

C.I.U 70p OCTOBER 2010

# CLUB JOURNAL

THE PAPER FOR ALL C.I.U. MEMBERS

## CLUBS WIN GAMING MACHINE VAT FIGHT



Howard Webb is applauded onto the field by the two CIU teams.

### World Cup referee takes club match

WORLD Cup final referee Howard Webb made his return to football by taking charge of a match between two CIU clubs.

England's top ref had a torrid time in South Africa handing out one red and 14 yellows when Spain beat Holland but there were no bookings in sight when Wickersley Social Club played Thrybergh WMC in a cup match in the Rotherham Sunday League. Instead of

being watched by 700 million people there was a crowd of 20 men and a dog and at one point he even helped the players look for the ball in some long grass. The men in orange lost again, however, as Wickersley pulled off a shock 3-0 win against a team five divisions above them with goals from Simon Dungworth, Chris Pell and Kavan Grayson.

(Continued on Page 12)...

HUNDREDS of clubs are in line for a payout after winning a tax case over the payment of gaming machines. The news came through as *Club Journal* was going to press, and on the same day we heard that the new Equality Act,

which became law on October 1, means clubs will no longer

be able to offer limited rights only to women. See Page 4 for further details of this important story.

The Union teamed up with gaming machine suppliers Dransfields to encourage clubs to contest the claims of Revenue & Customs (HMRC) for VAT on machines as part of what became known as the Linneweber Case after a German woman by the name of Edith Linneweber, who won a tax case in the European Court of Justice. We offered clubs who were willing to risk putting money up front the chance to make a protective claim for repayment of Output VAT on their gaming machine takings.

It is these clubs who will now receive cheques from the Revenue.

This is great news for those clubs that applied to put in protective claims and with the current economic situation it couldn't have come at a better time.

The Union has put a lot of work into this and we are also

grateful to Dransfields for their help and advice.

Chris Haley, Director at Dransfields spotted the Linneweber decision back in 2006 and saw the opportunity for clubs. Dransfields quickly advised their customers to put in protective claims and worked closely

with the CIU to bring the matter to the attention of all Union clubs.

The claims were con-

tested by HMRC and a lead case was taken through the UK courts by Rank plc with all other claims riding on the outcome of their case.

Rank plc won and although HMRC have now made an Appeal to the

(Continued on Page 4)...

### But limited rights for women illegal

By Mick McGlasham  
GENERAL SECRETARY

### Race deal

THE Union has struck a deal with satellite racing channel Racing UK that means CIU clubs will receive 30 per cent off subscriptions for its service.

The channel, which shows nearly three quarters of the top races in the country, the majority of them exclusively, is also offering up to £4,500 worth of race tickets to subscribers.

(Turn to Page 19 for full details)...

● BREWERS Heineken UK, whose brands now include John Smith's, have thrown their weight behind this year's National Charity Raceday at Wetherby on November 13.

Thanks to their support the Yorkshire course is offering five 50p discount John Smith's coupons as well as a pie and pea lunch as part of the £13 admission package. Bookings need to be returned by October 22.

(Continued on Page 19)...



THE CIU National Quiz title has returned to Wales for the first time in three years.

Maesglas Sports & Social Club from Newport received the trophy from Cwmbran-based Colin Tapper of sponsors Freeclaim IDC, the company behind the CIU Benefit Card. The team, who were without regular player Mark Labbett, now a TV star, also received bottles of

whisky and vodka from Paul Davies of co-sponsors The Co-operative Bank.

Maesglas captain Trevor Parry is pictured receiving the winners' trophy from Colin Tapper. Behind them team members Gordon Galliford, Colin Lloyd and Richie Parnell are flanked by Paul Davies and National Executive member John Batchelor.

● Full story - Page 6.

### INSIDE

QUEENIE Schofield, who at 104 is possibly the oldest club member in the country, has paid her first visit to Saltburn. The Holiday & Convalescent Centre has also been commended by Britain in Bloom. See Page 7.

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# CLUBMEN ARE PROUD AND HONOURED

KINGSLEY Park WMC in Northampton has made a special presentation to club member Bob Langton to celebrate his 70 years of membership.

Bob joined the club when he was 17 a few weeks before he joined the Royal Navy. After the war he played football for the club and went on to represent it at skittles, darts and dominoes.

As chief purchasing officer with The British Shoe Corporation Bob travelled round the world buying leather and while visiting the leather tanneries at Kanpur in India he caught the dreaded Kanpur Cough, a health hazard in the tanning industry. He survived that, however, and last year he and his wife Doreen celebrated their diamond wedding anniversary.

"It is always a pleasure to see them in the club," said Club Secretary Barry Slasberg. "They never fail to buy a couple of raffle tickets and they also support our treasure chest. They are the perfect club members. We hope to see them in the club for many years to come."



Bob (right) is congratulated by Club President Graham Burgess.



GENERAL Secretary Mick McGlasham returned to Durham to add his personal best wishes when Colin Armstrong presented a Distinguished Service Award, to mark 40 years of service to Sherburn Village WMC by Committee member Billy Anderson. As well as the award Billy received a commemorative plaque, which Dur-

ham Branch has introduced to replace the tie it previously presented to long service award-winners.

Billy and his wife Phyllis are pictured with (left to right): Club member Bruce Stonehouse CMD, Mick McGlasham, Branch President Colin Armstrong and Branch Executive member Keith Reay.



NORTHUMBERLAND Branch Secretary Dave Richardson (left) and Branch Executive member Dennis Wheadon visited Ashington RAOB Club and presented Certificates of Merit to Committee members Michael Riches, Roy Johnson (below) and David Hunt (bottom).



## HAYES WORKING MEN'S CLUB LATE NIGHT CABARET

**- SATURDAY 30th OCTOBER -**  
**RHAPSODY (QUEEN TRIBUTE)**  
**BOY GEORGE EXPERIENCE**  
**STRAITJACKET**  
**- COMPERE TERRI GAUCI -**

**- SATURDAY 27th NOVEMBER -**  
**ELECTRIC LIVE ORCHESTRA (TRIBUTE)**  
**GERRY TREW (ROD STEWART TRIBUTE)**  
**OBSESSION**  
**- COMPERE TERRI GAUCI -**

**PUMP LANE, HAYES, MIDDLESEX UB3 3NB**  
**ALL SHOWS £8 PER TICKET**  
**( OVER 18 ONLY )**

**Bar open until 1.00 am - Doors open 7.00 pm**

**Coach parties welcome by prior arrangement - please contact Secretary for information and tickets on:**  
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## More reach 100



THE year 1910 was a very good one for clubs and this is being reflected by the number of club centenaries.

Durham Branch President Colin Armstrong (left) presented the Union's centenary certificate to Jimmy Tindle, the President of the Westwood Club in Washington, watched by Club Secretary Brian Young, who is also the Durham Branch Secretary.

The club, in Station Road, Washington is officially called the Washington Station Club, which has been causing confusion for 100 years as the Washington Station Celtic Club was founded at the

other end of the street in 1906. Members aren't complaining, though. They were able to enjoy beer at £1 a pint all week.

On the same night Chilton & Windlestone Club near Ferryhill also celebrated their centenary while (below) further south Doncaster Branch Secretary Dave Gravel is pictured (second right) after presenting a certificate at Hyde Park WMC, along with (left to right): Branch Executive member George Lawcock, who is also a member of the Club Committee, Club Secretary Barry Wharton and Committee member Roy Harthill.



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to know more about club management  
ENROL FOR THE UNION'S

# AUTUMN SCHOOLS

Sponsored by  
**Heineken**  
UK

**CLUB LAW:**  
Friday, October 8 to Sunday, October 10.

**CLUB FINANCE:**  
Friday, November 12 to Sunday, November 14.

**TO BE HELD AT SALTBURN CENTRE. PRICE £60.**



CROSS Church Street WMC in Morley near Leeds raised £771 for the Yorkshire Air Ambulance

artistes who appeared for nothing to help the cause. Pictured (left to right) are: V Wal-

## CONCERT HELPS AIR AMBULANCE

with a charity concert night.

Club President David Connah and Paul Coates, the President of the nearby Ackroyd Street Club, organised the event with the help of the Gordon Kellett Entertainment Agency, and said they were grateful to the

ker, Paul Coates, Club Secretary Christine Connah, Club President David Connah, Eric Firth and Ian Andrews.

### Bowls too rowdy

A LAWN bowls club in South London – the majority of whose members are drawing a pension – has had an application for a new licence turned down because of its rambunctious atmosphere and rowdy parties.

● West Worthing WMC in Sussex has raised £1,028 for Help for Heroes with a special charity night.

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\*Subject to status

# NEW EQUALITY ACT OUTLAWS LIMITED RIGHTS FOR WOMEN

## Champion effort

WEST Midland Branch Secretary Geoff Whewell was pictured with former World Snooker Champion Stephen Hendry before a fund-raising evening at Bloxwich Memorial Club for the Paul Hunter Children's Cancer Trust Fund.

Stephen played some up-and-coming young players as well as some useful club players and helped raise about £2,000 for the Trust.



- PARK Social Club in Doncaster, known as the Waggies, is staging a darts exhibition night with Dean "Over the Top" Winstanley and Brian "Doggy" Dawson on Wednesday, October 13. Tickets cost £7.50 and are available from Treasurer Peter Cresswell on 07762507227.

- WETHERBY & District Social Club is raising money for the

Leeds-based charity Heart Research UK with a charity golf day on October 17.

The day starts at 10am with bacon sandwiches at the club and finishes there with food and prize-giving and a raffle. Tickets cost £20 with £5 going to the charity.

For tickets and more information ring Samantha Moment on 07577 849215 or email: sljevents@live.co.uk

## Top of the Mops!



FOREST Hall Social Club on Tyneside has held a special presentation to mark the retirement of head cleaner Muriel Horton after 32 years' service.

The club presented Muriel with a bottle of spirits, a bottle of wine, cash and a purse to put it in. She was offered a proper Saturday night presentation evening with a full buffet but she refused despite repeated efforts by her husband, former Committee member George Horton; so the club ambushed her on her last day and Steward Kevin

Ineson took this picture of her with members of the bar staff and his wife Marge.

"She's a lovely lady but has always been her own woman," said Club Chairman John Connon. "We're all missing her already."

Pictured (left to right) are: Club Secretary Ken James, Angie Ruddick, Marge Ineson, Lynn Crony, Helen Davidson, Kelly Syrett, Muriel Horton and John Connon. Barbara Pringle was on holiday.



**NORTHUMBERLAND** Branch Secretary Dave Richardson (left) visited Ovington Social Club and, along with Branch Executive member John McDonough, presented a Long Service Award to Treasurer George Edward Thompson.

THE Union has been looking at the Equality Act for some time now and has issued information to branches on how to advise member clubs on the impact on employment of the new Act, which was introduced on October 1.

We were expecting clubs, however, to be allowed some time to comply with the Act in relation to membership, and had attempted to uncover the timetable for implementation of this part of the Act. We were informed only last week by the Equality and Human Rights Commission that the changes in the regulations for our clubs and associations were being introduced from October 1.

The implications of the new Act extend the existing anti-discrimination legislation to cover a number of other so-called "protected characteristics" which now include a person's sex. The nine "protected characteristics" are: age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion and belief; and sex.

### Characteristics

The new legislation does not change the regulations relating to a club or association whose rules clearly state that they restrict their membership to men or women, but any club or association that allows more than one class of membership based on sex, or any of the other protected characteristics, must no longer do so.

Clubs who currently offer female members limited membership rights must now offer this to male members also. If a club decides to continue to offer full and limited membership rights then these must be available to all members, not just members of a particular gender.

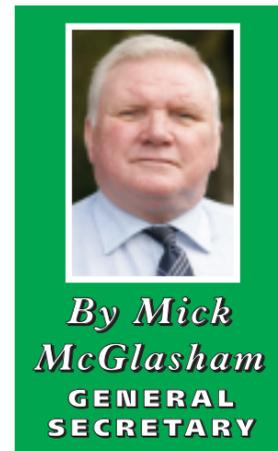
### Eligible

The Act also requires that election procedures for office holders and Committee members must be clear and open to all eligible members regardless of gender.

Our interpretation of the Act is that no distinctions may be made based on gender so in effect all clubs (except for existing single-sex clubs) must become "gender-less". The Union's Rules Department is currently looking at the Union's Rules and the Club Model Rules in order to identify any changes that must be

made by the Union and member clubs to comply with the legislation.

The Union will endeavour to provide more detailed guidance to clubs over the coming months. Given that membership subscriptions are due around the end of the year clubs will have little time to undertake the task of rule alterations prior to this. Clubs must ensure, however, that they adhere to the law as it now stands and membership of any type must be available to ALL club members, irrespective of gender.



## CLUBS' TAX VICTORY

... (Continued from Page 1)

European Court of Justice, this is unlikely to be heard in the foreseeable future; in the meantime HMRC have started the payment of all claims.

There is a possibility that if HMRC do win their case in the European Court that the monies will have to be repaid but most commentators think that this is unlikely.

HMRC have stated that they will aim to have all repayment claims settled by the end of March 2011 for any clubs that have legitimate claims already in place. It is too late for clubs to make a claim now – they are unfortunately out of time.

We have been contacted by two clubs already that have had very welcome cheques, one for £8,862 and the other for £7,953. These are significant amounts and will provide a much needed boost for clubs' funds in these difficult economic times.

"This will be a shot in the arm for clubs' finances," said Chris Haley.

"We are all too aware of the challenges facing clubs in these difficult times." I am happy to say that the majority of Dransfields customers acted on the information we supplied

and made protective claims well within the time limits. This shows that HMRC do not always get things right and demonstrates that our ongoing battle with HMRC over the tax treatment of automated lottery machines is justified. I remain hopeful of a successful outcome for clubs."

Any club that made a Linneweber repayment claim and has not yet heard from HMRC is advised to contact their accountant to chase their repayment.



### Kevin back home

GENERAL Secretary Kevin Smyth is back home in Northampton after continuing to make a good recovery from the stroke he suffered in May.

Kevin and his wife Yvonne thank everybody for their kind messages.

# Heineken UK



## Foster's pool promotion proves popular



**RACK THEM UP:** Members of the Heineken UK sales team cue up on the Foster's baize



**WELCOME:** Three-times World Pool Champion Gareth Potts made everyone feel a part of the evening at Penygraig Labour Club

Some of the UK's best pool players have been battling it out on the baize in hundreds of clubs across the country in the latest Heineken UK promotion - *Play The Foster's Pool Pro*. To tie in with the brand's sponsorship of the World 8-Ball Pool Championships, the promotion has seen club 'champions' go on to challenge three-times World Pool Champion Gareth Potts at one of 40 Regional Finals in towns and cities across the UK. Here, they have also had the chance of winning a complete Foster's Pool refit for their club worth in excess of £500 and a place on the International Professional Pool Tour

to be held later this year and into 2011. Penygraig Labour Club in Tonypanyd, Mid Glamorgan, recently staged a Regional Final and, according to the club's Assistant Secretary John Whitford - a CIU Executive for South Wales - the event was a great success. "Heineken UK chose our club because it was well-suited to host an event of this kind. We felt we were the 'jewel in the crown' for being chosen as we are always in the market for promotions that can help build business and keep our members and their guests entertained. "The event was well-organised by

Heineken UK Regional Director Glyn Glover and his team - all of whom were there on the night to chat with the competitors and their supporters - and was run very professionally. "More people came along than we expected and a great time was had by all!" Heineken UK Regional Director Glyn Glover said: "This was the fourth and final event in Wales and it was good to see that over the course of the summer so many clubs have taken part, actively encouraged their members to participate and eventually produced 18 club champions to take on Gareth Potts. "Everybody felt a part of the night at Penygraig and the compere and referee did a great job involving non-players as well.

cash in on the popularity of the game. "By encouraging their members to get behind their pool-playing friends, the local knockout events brought in good crowds on nights when they might normally be quiet. "If you add up the numbers involved with say, champions taking at least 10 supporters each to cheer them on against Gareth Potts, this

will have created an audience of 200-plus per event and, with 40 Regional Finals, that equates to more than 8,000 clubland consumers getting behind the latter stages of the competition alone. "This has been a great opportunity for clubs and avid pool players alike and built business where there might otherwise have been very little."



**POTTS' POINTERS:** Assistant Secretary of Penygraig Labour Club John Whitford gets a few tips from Gareth Potts



● If you would like to find out more about the benefits your club could enjoy by trading with Heineken UK, please contact **PETER USHER, Buying Group Director** on 07831 840330.



Committed to *your* club

Ring Peter Usher on 07831 840330

# QUIZ TITLE GOES BACK TO WALES

THE CIU National Quiz title has returned to Wales for the first time in three years. Maesglas Sports & Social Club from Newport received the trophy and the £500 first prize, appropriately enough from Cwmbran-based Colin Tapper of sponsors Freeclaim IDC, the company behind the CIU Benefit Card. The team also received bottles of whisky and vodka from co-sponsors The Co-operative Bank. The team, Trevor Parry, Richie Parnell, Gordon Galliford and Colin Lloyd led from the start and scored an impressive 57 and a half points on a tough set of questions from setter Dave Cornish, the author of "How to Win Quizzes." Their achievement was all the more impressive as regular team member Mark Labbett, now appearing on the TV show "The Chase" was not playing, though he did come to watch the final at Alvaston & Crewton Social Club in Derby along with Egghead CJ de Mooi. Last year's winners Radford Social Club from Coventry won £200 as runners-up with 54 points half a point ahead of the Ashford Road A team from Swindon who won the

£100 third prize, pipping Newcastle's Gosforth Empire Club on tiebreak. The Empire team, who were also missing one of their regular players and who last won the title in 2002, were level with Maesglas going into the last two rounds but had a poor round seven.

As in the heats there were also prizes of £60 for the winners of the sports round and the TV & films round and £20 for the team finishing second last. Smawthorne Lane Club from Castleford won the sports round while Trefelin WMC from Port Talbot won the TV & films round and the Sydney Street A team from Accrington

won the consolation prize. Syd Rawcliffe and John Hindle from Sydney Street's B team won spot prizes with the closest guesses to unlikely questions like the lowest amount of votes won by a successful candidate in this year's General Election. (6,732 by Angus McNeil in the Western Isles), along with Steve Ream from Soothill WMC, Batley and Tony Graham from Lemington Labour Club, Newcastle. For further information on the quiz contact Chris Brewis on (0191) 265 0040.



The co-operative bank  
good with money



Above: Craig Element, the captain of runners-up Radford Social Club receives a cheque for £200 from Colin Tapper of sponsors Freeclaim IDC, flanked by Paul Davies from co-sponsors The Co-operative Bank, team members Gareth Kingston, Dave Masters, holding a case of beer from co-sponsors Coors, and Nic Paul; and John Batchelor, the National Executive member for Derbyshire.



Left: spot prize winner Tony Graham is congratulated by Paul Davies.

**WORKING MEN'S CLUB & INSTITUTE UNION LIMITED**  
 CLUB UNION HOUSE, 253-254 UPPER STREET, LONDON N1 1RY.  
**APPLICATION FOR ATTENDANCE AT UNION AUTUMN SCHOOLS**  
**SALTBURN CENTRE, NORTH YORKSHIRE (sponsored by Heineken UK)**  
**CLUB LAW & ADMINISTRATION: FRIDAY 8-SUNDAY 10 OCTOBER, 2010**  
**or CLUB FINANCE: FRIDAY 12-SUNDAY 14 NOVEMBER, 2010**  
 PLEASE COMPLETE IN BLOCK CAPITALS

School : \_\_\_\_\_ (Club Law or Club Finance)  
 Mr/Mrs/Miss Forename: \_\_\_\_\_  
 Surname : \_\_\_\_\_  
 Private Address: \_\_\_\_\_  
 Post Code \_\_\_\_\_ Daytime Tel. No. \_\_\_\_\_  
 Name and Address of Club : \_\_\_\_\_  
 \_\_\_\_\_ Post Code \_\_\_\_\_  
 Associate Card Number \_\_\_\_\_ Date of issue \_\_\_\_\_  
 (Women with limited rights whose club does not give full membership can also apply)  
 Union Branch to which Club is attached : \_\_\_\_\_  
 Date of Birth : \_\_\_\_\_ Occupation : \_\_\_\_\_  
 Position at present held in Club (if any ?): \_\_\_\_\_  
 Have you any physical disability ? : \_\_\_\_\_  
 (for accommodation purposes only)  
 Have you previously attended a Union Week or Weekend School ? :  
 a) In what year ? \_\_\_\_\_ b) School Name / Venue \_\_\_\_\_  
 Are you/or have you previously enrolled for the CMD Course ? YES/NO (delete as applicable)  
 Date \_\_\_\_\_ Signature of Applicant: \_\_\_\_\_

**DECLARATION OF CLUB SECRETARY**  
 The above applicant is a financial member of the club and holds the Union Associate and Pass Cards.  
 (Women with limited rights whose club does not give full membership can also apply)

Club Secretary \_\_\_\_\_

A charge of £60 VAT inclusive will be made for the course. Send a cheque made payable to the Club & Institute Union with application. Applicants will need to meet cost of their own fares. Note: Because of limited single rooms at Saltburn, if two people from the same club are willing to share one of our ensuite twin rooms it would increase the number of students we can accept.

## - Now try these -

- TRY some of these questions from the final. In some cases we have put extra clues in brackets.
- Gaming machine suppliers Dransfields invented which feature (according to the September issue of *Club Journal*)?
  - Which writer owned a vineyard that produced a sparkling wine called Quarante Deux (or 42, the answer to life, the universe and everything in one of his books)?
  - (Everybody was talking about) Bob Dylan, Tommy Cooper and Norman Mailer (and others) in the lyrics of which 1960s UK top ten hit?
- Sporting Transport:** your next five answers all contain something which sounds like a mode of transport in them.
- Which British golfer won the 1999 Open at Carnoustie despite going into the last round ten shots behind the leader?
  - Which annual race was first won by Gordon Pirie in 1953 in a time of 4 minutes 6.8 seconds

- and has subsequently been won by ten Olympic champions including Steve Ovett, Sebastian Coe, Said Aouita and Haile Gebrselassie?
- Who beat Fred Davis to become world snooker champion in 1964 when the World Championship was reintroduced, defending his title on six occasions whilst it was on a challenge basis?
- Which three times European Footballer of the Year, who had played for Ajax for five years in the 80s, returned as its manager in 2008?
- Sometimes nicknamed Gang Green, which NFL team's only SuperBowl success was in 1968 when they created a major upset by beating the Baltimore Colts 16-7?
- What might an Australian (man) describe as (his) "verandah over the toy shop"?
- Who has been played by over 700 actors (and many members of the public) including Tom Baker and William Shatner on television, Tom Hanks and Tim Allen on film and by James Belushi and Mickey Rooney on both?

### Learn more . . .

THERE is still space on the Union's Autumn Club Law & Administration School at Saltburn next week. To book for the Club Law course from Friday, October 8 to Sunday, October 10, or the Club Finance course from Friday, November 12 to November 14, fill in the form on the left and send it to Maria Barry at Club Union House.

The cost is only £60 thanks to sponsorship from Heineken UK.

**Answers:** 1. The Nudge; 2. Doug-  
 las Adams, author of The Hitch-  
 hiker's Guide to the Universe;  
 3. Paul Pearce; 4. Paul  
 Lawrie; 5. The Emsley Carr  
 Mile; 6. John Pullman; 7. Marco  
 VAN Basten; 8. New York Jets; 9.  
 His Beer Belly; 10 Santa Claus.

# QUEENIE MAKES A VISIT ~ AT 104

QUEENIE Schofield has paid her first visit to Saltburn – at the age of 104.

Queenie, who is our oldest club member (unless you know better), has been a member of the Belle Vue WMC in Colchester since 1950 where for many years she has taken an active role in the running of the club. A curtainmaker by trade she made all the club's curtains and used to

A widow with two sons, Queenie was so impressed with Saltburn that she hopes to return next year. She is pictured with barmaid Janette Whittney.



## HOLIDAY AND CONVALESCENT CENTRES

Valda Edmunds

make all the buffets for the club, including a special one at New Year. In the 1970s and 80s she also used to work on the door at the club where she still enjoys the occasional glass of Famous Grouse.

## GARDENS WIN AWARD



SALTBURN'S gardens have won an award in this year's Britain in Bloom competition.

The centre won a Silver Gilt Medal in the Northumbria in Bloom Regional Competition and won the Whitley Bay Guardian Trophy for the best effort for the upkeep of external premises of public houses, hotels or other licensed premises.

• Congratulations also to Arthur Butters, a member of Newcastle WMC in Staffordshire, who has received a bronze award for his entry in the residential section of the competition.

Marcus Chiltern-Jones, Curator of the Dorothy Clive Garden, who judged the competition for Newcastle Borough Council, praised his excellent quality of workmanship and very high standard of hanging baskets.

Fellow judge Peter Clarke, Head Gardener of Biddulph Grange praised the excellent quality of plants and the good materials used.

## Have a ball at Hallowe'en

THERE'S still time to book a place at Saltburn for Hallowe'en – and we promise you there's nothing to be scared of despite the picture we printed last month.

Staff members Jayson Copeland and Tracy Collantine, who were pictured with sharp knives and devil's horns at a previous party at the centre are no longer there!

Instead guests who come for the weekend from Friday, October 29 to Sunday, October 31 can enjoy a trip to a local club on the Friday and the Hallowe'en Ball on the Saturday night. We have cancelled the murder mystery night on Sunday, October 31 as there was insufficient demand.

The cost of the three-night stay is £165 for half board. To book call the centre on (01287) 622008 and bring fancy dress if you want to.



CIU SALTBURN CENTRE

# 2010 PRICES AND THEMED BREAKS

To book please ring 01287 622 008

### Regular Subscribing Clubs (Convalescent)

£28.50 a night, £175.00 per week, £325 for 14 nights

### Non-Regular Subscribing Clubs (Holidays & Convalescent)

£32 a night, £200.00 per week, £375.00 for 14 nights

All prices are inclusive of VAT

## CROSSWORD SOLUTION

Congratulations to the five winners of our £10 Crossword for August, part of a small minority who submitted a correct answer:

Mr David Winkfield of Cowley Workers SC, Oxford; G M Williams of Seaside Social, Port Talbot; Jim Milligan of Mickley WMC, Northumberland; Mike Jones of Baddeley Green WMC, Stoke; and Phil Cook of Drub Lane WMC, West Yorkshire.



## PRIZE CROSSWORD

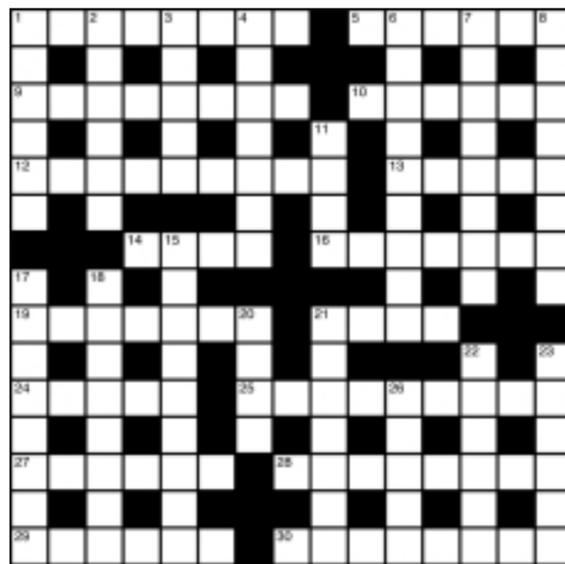
EVERY month we give five £10 prizes to a lucky five correct entrants.

### ACROSS

- 1 Northern risk – it's the sound that bewitches! (8)
- 5 Rug rat is almost free. (6)
- 9 Pelt butter's relative, so to speak. (8)
- 10 Hawker sounds like he could get somewhere with a bike. (6)
- 12 Get cornea operation, for the fastest possible, note. (5,4)
- 13 Sleight of hand conceals pre-mint time. (5)
- 14 Artless tragedy made out to be nervous. (4)
- 16 Learn new skills in unfamiliar terrain. (7)
- 19 Goes through tried out recipes. (7)
- 21 Fashion way to lose its colour. (4)
- 24 Set up identity to be fixed. (5)
- 25 Make aware, as I sit back in common quality. (9)
- 27 Acid person said to be plaid. (6)
- 28 It's a measure of radioactive fall-off rather than fall-out. (4-4)
- 29 Not good to tread on lady copper, when mixed up in cereal. (6)
- 30 Greyhounds losing us in training – it's a gas! (8)

### DOWN

- 1 Set on as a forerunner of marriage. (6)
- 2 Neckwear to get shirty about? (6)
- 3 Express your intentions in church. (5)
- 4 Three parts glory? – it's confusing. (7)
- 6 Decelerates, but not as it could be voted in again. (2-7)



Name .....

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- 7 Liz used to send you one on your first century ... (8)
- 8 ... in curtsy fashion, on close examination. (8)
- 11 Take in the sound of this place. (4)
- 15 Infotainment seen on set. (9)
- 17 Society that could upset irate cop. (8)
- 18 Hospital has borderline at country boundary. (8)
- 20 Ribbon of crack soldiers with a head start. (4)
- 21 Any fats can be bad for the imagination. (7)
- 22 Squeeze in just one set of cables. (6)
- 23 Heroines not so crazy as to be in this place. (6)
- 26 Deduce, with no extra, that it could be a really bad fire. (5)

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**NORTHUMBERLAND** Branch President Alan Hardy and Branch Secretary Dave Richardson visited Gosforth Empire Club in Newcastle and presented a Long Service Award to Committee member Charlie Elder.

Pictured (back row, left to right) are: Branch Executive members Tony Isbister, Graham Swarbrick, Charlie Pattinson – who used to be Branch Executive member for the No. 6 Division – and Rob Yeats. Front row: Alan Hardy, Charlie Elder and Dave Richardson.



**GENERAL** Secretary Mick McGlasham, Durham Branch President Colin Armstrong and Branch Secretary Brian Young all visited Newfield Club near Bishop Auckland where Committee members Peter Richardson (left) and Kevin Whitehead received Certificates of Merit.

Branch Secretary Brian Young and retired Branch Executive member Ron Henfrey.

Below: Committee member George Ellis received the Long Service Award and the Certificate of Merit for their service to the Empire WMC at Stanley in Co. Durham.

Pictured (left to right) are: Colin Armstrong, Mick McGlasham, Peter Richardson, Branch Executive member David Walton, Kevin Whitehead,

Pictured (left to right) are: Club Secretary Mick Elliott, Treasurer Alex Hutchinson, George Ellis, Alan Charlton and Chairman Rob Hodgson.

# HONOURS EXTRA



**LEICESTERSHIRE** Branch President Eric Johnson visited Hinckley Citizens Club and presented a Long Service Award to Treasurer and former President

Roy Ison, watched by President Peter Muston. Roy was elected Vice-President in 1995 and President in 2000. He has been Treasurer since 2007.



**TWO** Certificates of Merit were presented at the Westfield Social Club in Newcastle. Pictured (left to right) are Peter Scorer, Bill Kil-

patrick, Treasurer Peter Craig and Northumberland Branch Secretary Dave Richardson.



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IT'S 160 years since the gold rush but they've struck gold again in California.

A series of good decisions has seen turnover at Ipswich's California Social Club up 15 per cent since last year – which itself was a good year – and the club, whose name celebrates the original 49ers, is continuing to buck the national trend. In the last three years the Committee have refurbished the bar, introduced real ales that have won it a Cask Marque certificate and created a car park and beer garden. The club's now so busy that when a local Branch of CAMRA met there on a Tuesday evening they couldn't find a corner of the club that was quiet enough!

It helps when you have an accountant at the helm and Club Secretary David Brown, a chartered management accountant who was also a football referee, keeps a tight hold of the finances. "We publish monthly management accounts," he says. "It's only common sense but it's vital if you want to keep control of things. You can see right away if something's not right."

David and Steward Tony Farrow joined the club in 1995 just before its centenary when it owed £50,000 to the brewery, had a bank overdraft of £5,000 and had losses of £20,000 in the previous two years. One of the first things the new team did was to borrow money from the bank and pay back the brewery, leaving them free to negotiate better prices.

**Negotiations**

"There's nothing very clever about it," says David. "We deal with five different breweries. They offer us a price and if we don't like it we go back to them. It's then up to them to negotiate rather than lose our trade."

Membership at that point was about 600. It is now over 1,100.

"One of the things we found was that there wasn't an emphasis on getting new members so we had a leaflet drop around the area and that brought quite a few applications. We discovered people had the impression that you couldn't try to join the club if you didn't know anyone."

Membership has also been boosted recently by the closure of the nearby Blooming Fuchsia pub, many of whose regulars have decided to give the club a try. "It's a slightly different culture and we were a bit anxious at first but they've been as good as gold."

All this adds up to success with bar sales already well up on the same period last year. For 2009 sales were themselves up 12 per cent on 2008. The club benefits from being in an old area of terraced housing to the east of Ipswich town centre. The land was developed in 1850, with

plots being allocated by ballot to members of the Ipswich & Suffolk Freehold Land Society (now the Ipswich Building Society). Soon after the ballot one story

has it that many of the new owners arrived on the land carrying pick-axes and spades. The scene was likened to the California Gold Rush the previous year and the area has been known as California ever since.

What it does mean is that many members live within walking distance so for many years the club survived without a car park. Last year, however, it took out a long lease on a piece of land between its premises and the nearby railway line and built a car park and a beer garden.

The car park has meant that the club is better able to cope with large functions. Its concert hall and lounge are regularly hired out and on the day *Club Journal* visited there was a wake in the lounge.

"We couldn't have coped with that before we had the car park," said David. "The parking in the side streets was just crazy."

The beer garden has also proved popular, particularly with families, as the club has installed some slides and swings. Under-18s aren't allowed in the bar but they are encouraged to go in the concert hall. "It's important because they're the next generation but if they don't behave they get told off."

The club originally consisted of four cottages and this has led to its unusual shape, particularly the concert hall, which is full of little nooks and crannies. It's well used with

**Club Journal's featured  
Club of the Month:  
CALIFORNIA  
SOCIAL CLUB**



Pictured (left to right) behind the main bar are: Barmaid Daphne Pooley, Secretary David Brown, Sheila Studd, who has worked at the club for nearly 30 years, Steward Tony Farrow, Social Secretary Sue Smith and Assistant Steward Malcolm Pooley.

# THERE'S STILL GOLD IN CALIFORNIA



The club was created from having four cottages knocked together.

regular bingo on Wednesdays, Fridays and Saturdays, and free live entertainment on Saturday nights. which is backed up with the popular Big Peter's Disco, which is run by the Club President Peter Loweman. Thanks to the club's use of Temporary Event Notices (TENs) a local jazz club also performs monthly on the third Sunday in the month.

The concert hall backs on to the club's immaculate bowling green, its bowling section runs six teams of varying levels of ability, from county level downwards; Shane Wildon won the Suffolk Individual Pairs and is representing the county at Worthing this year.

The club also runs snooker and darts teams, has successfully started a new golf section, and sponsors a football team. England's two most successful national football managers, Sir Alf Ramsey and Sir Bobby Robson both managed Ipswich Town, of course, and their feats are recorded in the bar though typically perhaps of Sir Alf, he's nowhere to be seen in the framed report of his side's League Championship win of 1962.

The club's latest successful manager

is new Social Secretary Sue Smith, who has organised a series of events including a free fireworks night and a Valentine's Night, as well as the club's regular trip to Newmarket Races and its summer outing for 100 at Yarmouth.

The club itself is attracting outings of its own as the quality of its beer is becoming more widely known.

Members of CAMRA (Campaign for Real Ale) can be signed in if they produce their membership card; the club has already qualified for Cask

Marque status and is hoping to be one of the few clubs to be listed in the Beer Lover's Bible The Good Beer Guide.

As well as regular favourites like Adnam's

Broadside and Fuller's London Pride Stewards Tony Farrow and Malcolm Pooley take

pride in bringing regular guest beers to the club. Tony also ensures all the staff are skilled in looking after what is, of course, a living product.

The club's latest venture is a monthly comedy night on a Thursday evening. If it's as successful as its previous innovation, its Tuesday night poker, you'll struggle to find a quiet corner. ●

**California Social Club in Foxhall Road, Ipswich IP3 8LB is part of the North East Metropolitan Branch. Beers: Adnam's, Carlsberg, Coors, Heineken. Telephone: (01473) 727 625**



Members of the Committee are pictured in the concert hall. Back row, left to right: Secretary David Brown, President Peter Loweman, Terry Savage, Lee Powell and Vice-President Peter

Elliott. Front row: Terry Smith, Social Secretary Sue Smith, Anne Elliott, Teresa Powell and North East Met Branch Secretary John Baker.



Several county players have learned their trade on the club's bowling green while (below) after buying some land the club now has a beer garden and a children's play area.



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Page 12

AS the battle to be champion flat jockey heads into its last few weeks, the name at the top of the table is not one you would reasonably have expected to be there when the campaign started back in March. Indeed, a bookmaker would have offered you 40-1 against Warrington-born Paul Hanagan achieving the feat. Yet, in mid-September he had 155 wins to his credit, giving him a 14-victory margin over Richard Hughes, with defending champion Ryan Moore 42 behind.

So how did such an apparent "outsider" come to occupy his present, lofty position?

**TALKING RACING**

*Gavin Smith*

**OUTSIDER IN LINE FOR JOCKEYS' TITLE**

Hanagan has been associated with Richard Fahey's progressive North Yorkshire stable for 13 years, and the rider declares that "I'm not a one-season wonder. I've worked myself up gradually and progressed every season. I've been working very hard to keep myself at the top. Richard's yard has progressed at the same time and he is getting better quality horses."

Last year, 29-year-old Hanagan scored 92 victories during the flat campaign, in which he finished third, and the current season sees him driving a total of around 60,000 miles, pursuing every opportunity to add another winner to his tally. "The support I'm getting is unbelievable," he says. "The northern trainers particularly are doing everything they can to help me towards the championship. You really notice the difference with the public, too. People are coming up to me and wishing me well. Everyone likes to see an underdog do well, and maybe a new name on the championship."

Paul Hanagan is following his father, Geoff, in the racing game, but while Hanagan senior failed to make the grade as a jockey in Newmarket, he did instil a passion for the sport in his son. "My dad used to ride out at Terry Caldwell's yard, not too far from home and I followed him down one weekend," recalls Hanagan. "I was into football, and a big Liverpool fan, but a match must have been called off, and that was how it all started."

"I was about 11 years old and I was stood at the top of the gallops, watching my dad on these horses, and he was going so fast. I'll never

forget that. I thought 'this is what I want to do.' It was like a bug."

Young Paul went on to help out at the stables and sat on his first racehorse at the age of 14. A stint at the British Racing School followed, after which Hanagan joined Malton-based jumps trainer Malcolm Jefferson, but his naturally light weight made him more suitable for the flat, and Jefferson recommended the rider to Richard Fahey. Thirteen years later the partnership survives and thrives.

Inevitably, fighting for the jockeys' championship is a gruelling business, particularly towards the end of the campaign, and all that driving a year means Hanagan sees much less of wife Anna and young sons Josh and Sam than he would like.

If, however, he is crowned champion next month, all the sacrifice and hard graft will have been worthwhile.

**Webb at club match**

... (Continued from Page 1)

Simon, who is the club's Football Secretary, said: "It was a great boost for us when I received the call saying Howard would be refereeing our match. I've met him a few times as I teach at his

the Rotherham Sunday League I wouldn't be where I am. I needed a good game under my belt and this has been a great first game back."

Wickersley player manager Chris Shaw said having a top ref led to more



The Wickersley team are pictured with Howard Webb and his assistants.

children's school and he officiated at this year's sports day."

Howard Webb said afterwards: "I'm just a Rotherham lad who started out in these leagues. I did my first assessed game right here on this pitch. "Without

discipline from the players: "People realised that with having a top official, they couldn't get away with the sort of things they might do usually. There was much more respect."

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 A warm welcome is guaranteed to all CIU associates and guests. Large coach parties welcome with 7 days' prior arrangement. We are 1 minute from Clacton rail station and 5 minutes from town and beach. Late bar Fridays and Saturdays with Saturday evening entertainment. Sunday afternoon entertainment coming soon.

**HUNSTANTON (NORFOLK) UNITED SERVICES SOCIAL CLUB**  
 A warm welcome to all visitors. Large enclosed garden and car park with sea views. Three snooker tables, also pool table and darts. Bingo Mondays and Thursdays and one game Saturday evening. Live weekend entertainment. Catering arranged on request. Disabled friendly. Close to Sandringham Royal Estate. Coaches welcome midweek.  
**Contact Club Steward on 01485 533360.**

**Naval & Military Club (Southend-on-Sea)**  
 20 Royal Terrace, Southend SS1 1DU.  
 Tel: 01702 347169  
 A warm and friendly welcome awaits you. Large rear garden and roof terrace with fantastic views overlooking the seafront and estuary. Live entertainment Saturday nights and Wednesday afternoons. Hot and Cold Food available every day of the week. Local Real Ale Club of the Year. Coach parties welcome but must contact the Manager, Mr John Murray prior to the visit.

**WALTON-ON-NAZE RBL CLUB**  
 Vicarage Lane (off High Street). 01255 674 153  
 Visiting the seaside? A warm welcome and friendly atmosphere – two minutes from beach front.  
 Live entertainment at weekends – sing-a-long Thursday afternoons – large screen TVs – pool – darts. Good range of drinks and bar snacks available. New membership available – CIU and RBL affiliated.  
**Coach parties welcome! Contact Secretary**

## HAMPSHIRE & ISLE OF WIGHT

**LINDFORD & DISTRICT WORKING MEN'S CLUB**  
 Liphook Road, Lindford, Bordon, Hampshire GU35 0PN. Telephone: (01420) 472 228  
 A warm welcome is extended to all Associate Members. Only stipulation is children under five years old must leave the club by 9pm. Just off the A325 road between Farnham and Petersfield. So why not call in on your way to and from the south coast. **Please give the Secretary 14 days' notice of party visits.**

**NEWPORT (I.W.) SOCIAL CLUB**  
 13-14 Lower St James Street, Newport, Isle of Wight PO30 5HB. Tel: (01983) 527 291  
 Situated in the centre of town, with a warm friendly atmosphere where you can bring family and friends. Open all day, function room, snooker room, darts, pool and jukebox. Bingo on Wednesday and Sunday evenings. Freshly-made rolls available daily. Coach parties always welcome by prior arrangement.

**ROYAL BRITISH LEGION SOCIAL CLUB (COWES) LTD.**  
 85 High Street, Cowes, Isle of Wight PO31 7AJ.  
 A warm and friendly welcome is extended to all visitors. Situated on the sea front with panoramic sea views from the stage dining area, the club has one of the best views in the country. Ideal for parties and outings. Freshly prepared meals available 7 days a week.  
 Coach parties very welcome, please notify Secretary or bar manager in advance. Entertainment Friday and Saturday evenings.  
 Tel: (01983) 292921 email: rblcowes@onwight.net

## HEREFORD & WORCESTERSHIRE

**HEREFORD WELSH SOCIAL CLUB**  
 1 Hinton Road, Hereford, HR2 6BL.  
 Tel: (01432) 269038/285974.  
 Email: herefordwelshclub@hotmail.co.uk  
 A friendly welcome is extended to all Associate Members. Live Entertainment every Saturday evening.  
 Hot and cold food available. Coaches welcome (please contact Secretary prior to your visit).  
 Please visit our website:  
[www.herefordwelshsocialclub.co.uk](http://www.herefordwelshsocialclub.co.uk)  
 "Hereford's most popular social club"

## KENT

**BEXLEYHEATH WMC**  
 Royal Oak Road, Bexleyheath. DA6 7HG  
 Telephone (0208) 303 2163  
 Friendly atmosphere, comfortable surroundings and an excellent range of beers to quench your thirst. Everything you require on your visit to Bluewater and Lakeside shopping centres. Refreshments available. (Please give advance notice).

**SOUTHBOROUGH MEN'S CLUB**  
 Forge Road, Southborough, Tunbridge Wells TN4 0EX.  
 Tel: (01892) 529 304; Office: (01892) 523 832  
 A warm and friendly welcome is extended to all Associate members and guests. Ideal for parties and outings from the coast, we have frequent live entertainment on Saturdays, bingo on Wednesdays and Sundays. Sky TV, snooker and pool. Club open all day Friday, Saturday and Sunday. Coach parties and catering by arrangement.

**SUNDRIDGE PARK WMC**  
 134 BURNT ASH LANE, BROMLEY.  
 Tel: (020) 8464 3638 (Office); (020) 8460 6348 (Club)  
 Located close to A21 and A20. A warm welcome is extended to all visitors. Two bars serving a wide range of drinks. TV in bar and the lounge. Purpose-built snooker room with four tables. Live entertainment Saturday and Sunday evenings. Coach parties by prior arrangement with the office.

**WAINSCOTT INSTITUTE (WMC)**  
 4 Wainscott Road, Wainscott, Rochester, Kent ME2 4LB. Tel: (01634) 717 464  
 A warm welcome is extended to all CIU associates. Live music & bingo on a Saturday night. A range of facilities including snooker, pool & darts. We welcome coach parties by prior arrangement with the steward. Buffet refreshments can be arranged. We are close to all the motorways via the Medway towns. CHILDREN ARE WELCOME.

## LEEDS & WEST YORKSHIRE

Visiting Blackpool or Yorkshire Coast?  
 Haydock Park or York Races?  
 Then call at:  
**ELLAND WORKING MEN'S CLUB**  
 Roseberry Street, Elland, West Yorkshire.  
 For your breakfast on the outward journey. And for an evening's splendid entertainment on your way home. We are only 2 miles from Junction 24, M62 on the A629. A warm welcome extended to all Associate Members. Live entertainment on Saturday and Sunday evenings. Dancing on Thursdays to our resident organist. Fully modernised Concert Room and Lounge. Excellent Games Room. Floodlit Bowling Green. Large Car Park.  
**Coach Parties welcome – please let us have 14 days' notice in writing to the Secretary Phil Holroyd. Tel: Club (01422) 373 023. www.wmcelland.co.uk**  
**Telephone pre-bookings to be confirmed in writing to the Secretary.**

**SWARCLIFFE WORKING MEN'S CLUB**  
 Swarcliffe Avenue, Leeds LS14 5DE  
 A warm and friendly welcome always assured in the comfortable surroundings of our recently refurbished club. Live entertainment every Friday, Saturday and Sunday evening. Relax in the quiet of the lounge or try a game of snooker on one of our three superb tables. Big screen Sky Sports TV.  
**Planning a day at the races? York, Wetherby, Ripon.**  
 We are 2 minutes from the A64 and 5 minutes from the M1. Breakfast and evening meals for large parties available by appointment.  
**Contact: Glen Doyle (Secretary) 0113 2959100**

## CLUB JOURNAL

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**email: cj@powdene.com**

If you have an item of news for Club Journal contact **Chris Brewis at Powdene Publicity on (0191) 265 0040.**



**BELLE ISLE WMC**

**Belle Isle Road, Leeds LS10 3PE.**  
Warm and friendly club with large car park, good value beer and large concert room. Live bands Friday, Saturday and Sunday. Coaches welcome.  
**Contact Secretary on (0113) 2718 768.**

**LEICESTER & EAST MIDLANDS**

*Going Racing? Visiting The Peak District or the Dukeries? visit*  
**BRIMINGTON CLUB, CHESTERFIELD**  
Telephone: (01246) 233 700  
Ten minutes Junction 30, M1.  
Thirty minutes, Chatsworth.

Live entertainment Saturday and Sunday evenings. Country and Western Tuesdays. Dancing Thursdays. *Jackpot Bingo all sessions.*

**NEW PARK SOCIAL CLUB & INSTITUTE LIMITED**

**Battersbee Road, Leicester LE3 9LD**  
All coach parties welcome, with 14 days' notice to the secretary. Fully air conditioned large concert room. Hot and Cold Food available. Sky TV shown on big screen in the games room. Children allowed Friday and Saturday nights. If you have any questions please contact the secretary on Telephone (0116) 2333 305 or Fax (0116) 2333 303.

**NOTTINGHAM ODDFELLOWS CLUB**

**89 HUMBERSTONE GATE, LEICESTER.**  
TELEPHONE: (0116) 262 0181  
262 5404 (EVENINGS) – CIU AFFILIATED  
★ City Centre Club  
★ Coach park right outside premises  
★ 2 minutes from centre of Leicester

*Coach parties and parties always welcome.*  
Food supplied hot or cold – 7 days' notice or please phone prior to visit. Children welcome. Dances Monday, Tuesday and Friday.  
Entertainment available.  
**Phone or write to Secretary Eric Johnson**

**SAFFRON LANE ESTATE WMC**

**429 SAFFRON LANE, LEICESTER, LE2 6UF**  
Welcomes all CIU members to our friendly club here in Leicester. Only 5 minutes from the M1 junction 21 and close to the racecourse and the football, rugby and cricket stadiums.  
Clean, comfortable and fully air-conditioned.  
Please visit our website where you will find details of all our facilities and activities.  
**www.saffronlanewmc.co.uk**

**SKEGNESS EX-SERVICE CLUB**

**2 Grand Parade, Skegness, PE25 2UN.**  
Telephone: 01754 762113  
Located on the seafront near the clocktower, 2-3 mins from town centre. Lounge bar, pool/children's room, 1st floor patio area. Reasonably priced beers/lagers and house doubles. Selection of chilled baps.  
Live entertainment every Saturday (Sundays main season). Open 11.30-6.00 and 7-11.30 most days. Pre-booked coaches welcome – come to a completely refurbished 21st century club.

**SKEGNESS WMC**

**Briar Way, Skegness, Lincolnshire PE 25 3NR**  
Telephone: (01754) 762 598  
A warm and friendly welcome is extended to all CIU associate members visiting the area. We are centrally located in the town 5 minutes from the bus and railway stations (opposite the market). We offer facilities including a concert room, games room and a special families room. Our resident organist will entertain you in the lounge. After the Spring Bank Holiday we will also have various visiting artistes. Coach parties are welcome by appointment.

**LIVERPOOL**

**AINTREE & FAZACKERLEY WMC**

**Harradon Road, Aintree, Liverpool L9 0HE.**  
Telephone: (0151) 525 1162  
Walking distance to racecourse, 10 mins from Everton and Liverpool FC, 15 mins city centre attractions. A warm and friendly welcome to all CIU Associate Members. First class facilities with lounge bar, Sky Sports, snooker room, function room, live entertainment on Saturday nights including bingo, raffles and key draw. Coach parties welcome by prior arrangement with Club Secretary.

**LONDON**

**DONE OUR BIT EX-SERVICEMEN'S CLUB**

**128A MAYGROVE ROAD, LONDON NW6.**  
Office: (020) 7624 3701; Club: (020) 7624 3603  
Coach Parties welcome by appointment with the Secretary. Entertainment Friday, Saturday and Sunday. Food by arrangement. 15 minutes from Wembley Stadium. 10 minutes from West End.  
**No children under 16 on Saturday.**

**THE HAMMERSMITH CLUB**

**Rutland Grove, London W6 9DH**  
10 mins' walk from Fulham FC and less than 25 mins by local transport to Chelsea and QPR. A warm and friendly welcome to away fans looking for good hospitality and a relaxing drink.  
Also 20 mins to Westfield, Europe's largest shopping centre and 30 mins to West End theatres.  
**Contact us on (020) 8748 5760 or visit www.hammersmithclub.co.uk**

**HARROW ROYAL BRITISH LEGION**

**Northolt Road, South Harrow HA2 0DW.**  
Extends a warm welcome to all Associate members and guests. Situated 10 minutes from the A40 and 20 minutes from Wembley Stadium. We have live bands every Saturday and Sunday night. Catering on request. Coach parties welcome with prior notification to Kath or Roy Roberts. **Telephone: (020) 8422 1222.**

**HAYES WMC**

**Pump Lane, Hayes, Middlesex UB3 3NB.**  
Telephone: (020) 8573 1721  
e-mail: bobdaybell@aol.com

Why not visit the flagship of clubs in the South? Ascot, Kempton Park & Sandown racecourses all nearby. Live bands every Friday and Saturday night. Late night cabaret last Saturday of every month, at least 3 acts, charge for entry, late bar. Catering available weekends, orders taken in advance to your requirements.

Visit our website: **www.hayesworkingmensclub.com** for our full entertainment programme. Coaches welcome by prior arrangement with the secretary.

**ISLEWORTH CLUB**

**Goodenough House, 109 St John's Road, Isleworth, Middlesex TW7 6PN. Telephone: (020) 8560 2569**  
We are good enough – are you?  
5 minutes from Twickenham Rugby and only 15 minutes from Kempton and Sandown. Call in on your way and give us a try. **Pick your winners** from our varied selection of popular beers which are available in either our large Concert Room or Lounge. Close to the M4 and M3. Please give prior notice for parties. Coach parties are welcome.

**Wealdstone Social Club**

**Railway Approach, Harrow, HA3 5BX.**  
Tel: (020) 8427 3334  
email: secretarywsc@btconnect.com  
For 15 min connection to **WEMBLEY STADIUM.** Coach parties welcome. Free parking all day. Please arrange with Secretary for bookings. Function Hall available for private parties.  
**Friendly staff – great beer – good company**

Visiting London? Going Shopping?  
Why not stop off at  
**THE WOOD GREEN SOCIAL CLUB**  
3 Stuarts Crescent, Wood Green, London N22 5NJ. Tel: (020) 8888 9917.  
We're not far from Brent Cross shopping centre. On the way through to Lakeside and Blue Water.  
We offer good food and a warm welcome.

**MANCHESTER & CHESHIRE**

**The Lower Kersal Social Club**

**Stamford Road, Salford M7 3SD.**  
Telephone/fax: (0161) 792 4717.  
An ideal family atmosphere club located 5 minutes from M62 and 10 minutes from MUFC – great for pre-match refreshments. We offer facilities for Charity Concerts, Conferences and Sportsman Dinners.  
**Contact Secretary for availability and bookings.**

**NORTHAMPTONSHIRE & CAMBRIDGESHIRE**

**St James Working Mens Club**

**Weedon Road, St James, Northampton.**  
A warm welcome awaits all club members. Lounge, Games Room and large Concert Room. Parties welcome, catering if required by prior arrangement. 5 minutes M1, Junction 15A.  
**Please contact Secretary Mrs P. Webster.**  
Tel: (01604) 456 602 **www.stjameswmc.co.uk**

**SHEFFIELD & SOUTH YORKSHIRE**

**ARMTHORPE CORONATION CLUB**

**Tranmoor Lane, Armthorpe, Doncaster DN3 3BS.**  
Handy for racecourse and Doncaster Rovers. Close to M18. Big screen TV, entertainment every weekend.  
**Ring Club Secretary Alan Jones on (01302) 831 393**

**ARUNDEL EX-SERVICEMEN'S CLUB**

**CITY ROAD, SHEFFIELD**  
*A friendly Club close to Town Centre*  
Facilities include a 500 seat Concert Room, two other lounges and a Games Room. Great Cabaret every night except Tuesday and Wednesday. Coach parties please contact Mr B. Simmonite. Children allowed up to 10 years. Catering for Buffet if required.  
**Telephone: (0114) 239 7151**

**CARCROFT VILLAGE WMC**

**Chestnut Avenue Carcroft, Doncaster DN6 8AG**  
Extends a warm welcome to all CIU affiliated members. Coach Parties welcomed by prior arrangement. 1 mile from the A1 and close to M1, M1B and M62 link roads.  
Top class entertainment every weekend. Handy for Doncaster Races and trips returning from North or South coastal routes. Big Screen Sky TV and premier football. **All enquiries to John Oldroyd, Secretary on (01302) 725 497.**

**FIRTH PARK WMC**

**56 Idsworth Road, Sheffield S5 6UP**  
A warm welcome is extended to all CIU Associate members. 10 mins J34 M1 (Meadowhall). 10 mins from Hillsborough. Our 400-seat concert room is open Sat and Sun nights. Children over 16 allowed in the Concert Room. Karaoke in our comfortable lounge on Sat night. Sky TV and 3 snooker tables also for your enjoyment. Coaches welcome with prior notice to the Secretary. Tel: (0114) 242 6321.

**HAWTHORN RECREATIONAL & SOCIAL CLUB**

**Goodison Boulevard, Cantley, Doncaster. Tel: (01302) 536 565**  
Easily accessible for the Racecourse.  
Big screen Sky TV.  
Artistes on Saturdays.

**INTAKE SOCIAL CLUB**

**Craithie Road, Doncaster DN2 5EG.**  
We are the closest club (5 minutes' walk) to Doncaster Racecourse. (See Page 19 for offers). Bar snacks available. Tremendous value-for-money bar prices.  
**Contact Secretary Tom Forester in advance on: (01302) 320 036**

**SKELLOW GRANGE WMC**

**Skellow Road, Skellow, Doncaster DN6 8JL.**  
Tel: (01302) 722 567 **www.skellowgrange.com** (Secretary: N. Harris)  
It's 1/2 mile from A1M motorway links gaining access from M62, M18, M1. Completely renovated club, top class entertainment at weekends and top class money tombola through the week. Bus parties welcome, ample parking space. Handy for Doncaster Races or call back from the coast.  
**– All associates of CIU and guests welcome –**

**THE WESTMINSTER RECREATIONAL CLUB**

**Westminster Crescent, Intake, Doncaster DN2 6HU**  
Situated just off Leger Way (approximately 1/2 mile from main Race Stands).  
Coach parties welcome. Large car parking area. Artistes Friday/Saturday night.  
**Telephone (01302) 812 103/4**

**STAFFORDSHIRE**

**SILVERDALE & DISTRICT WMC**

Welcome CIU members and friends old and new to our brand new club. 10 minutes from Junctions 15 and 16, M6.  
**High St, Silverdale, Staffs ST5 6LY.**  
**Telephone: (01782) 629 582**

**SURREY**

**CHERTSEY SOCIAL CLUB**

**Pycroft Road, Chertsey. 5 minutes M25 J11.**  
Country Club 1st Monday monthly; Line Dancing Wednesday; Bingo Thursday, Saturday and (fun) Tuesday afternoons. Live music Saturday; some Fridays. Thorpe Park 5 minutes; handy for Epsom, Ascot, Sandown, Kempton Park, Windsor Castle/racecourse and Chessington. Coaches and buffet/hot snacks by prior arrangement.  
**Tel: (01932) 563 265.**

**EGHAM UNITED SERVICES CLUB**

**111 Spring Rise, Egham, Surrey TW20 9PE.**  
*"North Surrey CAMRA Club of the Year 2008 & 2009"*  
*"Finalist for CAMRA Club of the Year 2009"*  
Located 5 minutes from J13 M25, handy for Windsor Castle and races, Kempton, Ascot, Epsom and Sandown. 5 mins from Egham Station on the Waterloo to Reading line. Three real ale and cider festivals a year.  
**www.eusc.co.uk**  
**Tel: (01784) 435120 or 07738 714572**  
(Real Ale Festivals and Party Bars also arranged)

**DAY OUT RACING ESHER W.M.C.**

**142 Esher High Street, Esher, Surrey.**  
**Telephone: (01372) 467 758**  
Sandown Race Course within walking distance. Kempton Park and Epsom also nearby.  
A warm welcome is extended to all associate members.

**WALTON COMRADES CLUB**

**7 Franklyn Road, Walton-on-Thames, Surrey.**  
A warm welcome is extended to all affiliated members. Near to Hampton Court Palace, Kempton, Sandown and Epsom Racecourses. Within easy reach of Thorpe Park, Windsor Castle and Chessington World of Adventure. Easy access M25. Live music Saturdays. We are open all day every day.  
**Coach parties welcome. Apply to Club (01932) 226 052.**

**WALTON WORKING MEN'S CLUB**

**21A CHURCH STREET, WALTON-ON-THAMES, SURREY KT12 2QP.**  
Extends a warm welcome to Associate Members. Near M25/M3, Sandown and Kempton Racecourses, Hampton Court, Wentworth, Twickenham Rugby and Thorpe Park. Ideal fishing – River Thames. Dancing to live music Saturdays/Sundays. Coaches. In writing to the Secretary.  
**Telephone: (01932) 220 361.**

**THAMES VALLEY**

**Banbury Trades & Labour Club**

**32 West Bar Street, Banbury, Oxon LX16 9RR. Tel: (01295) 215 7119 (H); (01295) 254 168 (Club).**  
A warm welcome is extended to all Associates. Coach parties welcome with 14 days prior notice to Secretary. Live entertainment on Saturday night. Food available. Please contact Secretary with your booking.

**PANGBOURNE WORKING MEN'S CLUB**

**Whitchurch Road, Pangbourne, Reading, Berks, RG8 7BS.**  
Pangbourne WMC is a family-oriented club in a picturesque Berkshire village, 200 yards from the River Thames. We offer Saturday night entertainment, quiz and crib nights, darts, snooker, pool, and a hall with a dance floor and separate bar. Bar food available by prior arrangement. Ample car parking. Coach parties welcome by appointment.  
**Telephone: (0118) 984 2885**

**Although the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in Club Journal.**

**To advertise ring Chris Brewis on (0191) 265 0040.**

**WALES**

**BETTWS SOCIAL CLUB**

Lambourne Way, Bettws, Newport, Gwent.  
A warm friendly welcome assured to all CIU affiliated members and guests.  
Less than 10 minutes from junction 26 of the M4. Coach parties welcome by prior appointment. Live entertainment every Saturday evening. Catering can be provided by arrangement. **Tel: (01633) 858 780.**

**LLANHARRY WMC & INSTITUTION LTD.**

Elim Road, Llanharry, Pontyclun, Mid-Glamorgan CF72 9HR.  
Extends a warm welcome to all CIU associate members and guests. Coach parties welcome by arrangement. Entertainment every Saturday. Restaurant facilities available. 10 minutes from junction 34 M4 motorway.  
**Telephone (01443) 222 217**  
**Fax/Telephone (01443) 224 322**

**TONYREFAIL WORKING MEN'S CLUB**

28 WAUNRHYDD ROAD, TONYREFAIL, MID-GLAMORGAN.  
(15 minutes from M4, Junction 34)  
Extend a friendly welcome to all CIU affiliated club members and bona-fide guests. Dance hall seats 300. Modern lounge and games room. Full restaurant facilities available. Top class artists every Saturday and Sunday.  
**Telephone: (01443) 670 484.**  
**Secretary: (01443) 670 601.**  
*Why not park your rear end down!*

**WARWICKSHIRE & COVENTRY**

**BEDWORTH**

**EX-SERVICEMEN'S SOCIAL CLUB & INSTITUTE**  
Rye Piece, Bedworth, Nr. Nuneaton, Warwickshire. **Tel: (024) 7631 3236**  
Extends a warm welcome to all associates. Restaurant facilities Monday to Saturday - Bar snacks also available. 6 minutes from junction 3 of M6. Approx. 5 miles to Coventry City. Saturday/Sunday night entertainment, live music, bingo, bar and lounge. Contact Secretary for bookings.

**HEN LANE SOCIAL CLUB**

Beacon Road, Holbrooks, Coventry CV6 4DS.  
5 minutes from M6 Junction 3, 10 minutes' walk from Ricoh Arena, minibus from club on match days. Excellent function room and facilities. Hot and cold snacks available at all times. Prior notice required for coach parties and catering (menu sent on request).  
**Please contact the Secretary.**  
**Tel: (024) 7672 4830; Office: (024) 7672 4832.**

**UNICORN SOCIAL CLUB**

Holbrook Lane, Coventry CV6 4DE. (5 mins from M6 J3).  
Just 15 minutes' walk from the Ricoh Arena, home of Coventry City Football Club. Excellent function room and facilities including games room and bar with large screen satellite TV. Modern air-conditioned facility with live music every Saturday evening and hot and cold food available. Prior notice required for coach parties, including official supporters' clubs.  
**Please contact the Secretary at:**  
**unicorncoventry@yahoo.com**  
**or by telephone on (024)76 684741**

**WILLENHALL SOCIAL CLUB**

ROBIN HOOD ROAD, COVENTRY CV3 3BB. **Secretary: (024) 7630 1222 or 7630 3278.**

*Welcome to all Associate Members.*  
Entertainment every Saturday and Sunday night in concert room (seats 600). Bar, games room and luxury lounge facilities. Large car park.  
Hot and cold snacks available.  
10 minutes from City Centre.  
No Children Allowed.  
**Coach parties apply to Secretary.**

**WEST COUNTRY**

**GOING TO CHELTENHAM RACES?**

Why not call at:  
**CHARLTON KINGS CLUB**  
21 Church Street, Charlton Kings, Cheltenham GL53 8AP.  
**Telephone: (01242) 525 511**  
Easily accessible for the Racecourse. Coach parties welcome by arrangement. Open all weekend. Big screen Sky. Live music.

**FILTON & DISTRICT SOCIAL CLUB**

Conygre Grove, Filton, Bristol BS34 7HZ.  
Extends a warm welcome to CIU members and guests. Coach parties by arrangement. Entertainment every Saturday, bingo on Sundays. Buffets arranged. 10 minutes from M5/M4.  
**Telephone: (0117) 969 2934**

**POOLE LABOUR CLUB**

22 Wimborne Road, Poole, Dorset  
**Tel: 01202 674 059 / 686 256**  
Offers the 3 S's to all affiliated members, Sea, Sand and Speedway!  
Centre of Poole, 20 minutes from Bournemouth, 2 minutes from Poole Stadium for Speedway and Greyhound Racing.  
Good beer, warm welcome, open all day.  
Entertainment on Saturday nights, Tuesday Tea Dances.  
Darts, Skittles, Snooker, Pool and Dominoes games can be arranged. Certain restrictions apply to children.  
**Contact Secretary for details.**

**WESTON-SUPER-MARE WMC**

Orchard Street, Weston-super-Mare.  
**Telephone: 01934 418 202**  
A warm welcome is extended to Associates and their families in Weston's premier club. Situated in the town centre and close to the sea front.  
Live entertainment every Saturday and Sunday. Bingo (Friday Saturday and Sunday). Buffets arranged.  
Large downstairs concert room seating 250. Coach parties welcome including a Saturday.  
**Please contact the Secretary giving prior notice of visit. Open all day.**

**WEYMOUTH WMC**

MITCHELL STREET, WEYMOUTH, (Harbour End Of Town)  
Less than 5 minutes from the beach!  
We welcome all CIU affiliated members. Music Friday & Saturday evenings, with Bingo fliers on these nights. Plus the usual club activities. Restaurant now open.  
**Tel: (01305) 786 392 or (01305) 787254**  
**www.weymouthworkies.co.uk**

*Passing through the Cotswolds? Then why not visit*

**WOTTON HALL CLUB LTD.**

138 BARNWOOD ROAD, GLOUCESTER  
- We welcome all Associate Members -  
Bar, Lounge, Ballroom and Games Room.  
Dancing every Saturday. Restaurant facilities and basket meals available. 14 days' notice required.  
**Telephone: Secretary (01452) 610 025**  
9.00 am-1.00 pm Monday-Friday

**WEST MIDLANDS & BIRMINGHAM**

**ALVECHURCH SPORTS & SOCIAL CLUB**

The Square, Alvechurch, Near Birmingham B48 7LD.  
A friendly welcome to all Associate Members. Weekend entertainment and comfortable surroundings, also food available. Close to M42 and M5 in a picturesque part of the countryside.  
**Contact: A. Morrison, Secretary on (0121) 445 2121.**  
Large parties please notify 14 days in advance.

**COLEBATCH'S CLUB**

699 Bloxwich Road, Leamore, Walsall WS3 2BD. **Telephone: (01922) 440 433.**  
A very warm welcome awaits all Associated members and their bona-fide guests from a very friendly bar staff and management. We are a small club and offer live entertainment with bingo every Saturday and Sunday, line dancing every Thursday, skittles night every 1st Tuesday in the month, fun quiz night every 2nd Tuesday in the month. Function room available for celebrating birthdays, anniversaries, etc. Food available if required.

**REMEMBRANCE CLUB LTD.**

10 CHESTER ROAD, CASTLE BROMWICH, BIRMINGHAM B36 9DD  
Extends a warm welcome to all Associate Members.  
Live entertainment every Saturday and Sunday evening. Line Dancing Mondays. Ballroom Dancing Tuesdays. Large comfortable lounge. Games Room. Sky TV. Ample parking. Close to M6/M42 (nr. Spaghetti Junction). Coaches by arrangement.  
**Contact the Secretary. (0121) 747 5256 / 747 2943**

**YARDLEY WOOD SOCIAL CLUB**

118 School Road, Yardley Wood, Birmingham B14 4JR.  
**Club Tel: (0121) 474 2026 Sec: (0121) 474 3725**  
Visit our brand new website:  
**http://www.yardleywoodsocialclub.com/**  
Two large TV screens, 6 snooker tables, bingo and weekly entertainment, bowling green.  
Function rooms available for hire and catering.  
Large car park at rear of the club.  
Associate members welcome.

**YORKS (N & E) & NORTH EAST**

**BEECHWOOD, EASTER SIDE & DISTRICT SOCIAL CLUB**

Broadwell Road, Easterside, Middlesbrough TS4 3PP.  
(Opposite The James Cook University Hospital)  
Live music every night with bingo, totes and raffles. Large bar with 4 snooker and 2 pool tables, 2 dart boards and all Sky sports channels. Two smoking areas with heated Beach Huts. Coach parties welcome with prior notice to The Secretary.  
**Tel: (01642) 318789. Check the website it's all on there, www.beadsclub.co.uk**

**BLAKELAW & DISTRICT SOCIAL CLUB**

6 Cragston Way, Newcastle NE5 3SW.  
Friendly club on northern edge of Newcastle. Handy for A1, Racecourse and St James' Park. Coach parties welcome.  
Food can also be arranged.  
**Contact Secretary Alan Campbell on 07986706354 or blakelawsc@googlemail.com**

**CENTRAL WMC**

7 Beaumont Street, Darlington  
**Tel: (01325) 464054**  
Sited near town centre, five minutes from A1(M). Associate members and coach parties are welcome as are football and racing followers. Please give prior notice.  
Live entertainment and catering by private arrangement. Room available for birthdays, engagement parties, wakes and weddings.

**CITY OF YORK TRAMWAYS EMPLOYEES' - CLUB AND INSTITUTE -**

1 Mill Street (off Piccadilly), York YO1 1PY.  
**Telephone: (01904) 623 953**  
5 minutes from Marks & Spencer  
Entertainment and dancing every night except on Wed and Thurs. Prize games. Concert room (seating 275), Games Room, Bar and TV Lounge. Visiting Associates are welcome. Parties by arrangement.  
**Telephone: (01904) 623 953.**

**HUNTINGTON WMC**

1-3 North Moor Road, Huntington, York.  
A warm and friendly welcome is extended to all associate members and guests. Situated on the outer ring road. Ideal for parties returning from the races or the coast. Catering available on request. Dancing to 3-piece band on Friday. Concerts Saturday/Sunday.  
**Tel: (01904) 768 370 or (01904) 766626**

**King Street Social Club**

Phoenix House, 27 King Street, North Shields NE30 1BZ.  
**Telephone: (0191) 2900473.**  
Situated on the main road from North Shields to the coast. Main bingo sessions are Tuesday and Friday evenings and Sunday morning.  
Top class live entertainment every weekend supported by resident band "Soul Machine".  
Coach parties welcome with prior notification to the Secretary David Farrell. **Telephone (0191) 2900474.**

**Middlesbrough RAOB Club (The Buffs)**

51 Wilton Street, Southfield Road, Town Centre A19-A66 2 minutes. Redcar races, 10 minutes. Middlesbrough FC 5 minutes. Games Room, TV Lounge and Lounge. Live entertainment Saturday and Sunday. Disco's Wednesday and Friday. 50/50 Dancing Tuesday and Thursday. A warm welcome to all affiliated members including coach parties with prior notice to the Secretary. **Telephone: (01642) 860 511.**

**MORPETH COMRADES CLUB**

Market Place, Morpeth NE61 1NS.  
Brand new state-of-the-art club as featured in *Club Journal*. Snooker table, large TV screen, roof garden, also handy for shops! Easy to reach from A1. Coach parties welcome.  
**Ring in advance on (01670) 505 454.**

**NEW YORK CLUB & INSTITUTE LIMITED**

22-26 Blossom Street, York YO24 1AJ.  
**Tel: (01904) 612 244 newyorkclub@btconnect.com**  
**Secretary: Frank A. Healy BA HND CMD**  
300 yards from station on way to racecourse. Warm and friendly welcome to all Associate Members and guests. A great place to call into before or after your visit to York. Beer garden and 42" screen with SKY TV. Parties and buffet-style catering by prior arrangement.

**NORTH BIDDICK SOCIAL CLUB**

BONEMILL LANE, FATFIELD, WASHINGTON NE38 8AN.  
Excellent riverside location. Five minutes from A1(M) with excellent car/coach parking facilities. Games room with 2 snooker tables and 2 pool tables. Restaurant facilities and buffets catered for. Why not call on your way to see football games or cricket games in the area? Coaches welcome by prior arrangement with Secretary Michael Normile on **(0191) 416 0148.**  
Why not visit our website at **www.northbiddickclub.co.uk**

**OSBORNE WMC**

Osborne Road, Chester-le-Street, County Durham DH3 3DS.  
200 yards from the station and short walk to the Riverside Cricket Ground. Evening car and coach parking facilities. Live entertainment every Saturday night. A great place to call in after your day at the races. Bingo Mondays and Fridays.  
**Just give us a ring on (0191) 388 8679.**

**RICHMOND COMRADES CLUB**

Newbiggin, Richmond, N. Yorkshire DL10 4DT.  
Beautifully located club near to castle, Market Place and buses. Good parking/access for coach trips. 2 large function rooms and 2 bars, pool tables. Very large TV screen. Why not come and visit Richmond with your family. Ideal club for trip to Richmond or the races. ALL very welcome.  
**www.richmond.org**  
**Tel: 01748822386 - Nikki Club Steward**

**ST CLEMENTS WMC**

Count de Burgh Terrace, South Bank, York YO23 1HH.  
Small friendly club. Five minutes from York Racecourse. Artists every Saturday night. Regular and guest real ales. Coach parties and catering by arrangement.  
**Telephone: (01904) 629973**

**More than 100 CIU Clubs inform members of their existence through our Club Outings Guide for as little as £20 per month. Join them in the next issue by contacting Chris Brewis on (0191) 265 0040.**

# club MANAGEMENT

IN ASSOCIATION WITH The **co-operative** bank

## REDUNDANCY MUST BE SHOWN TO BE FAIR AND REASONABLE

IT is not uncommon for clubs to purport to dismiss an employee for redundancy when in reality they are dismissing them for some other substantial reason. This can lead to an employee receiving an award for unfair dismissal in addition to their redundancy payment.

Redundancy will only be a fair reason for dismissal and defeat an unfair dismissal claim if:

1. The reason for the redundancy is a genuine one (in other words meets the definition below);
2. The dismissal is fair in all the circumstances.

The definition of redundancy is described in the Employment Rights Act 1996 (ERA) which states that an employee is dismissed by reason of redundancy if the dismissal is wholly or mainly attributable to:

1. The fact that his or her employer has ceased or intends to cease to carry on the business for the purposes of which the employee was employed by him, or has ceased or intends to cease, to carry on the business in the place where the employee was employed.
2. The fact that the requirements of that business for employees to carry out work of a particular kind in the place where the employee was employed have ceased or diminished or are expected to diminish. The legal definition can therefore

### Stand firm

HEAD Office has received reports that certain police and licensing authorities are encouraging or requiring clubs in their area to replace their Club Premises Certificate (CPC) with a full premises licence.

Club managements are reminded that the grant of a CPC recognises a club's qualifying club status and mutual credential. A CPC also confers certain exemptions and benefits not available to a business operating under the authority of a premises licence.

Clubs coming under pressure to convert their CPC to a full premises licence should seek advice from their Branch Secretary.

### Flexible working

THE Government intends to extend the right for employees to request flexible working hours to all employees. Currently the right applies to those who have one or more children under the age of 17 (19 if a child is disabled) or who are carers.

The changes are part of the Coalition Government's five-year plan and information will be provided when available.

be split into three potential redundancy situations:

- Closure of the business;
- Closure of the employee's workplace;
- A diminishing need for employees to do work of a particular kind.

For a dismissal to be fair clubs must follow a fair procedure throughout, including all stages leading up to the selection of the employee for dismissal and all stages prior to effecting that dismissal.

The common errors which may lead to complaints by the employees include:

- dismissing an employee where there is not a genuine redundancy situation at all;
- failing to follow a fair procedure leading to the dismissal;
- selecting employees by use of a subjective rather than objective criteria;
- selecting employees for dismissal at too early a stage in the process;
- selecting the employee for an automatically unfair reason.

### PROCEDURE

The most important thing to emphasise is that procedure is crucial to handling a fair redundancy.

Part of the procedure includes notifying the appropriate authority, inviting volunteers, considering alternative employment and individual collective consultation.

### ACAS CODE OF PRACTICE

Clubs are required to adhere to the ACAS Code when dismissing staff. However, please note that this Code of Practice will specifically *not apply* to redundancy situations.

There is an ACAS Advisory Handbook on Redundancy Handling, which clubs should adhere to. This can be downloaded from: [www.acas.org.uk](http://www.acas.org.uk)

### Time off for training

THE Government is reviewing the regulations on the right to request time off for training, which came into effect this April. The law only affects businesses with more than 250 employees but was due to be extended to small businesses such as clubs next April.

### EMPLOYMENT LAW QUIZ

(Answers on Page 17) . . .

1. Should redundant employees be offered a suitable alternative employment?
  - a) Yes
  - b) No
2. Are employees entitled to time off to seek alternative employment during their notice period following a dismissal by reason of redundancy?
  - a) No
  - b) Yes
3. Can part-time employees be dismissed by reason of redundancy if they cannot work full-time and the club wants a full-time employee?
  - a) Yes
  - b) No
4. Once employees have been selected for redundancy, can they appeal?
  - a) No
  - b) Yes
5. Should part-time, temporary and fixed term staff be included in a redundancy consultation and should they receive a redundancy payment?
  - a) Yes
  - b) No

### ESTABLISHING FAIR SELECTION

One of the most important stages in the selection procedure is setting out the criteria used to determine which members of staff are to be selected for redundancy. These criteria must be objective and precisely defined. The main purpose of such criteria is to ensure that staff are not unfairly selected. The criteria must be established in consultation with a trade union or staff representative and should only be applied if other methods such as voluntary redundancies, have not produced the suitable volunteers.

Examples of objective criteria are:

- attendance or disciplinary record (*but not as sole criteria*);
- skills, experience and capability;
- performance or skills rating and qualifications;
- the standard of work performed; aptitude for work.

There must, however, be some objective evidence to support selection on this basis.

If there is a customary or agreed practice already in place then this should be used; alternatively, new

criteria should be agreed through consultation with staff representatives. Whatever criteria are used they must be applied consistently to all employees affected.

Although selection based on "Last in, First out" (LIFO) has acquired legendary status as an objective criteria, selection based on LIFO is no longer appropriate in most cases; the Employment Equality (Age) regulations 2006 ("the Age Regulations") mean a club may be exposed to an age discrimination claim (because younger people cannot have the same service as

older people) unless the club can justify the criteria.

### AUTOMATICALLY UNFAIR REASONS

There are a number of selection reasons that are considered to be automatically unfair for redundancy dismissals and will therefore lead to an unfair dismissal.

These include criteria based on:

- maternity-related grounds;
- participation in trade union activities, membership or non-membership of a trade union;
- carrying out duties as an employee representative for consultation on redundancies or business transfers;
- taking action as a designated or recognised health and safety representative;
- asserting a statutory employment right;
- a reason relating to rights under the Working Time Regulations 1998;
- exercising or seeking to exercise the right to be accompanied at a disciplinary or grievance hearing;
- requesting flexible working arrangements.

The above list is not exhaustive, but seeks to emphasise the procedures which must be followed if clubs are seeking to make fair redundancies.



Club Management is edited by Mick McGlasham

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\*Source: Business Moneyfacts October 2010 – based on depositing £3,000 a month at the Post Office®. The Co-operative Bank is authorised and regulated by the Financial Services Authority (No. 121885), subscribes to the Lending Code, is a member of the Financial Ombudsman Service and is licensed by the Office of Fair Trading (No. 606110). The Co-operative Bank p.l.c., P.O. Box 101, 1 Balcon Street, Manchester M60 4EP. Registered in England and Wales No. 960607. Calls may be monitored or recorded for security and training purposes. For B2 customers, calls to 0800 numbers are free. Call charges from other companies may vary and you may want to check this with your service provider.

# HONOURS

## Special Award

**Branch Executive 21-year Award**

Norman Trinder, South East Midlands Branch.

**Branch Executive 10-year Award**

William Ingram, South Yorkshire Branch.

## Distinguished Service Award

Dennis Addinham, Thornhill Edge WMC, Heavy Woollen.

Brian Batty, Bradgate WMC, S. Yorks.

Eric Lythall, Bradgate WMC, S. Yorks.

## Long Service Award

David Newton, Thornhill Edge WMC, Heavy Woollen.

Barry Musgreave, Thornhill Edge WMC, Heavy Woollen.

Hedley Coulthard, Thornhill Edge WMC, Heavy Woollen.

Raymond Reddell, Bedlington Station Social Club, N'land.



Fred Capp, Bletchley & Fenby Stratford SC, SE Midlands.

## Certificate of Merit

John Firby, Evenwood WMC, Co. Durham.

Anthony Jones, Thornhill Edge WMC, Heavy Woollen.

Michael McStay, Wallsend Labour Club, N'land.

Mark Tewart, Bank House Social Club, N'land.

Geoffrey Bassett, Kingsley Park WMC, SE Midlands.

Steven Donoghue, Barrow WMC, Barnsley, S. Yorks.

David Metcalfe, Barrow WMC, Barnsley, S. Yorks.

Ian Buckley, Bradgate WMC, S. Yorks.

## Club Notices

### EXPULSION

Not now members of the following clubs.

These should not be admitted as Union Associates.

John Metcalfe, Nelson Poultry Club, Burnley & Pendle.

A Gower, West Byfleet Social Club, South East Metropolitan.

**SUSPENSION EXPIRING ON DATES MENTIONED**

J Eastwood (393), Eltham Hill Club, Kent Branch (1st September 2011).

R Whitwell (5121), Eltham Hill Club, Kent Branch (1st November, 2010).

S Lee-Amies, Snodland WMC, Kent, (17th October 2010).

M Peacock (P109), Kingsley Park WMC, South East Midlands (11th November 2010).

C Riley (R071), Kingsley

Park WMC, South East Midlands (1st March 2011).

N Taylor (399), Northampton Vocal & Instrumental WMC, South East Midlands (26th December 2010).

**CLUB ADMITTED INTO MEMBERSHIP OF THE UNION**

Appledore Social Club, Newquay Street, Appledore, North Devon EX39 1LU. (Western Counties Branch).

**CLUBS CLOSED**

Morecambe Gordon Club. (Cumbria Branch).

Catchgate Excelsior Club. (Durham Branch).

Wollaston Band Club. (South East Midlands Branch).

Road & Courteenhall Ex-Service Club. (South East Midlands Branch).

**CLUB EXPELLED Proprietary**

Parkfield Road Central Club. (West Midlands Branch).

Pentwynmawr WMC. (Monmouthshire Branch).

Wattsville Jubilee Club. (Monmouthshire Branch).

**CLUB WITHDRAWN**

Dawlish RBL Club. (Western Counties Branch).

**Club centenarians**

Cramlington Social Club, Northumberland.

Hirst Progressive Social Club, Northumberland.



## Record Breaker Archie?

TRUSTEE Archie Sugden has retired after 64 years' service to Belvedere Social Club in Kent. Archie, who is 94 this year, has moved to Cornwall with his wife Violet to be with their family. Can anyone beat his record?

The Distinguished Service Award is for those rare club members who have served their club in an official capacity for at least 40 years.

The individual applying for the Award must have held an Associate and Pass Card for at least the last 20 years; and his club must have been affiliated to the Union for at least the last 25 years.

The Long Service Award is granted to club members who have given at least 25 years' service and the Certificate of Merit to those who have given at least 10 years' service.

## EMPLOYMENT LAW QUIZ ANSWERS

... (Questions on Page 16)

### Question 1 (a)

Yes, for a dismissal to be fair, the club must offer any suitable alternative job to the member of staff to avoid their redundancy. Whether a position is suitable depends on: The terms of the job being offered;

The staff member's skills, abilities and circumstances;

The pay (including any benefits) status, hours and location of the job.

### Question 2 (b)

Yes, a staff member who is under notice of dismissal by reason of redundancy is entitled to be permitted to take reasonable paid time off during their normal working hours to seek alternative employment, or to make arrangements for training necessary for future employment. To qualify for this entitlement the employee must

have two years' continuous employment at the date on which the notice expires.

### Question 3 (b)

In this situation, there is no reduction in the need for staff to carry out work of a particular kind. On the contrary, there is an increase in the demand for work of that type. Accordingly, this does not appear to fall within the statutory definition of redundancy. It is necessary to discuss the change with the current member of staff to see if they can change their hours. It may also be necessary to consider whether the work can be done by two part-time members of staff on a job-share basis.

### Question 4 (b)

Yes, an appeal procedure should be offered to all staff who have been selected for redundancy. It is highly advis-

able to have an appeals procedure to demonstrate reasonable behaviour and try to prevent tribunal claims.

### Question 5 (a)

The short answer to this question is that some temporary and fixed term staff must be included in a redundancy consultation and some will not need to be included. Just because a member of staff has been included in a consultation does not mean that they will necessarily qualify for a redundancy payment. A prudent club will have a written redundancy procedure in place.

\* While every care has been taken in compiling these notes, the writer, Andrew Dane cannot be held responsible for any errors or omissions. The notes are not intended to be a substitute for specific legal advice. You should contact your Branch Secretary.

## OBITUARIES

### RAY SISSON and WES LUMLEY

DONCASTER Branch regrets to announce the death of two members of its Branch Executive, Wes Lumley and former President Ray Sisson.

Ray Sisson, who was 84, represented Moorends Social Club and served on the Branch Executive for 35 years. He was elected to the Executive in 1970 when he defeated three other candidates at a meeting at Balby Recreation Club. He was then elected Branch Vice-President in 1994 and served as Branch President from 2002 to 2005 when he retired.

Wes Lumley (72), who represented the Rostholme Social Club in Bentley, served on the Branch Executive from March 1982 to September 2004.

Both will be greatly missed and condolences go to their families.

### BILL BARRETT

BELVEDERE Social Club in Kent regrets to announce the death of former President Bill Barrett at the age of 95. Bill had served the Committee for many years and was well known to club members in Kent during the 70s and 80s as driver of the minibus carrying the games team to clubs in the Branch. The club sends its condolences to his family.

### HORACE DANIEL

IT is with great regret and sorrow that Colebatch's Club in Leamore, near Walsall, announce the death of their recently-retired Secretary Horace Daniel at the ripe young age of 92.

Horace gave 44 years' meritorious service to the club. He was Entertainments Secretary, Committee member, race trip organiser and annual club holiday organiser, and finished his service as the Club Secretary.

Anyone could approach Horace for advice on any problem and he would go out of his way to help. He was dedicated to all his duties in the club whatever they were and will be sadly missed by all the club's members.

### ARTHUR PRICE

AVONMOUTH Workmen's Club near Bristol are sad to announce the passing of Trustee Arthur Price at the age of 80.

Arthur was a long-serving member of the Entertainments Committee and Management Committee before finally becoming a Trustee. A popular character, in his earlier days he always compered and sang on entertainment nights.

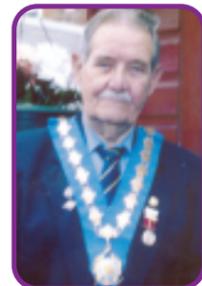
Arthur will be sadly missed by everyone and condolences from the Committee, staff and members go to all his family.

### JIM RICHARDSON

IT is with deep regret that Mill View Social Club in Sunderland announces the death of Committee member Jim Richardson at the age of 73.

Jim loyally supported the club for many years as both member and Committeeman, and obtained his ten-year Certificate of Merit in 1998.

He will be greatly missed by the Committee, officials and members of the club.





The Band of the Northumberland Fusiliers will entertain racegoers on Fighting Fifth Day.

## A day out for £9

NORTHERN Racing, who own Bath, Brighton, Chepstow, Fontwell, Great Yarmouth, Hereford, Newcastle, Sedgefield and Uttoxeter Racecourses, are again offering their £9 across-the-board deal for Grandstand & Paddock tickets

- |                               |                                  |                                   |
|-------------------------------|----------------------------------|-----------------------------------|
| Tues, Oct 26 Yarmouth         | Thurs, Nov 18 Hereford           | Fri, Dec 17 Uttoxeter             |
| Thurs, Oct 28 Fontwell        | Mon, Nov 22 Ffos Las             | Sat, Dec 18 Newcastle             |
| Fri, Oct 29 Uttoxeter         | Tues, Nov 23 Sedgefield          | Mon, Dec 20 Ffos Las              |
| Wed, Nov 3 Chepstow           | Thurs, Nov 25 Uttoxeter          | Tues, Dec 21 Hereford, Sedgefield |
| Fri, Nov 5 Fontwell           | Sat, Nov 27 Newcastle            | Boxing Day, Dec 26 Fontwell       |
| Sun, Nov 7 Ffos Las, Hereford | Mon, Nov 29 Ffos Las             | Tues, Dec 28 Ffos Las             |
| Tues, Nov 9 Sedgefield        | Tues, Nov 30 Hereford            | Fri, Dec 31 Uttoxeter             |
| Fri, Nov 12 Newcastle         | Sat, Dec 4 Chepstow              |                                   |
| Sat, Nov 13 Uttoxeter         | Tues, Dec 7 Fontwell, Sedgefield |                                   |
| Sun, Nov 14 Fontwell          |                                  |                                   |

The offer applies to all meetings except the May 14 Ladies Night, Plate Day, Fighting Fifth and Ladies Day at Newcastle; Midlands Grand National at Uttoxeter; Welsh National Day at Chepstow; the Eastern Festival and Ladies Day at Great Yarmouth, August Festival at Brighton and both Ladies Day fixtures at Ffos Las.

CIU Racing Club members are being offered an early booking discount for the Famous Fighting Fifth Hurdle meeting – the highlight of the jump season at Newcastle Racecourse and one of the biggest dates in the Northern racing calendar.

The seven-race meeting is set to attract Grade 1 champion hurdlers from all over the UK, Ireland and Europe and promises to offer a hotly anticipated afternoon of racing action.

As well as first-class racing, key highlights away from the track include military displays and bands,

## SPECIAL DEAL FOR THE FIGHTING FIFTH

The historic festival, taking place on Saturday, November 27, honours the descendants of the 5th (Northumberland) Regiment of Foot, which earned its nickname, the Fighting Fifth, when serving heroically under the Duke of Wellington during the Peninsular War of 1808-14.

The Fighting Fifth Hurdle falls outside the £9 special deal between the CIU Racing Club and Northern Racing, which runs Newcastle and nine other racecourses; but Racing Club members can enjoy this exciting afternoon of racing and revelry at a special discount price of £10 per Grandstand & Paddock ticket booked before November 6 instead of the standard price of £17. To book use the booking form on this page.

Newcastle Racecourse is gearing up to welcome thousands of racegoers to the event, for what promises to be a truly memorable day featuring racing and entertainment befitting of such an honourable association.

including The Royal Regiment of Fusiliers, in keeping with the afternoon's traditional forces association. All proceeds from the event will support two military charities, The Royal Regiment of Fusiliers Aid Society, and BLESMA (the British Limbless Ex-Service Men's Association).

The gates open at 10am with the first race at 12.10pm and the last race taking place at 3.30pm.

Premier Enclosure tickets are also available at a standard price of £25 or you can take advantage of the £42 Winter Warmer hospitality package, which includes a Premier Enclosure badge, racecard,

welcome drink, hearty soup and crusty bread, reserved seating in the restaurant and a £5 tote betting voucher. This package is only available through the racecourse and was sold out last year so you are advised to book early by calling (0191) 236 2020 or going online.



Newcastle Racecourse



Club Journal & Northern Racing have agreed to an exclusive deal to offer CIU Members Grandstand and Paddock admission to its courses for just

# £9

for 2010 racemeetings\*.

Choose from any of the following fantastic courses around the UK:

- Bath
- Brighton
- Chepstow
- Ffos Las
- Fontwell Park
- Hereford
- Great Yarmouth
- Newcastle
- Sedgefield
- Uttoxeter



See the forthcoming fixtures in the racing column or visit [www.northernracing.co.uk](http://www.northernracing.co.uk)

\*Excludes Plate Day, Fighting Fifth, Ladies Night 14 May and Ladies Day 26 June at Newcastle, Midlands Grand National and Ladies Night at Uttoxeter, Welsh National Day at Chepstow, The Eastern Festival and Ladies Day at Great Yarmouth, August Festival at Brighton, both Ladies Day fixtures at Ffos Las.



The late November sun casts long shadows.

### CIU Racing Club Booking Form

Number of tickets required (minimum 6) \_\_\_\_\_ Price per ticket £ \_\_\_\_\_

Racecourse \_\_\_\_\_ Date of meeting: \_\_\_\_\_

Cheque enclosed for £ \_\_\_\_\_  
(Made payable to racecourse involved).

Club: \_\_\_\_\_

Club Address: \_\_\_\_\_

Post code: \_\_\_\_\_

Contact Name: \_\_\_\_\_

DAYTIME telephone No: \_\_\_\_\_

Please send this booking form plus cheque (made payable to the appropriate racecourse) at least three weeks prior to meeting to: Jean Garrett, Club Journal,

UNIT 17, ST. PETER'S WHARF, NEWCASTLE UPON TYNE NE6 1TZ.



# CIU RACING CLUB



To take advantage of the offers fill in the form on Page 18 and send it to us **THREE WEEKS** before the meeting. **IF WE DO NOT RECEIVE THE BOOKING THREE WEEKS BEFORE WE CANNOT GUARANTEE YOU WILL RECEIVE YOUR DISCOUNT.** To obtain the discount we send all the forms to the racecourse together and they will send you the tickets about a week before the meeting.

Remember all racecourses offer reductions for groups so if the meeting you want to attend is not listed ring the racecourse direct.  
To register your club as a member of the CIU Racing Club ring Jean Garrett on (0191) 265 0040. As well as receiving regular updates you will receive a free copy of *Club Journal*.

## 2010 Discounts

(All meetings Tattersalls unless stated otherwise)

LISTED below is a selection of discounts for the rest of 2010. A full list of all offers has been sent to Racing Club members.

In addition to those listed KEMPTON PARK is offering £5 off all its fixtures except the William Hill Winter Festival on December 26 and 27. Racing takes place there on nearly 100 days this year including most Wednesday evenings in April and June and every Wednesday evening from September 1.

DONCASTER is offering half price Grandstand entry at all dates except those specified in its advertisement on this page.

WOLVERHAMPTON is offering a party pack for all meetings except Boxing Day and Ladies Evening (September 4). For £15 you receive a ticket to the Grandstand, a racecard, three drinks (worth £2.50 each), a discounted Ladbrokes bet and a half price return voucher.

HAYDOCK PARK is offering half price entry at nearly all meetings. MARKET RASEN is offering £3 off all meetings except Boxing Day. HEXHAM is offering £2 off all midweek meetings.

ASCOT: Saturday, October 30	£10 (normally £16)	Charity Fireworks
CARLISLE: Sunday, October 31	£6 (normally £12)	
KELSO: Saturday, November 6	£8 (normally £13)	
DONCASTER: Saturday, November 6	£7.50 (normally £15)	
MARKET RASEN: Sunday, November 7	£10 (normally £13)	
WETHERBY: Saturday, November 13		
National Charity Raceday	£13 (normally £25.95)	
MARKET RASEN: Sunday, November 14	£10 (normally £13)	
HEXHAM: Wednesday, November 17	Paddock £8 (normally £10)	
ASCOT: Saturday, November 20	£10 (normally £16)	
HAYDOCK: Saturday, November 20	£10 (normally £20)	
AINTREE: Sunday, November 21	£10 (normally £19)	
KELSO: Sunday, November 21	£8 (normally £13)	
CARLISLE: Sunday, November 28	£6 (normally £12)	
KELSO: Sunday, December 5	£8 (normally £13)	
DONCASTER: Saturday, December 11	£6 (normally £12)	
ASCOT: Saturday, December 18	£10 (normally £16)	
HAYDOCK: Saturday, December 18	£9 (normally £18)	
CARLISLE: Sunday, December 19	£6 (normally £12)	
KELSO: Wednesday, December 29	£8 (normally £12)	
HAYDOCK: Thursday, December 30	£7.50 (normally £15)	

SATELLITE racing channel Racing UK is offering CIU clubs a special deal that amounts to a dead cert.

Racing UK, which has the best coverage of the top races, is offering a 30 per cent exclusive discount along with providing over 200 free tickets to the top courses. Clubs can also sign up for coverage without having to commit themselves to a whole year's subscription.

pendent channel and you only require Sky equipment (dish and box) to view. Racing UK can issue a new Sky card if needed, so former Sky customers can still show the best racing – at a fraction of the cost.

To help promote the service to your members Racing UK also offers free point-of-sale material, which includes an 8ft x 2ft external banner, fixture posters, fixture table stands and beer mats.

## 30 PER CENT OFF SATELLITE RACING

Racing UK is owned by the 30 racecourses that are shown on the channel including Cheltenham, Newmarket, Aintree, Epsom and Goodwood. Every race from those courses is shown, the majority of them exclusively, as well as selected international racing including the Dubai International Racing Carnival, US Triple Crown and Breeders Cup, and the Prix de l'Arc de Triomphe. In all the channel shows a total of 650 live races including nearly three quarters of the top class grade and group one races.

In addition you will receive additional support material for the Cheltenham Festival and the Grand National in the form of promotional posters, sweepstake kits and tipping competitions.

This spring the channel ran a competition, won by a CIU club in York, with a top prize of a £5,000 makeover and the chance to recreate the Cheltenham Festival, including the smell of the hay and the turf, in the club.

The makeover saw the New York Club & Institute decked out in the colours of the Festival and its floor

Subscriptions for clubs normally cost £100 a month or £1,000 a year but thanks to the special deal between the CIU and Racing UK there is a 30 per cent discount. And, unlike some channels, you only need to give a month's notice to cancel your subscription.

Along with the offer subscribing clubs will also receive five free tickets to more than 50 race meetings every year – a perk worth a potential £4,500. "It's fantastic to be working with the CIU and *Club Journal*," says Commercial Marketing Executive Tom Robins. "We believe that the quantity and quality of live coverage Racing UK provide is the perfect complement for any Club and their members."

Clubs do not need to have a Sky subscription. Racing UK is an inde-



covered with turf. The prize also included two 40-inch LCD TVs and framed jockey silks in the colours of the (unsuccessful) hot favourites for the Gold Cup, Denman and Kauto Star, signed by their riders Tony McCoy and Ruby Welsh.

● To subscribe call 0870 351 8834, make a note of your nine-digit Sky viewing card number and have payment details ready. To make sure of your discount you need to quote "*Club Journal*."

MEMBERS of the CIU Racing Club will all have received booking forms either from the racecourse itself or from us at *Club Journal*. As well as the beer coupons and lunch, club members have the use of their own marquee and will also receive an official race programme and a free £2 bet with the Tote.

## Heineken back our Wetherby raceday

Last year 1,485 club members took up the offer and raised £2,970 for the Saltburn Centre.

The charity raceday offers a perfect fit for Heineken, which as well as being the Union's sole recommended supplier of beers and ciders, is a big supporter of racing through John Smith's. John Smith's first sponsored the

Magnet Cup at York in 1960 and is now biggest commercial sponsor of horse racing in the UK, with 90 John Smith's No Nonsense races spread across 27 courses throughout the country.

Gaming machine suppliers Dransfields have also made the day possible by sponsoring a race.

This is the second year that the firm has agreed to sponsor a race at Wetherby. Director Chis Haley said: "We are proud of our relationship with the CIU and delighted to support the raceday."

You can also book up by filling in the CIU Racing Club booking form opposite remembering to make your cheque payable to "The Wetherby Steeplechase Committee Ltd."

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Doncaster Racecourse is offering a great deal to all CIU Members

Doncaster Racecourse is offering a great deal to all CIU members for 2010, half price Combined Enclosure and Grandstand entry!

All bookings to be sent to the CIU via the booking form provided. This offer cannot be used in conjunction with any other Doncaster Racecourse offer.  
Doncaster Racecourse, Leger Way, Doncaster DN2 6BB  
Tel: 01302 304200. www.doncaster-racecourse.co.uk

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\*New Racing UK customers only.

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YORK CIU walker Dennis Jackson is still winning races against younger opposition – including his own son – at the age of 65.

Along with his son, Graham, who came in fifth at Dunnington in a respectable 60 minutes, 12 seconds, he still competes for the club in the

## Dennis walks away

Former international Dennis, a member of Huntington WMC, beat strong opposition from as far away as Birmingham, Scotland and the Isle of Man to win the city's 10km Dunnington Fayre walk in 56 minutes and 51 seconds.

"I like to keep myself pretty fit," he said. "But even I was surprised to win this."

Dennis took up walking back in the 1970s when the club was staging a five-mile walk. "I thought I would just give it a go, and it's gone on from there." Since then he has represented Great Britain at 20km and



Branch Race-Walking League, whose seven member clubs hold a series of 13 races from April to July.

The Branch Race-Walking Association, the only one in the Union, was set up in 1976 and also includes current England international Paul Everett from Tang Hall WMC among its members. Some of the Association's members have centurions meaning they have walked more than 100 miles in 24 hours and some have race-walked the London Marathon, overtaking some of the runners on the way!

Brian Rusling, who has been Secretary of the Association since 1982, received a

## with title at 65

50km in the European Athletics Championships at Stuttgart in 1986 and in walking's World Cup.

Special Award from the Union in 2007 for his work for the Association.



## White Hart again



FATHER-and-son Alan and Graham Cocksedge from Sturdee Social & Bowls Club, Gillingham, winners of the Kent Branch Golf Pairs Championship are presented with their trophy by Branch Leisure Secretary Peter Sands.

THE White Hart Sports & Social Club from Sedbergh had another good year at the Cumbria Branch Golf Tournament. As they did last year they won every trophy except the Federation Trophy, which was won by P Hodkin and N Grisedale of Senhouse Street WMC.

Pictured (left to right) are: S Parkin and R Mason with the McEwan Younger Trophy; B Fraser and C Gardner with the CIU Trophy; A Mattinson and R Wilson with the Bass Charrington Trophy and P Hodkin and N Grisedale (Senhouse St, Workington) with the Federation Trophy.



Mickey Oliver receives the singles trophy from Branch President Colin Armstrong with (left to right): Branch Secretary Brian Young, Clive Turner, Michael Rhodes, Branch Executive member Derek Lumley and David Craggs.

## Mickey's one-two



MICKEY Oliver of Stanley Empire Club has completed a remarkable double by winning both the Durham Branch Pool singles and doubles trophies.

He won the singles at Elmfield Club, Hebburn, by beating Clive Turner of Grange Villa Club 4-2 in the semi-final and Michael Rhodes of Ferryhill WMC 4-1 in the final. Rhodes had defeated his World Team Snooker Championship colleague David Craggs of Crook Belle Vue Club 4-3.

Oliver and partner Kai Dixon (left) beat Lawrence Hammond and Paul Hickman of Shotton Comrades 4-1 in the pairs final at Farringdon Club, Sunderland.

## FOUR AIM FOR DARTS TITLE

THE combined semi-finals and final of the National Individual Darts Championship will be held at Newbold WMC in Chesterfield at a date to be announced.

The club, which has been a featured Club of the Month, is an excellent venue and they look forward to seeing plenty of supporters of the four players, who are: Tony Clark and Dennis Smith of Rodbourne Cheney WMC, Swindon; Paddy Lenagh of Coxhoe WMC, Durham; and Chris Thompson of York Crescent Club.

Fixing a date has proved difficult and in future if teams cannot agree the Union may be forced to impose a date.

The Individual Billiards Championship has been regained by Martin Goodwill of Chippenham Gladstone

Liberal Club, who defeated Robin Hall of Gwynnes Social Club, Lincoln 895-462 in the final at Parkstone Club, Coventry.

After several wins in the the 90s Goodwill won the title in 2007 and 2008 but lost out last year.

## SPORTS SHORTS Valda Edmunds

I was at St Paul's WMC to see the final of the National Team Darts Championship.

Congratulations to Tynwydd Labour Club, who defeated Bedlington Station Club from Northumberland 4-2.

The winners are pictured below after the presentation.

