Secretary June Holmes.

The club was started by a small group of men, who decided this part of Bedford just away from the town centre, needed a club. They held several meetings and various

sums of money were lent to allow them to buy a house that had come on the market. Significantly, one of the first Trustees was estate agent Herbert Eve, the others being decorator Emery Smith and butcher Henry Blyth. After buying a house in Russell Street the club was registered with the Friendly Societies in July and opened its doors on October 8.

After its early problems the club

became well established after the war and by 1925 they had taken over a couple of neighbouring cottages and expanded into what is now the lounge – though at that time it was split in two, with a games room on one side, and the Secretary's office and the club's library on the other – now replaced by a book exchange.

As well as its rocky early days Trustee John Underwood, who has been a member since 1949, recalls days when the club couldn't afford to pay its water bill and beer would only be delivered if paid for immediately. Those days are long past and the club is on a sound footing with the help of

main supplier Heineken UK.

"We deal with different breweries but we've found the level of service from Heineken to be exceptionally good," said President Nick Fensome. "They're always ready to help us." As well as Heineken's flagship John Smith's and Foster's brands the club offers a regular guest ale (a Ryder Cup-themed brew from South Wales when *Club Journal* called) and hand-pulled Charles Wells' Eagle brewed less than a mile away.

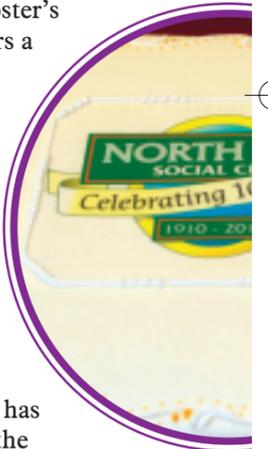
To keep good ale you need a good cellarman and the club has one in Steve Jarvis, the husband of Steward Elaine Jarvis. His ales have attracted the approval of local members of CAMRA who hold some of their meetings here.

Beer also played a big part in the club's annual trips to the coast, usually to Clacton, John recalls.

"In those days it was men-only and the bus took several hours because there were so many stops for beer on the way. Many were the worse for wear, to put it mildly, when they reached Clacton.

"Men used to get pushed into the sea fully clothed, some fell down stairs and ended up in hospital. It made you wonder how they ever made it home."

Club Journal's featured Club of the Month: **BEDFORD NORTH END SOCIAL CLUB**



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THANKS TO WHISKY!



Mick McGlasham is pictured with Peter Lowther, June Holmes and Nick Fensome after presenting the club with its centenary certificate.

Few members can recall as John does that the concert room had a balcony, now hidden by a false ceiling, which held two rows of chairs to look down on the concert room. In the old days the stage also stretched right across the back wall and had painted scenery. The Damon Brothers were the resident band in the 1950s and 60s and other regular acts included Vulgar Olga from Rushden.

These days the room is well used

The cake for the centenary dinner incorporated the club's logo.

with a local war gaming society meeting there on Monday nights, skittles on a Tuesday and darts on a Wednesday.

The club has held internal championships for pool, darts, dominoes and skittles and as we went to press the four champions were due to play each other at all four games with the overall winner named as Centenary Champion

At the weekend there are functions for members, often weddings and funerals. June recalls

that when her daughter had her wedding reception at the club, there was a funeral reception downstairs, and one of her friends was taken to maternity after her waters broke. "It must be the only time we've had a hatch, match and dispatch all on the same day!"

A relic of the two cottages was a five-foot wide pillar that used to cause a considerable barrier in the lounge, often making it difficult to see the entertainment. The last three

years has seen the Committee refurbish the club, putting in new carpets and new furniture and bringing in structural engineers to remove the pillar, replacing it with a narrow pole with a dance floor round it.

The club has also added a kitchen meaning they can now serve lunchtime snacks and buffets. It continues to look to attract new members and held an open day with a hog roast in the summer. It now has about 500 members, around 40 per cent of whom are women and is growing in popularity.

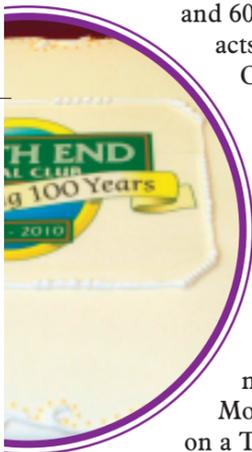
"Our older members like the fact that we're not right in the town centre," said June.

"A lot of women on their own live in flats near the club and they know that this is a safe environment."

That wouldn't have happened 50 years ago. Women were not allowed to go in the bar and were confined to the "ladies room". If they wanted a drink this had to be bought by their husbands and brought to the room, though they could forget ice and a slice. One member had the temerity to ask for ice in his whisky and was firmly told that the club does not serve ice with drinks. Fortunately the Scots fusiliers were not too fussy.

They would also be happy to know that the club celebrates St Andrew's Day on November 30 with haggis and bagpipes, as well as marking St Patrick's Day with colcannon (cabbage and potatoes) and Irish dancers.

And in what sounds like the punch line of a traditional joke . . . the English celebrate St George's Day - with sausage and mash and a special game of bingo! ●



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HONOURS



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Centenary Award

Newfield WMC, Durham Branch.

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Hirst Progressive Social Club, Northumberland Branch.

Rushden Athletic Club, South East Midlands Club.

Bedford North End, South East Midlands Branch.

Distinguished Service Award

John Lambert, Hexham Ex-service Club, N'land.

John Lewis, Pontardulais WMC, S. Wales.

Peter Stain, Walkley WMC, S. Yorks.

Long Service Award

Charles Hughes, Cippenham WMC, NW Met.

David Waterman, Cippenham WMC, NW Met.

Jack Penney, Whittington Moor Vic. Club, Derbyshire.

Thomas Embleton, Witton Gilbert WMC, Co. Durham.

John Griffiths, Cwmaman WMC, S. Wales.

John Walton, Tang Hall WMC, York City.

Donald Murray, Tang Hall WMC, York City.

Anthony Douglas, Tang Hall WMC, York City.

George Stubbins, Pocklington Utd. Serv. Social Club.

Certificate of Merit

Diane Levens, Briercliffe Social Club, Burnley & Pendle.

Alan Jasper, North Ormesby Institute, Cleveland.

Peter Stead, North Ormesby Institute, Cleveland.

Malcolm Thompson, North Ormesby Institute, Cleveland.

Brian Buckley, Denaby Main Institute, Doncaster.

Mervyn Brown, Vale of Derwent Social Club, Co. Durham.

Peter Jackson, Witton Gilbert WMC, Co. Durham.

George Shackcloth, Ryton Social Club, Co. Durham.

Maurice Baines, Ryton Social Club, Co. Durham.

John Bell, Belmont Club, Co. Durham.

Ian Renwick, Wallsend Coronation Club, N'land.

Club Notices

EXPULSION

Not now members of the following clubs. These should not be admitted as Union Associates.

Andrew John Metcalfe, Nelson Poultry Club, Burnley & Pendle Branch.

Martin Hall, Thornhill Briggs WMC, Heavy Woolen.

SUSPENSIONS

M. Peacock (P109), Kingsley Park WMC. (11 Nov. 2010).

C. Riley (R0781), Kingsley Park WMC. (1 March 2011).

CLUBS CLOSED

Sheffield Foundry Workers' Club. (South Yorks Branch).

Buffs Social Club, Houghton-le-Spring. (Durham Branch).

Kettering Miniature Rifle Club. (South East Midlands Branch).

Dudley Hill and Tong Socialist Club. (West Yorkshire Branch).

Swalwell and District Social Club. (Durham Branch).

CLUB WITHDRAWN

Brimington Social Club. (Derbyshire Branch).

The Distinguished Service Award is for those rare club members who have served their club in an official capacity for at least 40 years.

The individual applying for the Award must have held an Associate and Pass Card for at least the last 20 years; and his club must have been affiliated to the Union for at least the last 25 years.

The Long Service Award is granted to club members who have given at least 25 years' service and the Certificate of Merit to those who have given at least 10 years' service.

SELL SOME OF YOUR OLD STUFF

WE are offering a new service in *Club Journal* for clubs who have items for sale that may be of interest to other clubs.

The section will appear on our Classified page under the heading "Articles for Sale. Club to Club." Prices will be £50 for box ads and £30 for lineage (maximum 25 words).

We plan to start the service in our December issue with a HALF PRICE offer (£25 and £15).

To place an ad contact Advertising Managers Geraldine Oliver or Mike Lyon on 0191 2650040.

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 Wick Street, Wick, Littlehampton BN17 7JH. Telephone (01903) 714 054
 A warm welcome awaits all visitors. Facilities include darts, crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome with prior notice, please contact the Secretary.

MALTRAVERS SOCIAL CLUB
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 The club is midway between the sea and shops. Entertainment on Saturday evenings. A full catering service is available. A warm welcome is extended to all CIU associate members. Coach parties are always welcome. **Please notify the Secretary of your visit.**

SEAFORD RBL CLUB
 Claremont Road, Seaford, East Sussex BN25 2BQ.
 Situated on A259, a warm friendly welcome awaits in this family-oriented club. Entertainment, darts, bingo, snooker and pool. Home-cooked food Wednesdays to Sundays. Phone for times. Temporary memberships available. Coach parties welcome. Please give 14 days' notice
 Telephone: (01323) 890 154

ESSEX & EAST ANGLIA

HUNSTANTON (NORFOLK) UNITED SERVICES SOCIAL CLUB
 A warm welcome to all visitors. Large enclosed garden and car park with sea views. Three snooker tables, also pool table and darts. Bingo Mondays and Thursdays and one game Saturday evening. Live weekend entertainment. Catering arranged on request. Disabled friendly. Close to Sandringham Royal Estate, Coaches welcome midweek.
Contact Club Steward on 01485 533360.

Naval & Military Club (Southend-on-Sea)
 20 Royal Terrace, Southend SS1 1DU.
 Tel: 01702 347169
 A warm and friendly welcome awaits you. Large rear garden and roof terrace with fantastic views overlooking the seafront and estuary. Live entertainment Saturday nights and Wednesday afternoons. Hot and Cold Food available every day of the week. Local Real Ale Club of the Year. Coach parties welcome but must contact the Manager, Mr John Murray prior to the visit.

WALTON-ON-NAZE RBL CLUB
 Vicarage Lane (off High Street). 01255 674 153
 Visiting the seaside? A warm welcome and friendly atmosphere – two minutes from beach front.
 Live entertainment at weekends – sing-a-long Thursday afternoons – large screen TVs – pool – darts. Good range of drinks and bar snacks available. New membership available – CIU and RBL affiliated.
Coach parties welcome! Contact Secretary

HAMPSHIRE & ISLE OF WIGHT

LINDFORD & DISTRICT WORKING MEN'S CLUB
 Liphook Road, Lindford, Bordon, Hampshire GU35 0PN. Telephone: (01420) 472 228
 A warm welcome is extended to all Associate Members. Only stipulation is children under five years old must leave the club by 9pm. Just off the A325 road between Farnham and Petersfield. So why not call in on your way to and from the south coast. **Please give the Secretary 14 days' notice of party visits.**

NEWPORT (I.W.) SOCIAL CLUB
 13-14 Lower St James Street, Newport, Isle of Wight PO30 5HB. Tel: (01983) 527 291
 Situated in the centre of town, with a warm friendly atmosphere where you can bring family and friends. Open all day, function room, snooker room, darts, pool and jukebox. Bingo on Wednesday and Sunday evenings. Freshly-made rolls available daily. Coach parties always welcome by prior arrangement.

ROYAL BRITISH LEGION SOCIAL CLUB (COWES) LTD.
 85 High Street, Cowes, Isle of Wight PO31 7AJ.
 A warm and friendly welcome is extended to all visitors. Situated on the sea front with panoramic sea views from the stage dining area, the club has one of the best views in the country. Ideal for parties and outings. Freshly prepared meals available 7 days a week.
 Coach parties very welcome, please notify Secretary or bar manager in advance. Entertainment Friday and Saturday evenings.
 Tel: (01983) 292921 email: rblcowes@onwight.net

HEREFORD & WORCESTERSHIRE

HEREFORD WELSH SOCIAL CLUB
 1 Hinton Road, Hereford, HR2 6BL.
 Tel: (01432) 269038/285974.
 Email: herefordwelshclub@hotmail.co.uk
 A friendly welcome is extended to all Associate Members. Live Entertainment every Saturday evening.
 Hot and cold food available. Coaches welcome (please contact Secretary prior to your visit).
 Please visit our website:
 www.herefordwelshsocialclub.co.uk
 "Hereford's most popular social club"

KENT

BEXLEYHEATH WMC
 Royal Oak Road, Bexleyheath. DA6 7HG
 Telephone (0208) 303 2163
 Friendly atmosphere, comfortable surroundings and an excellent range of beers to quench your thirst. Everything you require on your visit to Bluewater and Lakeside shopping centres. Refreshments available. (Please give advance notice).

SOUTHBOROUGH MEN'S CLUB
 Forge Road, Southborough, Tunbridge Wells TN4 0EX.
 Tel: (01892) 529 304; Office: (01892) 523 832
 A warm and friendly welcome is extended to all Associate members and guests. Ideal for parties and outings from the coast, we have frequent live entertainment on Saturdays, bingo on Wednesdays and Sundays. Sky TV, snooker and pool. Club open all day Friday, Saturday and Sunday. Coach parties and catering by arrangement.

SUNDRIDGE PARK WMC
 134 BURNT ASH LANE, BROMLEY.
 Tel: (020) 8464 3638 (Office); (020) 8460 6348 (Club)
 Located close to A21 and A20. A warm welcome is extended to all visitors. Two bars serving a wide range of drinks. TV in bar and the lounge. Purpose-built snooker room with four tables. Live entertainment Saturday and Sunday evenings. Coach parties by prior arrangement with the office.

WAINSCOTT INSTITUTE (WMC)
 4 Wainscott Road, Wainscott, Rochester, Kent ME2 4LB. Tel: (01634) 717 464
 A warm welcome is extended to all CIU associates. Live music & bingo on a Saturday night. A range of facilities including snooker, pool & darts. We welcome coach parties by prior arrangement with the steward. Buffet refreshments can be arranged. We are close to all the motorways via the Medway towns. CHILDREN ARE WELCOME.

LEEDS & WEST YORKSHIRE

Visiting Blackpool or Yorkshire Coast?
 Haydock Park or York Races?
 Then call at:
ELLAND WORKING MEN'S CLUB
 Roseberry Street, Elland, West Yorkshire.
 For your breakfast on the outward journey. And for an evening's splendid entertainment on your way home. We are only 2 miles from Junction 24, M62 on the A629. A warm welcome extended to all Associate Members. Live entertainment on Saturday and Sunday evenings. Dancing on Thursdays to our resident organist. Fully modernised Concert Room and Lounge. Excellent Games Room. Floodlit Bowling Green. Large Car Park.
Coach Parties welcome – please let us have 14 days' notice in writing to the Secretary Phil Holroyd. Tel: Club (01422) 373 023. www.wmcelland.co.uk
Telephone pre-bookings to be confirmed in writing to the Secretary.

SWARCLIFFE WORKING MEN'S CLUB
 Swarcliffe Avenue, Leeds LS14 5DE
 A warm and friendly welcome always assured in the comfortable surroundings of our recently refurbished club. Live entertainment every Friday, Saturday and Sunday evening. Relax in the quiet of the lounge or try a game of snooker on one of our three superb tables. Big screen Sky Sports TV.
Planning a day at the races? York, Wetherby, Ripon.
 We are 2 minutes from the A64 and 5 minutes from the M1. Breakfast and evening meals for large parties available by appointment.
Contact: Glen Doyle (Secretary) 0113 2959100

CLUB JOURNAL

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If you have an item of news for Club Journal contact
Chris Brewis at
Powdene Publicity on (0191) 265 0040.



BELLE ISLE WMC

Belle Isle Road, Leeds LS10 3PE.
Warm and friendly club with large car park, good value beer and large concert room. Live bands Friday, Saturday and Sunday. Coaches welcome.
Contact Secretary on (0113) 2718 768.

LEICESTER & EAST MIDLANDS

Going Racing? Visiting The Peak District or the Dukeries? visit
BRIMINGTON CLUB, CHESTERFIELD
Telephone: (01246) 233 700
Ten minutes Junction 30, M1.
Thirty minutes, Chatsworth. 
Live entertainment Saturday and Sunday evenings. Country and Western Tuesdays. Dancing Thursdays. *Jackpot Bingo all sessions.*

NEW PARK SOCIAL CLUB & INSTITUTE LIMITED

Battersbee Road, Leicester LE3 9LD
All coach parties welcome, with 14 days' notice to the secretary. Fully air conditioned large concert room. Hot and Cold Food available. Sky TV shown on big screen in the games room. Children allowed Friday and Saturday nights. If you have any questions please contact the secretary on Telephone (0116) 2333 305 or Fax (0116) 2333 303.

NOTTINGHAM ODDFELLOWS CLUB

89 HUMBERSTONE GATE, LEICESTER.
TELEPHONE: (0116) 262 0181
262 5404 (EVENINGS) – CIU AFFILIATED
★ City Centre Club
★ Coach park right outside premises
★ 2 minutes from centre of Leicester
Coach parties and parties always welcome.
Food supplied hot or cold – 7 days' notice or please phone prior to visit. Children welcome. Dances Monday, Tuesday and Friday. Entertainment available.
Phone or write to Secretary Eric Johnson

SAFFRON LANE ESTATE WMC

429 SAFFRON LANE, LEICESTER, LE2 6UF
Welcomes all CIU members to our friendly club here in Leicester. Only 5 minutes from the M1 junction 21 and close to the racecourse and the football, rugby and cricket stadiums.
Clean, comfortable and fully air-conditioned.
Please visit our website where you will find details of all our facilities and activities.
www.saffronlanewmc.co.uk

SKEGNESS EX-SERVICE CLUB

2 Grand Parade, Skegness, PE25 2UN.
Telephone: 01754 762113
Located on the seafront near the clocktower, 2-3 mins from town centre. Lounge bar, pool/children's room, 1st floor patio area. Reasonably priced beers/lagers and house doubles. Selection of chilled baps.
Live entertainment every Saturday (Sundays main season). Open 11.30-6.00 and 7-11.30 most days. Pre-booked coaches welcome – come to a completely refurbished 21st century club.

SKEGNESS WMC

Briar Way, Skegness, Lincolnshire PE 25 3NR
Telephone: (01754) 762 598
A warm and friendly welcome is extended to all CIU associate members visiting the area. We are centrally located in the town 5 minutes from the bus and railway stations (opposite the market). We offer facilities including a concert room, games room and a special families room. Our resident organist will entertain you in the lounge. After the Spring Bank Holiday we will also have various visiting artistes. Coach parties are welcome by appointment.

LIVERPOOL

AINTREE & FAZACKERLEY WMC
Harradon Road, Aintree, Liverpool L9 0HE.
Telephone: (0151) 525 1162
Walking distance to racecourse, 10 mins from Everton and Liverpool FC, 15 mins city centre attractions. A warm and friendly welcome to all CIU Associate Members. First class facilities with lounge bar, Sky Sports, snooker room, function room, live entertainment on Saturday nights including bingo, raffles and key draw. Coach parties welcome by prior arrangement with Club Secretary.

LONDON

DONE OUR BIT EX-SERVICEMEN'S CLUB

128A MAYGROVE ROAD, LONDON NW6.
Office: (020) 7624 3701; Club: (020) 7624 3603
Coach Parties welcome by appointment with the Secretary. Entertainment Friday, Saturday and Sunday. Food by arrangement. 15 minutes from Wembley Stadium. 10 minutes from West End.
No children under 16 on Saturday.

THE HAMMERSMITH CLUB

Rutland Grove, London W6 9DH
10 mins' walk from Fulham FC and less than 25 mins by local transport to Chelsea and QPR. A warm and friendly welcome to away fans looking for good hospitality and a relaxing drink.
Also 20 mins to Westfield, Europe's largest shopping centre and 30 mins to West End theatres.
Contact us on (020) 8748 5760 or visit www.hammersmithclub.co.uk

HARROW ROYAL BRITISH LEGION

Northolt Road, South Harrow HA2 0DW.
Extends a warm welcome to all Associate members and guests. Situated 10 minutes from the A40 and 20 minutes from Wembley Stadium. We have live bands every Saturday and Sunday night. Catering on request. Coach parties welcome with prior notification to Kath or Roy Roberts. **Telephone: (020) 8422 1222.**

HAYES WMC

Pump Lane, Hayes, Middlesex UB3 3NB.
Telephone: (020) 8573 1721
e-mail: bobdaybell@aol.com

Why not visit the flagship of clubs in the South? Ascot, Kempton Park & Sandown racecourses all nearby. Live bands every Friday and Saturday night. Late night cabaret last Saturday of every month, at least 3 acts, charge for entry, late bar. Catering available weekends, orders taken in advance to your requirements.
Visit our website: **www.hayesworkingmensclub.com** for our full entertainment programme. Coaches welcome by prior arrangement with the secretary.

ISLEWORTH CLUB

Goodenough House, 109 St John's Road, Isleworth, Middlesex TW7 6PN. Telephone: (020) 8560 2569
We are good enough – are you?
5 minutes from Twickenham Rugby and only 15 minutes from Kempton and Sandown. Call in on your way and give us a try. **Pick your winners** from our varied selection of popular beers which are available in either our large Concert Room or Lounge. Close to the M4 and M3. Please give prior notice for parties. Coach parties are welcome.

Wealdstone Social Club

Railway Approach, Harrow, HA3 5BX.
Tel: (020) 8427 3334
email: secretarywsc@btconnect.com
For 15 min connection to WEMBLEY STADIUM.
Coach parties welcome. Free parking all day.
Please arrange with Secretary for bookings.
Function Hall available for private parties.
Friendly staff – great beer – good company

Visiting London? Going Shopping? Why not stop off at
THE WOOD GREEN SOCIAL CLUB
3 Stuarts Crescent, Wood Green, London N22 5NJ. Tel: (020) 8888 9917.
We're not far from Brent Cross shopping centre. On the way through to Lakeside and Blue Water.
We offer good food and a warm welcome.

MANCHESTER & CHESHIRE

The Lower Kersal Social Club
Stamford Road, Salford M7 3SD.
Telephone/fax: (0161) 792 4717.
An ideal family atmosphere club located 5 minutes from M62 and 10 minutes from MUFC – great for pre-match refreshments. We offer facilities for Charity Concerts, Conferences and Sportsman Dinners.
Contact Secretary for availability and bookings.

NORTHAMPTONSHIRE & CAMBRIDGESHIRE

St James Working Mens Club

Weedon Road, St James, Northampton.
A warm welcome awaits all club members.
Lounge, Games Room and large Concert Room.
Parties welcome, catering if required by prior arrangement. 5 minutes M1, Junction 15A.
Please contact Secretary Mrs P. Webster.
Tel: (01604) 456 602 **www.stjameswmc.co.uk**

SHEFFIELD & SOUTH YORKSHIRE

ARMTHORPE CORONATION CLUB

Tranmoor Lane, Armthorpe, Doncaster DN3 3BS.
Handy for racecourse and Doncaster Rovers. Close to M18. Big screen TV, entertainment every weekend.
Ring Club Secretary Alan Jones on (01302) 831 393

ARUNDEL EX-SERVICEMEN'S CLUB

CITY ROAD, SHEFFIELD
A friendly Club close to Town Centre
Facilities include a 500 seat Concert Room, two other lounges and a Games Room. Great Cabaret every night except Tuesday and Wednesday.
Coach parties please contact Mr B. Simmonite.
Children allowed up to 10 years.
Catering for Buffet if required.
Telephone: (0114) 239 7151

CARCROFT VILLAGE WMC

Chestnut Avenue Carcroft, Doncaster DN6 8AG
Extends a warm welcome to all CIU affiliated members. Coach Parties welcomed by prior arrangement. 1 mile from A1 and close to M1, M18 and M62.
Top class entertainment every weekend. Handy for Doncaster Races and trips returning from North or South coastal routes. Big Screen Sky TV and premier football. **All enquiries to John Oldroyd, Secretary on (01302) 725 497.**
www.carcroftclub.co.uk

FIRTH PARK WMC

56 Idsworth Road, Sheffield S5 6UP
A warm welcome is extended to all CIU Associate members. 10 mins J34 M1 (Meadowhall). 10 mins from Hillsborough. Our 400-seat concert room is open Sat and Sun nights. Children over 16 allowed in the Concert Room. Karaoke in our comfortable lounge on Sat night. Sky TV and 3 snooker tables also for your enjoyment. Coaches welcome with prior notice to the Secretary. Tel: (0114) 242 6321.

HAWTHORN RECREATIONAL & SOCIAL CLUB

Goodison Boulevard, Cantley, Doncaster. Tel: (01302) 536 565
Easily accessible for the Racecourse.
Big screen Sky TV.
Artistes on Saturdays.

INTAKE SOCIAL CLUB

Craithie Road, Doncaster DN2 5EG.
We are the closest club (5 minutes' walk) to Doncaster Racecourse. (See Page 19 for offers). Bar snacks available. Tremendous value-for-money bar prices.
Contact Secretary Tom Forester in advance on: (01302) 320 036

SKELLOW GRANGE WMC

Skellow Road, Skellow, Doncaster DN6 8JL.
Tel: (01302) 722 567 **www.skellowgrange.com**
(Secretary: N. Harris)
It's 1/2 mile from A1M motorway links gaining access from M62, M18, M1. Completely renovated club, top class entertainment at weekends and top class money tombola through the week. Bus parties welcome, ample parking space. Handy for Doncaster Races or call back from the coast.
– All associates of CIU and guests welcome –

THE WESTMINSTER RECREATIONAL CLUB

Westminster Crescent, Intake, Doncaster DN2 6HU
Situated just off Leger Way (approximately 1/2 mile from main Race Stands).
Coach parties welcome. Large car parking area. Artistes Friday/Saturday night.
Telephone (01302) 812 103/4

SURREY

CHERTSEY SOCIAL CLUB

Pycroft Road, Chertsey. 5 minutes M25 J11.
Country Club 1st Monday monthly; Line Dancing Wednesday; Bingo Thursday, Saturday and (fun) Tuesday afternoons. Live music Saturday; some Fridays. Thorpe Park 5 minutes; handy for Epsom, Ascot, Sandown, Kempton Park, Windsor Castle/racecourse and Chessington. Coaches and buffet/hot snacks by prior arrangement.
Tel: (01932) 563 265.

EGHAM UNITED SERVICES CLUB

111 Spring Rise, Egham, Surrey TW20 9PE.
"North Surrey CAMRA Club of the Year 2008 & 2009"
"Finalist for CAMRA Club of the Year 2009"
Located 5 minutes from J13 M25, handy for Windsor Castle and races, Kempton, Ascot, Epsom and Sandown. 5 mins from Egham Station on the Waterloo to Reading line. Three real ale and cider festivals a year.
www.eusc.co.uk
Tel: (01784) 435120 or 07738 714572
(Real Ale Festivals and Party Bars also arranged)

DAY OUT RACING ESHER W.M.C.

142 Esher High Street, Esher, Surrey.
Telephone: (01372) 467 758
Sandown Race Course within walking distance. Kempton Park and Epsom also nearby.
A warm welcome is extended to all associate members.

WALTON COMRADES CLUB

7 Franklyn Road, Walton-on-Thames, Surrey.
A warm welcome is extended to all affiliated members. Near to Hampton Court Palace, Kempton, Sandown and Epsom Racecourses. Within easy reach of Thorpe Park, Windsor Castle and Chessington World of Adventure. Easy access M25. Live music Saturdays. We are open all day every day.
Coach parties welcome. Apply to Club (01932) 226 052.

WALTON WORKING MEN'S CLUB

21A CHURCH STREET, WALTON-ON-THAMES, SURREY KT12 2QP.
Extends a warm welcome to Associate Members. Near M25/M3, Sandown and Kempton Racecourses, Hampton Court, Wentworth, Twickenham Rugby and Thorpe Park. Ideal fishing – River Thames. Dancing to live music Saturdays/Sundays. Coaches. In writing to the Secretary.
Telephone: (01932) 220 361.

THAMES VALLEY

Banbury Trades & Labour Club

32 West Bar Street, Banbury, Oxon OX16 9RR. Tel: (01295) 215 7119 (H); (01295) 254 168 (Club).
A warm welcome is extended to all Associates. Coach parties welcome with 14 days prior notice to Secretary. Live entertainment on Saturday night. Food available. Please contact Secretary with your booking.

PANGBOURNE WORKING MEN'S CLUB

Whitchurch Road, Pangbourne, Reading, Berks, RG8 7BS.
Pangbourne WMC is a family-oriented club in a picturesque Berkshire village, 200 yards from the River Thames. We offer Saturday night entertainment, quiz and crib nights, darts, snooker, pool, and a hall with a dance floor and separate bar. Bar food available by prior arrangement. Ample car parking. Coach parties welcome by appointment.
Telephone: (0118) 984 2885

Although the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in Club Journal.
To advertise ring Chris Brewis on (0191) 265 0040.

WALES

BETTWS SOCIAL CLUB

Lambourne Way, Bettws, Newport, Gwent. A warm friendly welcome assured to all CIU affiliated members and guests. Less than 10 minutes from junction 26 of the M4. Coach parties welcome by prior appointment. Live entertainment every Saturday evening. Catering can be provided by arrangement. Tel: (01633) 858 780.

LLANHARRY WMC & INSTITUTION LTD.

Elm Road, Llanharry, Pontyclun, Mid-Glamorgan CF72 9HR. Extends a warm welcome to all CIU associate members and guests. Coach parties welcome by arrangement. Entertainment every Saturday. Restaurant facilities available. 10 minutes from junction 34 M4 motorway. Telephone (01443) 222 217 Fax/Telephone (01443) 224 322

TONYREFAIL WORKING MEN'S CLUB

28 WAUNRHYDD ROAD, TONYREFAIL, MID-GLAMORGAN. (15 minutes from M4, Junction 34) Extend a friendly welcome to all CIU affiliated club members and bona-fide guests. Dance hall seats 300. Modern lounge and games room. Full restaurant facilities available. Top class artists every Saturday and Sunday. Telephone: (01443) 670 484. Secretary: (01443) 670 601. Why not park your rear end down!

WARWICKSHIRE & COVENTRY

BEDWORTH

EX-SERVICEMEN'S SOCIAL CLUB & INSTITUTE Rye Piece, Bedworth, Nr. Nuneaton, Warwickshire. Tel: (024) 7631 3236 Extends a warm welcome to all associates. Restaurant facilities Monday to Saturday - Bar snacks also available. 6 minutes from junction 3 of M6. Approx. 5 miles to Coventry City. Saturday/Sunday night entertainment, live music, bingo, bar and lounge. Contact Secretary for bookings.

HEN LANE SOCIAL CLUB

Beacon Road, Holbrooks, Coventry CV6 4DS. 5 minutes from M6 Junction 3, 10 minutes' walk from Ricoh Arena, minibus from club on match days. Excellent function room and facilities. Hot and cold snacks available at all times. Prior notice required for coach parties and catering (menu sent on request). Please contact the Secretary. Tel: (024) 7672 4830; Office: (024) 7672 4832.

UNICORN SOCIAL CLUB

Holbrook Lane, Coventry CV6 4DE. (5 mins from M6 J3). Just 15 minutes' walk from the Ricoh Arena, home of Coventry City Football Club. Excellent function room and facilities including games room and bar with large screen satellite TV. Modern air-conditioned facility with live music every Saturday evening and hot and cold food available. Prior notice required for coach parties, including official supporters' clubs. Please contact the Secretary at: unicorncoventry@yahoo.com or by telephone on (024)76 684741

WILLENHALL SOCIAL CLUB

ROBIN HOOD ROAD, COVENTRY CV3 3BB. Secretary: (024) 7630 1222 or 7630 3278. Welcome to all Associate Members. Entertainment every Saturday and Sunday night in concert room (seats 600). Bar, games room and luxury lounge facilities. Large car park. Hot and cold snacks available. 10 minutes from City Centre. No Children Allowed. Coach parties apply to Secretary.

WEST COUNTRY

GOING TO CHELTENHAM RACES?

Why not call at: CHARLTON KINGS CLUB 21 Church Street, Charlton Kings, Cheltenham GL53 8AP. Telephone: (01242) 525 511 Easily accessible for the Racecourse. Coach parties welcome by arrangement. Open all weekend. Big screen Sky. Live music.

FILTON & DISTRICT SOCIAL CLUB

Conygre Grove, Filton, Bristol BS34 7HZ. Extends a warm welcome to CIU members and guests. Coach parties by arrangement. Entertainment every Saturday, bingo on Sundays. Buffets arranged. 10 minutes from M5/M4. Telephone: (0117) 969 2934

POOLE LABOUR CLUB

22 Wimborne Road, Poole, Dorset Tel: 01202 674 059 / 686 256 Offers the 3 S's to all affiliated members, Sea, Sand and Speedway! Centre of Poole, 20 minutes from Bournemouth, 2 minutes from Poole Stadium for Speedway and Greyhound Racing. Good beer, warm welcome, open all day. Entertainment on Saturday nights. Tuesday Tea Dances. Darts, Skittles, Snooker, Pool and Dominoes games can be arranged. Certain restrictions apply to children. Contact Secretary for details.

WESTON-SUPER-MARE WMC

Orchard Street, Weston-super-Mare. Telephone: 01934 418 202 A warm welcome is extended to Associates and their families in Weston's premier club. Situated in the town centre and close to the sea front. Live entertainment every Saturday and Sunday. Bingo (Friday Saturday and Sunday). Buffets arranged. Large downstairs concert room seating 250. Coach parties welcome including a Saturday. Please contact the Secretary giving prior notice of visit. Open all day.

WEYMOUTH WMC

MITCHELL STREET, WEYMOUTH, (Harbour End Of Town) Less than 5 minutes from the beach! We welcome all CIU affiliated members. Music Friday & Saturday evenings, with Bingo fliers on these nights. Plus the usual club activities. Restaurant now open. Tel: (01305) 786 392 or (01305) 787254 www.weymouthworkies.co.uk

Passing through the Cotswolds? Then why not visit

WOTTON HALL CLUB LTD.

138 BARNWOOD ROAD, GLOUCESTER - We welcome all Associate Members - Bar, Lounge, Ballroom and Games Room. Dancing every Saturday. Restaurant facilities and basket meals available. 14 days' notice required. Telephone: Secretary (01452) 610 025 9.00 am-1.00 pm Monday-Friday

WEST MIDLANDS & BIRMINGHAM

ALVECHURCH SPORTS & SOCIAL CLUB

The Square, Alvechurch, Near Birmingham B48 7LD. A friendly welcome to all Associate Members. Weekend entertainment and comfortable surroundings, also food available. Close to M42 and M5 in a picturesque part of the countryside. Contact: A. Morrison, Secretary on (0121) 445 2121. Large parties please notify 14 days in advance.

COLEBATCH'S CLUB

699 Bloxwich Road, Leamore, Walsall WS3 2BD. Telephone: (01922) 440 433. A very warm welcome awaits all Associated members and their bona-fide guests from a very friendly bar staff and management. We are a small club and offer live entertainment with bingo every Saturday and Sunday, line dancing every Thursday, skittles night every 1st Tuesday in the month, fun quiz night every 2nd Tuesday in the month. Function room available for celebrating birthdays, anniversaries, etc. Food available if required.

REMEMBRANCE CLUB LTD.

10 CHESTER ROAD, CASTLE BROMWICH, BIRMINGHAM B36 9DD Extends a warm welcome to all Associate Members. Live entertainment every Saturday and Sunday evening. Line Dancing Mondays. Ballroom Dancing Tuesdays. Large comfortable lounge. Games Room. Sky TV. Ample parking. Close to M6/M42 (nr. Spaghetti Junction). Coaches by arrangement. Contact the Secretary. (0121) 747 5256 / 747 2943

YARDLEY WOOD SOCIAL CLUB

118 School Road, Yardley Wood, Birmingham B14 4JR. Club Tel: (0121) 474 2026 Sec: (0121) 474 3725 Visit our brand new website: http://www.yardleywoodsocialclub.com/ Two large TV screens, 6 snooker tables, bingo and weekly entertainment, bowling green. Function rooms available for hire and catering. Large car park at rear of the club. Associate members welcome.

YORKS (N & E) & NORTH EAST

BEECHWOOD, EASTER SIDE & DISTRICT SOCIAL CLUB

Broadwell Road, Easterside, Middlesbrough TS4 3PP. (Opposite The James Cook University Hospital) Live music every night with bingo, totes and raffles. Large bar with 4 snooker and 2 pool tables, 2 dart boards and all Sky sports channels. Two smoking areas with heated Beach Huts. Coach parties welcome with prior notice to The Secretary. Tel: (01642) 318789. Check the website it's all on there, www.beadsclub.co.uk

BLAKELAW & DISTRICT SOCIAL CLUB

6 Cragston Way, Newcastle NE5 3SW. Friendly club on northern edge of Newcastle. Handy for A1, Racecourse and St James' Park. Coach parties welcome. Food can also be arranged. Contact Secretary Alan Campbell on 07986706354 or blakelawsc@googlemail.com

CENTRAL WMC

7 Beaumont Street, Darlington Tel: (01325) 464054 Situated near town centre, five minutes from A1 (M). Associate members and coach parties are welcome as are football and racing followers. Please give prior notice. Live entertainment and catering by private arrangement. Room available for birthdays, engagement parties, wakes and weddings.

CITY OF YORK TRAMWAYS EMPLOYEES' CLUB AND INSTITUTE

1 Mill Street (off Piccadilly), York YO1 1PY. Telephone: (01904) 623 953 5 minutes from Marks & Spencer Entertainment and dancing every night except on Wed and Thurs. Prize games. Concert room (seating 275), Games Room, Bar and TV Lounge. Visiting Associates are welcome. Parties by arrangement. Telephone: (01904) 623 953.

King Street Social Club

Phoenix House, 27 King Street, North Shields NE30 1BZ. Telephone: (0191) 2900473. Situated on the main road from North Shields to the coast. Main bingo sessions are Tuesday and Friday evenings and Sunday morning. Top class live entertainment every weekend supported by resident band "Soul Machine". Coach parties welcome with prior notification to the Secretary David Farrell. Telephone (0191) 2900474.

Middlesbrough RAOB Club (The Buffs)

51 Wilton Street, Southfield Road, Town Centre A19-A66 2 minutes. Redcar races, 10 minutes. Middlesbrough FC 5 minutes. Games Room, TV Lounge and Lounge. Live entertainment Saturday and Sunday. Disco's Wednesday and Friday. 50/50 Dancing Tuesday and Thursday. A warm welcome to all affiliated members including coach parties with prior notice to the Secretary. Telephone: (01642) 860 511.

MORPETH COMRADES CLUB

Market Place, Morpeth NE61 1NS. Brand new state-of-the-art club as featured in Club Journal. Snooker table, large TV screen, roof garden, also handy for shops! Easy to reach from A1. Coach parties welcome. Ring in advance on (01670) 505 454.

NEW YORK CLUB & INSTITUTE LIMITED

22-26 Blossom Street, York YO24 1AJ. Tel: (01904) 612 244 newyorkclub@btconnect.com Secretary: Frank A. Healy BA HND CMD 300 yards from station on way to racecourse. Warm and friendly welcome to all Associate Members and guests. A great place to call into before or after your visit to York. Beer garden and 42" screen with SKY TV. Parties and buffet-style catering by prior arrangement.

NORTH BIDDICK SOCIAL CLUB

BONEMILL LANE, FATFIELD, WASHINGTON NE38 8AN. Excellent riverside location. Five minutes from A1 (M) with excellent car/coach parking facilities. Games room with 2 snooker tables and 2 pool tables. Restaurant facilities and buffets catered for. Why not call on your way to see football games or cricket games in the area? Coaches welcome by prior arrangement with Secretary Michael Normile on (0191) 416 0148. Why not visit our website at www.northbiddickclub.co.uk

OSBORNE WMC

Osborne Road, Chester-le-Street, County Durham DH3 3DS. 200 yards from the station and short walk to the Riverside Cricket Ground. Evening car and coach parking facilities. Live entertainment every Saturday night. A great place to call in after your day at the races. Bingo Mondays and Fridays. Just give us a ring on (0191) 388 8679.

RICHMOND COMRADES CLUB

Newbiggin, Richmond, N. Yorkshire DL10 4DT. Beautifully located club near to castle, Market Place and buses. Good parking/access for coach trips and buses. Good parking/access for coach trips. 2 large function rooms and 2 bars, pool tables. Very large TV screen. Why not come and visit Richmond with your family. Ideal club for trip to Richmond or the races. ALL very welcome. www.richmond.org Tel: 01748822386 - Nikki Club Steward

ST CLEMENTS WMC

Count de Burgh Terrace, South Bank, York YO23 1HH. Small friendly club. Five minutes from York Racecourse. Artists every Saturday night. Regular and guest real ales. Coach parties and catering by arrangement. Telephone: (01904) 629973

More than 100 CIU Clubs inform members of their existence through our Club Outings Guide for as little as £20 per month. Join them in the next issue by contacting Chris Brewis on (0191) 265 0040.

club MANAGEMENT

IN ASSOCIATION WITH The co-operative bank

CLUBS HAVE LIABILITY FOR WORKPLACE STRESS

CLUBS owe their employees a duty of care in respect of their health and safety and, increasingly, "well-being", while at work.

Control of workplace stress is now established as forming part of the employer's duty to an employee. Clubs when assessing risk must include the risk to health posed by levels of stress. Recent cases have, however, highlighted the difficulties faced by employees who seek to bring personal injury claims based on workplace stress.

To some extent the onus is on the employee to bring matters to the employer's attention, but clubs must not be complacent. Risk assessment is still important, and a stress policy as part of the health and safety policy is to be encouraged.

Some recent guidelines

The key question is whether this kind of harm to this particular employee was "reasonably foreseeable". "Foreseeability" depends upon what the club knows (or ought reasonably to know) about the staff member. An employer is usually entitled to assume that the employee can withstand the normal pressures of the job unless he or she knows of some particular problem or vulnerability.

Factors likely to be relevant in answering this question include:

- The nature and extent of the work done by the member of staff.
- Is the workload much greater than is normal for the particular job?
- Is the work particularly intellectual-

Appoint a Cellar team

CLUBS should be aware that lack of cellar management can cost them dearly. When visiting clubs I often hear of the management committee's concerns about stock deficiencies – especially in these difficult financial times when every penny counts. Some clubs have uncovered all sorts of problems, usually too late for them to take action. One club found that a considerable number of barrels in their cellar contained water rather than beer!

When I visit clubs I advise them to set up a cellar committee to regularly check out the conditions of the beer in the cellar, and the stock held. Clubs should ensure that they have 10 days' stock in their cellar and that this is rotated so that containers are used before their "best before" date.

The committee should also check the cellar temperature and general conditions to ensure that the beer is kept at the correct temperature.

EMPLOYMENT LAW QUIZ

(Answers on Page 17) . . .

1. What legislation specifically covers stress in the workplace?
 - a) Health & Safety at Work
 - b) Disability Discrimination Act
 - c) None specifically
2. Can an employee whose complaint has been ignored by their employer resign and claim constructive unfair dismissal as well as compensation in negligence and contract?
 - a) No
 - b) Yes
3. What is the level of compensation for stress-related claims?
 - a) Limited to the current maximum redundancy compensation?
 - b) Normal unfair dismissal compensation
 - c) Uncapped
4. Does offering a counselling service guarantee a successful defeat of any stress-related claims?
 - a) Yes
 - b) No
5. Could an employee claim disability discrimination when absent for a stress-related condition?
 - a) No
 - b) Yes

ly or emotionally demanding for this employee?

- Are the demands being made of this employee unreasonable when compared with the demands made of others in the same or comparable jobs?
- Are there signs that others doing this job are suffering harmful levels of stress?
- Is there an abnormal level of sickness or absenteeism in the same job or the same department?

Signs to look out for in an employee of impending harm to health include:

- Have they a particular problem or vulnerability?
- Have they already suffered from illness attributable to stress at work?
- Have there recently been frequent or prolonged absences which are uncharacteristic?
- Is there reason to think that these are attributable to stress at work, for instance, because of complaints or warnings from them or others?

Employers are generally entitled to

take what they are told by their employees at face value, unless they have good reason to think to the contrary. The employer does not generally have to make searching enquiries of the employee or seek permission to make further enquiries of their medical advisers.

The employer is only in breach of duty if they have failed to take the steps which are reasonable in the circumstances, bearing in mind the risk of harm occurring, the gravity of the harm, the costs and practicality of preventing it and the justifications for running the risk.

The size and scope of the employer's operation, its resources and the demands it faces are relevant in deciding what is reasonable; these include the interests of other employees and the need to treat them fairly, for example in any redistribution of duties.

A club which offers a "confidential advice service", with referral to appropriate counselling or treatment services, is less likely to be found in breach of duty.



Club Management is edited by Mick McGlasham

Tariffs for PPL and PRS

CLUBS should note that the PPL (Phonographic Performance Limited) tariff from September 1, 2010 to August 31, 2011 is a flat fee of £104.06 + VAT. This is for the public use of sound recordings solely as background music in members' clubs and applies to all non-profit making registered members' clubs who are in possession of a Club Premises Certificate. This tariff applies only to those clubs with a CPC and proprietary clubs pay a much higher tariff.

The new PRS (Performing Right Society) tariff for members' clubs applicable from August 2010 was published in our August issue. The tariff has always been calculated on the capacity of the room where the featured or background music is played or performed. The PRS calculate the capacity as follows:

"where the accommodation of a room is limited to the number of seats, the capacity will be calculated by reference to the total number of seats; but where, as in the case of discotheque performances, there is no formal means of calculating the accommodation of a room, that capacity will be assessed by reference to the maximum number of persons which can reasonably be accommodated in the room or which is permitted under any regulation by fire authorities or under the club's Rules. Where the capacity exceeds 100 persons one quarter of the charge will be levied on each 25 persons."

The Government announced some time ago that it proposed to introduce a joint licensing scheme for PRS and PPL but this, along with a code of practice and independent complaints mechanism and agreement of affordable tariffs has yet to be announced. In the meantime clubs need to pay both PRS and PPL.

Daylight robbery

CLUBS have once again been warned about the dangers of carrying large amounts of cash to the bank after a steward in Middlesex was set upon and robbed by two youths in broad daylight.

The 47-year-old steward was carrying about £4,500 in cash when he was attacked just before midday.

The co-operative bank
good with money

We're right on cue when it comes to cash

Business Current Account – Cash Tariff offers one of the lowest cash depositing fees on the market* plus the convenience of depositing cash at your local Post Office®.

Guaranteed Investment Account offers attractive fixed rates of interest and a choice of four investment periods.

To find out more
0800 0282 282
Lines open 8.30am to 5pm Mon to Fri
co-opers@co-opbank.co.uk/bankref ref: 39582



*Source: Business Moneyfacts October 2010 – based on depositing £5,000 a month at the Post Office®. The Co-operative Bank is authorised and regulated by the Financial Services Authority (No. 121895), subscribes to the Lending Code, is a member of the Financial Ombudsman Service and is licensed by the Office of Fair Trading (No. 006110). The Co-operative Bank p.l.c., P.O. Box 101, 1 Balloon Street, Manchester M60 4EP. Registered in England and Wales No. 950997. Calls may be monitored or recorded for security and training purposes. For BT customers, calls to 0800 numbers are free. Call charges from other companies may vary and you may want to check this with your service provider.

EMPLOYMENT LAW QUIZ ANSWERS

. . . (Questions on Page 16)

QUESTION 1 Answer: c

There is no statute specifically and exclusively covering the issue of stress in the workplace. The law governing stress in the main has evolved from case law rather than legislation.

Examples of legislation which have a potential impact on this area include:

- The Health & Safety at Work Act;
- The Management of Health & Safety at Work Regulations;
- The Disability Discrimination Act 1995.

The Fatal Accidents Act 1976 has been used to claim compensation in cases of stress-related suicides by employees. The Protection from Harassment Act 1997 has also been used in some extreme cases leading to stress and depression.

QUESTION 2 Answer: b

Yes, an employee whose complaints of stress have been ignored can resign and claim constructive unfair dismissal as well as compensation in negligence in contract.

However, such employees can only obtain normal unfair dismissal compensation and not an extra amount for the stress of being dismissed, or the manner of the dismissal. There is a difference between negligence or breach of contract claims for ongoing stress resulting from the workload and stress, which results from the events leading to the dismissal in an unfair dismissal claim.

QUESTION 3 Answer: c

The level of compensation can be high, particularly where the employee never works again. The case of *Walker v Northumberland County Council* is probably one of the best known examples of a stress claim. Mr Walker was a social worker with a heavy workload of child abuse cases. He had a nervous breakdown and returned to work some five months later having been promised a reduced workload. The promised assistance did not materialise and Mr Walker suffered another breakdown. The High Court held that the Council was liable for psychiatric damage caused him through stress. The Council failed to provide assistance or reduce his workload and therefore was in breach of their duty of care. The risk was reasonably foreseeable. The Council made a payment of £175,000 to the employee in an out-of-court settlement.

This case made it clear that an employer's common law duty to provide a safe system of working for employees includes a duty to protect them from psychiatric harm and that failure to do this could lead to a claim where the harm is reasonably foreseeable.

QUESTION 4 Answer: b

No, offering a counselling service does not **guarantee** that an employer will successfully defeat any stress related claims.

A counselling service is still a useful element of a complete stress management programme but is not a panacea by which an employer can discharge its duty of care.

QUESTION 5: Answer: b

Yes, the employee could have a claim if the stress satisfies the statutory definition of a disability and, as a result of such a condition they are treated less favourably.

Section 1 of the Disability Discrimination Act 1995 (DDA) defines a disability as; 'a physical or mental impairment which has a substantial and long term adverse effect on (the person's) ability to carry out normal day-to-day activities'.

Stress could give rise to a mental impairment as the latter includes various forms of depression provided the prognosis is long term. "Long term" is stated as being for a period of one year or longer. The Disability Discrimination Act also requires that the employer makes reasonable adjustments to working arrangements so the disabled employee is not at a disadvantage.

** While every care has been taken in compiling these notes, Andrew Dane, the writer, cannot be held responsible for any errors or omissions; the notes are not intended to be a substitute for specific legal advice.*

OBITUARIES

DEREK LAWRENCE BRADLEY



It is with great regret that the Leeds Branch announce the passing of long-serving Branch Executive member Derek Bradley, who served the Morley area for more than 22 years.

Derek, who was 77 and a former Mayor of Morley, served on the Committee of several clubs in the town during his career. He was also delegate for the Branch's entertainment executive meetings.

His national service in the RAF Signals Squadron in the Suez Canal Zone from 1951 to 1953 gave Derek a special interest in the military and in 2003 he received a commemorative medal for his role in the "forgotten war". He was also a long-standing member of the Royal British Legion, campaigned for the rights of the Gurkhas and worked on creating links between Morley and the 246 Gurkha Squadron in York.

Derek was elected to Morley Town Council when it was formed in 2000 and served as Mayor in 2004/5. A well known writer of letters to *Club Journal*, such was his pride in the town that all his letters included a sticker insisting that his address was Morley and Leeds was not part of his address.

His friend and council colleague Joe Tetley said: "He was a great friend, we both had strong opinions and differed at times but always resolved our arguments."

He will be sadly missed by all who had the pleasure of knowing him. The Branch extends its condolences to his widow Hazel, his children Nigel and Kim and their family and friends.

MANAGEMENT EXTRA

Limit your loss

THE Union recently sent out a notice to all clubs registered under the Friendly Societies Act 1974 encouraging them to register under the Industrial & Provident Societies Act in order to safeguard liability.

It should be noted, however, that even if a club is registered as an Industrial & Provident Society the officer(s) who sign any agreement must make it clear that they are signing on behalf of the club.

The Union's advice is that an agreement should include "limited" at the end of the club's name, and that anyone signing should write "for and on behalf of the..." followed by the club's name.

Data protection

CLUBS should be aware that they should register with the Information Commissioner's Office in order to use CCTV equipment on the premises.

There is an exemption for not-for-profit organisations with regard to the keeping of personal information for membership purposes but all clubs should register with the ICO (the fee for registration being £35) and registration can be done via the website at www.ico.gov.uk (telephone: 0845 6306060).

Clubs will recall that some years ago various companies were requesting payment via themselves of considerably more than £35 and clubs should be aware of the actual charge.

Smoking bill defeated

On October 13 David Nuttall, MP for Bury North, put a motion to the House of Commons seeking leave to introduce a Bill which would have allowed pubs and clubs to have a separate smoking room. This was defeated by 141 votes to 86.

The debate was lively and aroused great passions on both sides of the debate. Clubs are asked to continue to put pressure on their MPs if they feel that clubs should be allowed the right to have an area where members and staff can go for a smoke.

Mr Smoothie dies aged 76

CLAUDE Powell, who was well known to club members in Yorkshire for his "voice of velvet" has died aged 76 following a long battle with cancer.

Claude was known to his fellow performers as "Mr Smoothie" because of his laid-back style and deep, bass baritone voice.

He sang regularly at the Dial House Club in Sheffield, as well as at clubs across the North and also performed in Spain, Africa and the Channel Islands.

He made TV appearances on shows such as Opportunity Knocks, and later moved to Blackpool, where he ran a guest house and performed on stage in the summer season. His proudest moment, however, was performing at the London Palladium with Matt Monro.

"Claude was an excellent entertainer," said South Yorkshire Branch Secretary Ken Green. "I would think every club in Yorkshire that has turns will remember him."

Claude was born in Jamaica and moved to Sheffield in 1954. He worked for six months in the steel industry, but went professional after singing in a pub. The landlord booked him to sing for five nights and he never went back into the steelworks.

Although he died in Blackpool his funeral service was followed by refreshments at Chapeltown Working Men's Club in Sheffield.



40 years marked at charity night

A FANTASTIC night at Wakefield's Carlton WMC saw business combined with pleasure to help charity.

More than 100 attended a charity night at the club featuring comedian John Gillan, singer John Mycroft and musician Dean Holloway, and raised £754 for Help for Heroes.

On the same night Laurie Todd, who has just retired as Treasurer, was presented with his Distinguished Service Award by Wakefield Branch Secretary Gordon Winn.

(Picture: Grand Theatre, Blackpool)

Club members can follow the Dream again at Chepstow

CHEPSTOW Racecourse is offering a special discount to CIU Racing Club members as the CIU's own champion Dream Alliance aims to repeat a fairytale by winning the Welsh Grand National for the second year running.

Coral Welsh National day on Monday, December 27 is one of racing's great occasions and last year it was won by Dream Alliance, a horse reared on an allotment next to a slag heap, and owned by a group of club members from Twyn-Y-Ffald Constitutional Club in Monmouthshire. Not only that the horse recovered from a career-threatening leg injury to triumph at Chepstow.

The Welsh National falls outside the normal £9 offer for Northern Racing courses but Chepstow is offering CIU parties Grandstand & Paddock tickets at £20 until the end of this month. That's a saving of £5 on advance tickets and a saving of £6 on tickets bought on the day of the races.

To book you need to fill in the form on Page 19 and return it to us

here at *Club Journal* before November 30. For further information contact the course at (01291) 622260, or check their website.

This corner of South Wales is still buzzing after the success of the Ryder Cup at Celtic Manor and Chepstow will be the place to be as the race enters its seventh decade.



There is unlikely to have been a more poignant occasion in all those years than Dream Alliance's fairytale win last December. The nine-year-old gelding is owned by a syndicate of 23 friends from the Constitutional Club, known as the Top Club. The story began when stewardess Jan Vokes overheard a conversation in the club. Tax adviser Howard Davies was reminiscing about a horse he had owned 20 years previously and the idea grew from there.

Jan and her husband Brian had previously had success with whip-

pets and pigeons, their bird Will's Dream taking pigeon racing's equivalent of the Welsh National, the Welsh South Road National, more than a decade ago.

The couple bought a mare for £350, having knocked the owner down from £1,000, and together with Mr Davies and a copy of a turf directory, they narrowed the selection of stallions down to three within budget, wrote their names on the back of a beer mat and turned up their mats in order of preference.

Bien Bien, untried in his first season at stud, was selected as first choice and the foal that resulted was named appropriately Dream Alliance.

The horse spent his first formative winters on a tenth of an acre mud patch with his mother and chickens and ducks for neighbours.

The view from his "stable" was the rear of a terrace of old, grey council houses and keeping him in were various types of chain link fence, an occasional rail and six-foot high steel mesh more commonly used to keep people out of building sites.

His summer turn-out was an acre of grass next to some playing fields.

The trio needed a trainer and from a shortlist of three chose Somerset-



Jockey Tom O'Brien celebrates victory on Dream Alliance.

based Philip Hobbs, who felt the horse had promise – and how right he was. Despite a leg injury that threatened to end his career, the horse made a dramatic comeback and finished first over three and three-quarter miles at Chepstow to win Wales's most prestigious race and £100,000.

This year Dream Alliance hopes to emulate Bonanza Boy – the last horse to win the Welsh National in successive years. There has been talk of a Hollywood film and a book about the horse – perhaps this will be another chapter.



Club Journal & Northern Racing have agreed to an exclusive deal to offer CIU Members Grandstand and Paddock admission to its courses for just

£9

for 2010 racemeetings*.

See the forthcoming fixtures in the racing column or visit www.northernracing.co.uk

*Excludes Plate Day, Fighting Fifth, Ladies Night 14 May and Ladies Day 26 June at Newcastle, Midlands Grand National and Ladies Night at Uttoxeter, Welsh National Day at Chepstow, The Eastern Festival and Ladies Day at Great Yarmouth, August Festival at Brighton, both Ladies Day fixtures at Ffos Las.

Choose from any of the following fantastic courses around the UK:

- Bath
- Brighton
- Chepstow
- Ffos Las
- Fontwell Park
- Hereford
- Great Yarmouth
- Newcastle
- Sedgefield
- Uttoxeter



A day out for £9

NORTHERN Racing, who own Bath, Brighton, Chepstow, Fontwell, Great Yarmouth, Hereford, Newcastle, Sedgefield and Uttoxeter Racecourses, are again offering their £9 across-the-board deal for Grandstand & Paddock tickets throughout 2010. The offer applies to all meetings with certain exemptions. The deal will also include the new course of Ffos Las. To book use the form below. Listed below are some of the meetings:

- | | | |
|----------------------------------|-----------------------------------|-----------------------|
| Mon, Nov 29 Ffos Las | Fri, Dec 17 Uttoxeter | Boxing Day, Dec 26 |
| Tues, Nov 30 Hereford | Sat, Dec 18 Newcastle | Fontwell |
| Sat, Dec 4 Chepstow | Mon, Dec 20 Ffos Las | Tues, Dec 28 Ffos Las |
| Tues, Dec 7 Fontwell, Sedgefield | Tues, Dec 21 Hereford, Sedgefield | Fri, Dec 31 Uttoxeter |

The offer applies to all meetings except the May 14 Ladies Night, Plate Day, Fighting Fifth and Ladies Day at Newcastle; Midlands Grand National at Uttoxeter; Welsh National Day at Chepstow; the Eastern Festival and Ladies Day at Great Yarmouth, August Festival at Brighton and both Ladies Day fixtures at Ffos Las.

Club Journal readers can enjoy free membership of The Racecourse Association's Racegoers Club for the rest of 2010 if they join for 2011.

Membership of the club costs £25 for single or £40 for double membership and in return individuals receive discounts at every racecourse in the country, covering 90 per cent of fixtures.

Offer for racegoers

The Club also runs northern and southern Flat and Jumps syndicates – shares are currently available in horses with Nicky Henderson, Philip Hobbs and Donald McCain – and had six winners between May and September.

For more information call: 01344 625912 or go to www.racegoersclub.co.uk.



CIU RACING CLUB



To take advantage of the offers fill in the form on Page 18 and send it to us **THREE WEEKS** before the meeting. **IF WE DO NOT RECEIVE THE BOOKING THREE WEEKS BEFORE WE CANNOT GUARANTEE YOU WILL RECEIVE YOUR DISCOUNT.** To obtain the discount we send all the forms to the racecourse together and they will send you the tickets about a week before the meeting.

Remember all racecourses offer reductions for groups so if the meeting you want to attend is not listed ring the racecourse direct.
To register your club as a member of the CIU Racing Club ring Jean Garrett on (0191) 265 0040. As well as receiving regular updates you will receive a free copy of *Club Journal*.

ONCE again it's that time of year when we try to uncover some winning types to beat the bookies during the National Hunt season ahead. Paul Nicholls held onto his trainer's championship in 2009/10, but he was made to fight for it by a resurgent Nicky Henderson stable and by Jonjo O'Neil.

level stake – a remarkable £76.42, to be precise.

This season, Pipe has horses of the quality of **Great Endeavour**, **Junior** and **Notus de la Tour** at his disposal, while Philip Hobbs's high class chaser **Planet of Sound** will win more good races, as will the hurdler **Menorah**. Additionally, young-

Horses to follow over the sticks

This time around, Nicholls again looks to have plenty of powerful ammunition, and novice chaser **Celestial Halo** is worthy of particular note, while **Neptune Collonges** has returned from injury, and should land some high-class chases. Over hurdles, **Big Buck's** looks well nigh unbeatable, though his odds will inevitably reflect that fact.

ster **Giordano Bruno** is a "dark horse" from the Sandhill Stables to keep on the right side of.

Cotswold trainer Alan King will be hoping that 2010/11 proves more fruitful than last season, and exciting novice chaser **Medermot** and hurdlers **Walkon** and **Mille Chief** can help restore King's fortunes this time around.

Nicky Henderson's Champion Hurdler **Binocular** should again win at the highest level, while **Punchestowns** can land some decent chases, along with **Long Run** and **French Opera**. Last season's Grand National-winning handler Jonjo O'Neill

Deep Purple

In Wales, Evan Williams, who trains in the Vale of Glamorgan, has been establishing a great reputation

since taking out a licence in 2003, and finished last season in 10th place in the trainer's table, with 77

winner's to his credit. Stand-out horses from the Williams yard appear to be chasers **Danehill Willy**, **Deep Purple** and the novice **West With The Wind**, while the youthful hurdler **Lucaindubai** should develop into a nice prospect.

Like Evan Williams, Cheshire-based Donald McCain Jr has also proved a force to be reckoned with in a relatively short time, and staying chaser **Khatchaturian** and hurdling duo **Peddlers Cross** and **Overtorn** may

help McCain to better last season's record tally of 88 winners. Staying in the North, County Durham's Howard Johnson has a decent good ground chaser in the shape of **Killyglen**, and a soft ground specialist in **Prince De Beauchene**, while Yorkshire-based Irishman Ferdie Murphy can score in some decent chases with his classy **Galant Nuit**. Malton's Malcolm Jefferson handles the useful **Mcmurrough**, who can certainly pay his way if switched to novice chasing, while north of the border, Lucinda Russell's increasingly successful string includes the noteworthy ex-French chaser **Quito De Tresor**.

TALKING RACING

Gavin Smith

2010 Discounts

(All meetings Tattersalls unless stated otherwise)

LISTED below is a selection of discounts for the rest of 2010. A full list of all offers has been sent to Racing Club members.

In addition to those listed **KEMPTON PARK** is offering £5 off all its fixtures except the William Hill Winter Festival on December 26 and 27. Racing takes place there on nearly 100 days this year including most Wednesday evenings in April and June and every Wednesday evening from September 1.

DONCASTER is offering half price Grandstand entry at all dates except those specified in its advertisement on this page.

WOLVERHAMPTON is offering a party pack for all meetings except Boxing Day and Ladies Evening (September 4). For £15 you receive a ticket to the Grandstand, a racecard, three drinks (worth £2.50 each), a discounted Ladbrokes bet and a half price return voucher.

HAYDOCK PARK is offering half price entry at nearly all meetings. **MARKET RASEN** is offering £3 off all meetings except Boxing Day. **HEXHAM** is offering £2 off all midweek meetings.

Satellite racing channel **RACING UK** is offering all clubs a 30 per cent discount. For further details ring 0870 351 8834.

CARLISLE: Sunday, November 28	£6 (normally £12)
KELSO: Sunday, December 5	£8 (normally £13)
DONCASTER: Saturday, December 11	£6 (normally £12)
ASCOT: Saturday, December 18	£10 (normally £16)
HAYDOCK: Saturday, December 18	£9 (normally £18)
CARLISLE: Sunday, December 19	£6 (normally £12)
CHEPSTOW: Welsh Grand National, Monday, Dec 27	£20 (normally £26)
KELSO: Wednesday, December 29	£8 (normally £12)
HAYDOCK: Thursday, December 30	£7.50 (normally £15)

CIU Racing Club Booking Form

Number of tickets required (minimum 6) _____ Price per ticket £ _____

Racecourse _____ Date of meeting: _____

Cheque enclosed for £ _____
(Made payable to racecourse involved).

Club: _____

Club Address: _____

Post code: _____

Contact Name: _____

DAYTIME telephone No: _____

Please send this booking form plus cheque
(made payable to the appropriate racecourse) at least three weeks prior
to meeting to: Jean Garrett, Club Journal,

UNIT 17, ST. PETER'S WHARF, NEWCASTLE UPON TYNE NE6 1TZ.

DONCASTER RACECOURSE
WHAT BETTER WAY
TO SPEND YOUR DAY?

Doncaster Racecourse is offering a great deal to all CIU Members

Doncaster Racecourse is offering a great deal to all CIU members for 2010, half price Combined Enclosure and Grandstand entry!

All bookings to be sent to the CIU via the booking form provided.
This offer cannot be used in conjunction with any other Doncaster Racecourse offer.
Doncaster Racecourse, Leger Way, Doncaster DN2 6BB
Tel: 01302 304200. www.doncaster-racecourse.co.uk

THE aptly-named Horsepower ale, from a brewery named after its motor racing connections, was named their favourite beer by racegoers at the Ascot Racecourse Beer Festival.

The Beer of the Festival was won for the second year by the Pitstop Brewery, which, like the Williams Formula 1 team, is based in the village of Grove, near Oxford.

Last year's winner was their cleverly if unappealingly named Sump, a Russian-style stout.

Horsepower, described as an American-style IPA heavily hopped with Centennial, Chinook and Cascade hops was brewed specially for the Beer Festival and, beat off 202 other real ales to scoop the award.

CIU Racing Club members received £6 off tickets to the two-day festival in late September and some are already planning for next year's festival, which will be held on Friday, September 30 and Saturday, October 1, 2011.



Drinkers moved

by Horsepower



Young and old bowled over

YOUNG crown green bowls players travelled from as far away as Cumbria, Yorkshire and the Midlands for the fourth staging of the Armson Trophy for under-16s at Sale Excelsior Club in Cheshire.

The final proved to be a real nail-biter with Jack Marrow from Wigan defeating Mathew Gatley from Warrington 15-14. They are pictured with club member Roy Armson, the Vice-President of the British Professional Crown Green Bowling Association after whom the trophy is named.

HOME players and guests of Plumstead Radical Bowls Club in London are pictured below at the start of a six-rink invitation match to celebrate their centenary.

The Bowls Club is part of Plumstead Radical Club, a member of the Kent Branch. Although they

have only 28 members they celebrated their centenary year in style, presenting all their opponents with a commemorative enamel lapel badge thanks to sponsorship from the club and their shirt sponsors Greene King.

After the match, won narrowly by the guests, a buffet and entertainment was held at the main club.

BOB English and Michael English of Dipton Club won the Durham Branch Bowls Pairs Championship. The pair, who are unrelated, beat Roy Anderson and Davey Stewart of Stanley Empire Club by 25 shots to 12 at Vane Tempest Bowling Club in Durham City.

Pictured (bottom left to right) are: Branch President Colin Armstrong, Roy Anderson, Davey Stewart, Bob English, Michael English and Branch Secretary Brian Young.



WORLD Darts Championship runner-up Phil Nixon of Coxhoe WMC had better luck in the Durham Branch finals winning both the singles and

November The Club & Institute Journal the singles and teamed up with Kevin Elliott to beat Phil Borthwick and David Crawley of Consett Victoria Club in the final of the doubles.

PHIL SWEEPS THE BOARD

doubles at the Empire Club in Stanley.

Phil, who three years ago famously fought back from 6-0 down to 6-6, only to lose 7-6 to Martin Adams, beat club colleague Paddy Lenagh 3-2 in

• The combined semi-finals and final of our National Darts Championships have been arranged for December 4 at Newbold WMC in Chesterfield.



Pictured (left to right) are Branch President Colin Armstrong, Phil Nixon, Kevin Elliott, Branch Executive member Derek Lumley and Branch Secretary Brian Young.

(Photo: Charlie Donaghy)



THE Aber & Senghenydd Ex-servicemen's Club darts team have also completed a clean sweep of the trophies in the Caerphilly & District Darts League. They won the Division One team trophy in 2009 and in 2010 they not only retained the trophy they won the singles, pairs and fours competitions.

R. Channon (left) and S. Arnold are pictured in front of (left to right) L. Channon, M. Arnold, J. Butterworth, Steve Edge (captain) and R. Vaughan.

This is a very impressive effort but can any club match the achievements of Furthergate WMC in the

Blackburn CIU Games Federation this year?

The club's snooker teams have won: the A league; team knock-out; doubles; singles; Manchester Branch championship; highest break (Lancaster) (113); highest break in league (45) and, for the second year running, the dominoes team.

Frank Jex Junior, whose father Frank is President of the Federation, is pictured with the Individual Cup and the Manchester Branch Cup, which was played for at Acregate WMC in Preston.