

Club Journal

November 2014

The magazine for all CIU members

75p

CLUBS WILL THRIVE IF THEY'RE RUN PROPERLY

The Union's new General Secretary Ken Green has started work with a message for committees – run your clubs in a businesslike way, honestly and legally and there's no reason why you can't thrive.

The new General Secretary, who left secondary modern school to train as a plumber, is proud of the Union's education programme which has given him the skills to run a successful club near Barnsley for 25 years. But he says that you have to cut your cloth according to your means.



Ken Green at Darfield Road Club

"The model for that is my own club, Darfield Road, which is run honestly and legally. We only take about £5,000 a week at the bar where we once used to take £15,000 – but we've cut our overheads to deal with it."

Unlike previous General Secretaries Ken Green will not be in charge of the staff at Head Office but will use his experience of clubs to work in tandem with Head Office Manager Stephen Goulding. In a full length interview in this issue's

centre spread he describes himself as "a raggy-arsed plumber with strong opinions who knows a little about clubs." He goes on to give his views on a range of topics from Samuel Smith's brewery to The X-Factor. See Pages 10,11

INSIDE...

Clubs are being urged to start making arrangements to enrol their staff in the Government's new pension scheme – which can give a return of 250 per cent on investments. See Page 7

Fundraisers in the North West have bought life-saving equipment for several clubs in memory of snooker player Les Openshaw, who had a heart attack while playing for his club. Full story – Page 13

The Union is on course for another record-breaking charity raceday at Wetherby. Racing Club – Page 19.



Tommy builds up Tube fund

A cockney rave-up hosted by TV builder Tommy Walsh has raised more than £1,400 for a fund to complete a memorial to Britain's worst wartime civilian disaster.

Pearly kings and queens put on a singalong of favourites from the 1940s at Bethnal Green Working Men's Club, which combines being a trendy arts venue with a traditional club. The night was in aid of the Stairway to Heaven Memorial Trust, which is completing a £400,000 memorial to the 173 people who died in a crush at Bethnal Green tube station during a bombing raid in 1943.

Tommy Walsh, who went to school in Bethnal Green and appeared on Ground Force with Alan Titchmarsh and Charlie Dimmock, compered the evening, which included a 1940s show by Jessica Brett and Holly Gray, who are pictured with him.

"The evening was a great success and was reminiscent of the days when similar ad hoc concerts were held in wartime air-raid shelters," said Club Secretary Warren Dent.



Journal Editor's final issue

This issue of *Club Journal* is the final one to be edited by Ken Roberts and also the last to be produced by Powdene Publicity in Newcastle.

From next month the magazine will be produced by Alchemy Contract Publishing (ACP). It will continue to be the mouthpiece of our Union and will remain completely independent.

The team at ACP will report into Office Manager Stephen Goulding at Head Office and the National Executive will continue to oversee magazine content. Stephen Goulding, on behalf of the CIU,

thanked outgoing publisher Powdene for their work.

Ken Roberts (pictured left) the National Executive member for the South Wales and Monmouthshire Branches, said: "I've enjoyed my three years as editor of *Club Journal* and I'm particularly proud of overseeing its switch from its old tabloid format on newsprint into the more colourful and lively format we have now."

Members' suggestions and contributions for the *Club Journal* will continue to be welcome. New contact details can be found on Page 12.



Durham Branch Secretary George Smith visited Sacriston WMC and presented a Certificate of Merit to Committee member Alan Gascoigne.

Pictured (left to right) are: Assistant Secretary Alan Hayton, George Smith, Alan Gascoigne, Branch Executive member Cliff Lee and Chairman Bob Scott.

Behind them is a picture of what readers of The Guardian voted as Britain's favourite building in 2011: Durham Cathedral reflected in the waters of the River Wear. The Norman cathedral also topped a poll of Radio 4 listeners in 2001 with more than 51 per cent voting for it.

PROUD AND HONOURED

TRUE GRIT!

Club honours unsung Vice-President Colin



Colin Jones receives his Certificate of Merit and badge from Branch Secretary and Club Secretary Dan Capewell.

North Staffordshire Branch Secretary Dan Capewell CMD was able to stay at his own club when he presented a Certificate of Merit to its Vice-President Colin Jones.

Dan, the Secretary of Pittshill Victory Club at Chell, explained to members that he was presenting the award as part of his day job as Branch Secretary. He said everyone should know Colin not only because he was the club's Vice-President and Entertainment Secretary but he had just been walking around the club selling the disc draw tickets which he did most nights.

He went on to explain that this commitment to the club was just the tip of the iceberg. What a lot of people did not know was the amount of work that Colin did for the club unsung and unrewarded. "One time the club ordered a load of bags of gritting salt. Instead, a ton of loose grit was left in a huge pile on the car park. Colin saw it so he came back with a load of sacks, bagged up the grit on his own and put it away. "He is what I would describe as a true clubman. This isn't about the certificate or silver badge but about recognising his service to the club and thanks from a grateful CIU.

"As Club Secretary I would like to add both my thanks and that of all the members for all of his hard work and dedication."

A Sweet day for the Mayor



Warwickshire Branch Secretary Graham Holt visited Baddesley Ensor Social Club near Atherstone and presented the Union's centenary certificate to The Mayor of North Warwickshire, Ray Sweet.

Ray has been a member of the club and its Committee for many years, as have several members of his family but left the Committee this year to concentrate on his mayoral duties.

The presentation coincided with the village flower and vegetable show and more pictures can be found on the club's Facebook page Ray is pictured receiving the certificate from Graham watched by Committee members (left to right): Ian Sweet (Treasurer); Harry Sweet, John Sweet, Steven Eatch, Ann Taylor (Secretary) and Jim Barber.

HAYES WORKING MEN'S CLUB LATE NIGHT CABARET

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Paradise is a Lark in the Park



City Wolf perform at the Lark in the Car Park.
Below: Members watch John Grogan.

Paradise is a club in Burnley with four rock groups playing outside. Or so it was when the Paradise WMC held its Lark in the Car Park.



More than 150 people enjoyed a Sunday afternoon of live music outside and there was fun for all the family as for £1.50 children could have free pop and crisps all day and play on a bouncy castle provided by club member Kevin Howson. Older children and members were able to go on the Bucking Budweiser bottle and there were also games for all ages.

Four local acts, Vicky and the Big Combo, John Grogan, City Wolf and Rawkuss performed from 2pm to 9.30; food was provided by Steward Eric Catlow and Assistant Steward Claire Payne and the club was supported by suppliers Coors and Heineken UK. "It was a brilliant day," said Club President David McGlynn. "The bands were great and everybody had a good time."

Vice-President Yvette Johnson, who organised the day, said it had been a great success and the club hoped to stage another one next year.



The bucking Budweiser bottle provides a challenge for club member Yak Hussain.

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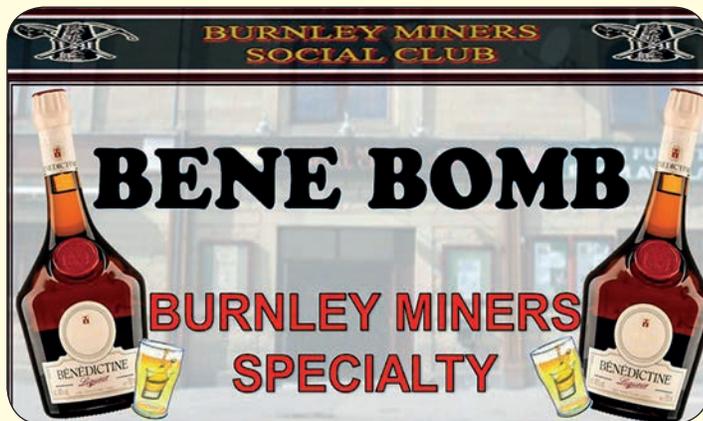
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Bene Bombs into the 21st century



Pictured (left to right) with the antique bottle of Benedictine are former Treasurer David Barrass, President Tony Mitchell and Secretary Alan Kennedy. Below: one of the posters the club has produced to publicise the Bene Bomb.



Burnley Miners Club has taken its love of the French spirit Benedictine into the 21st century by launching a new product – the Bene Bomb.

As *Club Journal* revealed in 1994 before it appeared in the national newspapers the club sells more of the liqueur than any other outlet in the world – 1,000 bottles a year among 600 members. Normally it's drunk with hot water – known as a Bene and hot – though variations have included the Bene and Green (Benedictine and Chartreuse) and now the Bene Bomb, which in the style of the Jäger Bomb, mixes Benedictine with a high energy drink.

"It's gone down very well with the younger people," said Club Secretary Alan Kennedy. "The older members still enjoy a Bene and hot but this has worked very well."

The story of Burnley's love of Benedictine goes back to the First World War when soldiers from the East Lancashire Regiment were stationed in Normandy and brought back a taste for the sweet liqueur. When they arrived back after the Armistice in November 1918 the club put in an order and managed to get 18 bottles delivered. "It was difficult to get hold of but they managed it in the end, It went so quickly they had to get some more before Christmas."

The same thing happened again after the Second World War and meant that for many years clubs in Burnley always had a Thermos flask on the bar to keep the water hot – nowadays they microwave it. This year Premiership football fans have been introduced to the drink as Burnley's Turf Moor is the only ground in the country that stocks it. "The half time interval is actually a bit too short to have a pint comfortably so it makes a better alternative," added Alan.

After The Miners was recognised as its biggest customer by Benedictine's makers they showed their gratitude by sending a giant bottle, which was addressed to Le Club des Mineurs and hung in what became the red, white and blue Benedictine Lounge. Ten years ago they followed this up by sending the club a unique antique three-and-a-half litre bottle.

• According to legend the recipe for Benedictine was created by Benedictine monk Dom Bernardo Vincelli in 1510. The recipe has 27 ingredients, including an array of herbs and spices, the main ones being angelica, hyssop and lemon balm. Only three people know the recipe and they are never allowed to travel together.

Club turns 40 grand down into 30 grand up

ASomerset club has successfully turned debts of nearly £40,000 into a £30,000 surplus.

The Boro Sports Social Club in Weston-super-Mare was on its knees and facing closure when a new Committee led by Chairman Pete Farrand took over in 2011.

"I went to meet management at the bank and was told that we owed them £38,000 and unless we paid it off at a rate of £1,000 a month we would be closed down," he said. "You might say that it wasn't a good start to my first year."

The Committee went straight to work and renegotiated every single bill from drinks prices to electricity as well as creating some new club events to turn round their fortunes – including entertainment and bingo on a Tuesday afternoon, which is now known as "Tipsy Tuesday."

The strategy worked and has enabled them to spend money on improvements to the club including new carpets, new ceiling, new toilets and even a new club livery. They've also put in central heating, double glazing and cooling fans.

"We now quibble and argue over every single bill which comes into the building," said Pete. "If you don't big companies just bully you and you end up paying over the odds. We're enormously proud of what we've achieved, it's a real rags-to-riches story but we couldn't have done it without the help of our devoted hard-working staff."

The club's latest purchase is new signage as it is in the process of changing its name to the Boro Social Club – people found it confusing that it had no sports facilities. It was originally set up by the local



Picture: Weston & Somerset Mercury

Pictured outside the club are Committee members (left to right): Larry Larson (Trustee), John Williams, Chairman Pete Farrand, Colin Peete, Treasurer Pete McArdle and Annie McNally.

Borough Council and previous called the Borough Employees Sports Club, though it was always known as the Boro.

The club can be found in Locking Road a minute's walk from the main railway station and about five minutes' walk from the grand pier though it is beyond Weston-super-Mare WMC, which has the advantage of being the nearest club to the seafront. The town's third CIU club Weston Social is a mile further south.

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Recently-elected CIU General Secretary Ken Green has had HEINEKEN's SmartDispense system installed at his club.

"In addition to the improved quality, SmartDispense saves energy and reduces wastage considerably.

"We used to have three cellar coolers and we now have the one, so this modern, energy-efficient system is delivering tremendous savings already.

"When it comes to wastage, we used to clean all our lines once a week losing two to three pulls per line and that was alongside a beer-line cleaning machine.

"After six months using the system, we have reduced wastage by 75% - what I estimate will equate to between £8,000 to £10,000 a year - and no club can afford to ignore that sort of money!"

Darfield Road WMC

"Cask ales are a big plus to us and have become a talking point at the club so HEINEKEN's 'Discover Cask' is talked about by our members. We have found that by rotating what we sell on a weekly basis, varying the ABVs and choosing from the wide selection of dark and blond ales at different times of year we retain our drinkers' interest.

"The good thing about HEINEKEN is you can sit down and talk! We have a strong Committee so we also tell our rep what we want and he obliges where possible.

"There's no doubt that offering a good selection of cask ales is an added attraction to current and future members which enhances everything else we do."

Stanhill WMC



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with Comedy Nights and Race Nights and the quality of their products is excellent, the Telesales team and draymen are friendly and efficient and the reps very knowledgeable about the club sector and market trends.

"It's like a partnership that creates a mutually-beneficial working relationship and I believe we have this with HEINEKEN."

Elland WMC



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Equity on the campaign trail

The performers' trade union Equity has launched a campaign to encourage clubs to take advantage of the change in the law to put on more live entertainment. The Live Entertainment Works! campaign aims to highlight the Live Music Act of 2012 which made it much easier to put on acts. Since 2012 live music events for which there will be 200 or fewer people in the audience do not need a licence providing the live music does not take place before 8am or after 11pm. If the music is unamplified then there is no audience size restriction. Performances of plays or of dance up to an audience of 500 are also permitted without licensing. Research carried out by the Performing Right Society in pubs showed those that do not feature music are three times more likely to close. Of those canvassed 24 per cent of publicans reported an increase of more than 25 per cent in takings and 71 per cent reported an increase of 10-25 per cent.

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SEX DISCRIMINATION CAN COST YOU DEAR

By Andrew Dane
The Business Medic

I often receive calls from clubs about gender reassignment and related issues. This article goes some way to describing the provisions of the Equality Act 2010 and some lesser known types of sexual discrimination.

Sexual discrimination occurs when someone is unfairly disadvantaged for reasons related to their gender or sexuality.

This discrimination is not only unfair on individuals it can result in clubs having significant legal costs, compensation and settlements paid to avoid defending discrimination claims. It also means the club can suffer by overlooking the skills of women and people who are lesbian, gay or transgender.

The Equality Act 2010 lists different forms of discrimination and a number of "protected characteristics." These include: gender, sexual orientation and gender reassignment (as well as race, religion or lack of it, age and being pregnant).

Direct discrimination applies to all protected characteristics. It is treating someone less favourably than another person because of a protected characteristic. For example, promoting a man rather than a woman because of their gender.

Indirect discrimination occurs when a provision or criterion is applied to all and:

- It places a group with protected characteristic at a disadvantage when compared to another group
- An individual is put at a disadvantage
- The club cannot show it to be a proportionate means of achieving a legitimate aim

Associative discrimination is treating someone less favourably because they associate with an individual who has a protected characteristic.

For example, someone is treated unfairly because their son or daughter has undergone gender reassignment.

Perceptive discrimination is treating someone less favourably because it is perceived that they have a protected characteristic, whether or not they do. For example, treating someone less favourably because it is perceived that they are homosexual when they are not.

Victimisation is when someone is treated less favourably because they have made or supported a complaint or raised a grievance under the Equality Act 2010. It also applies if it is thought that they have made a complaint. Post employment victimisation can also occur.

Harassment is defined as: "unwanted conduct related to a relevant protected characteristic, which has the purpose or effect of violating an individual's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment for that individual".

There is no longer legislation making clubs liable for third party harassment, such as when a visiting workman or delivery person makes disparaging remarks. This express protection was removed last year but clubs should continue to protect staff from this sort of harassment.

Occupational Requirement is where it is necessary to employ a person with a particular protected characteristic. Very limited exceptions from the law are permitted – for example, certain hospital or prison work providing special care for one sex. Clubs would need to show that there is a genuine need for this.

Positive action clubs can take positive action by, for example, addressing under-representation or other forms of disadvantage in the club. The provisions are complex and need to be handled carefully.

Rates for the National Minimum Wage were increased by an above inflation 3 per cent last month and are now as set out in the table below.

Category of worker	Hourly rate from 1 Oct 2013	Hourly rate from 1 Oct 2014
Aged 21 and above	£6.31	£6.50
Aged 18 to 20 inclusive	£5.03	£5.13
Aged under 18 (but above compulsory school leaving age)	£3.72	£3.79
Apprentices aged under 19	£2.68	£2.73

Don't lose out on pension bonanza

Clubs should be looking this month at how they can help their employees take advantage of the Government's pension reforms – or they risk missing out on a rate of return of 250-300 per cent.

By **ROBERT THOMAS**
R.H. Jeffs & Rowe

Under rules introduced in October 2012, employers are required to automatically enrol all eligible staff into a workplace pension scheme from their staging date and pay a minimum contribution into the pension fund. Planning should start six months before the staging date, which for most clubs falls between June 2015 and July 2017. The take-up for auto-enrolment has been very high – it has apparently been 98% at one fast food chain where they have not been returning the opt-out forms – and it's not surprising. If you put £1 into a pension scheme, the taxman gives 20p back and your employer gives another £1. Over a few years it builds up a reasonable fund – which under rules currently being introduced can be taken out in one lump sum. With investment returns the rate of return is more than 250%.



Pensions Minister Steve Webb famously said earlier this year that he didn't mind if pensioners spent their new lump sums on a Lamborghini.

This is because in the past you had to take an annuity but now you can take your pension as a lump sum. You may remember the statement made by Pensions Minister Steve Webb that, if they wanted, pensioners could use their lump sum to buy a Lamborghini. I have been giving lectures about this and have included this example: Say a steward is on £25,000 a year – so he costs the club a further £577 a year in pension contributions. Let's say he is 55 and plans to retire at 65. Ten years of club contributions, 10 x £577 = £5,770, plus his own equal contribution makes £11,540, which with investment returns would make a lump sum of £14,000 to £15,000. His contributions are tax-deductible so they will cost him £8.88 per week, around £460 a year – meaning an investment of just over £4,600 would yield more than £14,000. Secretaries are used to returns of 2 to 3% – this is between 250% and 300%, so why would anyone opt out?

The first thing the Committee needs to do is to find your club's staging date from the website of the Pension Regulator www.thepensionsregulator.gov.uk. Once you've done that here is a checklist of what you should do, possibly within the next month:

- Assess the workforce;
- Check payroll software;
- Choose a pension provider;
- Communicate with staff;
- Enrol eligible jobholders;
- Register with The Pension Regulator;
- Keep records;

The changes will undoubtedly have financial implications and clubs should plan for the additional cost of contributions and administration.

1. Assessing the workforce

The regulations require you to sort your employees into the following groups:

- Eligible jobholders – those aged 22 to state pension age and earning over £10,000;
- Non-eligible jobholders – those aged from 16 to 21 and from state pension age to 74 earning above £10,000. Or 16 to 74 earning above £5,772 up to £10,000;
- Entitled workers – those aged 16 to 74 earning below £5,772.

Eligible jobholders must be automatically enrolled; non-eligible jobholders have the option of opting in; entitled workers do not have to be automatically enrolled but they must be able to elect to opt in; no employer contributions need to be paid.

2. Payroll software

You will have to ensure that your existing

administration and payroll software can accommodate auto-enrolment; payroll packages supplied by smaller firms may not be compliant. The HMRC free PAYE software is unlikely to be able to perform any auto-enrolment functions at all other than handling deductions through the payroll, so you will probably need to move to a commercial system before your staging date.

3. Choosing a pension scheme

Once you have completed your assessment you need to choose a qualifying auto-enrolment scheme. Further details of the minimum features can be found on the Pensions Regulator's website or the club may wish to seek professional advice.

4. Communicating with staff

Employers are required by law to write to all workers (except those under 16 or over 75) explaining what auto-enrolment into a workplace pension scheme means for them. There are different information requirements for each category of worker.

Contributions

Contributions are payable between the lower threshold of £5,772 and the higher threshold of £41,865. Rates will be increased over time in accordance with this table.

Date	Total contribution	Employee's contribution	Employer contribution
Until 2017	2%	1%	1%
Oct 2017 to Oct 2018	5%	3%	2%
Oct 2018	8%	5%	3%

Opting out

Employers cannot avoid their obligation to auto-enrol eligible jobholders into a qualifying scheme. A jobholder does have the right to opt out of the pension scheme after being enrolled. Opting-out can only occur after an employer has selected a pension scheme and the first month's contributions have been made.

If an employee then wishes to opt out he must notify his employer using a document called an opt-out notice. Employers cannot use their own opt-out notices, these can only be obtained by pension providers or their agents. Opt-out notices must be kept until a re-enrolment event, which usually occurs every three years. Opt-out rates have been lower than expected and for the larger employers have averaged less than 10%.

Postponement

Postponement allows an employer to postpone auto-enrolment for a period up to three months. It is envisaged that postponement will be used:

- when dealing with temporary staff;
- for new joiners to reduce payroll and communication administration;
- to postpone from your staging date. It doesn't, however, change your staging date. You must write to tell the staff whose automatic enrolment you are postponing; you will have six weeks from the date postponement starts to write to them.

Pension regulator

The Pension Regulator holds the position of the regulator of work-based pension schemes in the UK and is responsible for monitoring the introduction of auto-enrolment. To date their role has largely been one of educating and training. They can, however, issue penalty notices to punish persistent and deliberate non-compliance. Employers who deliberately and wilfully fail to comply with their duties may be prosecuted. All employers will need to register compliance with the regulations with the Pension Regulator five months after their staging date.

This article provides only a brief introduction to auto-enrolment. We recommend further research is undertaken from www.thepensionsregulator.gov.uk and pension providers such as www.nowpensions.com.

Power Play proves a smash hit

Dransfields, the Union's recommended suppliers of gaming machines, have hit the jackpot with their Power Play digital gaming machine, which has a suite of games that offer something for everyone including club slots, card games and casino style games

The superb looking machines, which are exclusive to Dransfields, were first unveiled at the CIU Beer & Trades Exhibition in Blackpool. "They were very well received," said Operations Director Alan Jackson. "Nearly a third of our customers who saw them at the show placed an order for one there and then."

"The great thing about them is that the spread of games means there's something for everyone so it appeals to all types of players. And new games are regularly added to make sure the game content remains fresh."

Other important features of the Power Play are that it has a stake of up to £2 with a jackpot of £400 – the higher the stake, the higher the payout – and it pays out notes; it will also fit into a secure cabinet if required. The machines can either be supplied on a profit-share basis or rented from Dransfields.

"We were very happy to take up our regular place at the Beer & Trades Exhibition," said Alan. "We always welcome the opportunity to meet up with old friends in the trade, to talk to potential and existing customers and to generally catch up with what's going on in clubs up and down the country."

Dransfields continue to be strong supporters of the CIU and as well as making the CIU Charity Raceday at Wetherby possible by sponsoring a race, they are again sponsoring the CIU National Quiz.

Next year's quiz is expected to have its grand final at Blackpool during the CIU Conference and regional heats will be held in the New Year.

"The emphasis of the quiz has always been on entertainment. It's a great night out and we're delighted to be supporting it for another year," said Managing Director Chris Haley. "The way the prizes are spread out means that – like the Power Play – there is something for everyone, and even the audience can win prizes with our legendary spot prize questions."

Dransfields' help in bringing about the abolition of Amusement Machine Licence Duty and its replacement with Machine Games Duty (MGD) is paying off for clubs after a frantic spell last year when clubs had to register for the new tax. They produced a guide to the new tax for all

the Union's 1,800 clubs and in the lead-up to the deadline they were fielding up to 80 telephone calls a day, many of them from clubs that weren't even customers. HMRC have now cancelled all penalties for late filing of MGD and late payment of duty due to problems with their systems which is a welcome relief for clubs that were caught out by the new regime.

"The penalty amnesty that HMRC have introduced is very welcome as despite the assistance we have given clubs it's clear that the HMRC helpline has not been up to the job and clubs who have acted in good faith have fallen foul of the regulations," said Chris.

"The penalty amnesty that HMRC have introduced is very welcome as despite the assistance we have given clubs it's clear that the HMRC helpline has not been up to the job and clubs who have acted in good faith have fallen foul of the regulations," said Chris.



Dransfields launched the Power Play at this year's CIU Beer & Trades Exhibition. Pictured (left to right) are: Diane Hammond, Chris Haley, Steve Beaumont, Martin Lewis, Chris Ashton, Carol Shiner and Alan Jackson.



"We are always willing to go into battle with HMRC to help our customers whenever we can – only recently we won a battle about historic licence duty that saved a South London club nearly £2,000."

Originally based in Leeds, Dransfields have expanded to become the country's leading gaming machine supplier to clubs. Their network of service depots support a locally-based team of account managers, service engineers and collection staff, all committed to clubs.

The spread of depots means virtually every club in the country is within a one hour reach of a Dransfields service engineer.

Both Chris and Alan attend CIU Branches' quarterly council meetings and are also prominent members of the gaming machines' trade organisation BACTA where they are able to give clubs a strong voice. They also work closely with gaming machine manufacturers to design machines that appeal to clubs.

As Chris puts it: "Dransfields are committed to clubs, they are at the heart of community life and we will always go that extra mile to help them whenever we can"



Paul Davies from co-sponsors The Co-operative Bank presents Maureen Mills from Epsom Common WMC with a spot prize at this year's South East England regional heat.

NATIONAL ACCOUNTS



Dave Cornish

Dave Cornish, who set the questions for the CIU National Quiz for the last seven years, has died at the age of 60.

Dave, who had been suffering from oesophageal cancer, died peacefully at his home in Middlesex with his wife Anne by his side. The author of several quiz books, including "How to Run a Quiz", "How to Win Quizzes" and "The Team Quiz Book" Dave also set quizzes for the Orwell Quiz Society in Ipswich for 15 years and for many charities including the NSPCC.

He worked for more than 30 years in the human resources department of Enfield Council before taking early retirement. As well as setting and competing in quizzes his other hobby was running and he was proud to have completed the London Marathon in under four hours and raised hundreds of pounds for Diabetes UK.

Condolences go to his wife Anne and his father, Peter, who is 89.



This year's CIU Quiz Champions, Ashford Road WMC from Swindon, are congratulated by Dransfields Managing Director Chris Haley and Union President George Dawson. Pictured (left to right) are: Keith Andrew, captain Tim Westcott, George Dawson, Eric Kilby, Kevin Ashman and Chris Haley.

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2015 CIU NATIONAL QUIZ ENTRY FORM

We wish to enter a team in the 2015 Dransfields CIU National Quiz.

Name of Club: _____

Address: _____

Postcode: _____

Contact name: _____

Daytime tel: _____ Email: _____

Our team of four will be selected from the following (maximum six). Please give christian names (not just initials).

Closing date for entries: December 19, 2014

I certify that the team members are at least 18 years old, they are members of this club and hold Associate Pass Cards for 2014 issued by this club.

I enclose a cheque for £10 made payable to Alchemy Contract Publishing.

Date: _____ Secretary: _____

Secretary's name (please print): _____

Return to: Karen Foreman, CIU Quiz, Club Journal, 59/60 Thames Street, Windsor, Berkshire, SL4 1TX
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A LEADER WITH

The Union's new General Secretary Ken Green describes himself as a product of the Union's education programme.

He's proud that he gained the Club Management Diploma in 1991, more than 25 years after leaving secondary modern school to work as a plumber. "I'm not academic, I'm just a raggy-arsed plumber from Barnsley – but I have strong opinions and I know a little bit about clubs."

One of those opinions is that while the Union has been losing clubs steadily for a long time there is no reason why the situation shouldn't stabilise.

"There's no doubt times are tougher, it's not just the supermarkets and the smoking ban, there are so many other things to do for a start: If you're paying £100 a month for Sky and BT Sport you're going to stay in and watch it.

"But if clubs are run in a businesslike way, honestly and legally, there's no reason why they shouldn't thrive.

"The model for that is my own club, Darfield Road, which is run honestly and legally. We only take about £5,000 a week at the bar where we once used to take £15,000 – but we've cut our overheads to deal with it.

"We used to have 14 bar staff but now we only have five and we've cut back on our energy costs by using Smart Energy's Free Air system to use outside air to cool the cellar and installed air conditioning among other things.

"What's important though is that we as a Union stick together because although we don't always agree we all want the same things."

At one time Darfield Road had entertainment on Monday afternoons as many miners still had money in their pockets after being paid on



Ken Green blames TV Got Talent for some entertainment scene.

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H STRONG OPINIONS



TV shows like *The X-Factor* and *Britain's Got Talent* are some of the malaise affecting the club scene.

the X-Factor and *Britain's Got Talent*. People see them and they want to be paid as much as Frank Sinatra.

"In the old days a comedian came up through the clubs and they might only make £5 a night but they were learning their trade.

"Now we have mediocre acts who think they deserve top money."

Ken's role as General Secretary is a departure from the previous model where the man who ran the Union was also in charge of the staff at Head Office. "I will have more time to deal with clubs than my predecessors as Stephen Goulding, who is a superb administrator, is there as Head Office manager to deal with staff matters. With my experience of clubs and club life we will make a great team."

Although the constitution says the General Secretary will act under the direction and control of the National Executive Ken doesn't see this as any kind of step down from his previous role as an Executive member.

"In my club I'm in charge but I'm answerable to the Committee at our fortnightly meeting. It's the same with the Union: the General Secretary sees to the Union in between meetings where he is then answerable to the NEC."

As a National Executive member since 2006 Ken has been responsible for some key initiatives. It was his idea to give all the Executive members iPads, which has made communication much easier and saved a fortune on postage, and to streamline the Sub-Committee system so that in theory every NEC member knows about all aspects of the Executive's work. "In the past there were a lot of cliques with some people in the loop and some

a Friday. Now while the club still has entertainment at weekends he doesn't regard it as the key element for a club any more.

"If you're paying an entertainer £300, once you've taken out your extra costs and your VAT you need to take five times that over the bar to make it worth your while. Most of the time it isn't.

"I blame these TV shows like the X-Factor and *Britain's Got Talent*. People see them and they want to be paid as much as Frank Sinatra.

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not. This has worked much better."

He has also been keen to work with the British Institute of Innkeeping and other bodies as he does not regard pubs as competing with clubs. "Clubs don't have the same profit need as a pub. Clubmen and pubmen are a totally different breed. We might as well be Chinese and American Indians."

Ken has been a clubman for 45 years. For his 18th birthday in 1969 he

received from his father Kenneth, as was usual in those days, a wallet, an Associate Card and Pass Card and his club membership. There was no question of him going into the club, where his father was President, before he was 18 – and after he joined his mother banned talk of the club in the house.

From there he grew up rapidly. He married his wife Carol at 19, had a son at 20 and was on the Committee at 22 – again quite normal for those times; he was off the Committee the following year when they all resigned after a disagreement with Humphrey Smith, the Managing Director of Yorkshire's oldest brewery Samuel Smith's – someone Ken has now spent the last 40 years disagreeing with.

"We had plans for a cellar that would have cost £15,000 and asked £7,500 from Tetley's and £7,500 from Sam Smith's. Humphrey came to a meeting and offered us £70. We thought he was taking the mick so we decided we'd stop selling his beer.

"The members didn't agree so we resigned en masse. It did no good whatever and most of us were back on about six months later. That's why I've always said you're better off fighting your battles from the inside.

"We got Sam Smith's removed in 1994... I like to play the long game." If, as Ken has said, he will be staying in the job till he dies he could be here a long time. His father Kenneth is 92 and his uncle Frank is 93.

"They're both very proud," he said. "And I'm proud of the fact that I've made something of myself. I have always tried to do any job I have had to the best of my ability and be as good as I can. I have a good name in plumbing circles and I hope to have the same in club circles."



Ken Green outside Darfield Road WMC near Barnsley where he has been Club Secretary for 25 years.



Ken's old sparring partner, Humphrey Smith, the traditionalist head of Samuel Smith's brewery in Tadcaster, is 70 next month. This may be the most recent photo of him online.

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Nick Byram behind the bar at Dartford WMC.

Two are ale and hearty

Two CIU clubs which have embraced the beer revolution are in the running for a national award.

Dartford WMC in Kent and Egham United Services

Club in Surrey are on a shortlist of 16 for the CAMRA Real Ale Club of the Year Award, one of more than 20 categories at this month's Club Awards in Manchester. Finalists for The Traditional Club of the Year, sponsored by the Union, were expected to be announced on November 5.

In 1999 the Committee at Dartford WMC decided to let Steward Nick Byram try one real ale on the bar and they've never looked back. They were Real Ale Club of the Year in 2008 and now sell up to 15 ales, including some from Nick's own Caveman microbrewery.



Warren Monteiro (left) and beer blogger Alex Hall at Egham USC.

ales dispensed by staff, who know a great deal about the beer that they sell and can make recommendations to a novice drinker." Egham United Services Club now holds three beer festivals a year. Last year it was visited by beer travel writer Warren Monteiro from New York, holder of the much-coveted title of Beerdrinker of the Year. The previous year he was runner-up to a man from Iowa, who gave up food for lent and lived purely on water and his own home-brewed beer.

• CAMRA's new book, Britain's Beer Revolution, celebrates the fact that people are realizing beer is England's national drink and that it has just as many styles and subtleties of flavour as wine.

CAMRA Regional Director Kae Mendham said: "Visiting this club in the centre of Dartford is very enjoyable. The warmth of the welcome is much appreciated, as is the big range of ever changing real

Attract women and the men will follow

Letters

With attendances down and clubs closing I believe the way forward is to offer activities that appeal more to women – such as drama clubs, flower arranging, art groups and book clubs. We should even give them a page in *Club Journal* so we can listen to their ideas and views! Never before in the CIU have we needed such a boost; attendances in the clubs are down and decreasing at a great pace, and the number of clubs closing is beyond comprehension.

I joined a CIU club in the 1950s and have served in most capacities in club management, as well as running licensed premises and managing two sports clubs. I believe the main thing missing from our clubs is female input.

Yes, we have ladies on Committees, some Secretaries, a President or two but for years women have been mostly forgotten, (and still are in many cases), in a male-dominated world.

I have seen the demonstrations and listened to the narrow views at Blackpool, and found some comments insulting. In my own club it was five years before we obtained a vote for full rights for women. Many of the narrow-minded views have changed, but they still crop up from time to time. I brought my thoughts up recently and was told "ladies have darts, skittles, selling of raffle tickets, bingo and making teas."

What can be done? In many cases our facilities are second to none, so we need to make the most of them. Women form the

majority of those who take part in improving evening classes. So why not try starting, for example: drama groups, fashion shows, choirs, debating groups, flower arranging, art groups, sports activities, keep fit classes, talks, photography groups, gardening clubs, book clubs or walking groups?

Vision is the key word in management. Involve ladies and we will again prosper. I for one am fed up of listening to how the old days were; we need change now. Some of the old times were great, but let's move on!

Lastly, perhaps we should look at our name, as possibly a slight change could be made. I know it's contentious, but this does need more debate. Keep the initials "CIU", but change the rest to, for instance, "CIU family clubs". It's obvious that vision for the future is an urgent priority or in ten years we will not have a CIU.

These ideas should encourage more women both young and old, so clubs may again be a success; it will most certainly draw the men in.

Mick Bott
Vice-President
South East Midlands Branch



Mick Bott

Goodbye and thank-you

It is always difficult to say goodbye to good friends. This is the last issue of *Club Journal* that will be compiled and issued by Powdene Publicity and edited by me.

The team at Powdene has always been willing to go that extra mile for us – for instance by organising one of the most exciting and interesting quizzes I have ever had the pleasure of observing. The standard has always been superb and well beyond my general knowledge.

One special friend that must be acknowledged is my sub-editor, Chris Brewis. He has travelled the country providing excellent articles such as *Club of the Month*. He has compiled news items from information supplied by club members and officials and by keeping an eye on the Internet for items of interest. He has sought out Executive members and other professional people

with specialist knowledge and asked them to contribute to the *Journal*. He has been the face of the CIU National Quiz for many years.

I have had the pleasure of working with Chris for the past three years as *Journal* Editor and before that for eight years as both a member and Chairman of the Union's Communications Committee, the sub-committee responsible for *Club Journal*. I would like to thank Chris for all his help during this time and I wish him and the team at Powdene every good fortune.

Ken Roberts
Editor

All *Club Journal* correspondence should now be sent to:
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Thames Street, Windsor SL4 1TX
Tel: 01753 272022
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SPORT

A win for Wales



Pictured (left to right) are: Tony Clark, John Foster, National Executive member Dave Gravel, Andrew Hulbert and Neil Smith.

Andrew Hulbert from Abergavenny Labour Club in Monmouthshire is our new National Darts Champion after defeating Tony Clark from Nelson Carter's & Motormens' Club in Lancashire by four legs to two.

The combined semi-finals and final were held on 11 October at Newbold WMC in Chesterfield and were also contested by Neil Smith from Abergavenny Labour Club and John Foster from Stanley Empire Club in Durham Branch.

Prins crowned king



Former National Darts Champion Dave "The Badger" Prins from Easington Colliery Club has won both the Durham Branch singles and pairs championships.

Dave, who was our National Champion in 2008 when he also won the Czech Open, received the trophy from Branch Secretary and National Executive member George Smith after defeating Paddy Lenagh from Coxhoe WMC in the final at Fishburn Social Club, near Sedgfield.

Paddy Lenagh made the best check-out on the night and he is pictured receiving the sponsors' prize from John Ball of Precision Engineering.

The pairs final, held on the same night, saw Dave Prins and Paul Clark defeat clubmates Craig Anderson and Gerry Hall.



Bolton ICD Fundraising Manager Tracey Wilkinson visited Farnworth & Kearsley Labour Club and handed over the club's defibrillator to Eddie Brookes, watched by (left to right): Chairman Simon Davies, Committee member Bev Davies and Secretary Trevor Barrick.

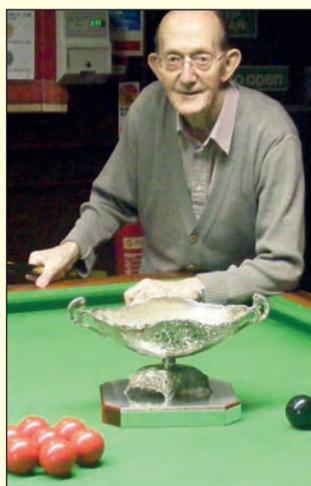
Clubs take heart from Les's death

A club in Bolton has helped raise £3,500 for life-saving medical equipment following the death of one of its longest serving members after a heart attack playing snooker.

Les Openshaw (right), who was 85, was playing for Farnworth & Kearsley Labour Club at an away match in the Bolton & District Snooker League. He was revived because the home club, St Mary's Club in Horwich, had a defibrillator that had been installed a week earlier but sadly he died in hospital two weeks later.

"We're grateful that he was brought back to life so his family and friends could have that extra valuable time and say goodbye to him," said Steward Eddie Brookes.

"Les was a good friend of mine and we used to practise every day. In his day he beat some top professionals such as Fred Davis, Alex Higgins and John Virgo and even in his 80s he was still a great player - he was player of the year in the Bolton league only two years ago." Since his death the three clubs he played snooker for have been raising money for local group defibs4bolton. They have reached their target of £3,500, which has paid for defibrillators at each club, Farnworth & Kearsley, Plodder Lane Conservative Club and the Railway Club at Great Lever. The rest of the money has been passed to the Bolton ICD (Implantable Cardiac Defibrillator) Support Group and will be used to install the machines at schools and sports clubs.



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 Tel: (020) 8464 3638 (Office); (020) 8460 6348 (Club)
 Located close to A21 and A20. A warm welcome is extended to all visitors. Two bars serving a wide range of drinks. TV in bar and the lounge. Purpose-built snooker room with four tables. Live entertainment Saturday and Sunday evenings. Coach parties by prior arrangement with the office.

LEEDS & WEST YORKSHIRE

Belle Isle WMC

Belle Isle Road, Leeds LS10 3PE.
 Warm and friendly club with large car park, good value beer and large concert room. Live bands Friday, Saturday and Sunday. Coaches welcome.
Contact Secretary on (0113) 2718 768.

Visiting Blackpool or Yorkshire Coast? Haydock Park or York Races?

Then call at: **Elland Working Men's Club**
 Roseberry Street, Elland, West Yorkshire HX5 0HT
 For your breakfast on the outward journey. And for an evening's splendid entertainment on your way home. We are only 2 miles from Junction 24, M62 on the A629. A warm welcome extended to all Associate Members. Live entertainment on Saturday and Sunday evenings. Dancing on Thursdays to our resident organist. Fully modernised Concert Room and Lounge. Excellent Games Room. Floodlit Bowling Green. Large Car Park. Coach Parties welcome - please let us have
 14 days' notice in writing to the Secretary Steve Graydon. Tel: Club (01422) 373 023.
www.ellandwmc.web.com
 Telephone pre-bookings to be confirmed in writing to the Secretary.

SWARCLIFFE WORKING MEN'S CLUB

Swarcliffe Avenue, Leeds LS14 5DE
 A warm and friendly welcome always assured in the comfortable surroundings of our recently refurbished club. Live entertainment every Friday, Saturday and Sunday evening. Relax in the quiet of the lounge or try a game of snooker on one of our three superb tables.
 Big screen Sky Sports TV.
Planning a day at the races?
 York, Wetherby, Ripon.
 We are 2 minutes from the A64 and 5 minutes from the M1. Breakfast and evening meals for large parties available by appointment.
 Contact: Glen Doyle (Secretary)
(0113) 2959100

LEICESTER & EAST MIDLANDS

Nottingham Oddfellows Club

89 Humberstone GATE, Leicester.
 TELEPHONE: (0116) 262 0181
 262 5404 (Evenings) - CIU Affiliated
 ★ City Centre Club
 ★ Coach park right outside premises
 ★ 2 minutes from centre of Leicester
 Coach parties and parties always welcome. Food supplied hot or cold - 7 days' notice or please phone prior to visit. Children welcome. Dances Monday, Tuesday and Friday.
 Entertainment available.
 Phone or write to Secretary Eric Johnson

SAFFRON LANE ESTATE WMC

429 SAFFRON LANE, LEICESTER, LE2 6UF
 Welcomes all CIU members to our friendly club here in Leicester. Only 5 minutes from the M1 junction 21 and close to the racecourse and the football, rugby and cricket stadiums.
 Clean, comfortable and fully air-conditioned.
 Please visit our website where you will find details of all our facilities and activities.
www.saffronlanewmc.co.uk

SKEGNESS EX-SERVICE CLUB

2 Grand Parade, Skegness, PE25 2UN.
Telephone: (01754) 762113
 Located on the seaford near the clocktower, 2-3 mins from town centre. Lounge bar, pool/children's room, 1st floor patio area. Reasonably priced beers/lagers and house doubles. Selection of chilled bars. Live entertainment every Saturday (Sundays main season). Open 11.30-11.30 most days. Pre-booked coaches welcome - come to a completely refurbished 21st century club.

CLUB OUTINGS . . . CLUB OUTINGS

LONDON

THE HAMMERSMITH CLUB

Rutland Grove, London W6 9DH
10 mins' walk from Fulham FC and less than 25 mins by local transport to Chelsea and QPR. A warm and friendly welcome to away fans looking for good hospitality and a relaxing drink.
Also 20 mins to Westfield, Europe's largest shopping centre and 30 mins to West End theatres.
Contact Thomas on 07914 868272 or visit www.hammersmithclub.net

HARROW ROYAL BRITISH LEGION

Northolt Road, South Harrow HA2 0DW.
Extends a warm welcome to all Associate members and guests. Situated 10 minutes from the A40 and 20 minutes from Wembley Stadium. We have live bands every Saturday and Sunday night. Catering on request. Coach parties welcome with prior notification to Kath or Roy Roberts. Telephone: (020) 8422 1222.

Hayes WMC

Pump Lane, Hayes, Middlesex UB3 3NB.
Telephone: (020) 8573 1721
e-mail: bobdaybell@aol.com

Why not visit the flagship of clubs in the South? Ascot, Kempton Park & Sandown racecourses all nearby. Live bands every Friday and Saturday night. Late night cabaret last Saturday of every month, at least 3 acts, charge for entry, late bar. Catering available weekends, orders taken in advance to your requirements. Visit our website: www.hayesworkingmensclub.com for our full entertainment programme. Coaches welcome by prior arrangement with the secretary.

NORTHAMPTONSHIRE & CAMBRIDGESHIRE

St James Working Mens Club

Weedon Road, St James, Northampton.
A warm welcome awaits all club members. Lounge, Games Room and large Concert Room. Parties welcome, catering if required by prior arrangement. 5 minutes M1, Junction 15A. Please contact Secretary Mrs P. Webster. Tel: (01604) 456 602 www.stjameswmc.co.uk

SHEFFIELD & SOUTH YORKSHIRE

ARMTHORPE CORONATION CLUB

Tranmoor Lane, Armthorpe, Doncaster DN3 3BS.
Handy for racecourse and Doncaster Rovers. Close to M18. Big screen TV, entertainment every weekend.
Ring Club Secretary Alan Jones on (01302) 831 393

Arundel Ex-Servicemen's Club

City Road, Sheffield
A friendly Club close to Town Centre Facilities include a 500 seat Concert Room, two other lounges and a Games Room. Great Cabaret every night except Tuesday and Wednesday. Coach parties please contact Mr B. Simmonite. Children allowed up to 10 years Catering for Buffet if required.
Telephone: (0114) 239 7151

CARCROFT VILLAGE WMC

Chestnut Avenue Carcroft, Doncaster DN6 8AG
Extends a warm welcome to all CIU affiliated members. Coach Parties welcomed by prior arrangement. 1 mile from A1 and close to M1, M18 and M62. Top class entertainment every weekend. Handy for Doncaster Races and trips returning from North or South coastal routes. Big screen TVs and live football
All enquiries to Jim Hutchinson, Secretary on (01302) 725497; email secretary@carcroftvillagewmc.com, website www.carcroftvillagewmc.com

Hawthorn Recreational & Social Club

Goodison Boulevard, Cantley, Doncaster.
Tel: (01302) 535 995
Easily accessible for the Racecourse.
Big screen Sky TV.
Artistes on Saturdays.

INTAKE SOCIAL CLUB

Craithie Road, Doncaster DN2 5EG.
We are the closest club (5 minutes' walk) to Doncaster Racecourse. (See Page 19 for offers). Bar snacks available. Tremendous value-for-money bar prices.
Contact Secretary Tom Forester in advance on: (01302) 320 036 or email intakesocialclub@yahoo.co.uk

SURREY

EGHAM UNITED SERVICES CLUB

111 Spring Rise, Egham, Surrey TW20 9PE.
"North Surrey CAMRA Club of the Year 2008 & 2009"
"Finalist for CAMRA Club of the Year 2009"
Located 5 minutes from J13 M25, handy for Windsor Castle and races, Kempton, Ascot, Epsom and Sandown. 5 mins from Egham Station on the Waterloo to Reading line. Three real ale and cider festivals a year. www.eusc.co.uk
Tel: (01784) 435120 or (07738) 714572 (Real Ale Festivals and Party Bars also arranged)

DAY OUT RACING ESHER W.M.C.

142 Esher High Street, Esher, Surrey.
Telephone: (01372) 467 758
Sandown Race Course within walking distance.
Kempton Park and Epsom also nearby.
A warm welcome is extended to all associate members.

THAMES VALLEY

Banbury Trades & Labour Club

32 West Bar Street, Banbury, Oxon OX16 9RR.
Tel: (01295) 215 7119 (H); (01295) 254 168 (Club).
A warm welcome is extended to all Associates. Coach parties welcome with 14 days prior notice to Secretary Joan Conley. Live entertainment on Saturday night. Food available. Please contact Secretary with your booking.

WALES

CARDIFF WEST END SOCIAL CLUB

COWBRIDGE ROAD WEST, ELY, CARDIFF CF5 5BY.
A very friendly welcome to CIU Associates and their families from
CARDIFF'S PREMIER SOCIAL CLUB.
10 minutes from M4.
15 minutes to city centre.
Millennium Stadium, Cardiff International Arena, St. David's Hall/ Centre, Cardiff Bay.
Live entertainment every Saturday night with Bingo/Raffle/Tote/Disco
FULL SKY SPORTS/RACING UK
Hot and cold food available.
COACH PARTIES MOST WELCOME.
Telephone: (029) 2059 4004

Bettws Social Club

Lambourne Way, Bettws, Newport, Gwent.
A warm friendly welcome assured to all CIU affiliated members and guests.
Less than 10 minutes from junction 26 of the M4. Coach parties welcome by prior appointment. Live entertainment every Saturday evening. Catering can be provided by arrangement. Tel: (01633) 858 780.

Going to Premiership Swansea City or racing at Ffos Las? Visit

MORRISTON WMC

11 Slate Street, Swansea SA6 8AA.
A friendly club which makes visitors welcome.
Liberty Stadium 15 minutes, Ffos Las 45 minutes, Ospreys 15 minutes. 10 minutes from M4 Junction 45.
Coach parties welcome with advance notice.
Ring (01792) 771580

Rogerstone and Bassaleg Social Club

1 Tregwilym Road, Rogerstone, Newport NP10 9DW.
A warm friendly welcome assured to all CIU affiliates and guests, less than 10 minutes from junction 27 of the M4. Coach parties welcome by prior appointment, live entertainment every Saturday evening.
Telephone: (01633) 893 508.

WARWICKSHIRE & COVENTRY

BEDWORTH EX-SERVICEMEN'S SOCIAL CLUB & INSTITUTE

Rye Piece, Bedworth, Nr. Nuneaton, Warwickshire. Tel: (024) 7631 3236
Extends a warm welcome to all associates. Restaurant facilities Monday to Saturday - Bar snacks also available. 6 minutes from junction 3 of M6. Approx. 5 miles to Coventry City. Saturday/Sunday night entertainment, live music, bingo, bar and lounge. Contact Secretary for bookings.

Willenhall Social Club

Robin Hood Road, Coventry CV3 3BB. Secretary: (024) 7630 1222 or 7630 3278.
Welcome to all Associate Members. Entertainment every Saturday and Sunday night in concert room (seats 600). Bar, games room and luxury lounge facilities. Large car park. Hot and cold snacks available. 10 minutes from City Centre.
No Children Allowed.
Coach parties apply to Secretary.

HEN LANE SOCIAL CLUB

Beacon Road, Holbrooks, Coventry CV6 4DS.
5 minutes from M6 Junction 3, 10 minutes' walk from Ricoh Arena, minibus from club on match days. Excellent function room and facilities. Hot and cold snacks available at all times. Prior notice required for coach parties and catering (menu sent on request).
Please contact the Secretary.
Tel: (024) 7672 4830; Office: (024) 7672 4832.

WEST COUNTRY

THE ANZAC CLUB

Anzac Street, Dartmouth, Devon TQ6 9DJ
(01803) 832661
A warm and friendly welcome awaits all affiliated members and guests.
Coach parties welcome, please give 14 days' prior notice. Catering for buffets can be arranged. Situated behind St Saviour's Church.
Please like us on Facebook.

Poole Labour Club

22 Wimborne Road, Poole, Dorset
Tel: (01202) 674 059/686 256
Offers the 3 S's to all affiliated members, Sea, Sand and Speedway!
Centre of Poole, 20 minutes from Bournemouth, 2 minutes from Poole Stadium for Speedway and Greyhound Racing. Good beer, warm welcome, open all day. Entertainment on Saturday nights, Tuesday Tea Dances. Darts, Skittles, Snooker, Pool and Dominoes games can be arranged. Certain restrictions apply to children.
Contact Secretary for details.

WESTON-SUPER-MARE WMC

Orchard Street, Weston-super-Mare. Telephone: (01934) 418 202
A warm welcome is extended to Associates and their families in Weston's premier club. Situated in the town centre and close to the sea front.
Live entertainment every Saturday and Sunday evening, Sunday, Tuesday and Wednesday afternoon
Bingo (Friday, Saturday and Sunday). Buffets arranged.
Large downstairs concert room seating 250. Coach parties welcome including a Saturday.
Please contact the Secretary giving prior notice of visit. Open all day.

WEYMOUTH WMC

MITCHELL STREET, WEYMOUTH, (Harbour End Of Town)
Less than 5 minutes from the beach! We welcome all CIU affiliated members. Music Friday & Saturday evenings, with Bingo flyers on these nights. Plus the usual club activities. Restaurant now open.
Tel: (01305) 786 392 or (01305) 787254
www.weymouthworkies.co.uk

WEST MIDLANDS & BIRMINGHAM

REMEMBRANCE CLUB LTD.

10 CHESTER ROAD, CASTLE BROMWICH, BIRMINGHAM B36 9DD
Extends a warm welcome to all Associate Members. Live entertainment every Saturday and Sunday evening. Line Dancing Mondays. Ballroom Dancing Tuesdays. Large comfortable lounge. Games Room. Ample parking. Close to M6/M42 (nr. Spaghetti Junction). Coaches by arrangement. Contact the Secretary. (0121) 747 5256 / 747 2943

Yardley Wood Social Club

118 School Road, Yardley Wood, Birmingham B14 4JR.
Club Tel: (0121) 474 2026 Sec: (0121) 474 3725
Visit our brand new website: www.yardleywoodsclub.com
Two large TV screens, 6 snooker tables, bingo and weekly entertainment, bowling green. Function rooms available for hire and catering. Large car park at rear of the club. Associate members welcome.

YORKS (N & E) & NORTH EAST

BEECHWOOD, EASTERSIDE & DISTRICT SOCIAL CLUB

Broadwell Road, Easterside, Middlesbrough TS4 3PP.
(Opposite The James Cook University Hospital)
Live music every night with bingo, totes and raffles. Large bar with 4 snooker and 2 pool tables, 2 dart boards and all Sky sports channels. Two smoking areas with heated Beach Huts. Coach parties welcome with prior notice to The Secretary. Tel: (01642) 318789.
Check the website it's all on there, www.beadsclub.co.uk

Going to watch Sunderland or Newcastle United? Visit

BELMONT CLUB & INSTITUTE
Grange Road, Carrville, Durham DH1 1AJ
Friendly club. Football and other sports supporters welcome. Large screen TVs. Coach parties by arrangement.
Tel: (0191) 386 1487

CENTRAL WMC

7 Beaumont Street, Darlington
Tel: (01325) 464054
Situated near town centre, five minutes from A1(M). Associate members and coach parties are welcome as are football and racing followers.
Please give prior notice.
Live entertainment and catering by private arrangement. Room available for birthdays, engagement parties, wakes and weddings.

CHILTON & WINDLESTONE WMC

Darlington Road, Chilton, Co. Durham DL17 0EY
Great facilities in our modern bar, lounge and concert hall. Sky Sports - Snooker - Pool - Regular Entertainment Convenient for M/ro, S/Land, N/cle football matches.
Only 3 miles from A1(M), 5 miles from Sedgfield Racecourse
For bookings contact the Secretary on 07789 003529 or email via our website at www.chiltonwmc.co.uk
Situated on the main road in Chilton - look for the flagpole!

Middlesbrough RAOB Club (The Buffs)

51 Wilton Street, Southfield Road, Town Centre A19-66 2 minutes. Redcar races, 10 minutes. Middlesbrough FC 5 minutes. Games Room, TV Lounge and Lounge. Live entertainment Saturday and Sunday. Disco Wednesday and Friday. 50/50 Dancing Tuesday and Thursday. A warm welcome to all affiliated members including coach parties with prior notice to the Secretary. Telephone: (01642) 860 511.

CLUB OUTINGS . . . CLUB OUTINGS

New York Club & Institute Limited
 22-26 Blossom Street, York YO24 1AJ.
 Tel: (01904) 612 244 newyorkclub@btconnect.com
 300 yards from station on way to racecourse.
 Warm and friendly welcome to all Associate Members and guests. A great place to call into before or after your visit to York.
 Beer garden and 42" screen with Sky TV. Parties and buffet-style catering by prior arrangement.

Northallerton & District WMC
 Elder Road, Northallerton, DL6 1NH.
 Tel: (01609) 772390
 Email: Northallertonwmc@hotmail.co.uk
 Situated in the picturesque county town of North Yorkshire, with easy access to A19 and the A1, we extend a warm welcome to CIU associates. Only 15 mins from Catterick, Ripon and Thirsk racecourses. Racing and football channels showing on four TVs. Live entertainment and bingo Saturdays and Sundays.

OSBORNE WMC
 Osborne Road, Chester-le-Street, County Durham DH3 3DS.
 200 yards from the station and short walk to the Riverside Cricket Ground. Evening car and coach parking facilities. Live entertainment every Saturday night. A great place to call in after your day at the races. Bingo Mondays and Fridays.
 Just give us a ring on (0191) 388 8679.

Tang Hall Social WMC
 Talbot House, 25 Hull Road, York YO10 3JL

15 minutes' walk from city centre.
 Excellent car parking, close to York bypass and A64.
Concerts every Sunday night.
 Bingo and prize games five times a week.
 250-seater concert room available for private functions.
Games room bar with large screen TV
 Coach parties welcome by appointment.
Tel: (01904) 410565

King Street Social Club
 Phoenix House, 27 King Street, North Shields NE30 1BZ.
 Telephone: (0191) 2900473.
 Situated on the main road from North Shields to the coast. Main bingo sessions are Tuesday and Friday evenings and Sunday morning.
 Top class live entertainment every weekend supported by resident band "Soul Machine".
 Coach parties welcome with prior notification to the Secretary David Farrell. Telephone (0191) 2900474.

North Biddick Social Club
 Bonemill Lane, Fatfield, Washington NE38 8AN.
 Excellent riverside location. Five minutes from A1(M) with excellent car/coach parking facilities. Games room with 2 snooker tables and 2 pool tables. Restaurant facilities and buffets catered for. Why not call on your way to see football games or cricket games in the area? Coaches welcome by prior arrangement with Secretary Michael Normile on
(0191) 416 0148
 Why not visit our website at www.northbiddickclub.co.uk

POPPLETON ROAD WMC
 132 Poppleton Road, York YO26 4UP
 (01904) 793398
 A warm friendly welcome assured to all CIU affiliates and guests. Wide selection of beers available, ideal for the races and close to the city centre. Bingo and raffle Fridays. Live entertainment and bingo, Saturdays and Sundays.

VICTORIA SAILORS & WMC
 3 Cliff Street, Bridlington YO15 2NJ
 Tel: 01262 605093
 Warm & friendly welcome offered to all CIU members, affiliated members & guests. Situated town centre, 200 metres from the beach and harbour. 2 snooker tables, pool, darts, cards and dominoes. Fully functional kitchen open 7 days a week. Bingo 4 nights a week and live entertainment every Saturday. All Coach parties welcome with prior arrangements, contact Derek or Jacky for more information.



FOR SERVICE

60-Year Service Award

Michael Salmon, Ryde Town Club, Wessex

50-Year Service Award

Gordon Leighton CMD, Paradise Club, Burnley & Pendle

Centenary

Birchmoor WMC, Warwickshire

Distinguished Service Award

George Taylor, Cross Church WMC, Leeds

Long Service Awards

James Orange, West Denton SC, Northumberland

Colin Chapman, Sportsman's Club (Winchester), Wessex

Brian Rowland, New Brancepeth Club, Durham

John Spowart, Brigham & Cowan Emp Welf Club, Durham

Peter Calvert, East Dene SC (Rotherham), South Yorkshire

Certificate of Merit

Thomas Logan, Bedlington SC, Northumberland

Certificate of Merit (Continued)

Ian Wardle, Bedlington SC, Northumberland

Robert Johnson, Bank House SC, Northumberland

Peter Buzzeo, West Denton SC, Northumberland

Keith Percival, Sale Excelsior Club, Manchester

Martin Nugent, Sale Excelsior Club, Manchester

Thomas Allison, Sale Excelsior Club, Manchester

James Wilson, Sale Excelsior Club, Manchester

Susan Land, Old Bank WMC, Heavy Woollen

Raymond Snowball, North Biddick & Dist Club, Durham

CLUB NOTICES

Expulsions

Tony Green (No 1178A), Ipswich Labour Club

Mark Trickett, Brierfield Liberal Club, Nelson, Lancs

Arron Johnson, Empire WMC, Stanley, Co. Durham

Suspensions

Dean Johnson (No 462) (September 14, 2015) Empire WMC, Stanley, Co. Durham

Club Applying for Membership of the Union

Coseley Working Men's Club

57 Ivy House Lane

Coseley

Bilston

Wolverhampton

WV14 9JH

(West Midland Branch)

CLUB NOTICES (CONTINUED)

Clubs Closed

Winslade Central Club (Western Counties Branch)

Halberton Snooker Club (Western Counties Branch)

Manningham Ward Labour Club (West Yorkshire Branch)

Slack Side Working Men's Club (West Yorkshire Branch)

Grt. Manchester Transport Employees Social & Athletic Society (Central Divisions)

(Manchester Branch)

Sway Social Club (Wessex Branch)

Dunston House Mechanics' Social Club & Institute (Durham Branch)

Seaton Delaval Social Club (Northumberland Branch)

Swanley Junction Working Men's Club (Kent Branch)

Six Bells Working Men's Club & Institute (Monmouthshire Branch)

Members Corner

Informative articles which affect our lives
 by Dione Mobley

It ain't what you say it's the way that you say it.

Creating the right image for yourself is still important in many ways – whether you are looking to find future employment, seeking that promotion, wanting to have your ideas put forward for recognition or just dealing with important daily issues.

Negotiating and communication are skills professionals use daily. Making a positive impression on others can sometimes dramatically affect your success. According to research carried out by several educational psychologists and professional development consultants this comes in the form of the three Vs of communication: visual, vocal and verbal.

It may surprise you to learn visual impressions make up more than half – 55 per cent – of your overall impact on how others really see you. This includes movements and gestures as well as dress. Vocal impressions make up about 38 per cent; this includes how your voice sounds – angry, confident or defensive.

Finally, this may surprise you, but verbal impressions – what you actually say accounts for only 7 per cent of other people's overall impressions about you. This may be something to keep in mind when you have to prepare a presentation at work, or be asked to give the next speech at a wedding.

CLASSIFIED ADVERTISING

ALTHOUGH the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in *Club Journal*.

To place an advertisement in *Club Journal* phone
01753 272022

or write to *Club Journal*,
Gainsborough House, 59/60 Thames Street, Windsor SL4 1TX
Fax: 01753 272021. email: info@alchemycontractpublishing.co.uk

STYLE SEATING
Hospitality Furniture Manufacturers

Uk Manufactured Furniture

£38.95

FROM £17.95

Bench Seating from £180 per meter

Call for FREE brochure
tel: 01945 580099 www.styleseating.co.uk

Trent Pottery & Furniture

BQ/2 Available in gold, black or silver frame in any fabric C shown below. From £13.50

BQ/7 Gold frame in any fabric C shown below. From £23.30

BQ/1 Available in gold, black or silver frame in any fabric C shown below. From £12.40

NEW BROCHURE OUT NOW

BQ/5 Gold or silver frame in any fabric C shown below. From £23.30

150C 151C 152C 153C 154C

Email: sales@pubfurnitureuk.co.uk Web: www.trentpottery.co.uk
Tel: 0116 2864911 Fax: 0116 2869030

Wanted - Steward/Stewardess...

...with partner to assist on modern Hampshire club.
Competitive salary, 2 bedroom flat. Experience essential, catering experience an advantage.

References required. Apply to
The Secretary, Bordon WMC, Alma Road, Bordon, Hants, GU35 0DH.

Club Journal
Official Journal of the CIU

253-254 Upper Street, LONDON N1 1RY.
Telephone: 020 7226 0221
Fax: 020 7354 1847
Email: info@wmcui.org
Website: www.wmcui.org.uk
Personal subscriptions: £7.50 per year

PRIZE CROSSWORD

Every month we give five £10 prizes to a lucky five correct entrants.

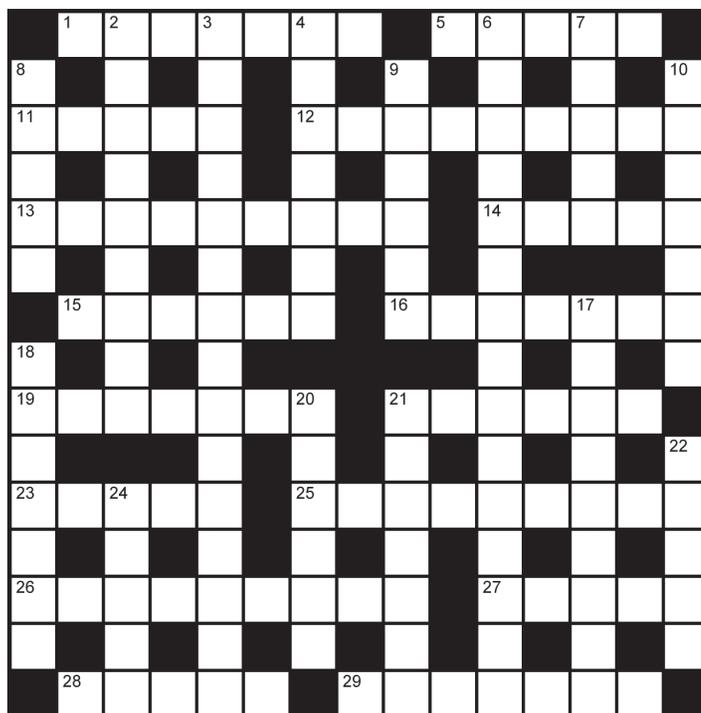
ACROSS

- 1 Fake fly, as if in trouble. (7)
- 5 Content to be very quiet in dried grass (5)
- 11 Christmas girl? (5)
- 12 Railway - to incur a flu injection. (9)
- 13 Unlikely hope - a smoker's nightmare? (4-5)
- 14 Get on the hill... (5)
- 15 Ecclesiastical type, with roast chicken's nose? (6)
- 16 Phone place you probably won't have to queue for! (4-3)
- 19 Willow that has a tiny sonar echo sound. (7)
- 21 Guarantee it's been surely included. (6)
- 23 Fingerprint part said to be Hadrian's. (5)
- 25 Secure against being fined, in my confusion. (9)
- 26 No roaster could make an echo chamber! (9)
- 27 ...of birth in African country. (5)
- 28 Sort of sauteed (but not as musical study.) (5)
- 29 Snores offensively - at the end of the day it's nervous. (7)

DOWN

- 2 Chocolate without flavour that's a flyer? (9)
- 3 Lips, if declined, can lead to being personally controlled. (4-11)
- 4 Pitch number for mid-adolescence? (7)
- 6 Clamp on chemists qualifies what has been achieved. (15)
- 7 Stipulate test ban when cooking rice. (5)
- 8 School head to manage the range. (5)
- 9 Soprano microphone is a bit lawless! (6)
- 10 Excuse - before the phone message? (7)
- 17 Lawyer - said to be making coffee? (9)
- 18 Clumsy part of Harris Hawk wardens. (7)
- 20 Geniality is not nil in this form of merriment. (6)
- 21 Approve the final nag, say? (7)
- 22 Fancy cleaning a bit of a bike? (5)
- 24 Tones that jar at the start. (5)

Send your entry to Club Journal Crossword, Gainsborough House, 59/60 Thames Street, Windsor SL4 1TX, to reach us by November 24th.



Name.....
Address.....
Club.....

CROSSWORD SOLUTION

Congratulations to the five winners of our £10 Prize Crossword for September:

Mr D Crane of Northampton WMC;
Mrs D Sharman of Kettering Rifle Band Club;
Mrs A Warren of Outwood WMC, Wakefield;
Roy Skidmore of Heaton RAOB, Newcastle;
Ron Brown of Shafton Village Social, Barnsley.



Grand night at the greyhounds



The Union's Sheffield charity greyhound night provided a lot of fun and raised more than £1,000 for a good cause.

The Union and its trade supporters sponsored six races at Owlerton Stadium and clubs took part in a sweepstake with the profits going to the Union's Education Fund.

Prize money of £1,200 was shared by Thornhill Briggs WMC from West Yorkshire, who won £960, and New Silksworth RBL from Sunderland, who won £240.

Pictured (clockwise from top left) are: West Yorkshire Branch Executive member Howard Sharpe representing sponsors ABV Wholesalers with Graigues Peleton, owned by S.K. Fairbank and trained by Norman Melbourne, the winner of CIU heat 1;

Richard Nixon from sponsors BOC Sureserve with Elaine Parker, owner and trainer of Ballymac Daihi, the winner of CIU heat 2; Chris Haley from sponsors Dransfields with Sailor Jerry, owned by J. Buzzeo and trained by Elaine Parker, the winner of CIU heat 3; West Midland Branch Secretary Geoff Whewell with Elaine Parker, who both owned and trained Droopys Gigi, winner of CIU heat 4; Union President George Dawson with United Leeds, owned by K Copley and trained by Barrie Draper, the winner of CIU heat 5 and the overall sweepstake competition; Union General Secretary Ken Green and his granddaughter Gemma with Bar Monroe, winner of CIU heat 6, trainer Norman Melbourne and owner Hazel Holman.



Sailors' pool team on cue for charity

Two more Yorkshire charity events have raised nearly £800.

A team from the Bridlington Victoria Sailors Club took on the Snooker Centre Bandits, who had a free week from their weekly pool league and not surprisingly ran out 7-1 winners.

Both teams wore bright orange Arthritis Research T-shirts and raised £75 for the charity on the night. Further donations have taken the total to £125 and donations are still coming in. Organiser Andrew Kay thanked The Sailors Club and also thanked Tesco, local store Boyes and Andrew Ritchie from the Snooker Centre for donating prizes. The club also took part in the World's Biggest Coffee Morning and raised £654 for Macmillan Cancer Support. Stewardess Jacky Downes said: "I'd like to say a big thank you to everyone who helped and gave support and so generously supported this charity."



Pictured (left to right) are the Sailors team: Treasurer Ron Harvey, Donna Davies, Phil Kirk, Shaun Holt, Steve Davies and Steward Derek Downes. The snooker centre were represented by Robbie McLoone, Peter Sykes, Jamie Firth, Joe Morton, Aaron Wild and Andrew Kay.

(Picture: Bridlington Free Press)



A future champion? Westley Cooper poses with Ken Doherty (left) and Steve Davis.

Whizz kid takes on snooker legends

Radford Social Club in Coventry has played host to a mesmerising snooker double act, former World Champions Steve Davis and Ken Doherty.

But stealing the show was an amazing emerging talent. Eight-year-old Westley Cooper from New Parks in Leicester, who stands on a beer crate to play, only lost out on the black to former CIU champion Davis.

"This wasn't a flash in the pan," said organiser Robbie Watson. "He's played a few of the top players and last time he played Steve Davis he lost out on the pink." Westley isn't short on confidence either: he already has a Twitter account where he's tipped himself as a future number one and Steve Davis quipped that as he continues to slip down the rankings he'll be meeting Westley on his way up."

A sell-out crowd saw Davis and Doherty play a frame against each other before they took on the cream of local talent in 10 frames of snooker. There was success also for local talent as Mark White beat Davis aided by a 57 break, Neal Stribbling took a frame from Doherty with a fine clearance to win on the black and Steve Jones edged out Davis on the blue.

The evening ended with Davis entertaining the crowd with an array of trick shots and banter and the audience posing for photographs with the two players.

"It's been an absolute privilege to host two of the finest ambassadors the game of snooker has ever seen," said Robbie. "And it was brilliant to see young Westley Cooper perform so well. Any club wanting to host an exhibition by both or either of these snooker legends can contact me on 07868755201 or email robbiewatson147@gmail.com."

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New record at Wetherby

Bookings for this year's charity raceday at Wetherby are poised to break last year's record.

As *Club Journal* went to press with a day remaining for bookings 1,559 CIU Racing Club members had taken advantage of the offer from Wetherby – less than 40 short of last year's total of 1,597. Leading the way again was Mick Backhouse from Farsley WMC in Leeds, which is again bringing 257 members, exactly the same as last year. The course were so impressed with them last year that a group of women members were invited to choose the best turned out horse and present a cash prize to its trainer Donald McCain.

Once again the day is made possible by the support of Dransfields, the Union's recommended suppliers of gaming machines and quiz machines, who are sponsoring a race; and by John Smith's who are providing five 50p-off beer tokens with every badge.

The racecourse and their caterers CGC Events are each donating a £1 to the Union's Education Fund meaning that this year's raceday will again make more than £3,000.

Race Discounts

(All offers Tattersalls unless stated otherwise)

LEICESTER: Sunday 30th November £7 (normally £12)

CHEPSTOW: Saturday 6th December £12 (normally £20)

KELSO: Sunday 7th December £11 (normally £18)

HAYDOCK: Saturday 20th December £11 (normally £20)

NEWCASTLE: Saturday 20th December
..... £13 including free drink (normally £20.90)

LEICESTER: Sunday 28th December £9 (normally £16)

NEWBURY: Monday 29th December £14 (normally £18)

HAYDOCK: Tuesday 30th December £7.50 (normally £13)

UTTOXETER: Wednesday 31st December £10 (normally £18)

CIU Racing Club Booking Form

Number of tickets required (minimum 6) _____ Price per ticket £ _____

Racecourse _____ Date of meeting: _____

Cheque enclosed for £ _____

(Made payable to racecourse involved).

Club: _____

Club Address: _____

_____ Post code: _____

Contact Name: _____

Daytime telephone No: _____

**Please send this booking form plus cheque
(made payable to the appropriate racecourse)
at least three weeks prior to meeting to:
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59/60 Thames Street, Windsor SL4 1TX**



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 Friday 14 – Sunday 16 November
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